

Aon's Assessment Solutions

CST™ Assessment Report



Dellex Quan



dellex.quan@aon.com



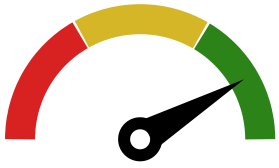
Assessed on **06 May, 2022**

Overall Result



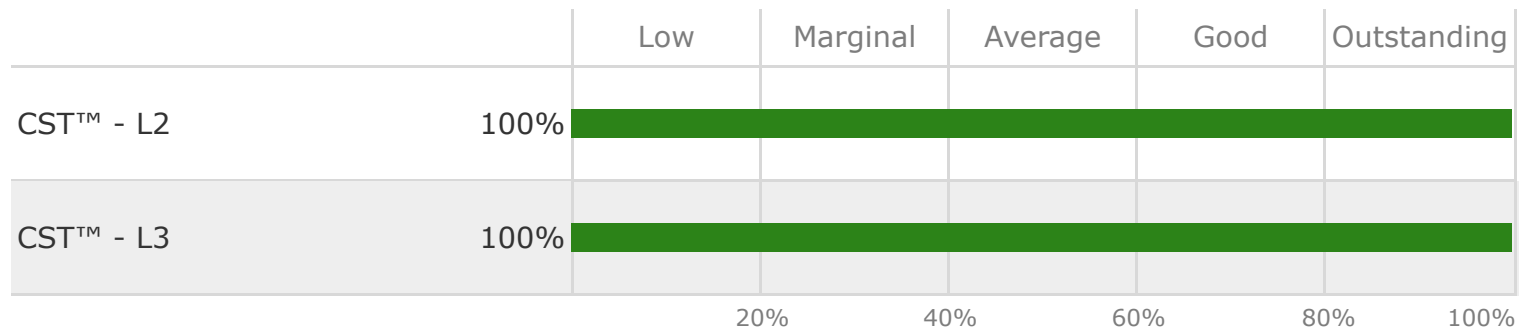
High

Candidate's Overall Result

**High**

Individuals who score high may consistently and successfully be able to perform well in the role and through developing and applying the required competencies.

Competency Snapshot



Eye in the Sky™

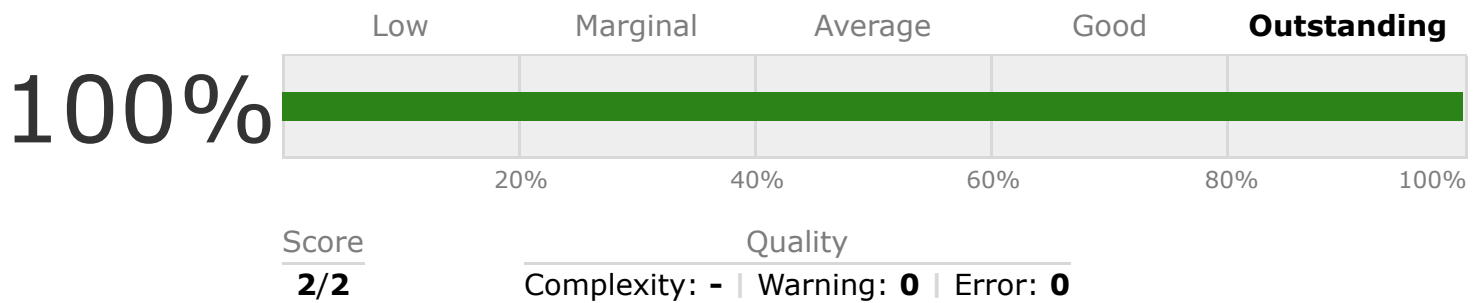
Violation Scale: It is an index designed to rate a candidate on fair and ethical attempt of an online assessment. This score is derived using EYE IN THE SKY™, proprietary malpractice detection technology, and also reports the window violations attempted by a candidate and total time spent by moving outside the test on a system or browser.

**Marginal (1 - 2)**

A marginal violation rating is typically not a cause for concern as this is likely to be more due to false positives. False positives may occur without explicit intent of malpractice due to interruptions or exceptional circumstances at candidate's end. E.g. space constraints leading to detection of multiple faces in the background. In case this rating coincides with an unusually high score on ability, knowledge assessment, candidate may be probed further.

CST™ - L2

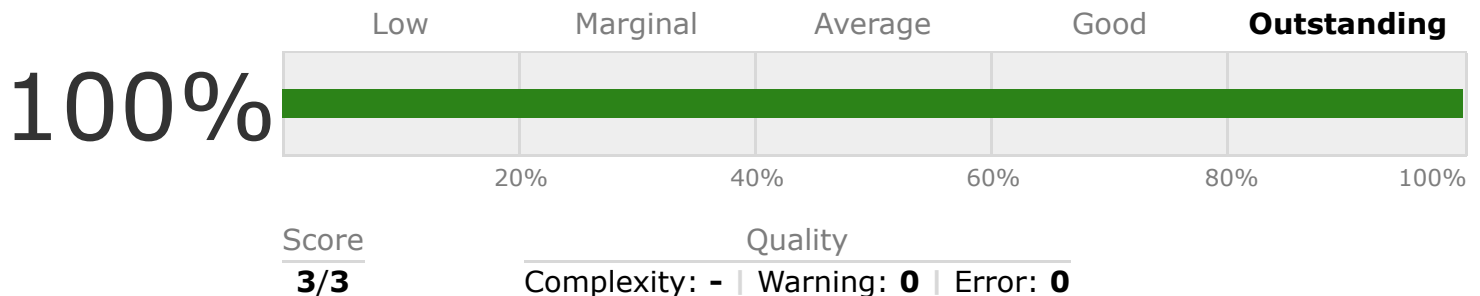
An automated code evaluation engine that is deployed for assessing the programming ability of a candidate. It presents a detailed problem statements in front of the candidate, who can then respond to the problems by coding in any of the supported programming languages.



Individuals who score high may consistently and successfully be able to write code for solving a given problem that is logically correct, exhaustive across cases and algorithmically efficient.

CST™ - L3

An automated code evaluation engine that is deployed for assessing the programming ability of a candidate. It presents a detailed problem statements in front of the candidate, who can then respond to the problems by coding in any of the supported programming languages.



Individuals who score high may consistently and successfully be able to write code for solving a given problem that is logically correct, exhaustive across cases and algorithmically efficient.

CST™ - L2

Question

Arrangement of Employees

Response

Language: **MsSQL**

```
1. With list as (  
2.     select emp_id,  
3.         (f_name + ' ' + l_name) as full_name,  
4.         len(f_name) + len(l_name) as name_length,  
5.         l_name  
6.     from employee_details  
7. )  
8. select emp_id, full_name from list order by name_length, l_name, emp_id
```

Remark

- Candidate scored **full marks** (2)

CST™ - L3

Question

Employee Designation

Response

Language: **MsSQL**

```
1. select emp_id, emp_name,  
2. case when experience > 5 and designation in ('Junior Associate') then 'Associate'  
3. when experience > 5 and designation in ('Associate') then 'Senior Associate'  
4. else designation end as designation,  
5. experience  
6. from employee_designation  
7. order by emp_id
```

Remark

- Candidate scored **full marks** (3)

