PROFESSIONAL PROFILE

I am a Police Officer with the Western Australia Police Force for 15 years, I am passionate about cybersecurity and have undertaken a number of fundamental courses to seek out a role as an analyst in a security operations centre. I have independently designed, implemented, and safely managed my own computer network. I am a natural leader, highly motivated and self-driven individual with a proven ability to handle highly dynamic situations in a productive and professional manner.

I have broad expertise in complex investigations and regulatory audit and compliance, where my core values of professionalism, honesty, and integrity underpin my working practice. I am an extremely effective communicator which enables me to convey complex information to internal and external stakeholders at all levels and navigate difficult conversations with ease to promote positive change.

I currently hold AGSVA Negative Vetting 2 security clearance, which expires in July 2030.

CERTIFICATIONS

→ Fortinet - Certified Fundamentals Cybersecurity

Oct 2023

- → Getting Started in Cybersecurity
- Introduction to the Threat Landscape 2.0
- → Fortinet Certified Associate Cybersecurity

Current Study

Kapsuun Group - OSINT Beginners Course

Nov 2023

→ Google - Cybersecurity Specialization

Jul 2023

- → Foundations of Cybersecurity
- → Assets, Threats and Vulnerabilities
- Connect and Protect: Networks and Network Security
- Sound the Alarm: Detection and Response
- → Play it safe: Manage Security Risks
- → Tools of the Trade: Linux and SQL
- → Automate Cybersecurity Tasks with Python
- → Put it to Work: Prepare for Cybersecurity Jobs

COMPUTER / TECHNICAL SKILLS

- Fully conversant with all Microsoft and Apple operating systems and office suites.
- → Fundamental knowledge using CLI in both Windows and Linux
- → Personally built and configured several personal computers, network attached storage (Unraid and Synology)
- Installed and configured system-wide VPN for home network and automated home network and metadata retrieval across multiple docker containers, APIs and virtual machines including Home Assistant.
- → Expertise knowledge and navigation of all internal policing systems
- → Strong knowledge of information technology hardware installation, troubleshooting and configuration
- Graph Analysis WA Police IRIS Advanced user

KEY SKILLS

- → **Leadership** I am recognised as having leadership qualities that inspire others to follow and create environments where individuals are valued for their talents and encouraged to share their experience with the team to generate growth.
- → Emergency Response and Co-ordination I am recognised as an effective communicator with the ability to adapt quickly and make critical decisions in high stake situations. A confident operator I provide stability in unpredictable situations and positively engage and influence stakeholders in emergency planning and coordination to expedite workable solutions.
- → **Project Management** I am skilled in the management of short, medium and long term projects, capable of delivering against tight deadlines and motivating teams over protracted periods of time. I have a proven record of overseeing complex projects from initiation to delivery across the varied workspace of a police command.
- → Investigative Mindset I have proven expertise in investigation, using my curiosity and problem-solving ability to explore emerging methods of evidence gathering. This includes the extraction of evidence from technological devices, software systems, data centres and open-source material for policing purposes.
- → Auditing and Compliance My high standards of professionalism, integrity and attention to detail have identified me as a lead investigator in matters requiring independent evaluation against government legislation, internal policies and procedures to ensure compliance with best practice.
- Excellent Written and Oral Communication Skills: I have strong written skills that are highlighted through my executive summaries of criminal prosecutions. I am extremely capable at delivering clear communications in high stress situations as well as verbally presenting work. This includes written and verbal briefings to senior leaders in relation to strategic decision making, critical incidents and training staff to bridge skill-based gaps.

CAREER SUMMARY

POSITION	ORGANISATION	DATES
Senior Constable, Trainer	Police Academy, WA Police Force	Aug 2023 to Present
Senior Constable, Liquor Enforcement Officer	Liquor Enforcement Unit, WA Police Force	Oct 2021 to Aug 2023
Senior Constable, State Covid Command	State Covid Command, WA Police Force	Jul 2020 – Sep 2021
Senior Constable, Field Intelligence	Intelligence Deployment Unit, WA Police Force	2019 – Jul 2020
Constable	WA Police Force	2008 to 2019

EMPLOYMENT HISTORY

TRAINER, POLICE ACADEMY, WA POLICE FORCE

AUG 2023 TO PRESENT

RESPONSIBILITIES

- → Delivery of courses to in-service personnel, primary courses include Effective Communication, Fundamentals in Leadership and Police Educator Level 1.
- Review and update training curriculum.

LIQUOR ENFORCEMENT OFFICER - OPERATIONS / INTELLIGENCE, WA POLICE FORCE

OCT 2021 TO AUG 2023

RESPONSIBILITIES

- Interrogate intelligence and open-source intelligence material for relevant events to assess risk and plan a proportionate response. I also conduct regular crime pattern data analysis in order to direct operational briefings and targeted patrols.
- Research, compile, and publish intelligence briefings to drive operational business matters.

- → Established and maintained positive and trusted working relationships with partners in the liquor industry to allow for increased communications and understanding between agencies to promote compliance.
- Revised the standard operating procedures for the department as well as the training package for all regional liquor enforcement officers to ensure that the material was relevant, included recent legislative changes and best practice.
- → Project Manager for the planning, approval, procurement, implementation and delivery of two video conferencing suites across the Licensing Enforcement Division, including on site assistance for networking and hardware issues.

ACHIEVEMENTS

- → Certificate of Outstanding Performance (2021)
- → I eliminated recorded crime at key stakeholder premises through sustained partnership working and target hardening based on data analytics and harm reduction methodologies.
- I carried out numerous Acting Sergeant and Senior Sergeant roles during this posting having been recognised as a subject matter expert.

OPERATIONS OFFICER - STATE COVID COMMAND CENTRE, WA POLICE FORCE

JUL 2020 - SEP 2021

This command centre was the central operations hub for the state response to the covid-19 Pandemic.

ACHIEVEMENTS

⇒ Excelled in an Acting Sergeant position within the command.

SENIOR CONSTABLE, FIELD INTELLIGENCE OFFICER, WA POLICE FORCE

MAY 2019 - JUL 2020

This unit used the Western Australia Police Intelligence Model to gather and submit accurate, timely and meaningful information and intelligence for policing purposes.

ACHIEVEMENTS

- → Hostile Reconnaissance Detection Level 2, WA Police (2020)
- Field Intelligence Officer training training in covert methodologies
- → Numerous arrests and seizure of illicit drugs, property and cash as a result of intelligence obtained.

POLICE OFFICER, WA POLICE FORCE OCTOBER 2008

2008 - MAY 2019

Between 2008 – 2019, I was engaged in four different roles as a police constable. These included, general policing duties as a patrol / inquiry officer within a local command area both in the metropolitan and regional areas. Working as a Tactical Intelligence officer within state operations control, being assigned to the public order response team for regional operations and the liquor enforcement unit as an operational officer.

RESPONSIBILITIES

- → LIQUOR ENFORCEMENT UNIT Carrying out proactive patrols, reactive compliance checks and report writing for license applications or complex submissions for the revocation of a licence.
- → **REGIONAL OPERATIONS** Successfully managed numerous public order and critical incident responses as a tactical commander. Here I monitored dynamic situations making optimal decisions under pressure to implement tactical changes to address risk and promote a safe environment.
- → TACTICAL INTELLIGENCE OFFICER Working within the command unit I was responsible for the coordination and management of police resources to meet demand. I developed expertise in interrogating intelligence systems and would often identify links between crime scenes that I would analyse and task for investigation to detect crime.

ACHIEVEMENTS

- → Western Australia Police Force Service Medal (2018)
- → Western Australia Police Force Covid-19 Response Medal
- → Certificate of Outstanding Bravery (2015) The arrest of an armed offender in a hostage situation.
- Accredited Land Search Mission Controller

- Qualified Marine Search and Rescue Initial Response
- → Certificate IV in Basic Emergency Care, Medic One (2008)

EDUCATION

- → Police Educator Level 1, Cert IV Training and Assessment equivalent, WA Police Force 2023
- → Diploma of Public Safety, WA Police Force 2010
- → Certificate III in Government, AQIS, (2008)

Current enrolments

- → Bachelor of Policing, Charles Sturt University Current planned completion Jan 2024
 - → Attended the 2023 International Policing Experience Program in Ottawa
- Areas of Study
 - → Applying Criminology to Crime Reduction
 - → Indigenous Communities and Criminal Justice
 - Introduction to Emergency Management
 - → Hazard Identification and Risk
 - → Team Management and Leadership
 - → Organised Crime
 - → Terrorism Awareness

VOLUNTEERING

- → I am the Age Manager at my local Surf Lifesaving Club, teaching water safety and confidence to young people.
- Soldier Australian Army Reserves Enlisted in 2022, I am currently completing initial employment training requirements.

REFERENCES

→ Jodie Caldcleugh-Johnson

Sergeant, Western Australia Police Force

0436 857 520

Jodie.Caldcleugh-Johnson@police.wa.gov.au

Marcus Murray – Previous Supervisor

Senior Sergeant, Western Australia Police Force

0417 897 400

Marcus.Murray@police.wa.gov.au