



Creating Innovative Efficiencies in Recruitment: Insights Applied to Recruitment from the World of Walter Shewhart, Eli Goldratt, Taiichi Ohno and More.

By Pradeep Sahay

Createspace, United States, 2014. Paperback. Book Condition: New. 214 x 149 mm. Language: English . Brand New Book ***** Print on Demand *****.Did we hire the right person, with the right skills, at the right cost and the right fit? Talent Acquisition today, is an activity is fraught with risks and also has the maximum impact on an organization bottom-line. It is more than just posting a requisition and making an offer but a series of sourcing activities, branding efforts, assessment processes, on-boarding activities, and more - all designed to help an organization answer these key questions and find talent relevant to its business context. Rapid, complex and pervasive changes are occurring in our business landscape that will continue to impact the traditional concepts of work, employer, and employee relationships. As a result companies are getting smarter and innovative about how they acquire talent. They are making their recruitment operations more strategic by connecting external and internal recruitment activities with succession planning and performance management. Balancing immediate needs with long term goals they are improving how they apply people, processes and technology to acquire critical talent. It is this critical talent that go on to create new products and services...



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A very awesome book with perfect and lucid reasons. It really is basic but shocks within the 50 percent of the book. Its been designed in an exceptionally easy way and is particularly merely right after i finished reading this ebook where in fact changed me, change the way i think.

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