

Certificate no. C397



Denys Shcherbak

is awarded this certificate of achievement for the successful completion of [BigDev Certification 2023](#) completed on 8/3/2023.

Expires 8/3/2025

A handwritten signature in black ink, appearing to read "Dan Fertig".

Daniel Fertig
VP, Agency Partnerships

A handwritten signature in black ink, appearing to read "Kevin Buechler".

Kevin Buechler
Sr. Director, Learning and Development

