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DIE GRENZBOTEN (66)



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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 34 pages. Original publisher: Arlington, VA : U. S. Army Research Institute for the Behavioral and Social Sciences, Force Stabilization Research Unit, 2006 OCLC Number: (OCoLC)228813105 Subject: Unit cohesion (Military science) Excerpt: . . . Sociometric Choices, Cohesion, and Performance Sociometric choices have been linked with the (affective) cohesiveness of the group since Festinger et al. (1950). Researchers who thought of cohesion mostly in terms of inter-personal attraction, and that a person will be more attracted to a group where there are people he or she likes, have been prone to use sociometric choices to assess cohesion. Thus, one of the early propositions was that cohesion could be measured based on the number and strength of mutual positive attitudes among the members of a group (Lott and Lott, 1965, p. 259). Fortunately, researchers in the 1980 s improved on the earlier interpretation. Now cohesion is generally considered to be a group level property that is more than a unitary construct based only on affective bonding (i. e. , interpersonal attraction, liking, or positive attitudes among group members) (e. g. , Griffith, 1988; Siebold and Kelly, 1988). Nonetheless, while at the individual level sociometric choice status reveals more about a person than the group, at the group level sociometry permits conclusions about a) group structure, b) the functioning of social relations, and c) the level of the group integration (i. e. , the cohesiveness of the group) (cf. Northway and Weld, 1957). The (group level) sociometric cohesion index is based on the assumption that the greater the proportion of in-group choices to out-group or no choices the higher will be...



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