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Strategic Staffing: A Comprehensive System for Effective Workforce Planning (Hardback)

By Thomas P Bechet

AMACOM/American Management Association, United States, 2008. Hardback. Book Condition: New. 2nd. 257 x 183 mm. Language: English . Brand New Book ***** Print on Demand *****.Co-published with SHRM. Many organizations understand the benefits of a longer-term approach to staffing: reduced turnover and hiring costs, improved efficiency and morale, and ultimately greater profits. Unfortunately, traditional approaches to strategic staffing are often more effective on paper than in the workplace. Strategic Staffing: Second Edition shows how to identify staffing needs and opportunities through qualitative and quantitative measures, and presents several effective, nontraditional approaches to strategic staffing. Bechet includes factors as diverse as promotions, retirements, decruiting (the active management of staff out of an organization), termination, and even retention. Featuring full case studies and dozens of examples, the book is both enlightening and practical. And to help readers create their own staffing plans, the companion site has holds a trove of invaluable tools, including: - PowerPoint(TM) slide presentations - Customizable Excel(TM) spreadsheets * Assessment and evaluation forms - Calculations and analyses - Sample staffing plans, and much more. Integrating a strategic approach to staffing can result in reduced turnover and hiring costs, improved efficiency and morale, and ultimately greater profits. This book is...

Reviews

An incredibly amazing ebook with perfect and lucid answers. It is writter in basic terms and never difficult to understand. Its been written in an exceptionally basic way and it is only right after i finished reading this ebook in which in fact modified me, affect the way i really believe.

-- **Beverly Hoppe**

Extremely helpful for all class of individuals. Better then never, though i am quite late in start reading this one. I realized this publication from my i and dad suggested this ebook to discover.

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