



CERTIFICATE OF EMPLOYMENT

This is to certify that the employee indicated below is currently employed by UST Global Inc. with office address at the 6th Flr., Bldg. B 8 Park Avenue, McKinley Hill, The Fort, Taguig City.

This is to further certify veracity of the details indicated below:

Employee ID: U51199

Employee Name: Eugene Sergio De Los Santos

Position: Software Developer

Hire Date: 2016-04-25

Annual Salary: 1041040.000 PHP

Employment Status: Active

Employment Type: Regular

Purpose: Address Proof

This certification is being issued upon request of the employee for the purpose stated above. Given this on November 05, 2018

Thank You,

For UST Global Inc., Manila

A handwritten signature in black ink, appearing to read "J. Collao".

Joahn Marii Collao

Sr. HR Manager

Joahnmarii.collao@ust-global.com

Phone: +632 908-7660