



# Aon's Assessment Solutions CST™ Assessment Report

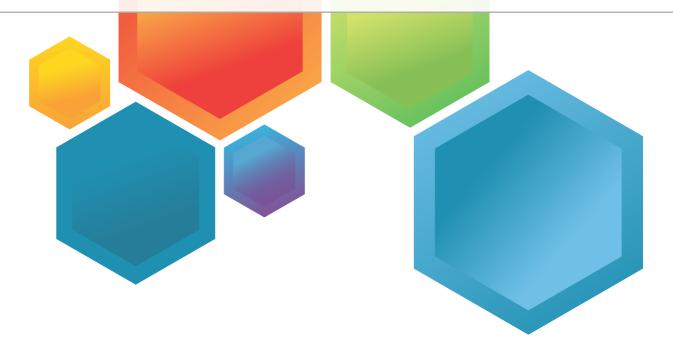


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Assessed on 06 May, 2022

## Overall Result





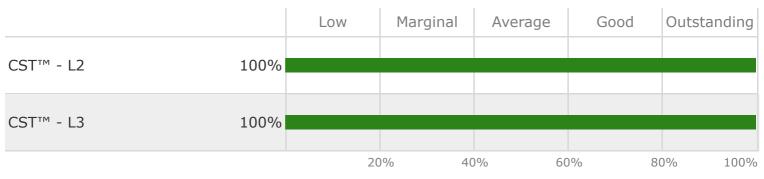
### **Candidate's Overall Result**



### High

Individuals who score high may consistently and successfully be able to perform well in the role and through developing and applying the required competencies.

### **Competency Snapshot**



### Eye in the Sky™

Violation Scale: It is an index designed to rate a candidate on fair and ethical attempt of an online assessment. This score is derived using EYE IN THE SKY™, proprietary malpractice detection technology, and also reports the window violations attempted by a candidate and total time spent by moving outside the test on a system or browser.



#### **Marginal** (1 - 2)

A marginal violation rating is typically not a cause for concern as this is likely to be more due to false positives. False positives may occur without explicit intent of malpractice due to interruptions or exceptional circumstances at candidate's end. E.g. space constraints leading to detection of multiple faces in the background. In case this rating coincides with an unusually high score on ability, knowledge assessment, candidate may be probed further.

# Competency Result

### CST™ - L2

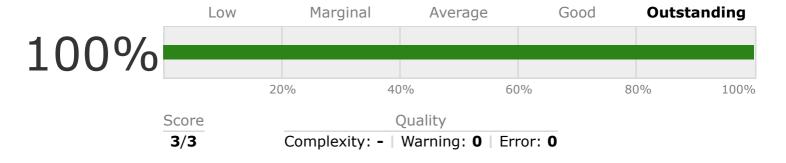
An automated code evaluation engine that is deployed for assessing the programming ability of a candidate. It presents a detailed problem statements in front of the candidate, who can then respond to the problems by coding in any of the supported programming languages.



Individuals who score high may consistently and successfully be able to write code for solving a given problem that is logically correct, exhaustive across cases and algorithmically efficient.

### CST™ - L3

An automated code evaluation engine that is deployed for assessing the programming ability of a candidate. It presents a detailed problem statements in front of the candidate, who can then respond to the problems by coding in any of the supported programming languages.



Individuals who score high may consistently and successfully be able to write code for solving a given problem that is logically correct, exhaustive across cases and algorithmically efficient.

# Candidate Response

### CST™ - L2

### Question

Arrangement of Employees

Response Language: MsSQL

```
1. With list as (
    select emp_id,
       (f_name + ' ' + l_name) as full_name,
4. len(f_name) + len(l_name) as name_length,
5.
       1_name
6.
       from employee_details
7. )
8. select emp_id, full_name from list order by name_length, l_name, emp_id
```

#### Remark

Candidate scored full marks (2)

### CST™ - L3

### Question

**Employee Designation** 

Response Language: MsSQL

```
    select emp_id, emp_name,

2. case when experience > 5 and designation in ('Junior Associate') then 'Associate'
3. when experience > 5 and designation in ('Associate') then 'Senior Associate'
4. else designation end as designation,
5. experience
6. from employee_designation
7. order by emp_id
```

### Remark

• Candidate scored **full marks** (3)

### About the Report

This report provides information about a candidate's performance in the assessment of competencies required for performing well in the role.

### About CST™

CST™ Test is a fully automated code evaluation engine that is deployed for assessing the programming ability of a candidate. It presents a detailed problem statements in front of the candidate, who can then respond to the problems by coding in any of the supported programming languages.

### **About Us**

Aon is the global leader in human resource solutions. The company partners with organizations to solve their most complex benefits, talent and related financial challenges, and improve business performance. Aon designs, implements, communicates and administers a wide range of human capital, retirement, investment management, healthcare, compensation and talent management strategies. With more than 30,000 professionals in 90 countries, Aon makes the world a better place to work for clients and their employees.

This assessment and accompanying report is provided by Aon's team of assessment and selection professionals. Aon is one of the world's top employers of organizational and occupational psychologists and has over 30 years of experience designing and implementing industry-leading tools for the world's leading companies.

For more information on Aon visit: www.aon.com

