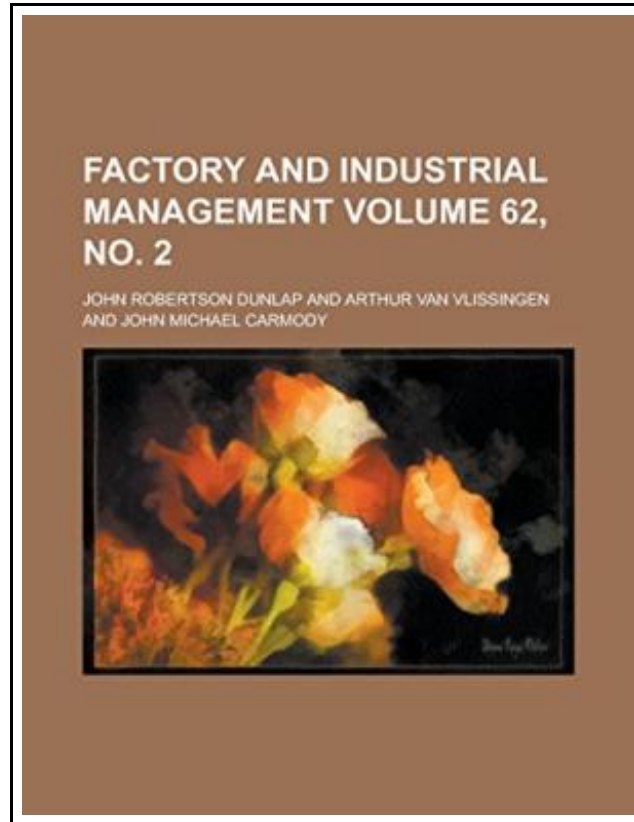


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Reviews

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Rarebooksclub.com, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.This historic book may have numerous typos and missing text. Purchasers can usually download a free scanned copy of the original book (without typos) from the publisher. Not indexed. Not illustrated. 1921 edition. Excerpt: .not only education and experience, buti something of the pioneer s patience and willingness to experiment. These new professions are an outgrowth of the effort that has been going on in recent years to apply both science and modern social conceptions to industrial organization. In undertaking what is generally spoken of as welfare work--experiments on the part of employers to meet the well-founded criticisms of conditions under which large bodies of men and women were working--it was naturally recognized that a woman was needed for leadership where it was a question of woman labor. At the start, welfare work was each man s notion of what might or should be done to better things. Nobody knew quite what could be done or how it could be done. A woman introduced into a factory as a welfare worker had received no systematic training such as she would have had if she were to be a teacher or a secretary, or head of an institution. She came to see what she could do. If she had good sense, some knowledge of human nature, and was willing to go slow, the chances are that she succeeded. That is, she succeeded if the management that had engaged her had equal good sense, recognized that her coming meant change, that that was what she was there for, and gave her sympathetic cooperation. Many women failed at the start in welfare work because their only equipment was In this closing...



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