



Authorization to Represent

Candidate Name: Timothy Delaney

Client Name: Derive Systems

Date of Submission: 11/10/2016

Position Title: Senior Mobile Application Developer

1. Candidate hereby gives Consultis exclusive authorization to represent him/her at Client for above position for a period of six (6) months from Date of Submission.
2. Consultis agrees to actively represent Candidate at Client in an effort to assist Candidate in gaining a position at Client. This includes prompt submission of Candidate's resume to Client, after completion of reference and other background checks (if applicable), and consistent follow-up with Client by Consultis.
3. For one (1) year after completion of assignments, placement, or date of the expiration of this Authorization, whichever is later, Candidate agrees: (a) not to directly or indirectly through another staffing service or otherwise, contract his/her services to Client or Client's subsidiary or affiliate without involving Consultis in the process; and (b) to notify Consultis in writing of any offer of employment, engagement or other opportunity to directly or indirectly provide services to Client or any of Client's subsidiaries or affiliates made by Client, its affiliates or subsidiaries or on their behalf by any agent or representative.
4. Candidate acknowledges that he/she has not worked for, interviewed with, or submitted a resume to Client, either on his/her own or through another staffing service, for three (3) months before Date of Submission and is under no restriction of any kind which would prevent him/her from enter into this Authorization, from his/her resume being presented to Client, or from providing the services to Client contemplated hereunder.
5. This Authorization applies to all departments at Client and/or all of Client's subsidiaries or affiliates within a 50-mile radius from Client Address.
6. This Authorization is intended to supplement the other agreements, representations, authorizations and conditions agreed to by the Candidate and provided to or signed with Consultis.

The signature of the parties below indicates that both Candidate and Consultis agree to be bound and to abide by the terms and conditions of this Authorization to Represent.

Candidate Signature:

Consultis Name: **Christine Miller**

Date: 11/10/2016

Agreed Upon Rate: \$140K

Signature: *Timothy Delaney*