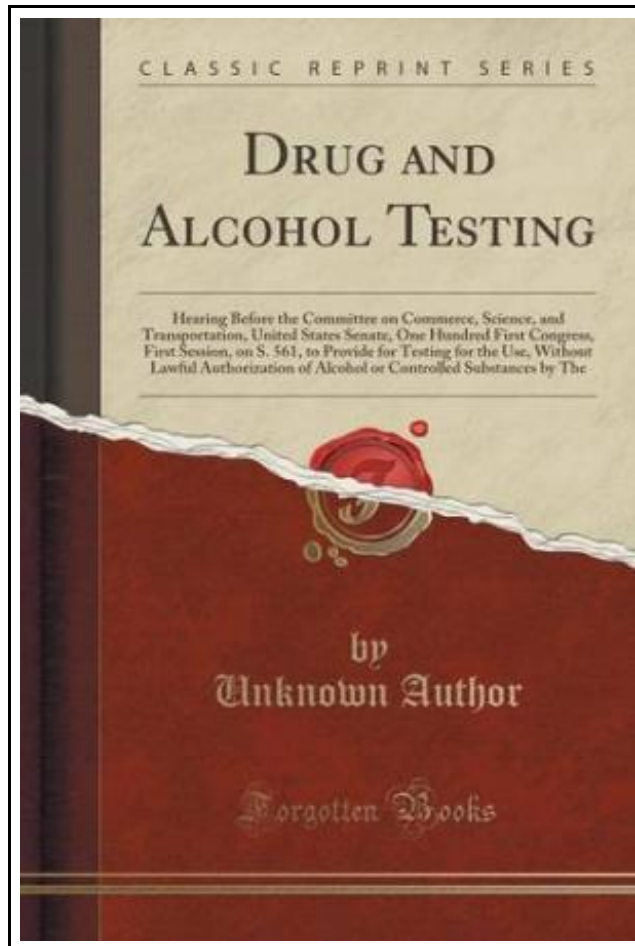


**Drug and Alcohol Testing: Hearing Before the  
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