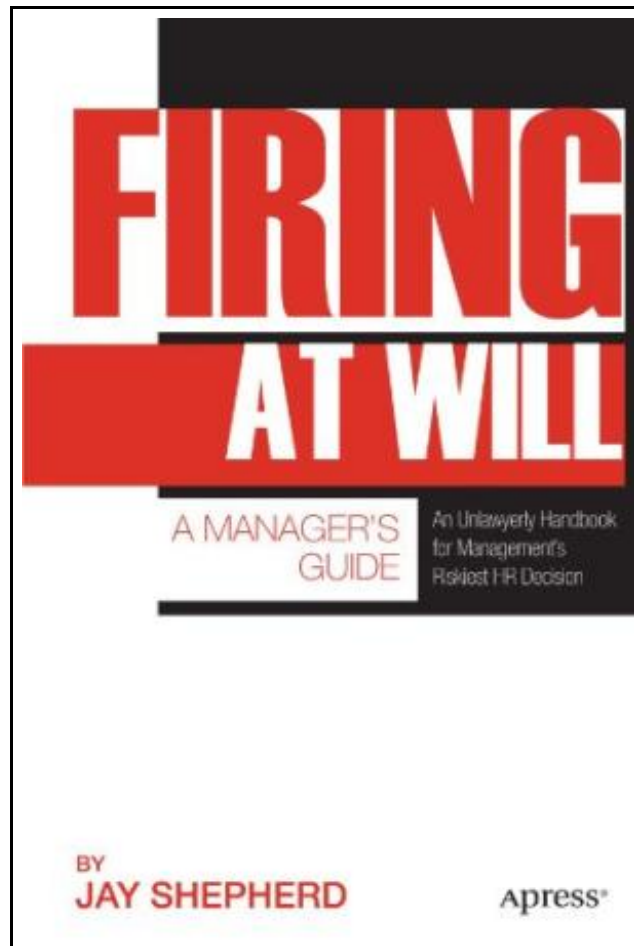


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Apress. Paperback. Book Condition: New. Paperback. 296 pages. Dimensions: 8.8in. x 6.0in. x 0.9in. Firing at Will shows managers and employers how to do the most difficult part of their jobs: firing employees. Written by a leading employment lawyer in a refreshingly unlawyerly style, this guide takes the reader through the always-risky process of letting an employee go. Many employers and managers are afraid to pull the trigger when the employment relationship has broken down, and will postpone the decision by using progressive discipline and performance-improvement plans. However, an employer must be able to unload employees who threaten to undermine the company and its prospects, regardless of the risks involved in a termination. This book explains how to do it, how not to do it, and how to minimize the danger of an expensive employee lawsuit. No one said being an employer or a manager was easy. Fortunately, knowing how to fire employees will make your job much, much easier in the long run and save you heartache. Firing at Will teaches you what you need to know, without any legalese or boring recitations of statutes and case law. This book is filled with plain-English common sense, based on Jay Shepherds 17 years of protecting employers in court. The style is conversational and often irreverent, but the lessons and tips are battle-tested. If you want to be a successful manager or employer and sleep easier, you need to know how to fire at will. Gives employers and managers real-world advice on how to fire employees. Teaches how to keep your company and yourself out of expensive employee lawsuits. Guides you toward building a workplace where you'll need to fire fewer employees. What you'll learn: How to make the ultimate decision to fire an employee, and how to carry out that decision. The 30 riskiest employees to fire. The...

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