PT. ISPAT PANCA PUTERA
Subsidiary of PT. Ispat Indo
Plant: Jl. Tridharma No. 3, Kav. D 1-9/14-22, Kawasan Industrei Gresik 61121, Indonesia.
Telp: (62)-31-397-4191.Fax: (62)-31-397-2762 / 0678
Email: rahadian.christyanto@ispatpanca.com
Vendor Profile Form

_	Tittle & Name of the Ve	endor	PT.RADI/	ANT JAYA BERSAMA				
2.	Address &		JL.SEMARANG NO. 94 C BLOK A-41					
			JL.SEMARANG NO. 94 C BLOK A-41 SURABAYA					
	District		SURABAYA 60174					
			ID INDONESIA					
			INDONESIA	IDR				
			031-5453544	por				
			031-5473291					
3.			prt.radiantsby@gma	icom				
	Website		www.rjb.co.id					
	Contact person	610						
	Name	REZA YANUAR KUF	RNIAWAN					
	Position	SALES ENGINEERI	Access to the second se					
	Telp	031-5453544						
	Fax	031-5473291						
	Hand Phone	08170764476						
	Email	e U8170764476 felishazelvina@gmail.com						
4.		donesian Company (atta		YES	Valid until			
**	Notary deed / akte pend		ioneu)	YES	14-07-2008			
	SIUP /Surat Ijin Usaha F			YES	06-03-2019			
	TDP /Tanda Daftar Peru			YES	22-12-2018			
	Legalization from DEPK			YES	13-10-2008			
				TES	13-10-2008			
	SIUJK (special permit fo							
		pecial permit for Manpowe						
		registered (special for inh						
		ja (special permit for Man	power Supply)					
5.	Vendor's Banker (Mus	NAME OF REAL PROPERTY OF THE OWNER, WHEN PERSON OF THE OWNER, WHEN PER						
	Name of bank BANK CENTRAL ASIA							
	A/C No. : 3105-161-888							
	Bank Branch & Address	THE RESIDENCE OF THE PARTY OF T	THE R. P. LEWIS CO., LANSING, MICH.					
	Name in cheque	: PT.RADIANT JAYA	BERSAMA					
	SWIFT Code	:		· · · · · · · · · · · · · · · · · · ·				
	IBAN :							
			DE DADIANT LAVA DEDGAMA					
6.	Taxation				* DEDCAMA			
6.		02.566.90	8.6-032.000	Name: PT.RADIANT JAY	A BERSAMA			
6.	Taxation NPWP / Tax Number		8.6-032.000 J.05/KP.0303/2009	Name: PT.RADIANT JAY				
	Taxation NPWP / Tax Number PKP No.							
	Taxation NPWP / Tax Number		J.05/KP.0303/2009					
	Taxation NPWP / Tax Number PKP No.	PEM-00273/WP	J.05/KP.0303/2009 Year 1					
	Taxation NPWP / Tax Number PKP No. Other Details	PEM-00273/WP.	Year 1 Year 2					
	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$	PEM-00273/WP.	J.05/KP.0303/2009 Year 1					
	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$ (pls enclose balance sheet)	PEM-00273/WP. (i): for last 3 years (it)	Year 1 Year 2 Year 3	Name: PT.RADIANT JAY	A BERSAMA			
	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$	PEM-00273/WP. (i): for last 3 years (it)	Year 1 Year 2 Year 3	Name: PT.RADIANT JAY	A BERSAMA			
	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$ (pls enclose balance sheet) Year of commencement	PEM-00273/WP. (i): for last 3 years (it)	Year 1 Year 2 Year 3	Name: PT.RADIANT JAY. thourised Dealer / Trader (P	A BERSAMA			
	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$ (pls enclose balance sheet) Year of commencement Nature of business	PEM-00273/WP.	Year 1 Year 2 Year 3 Manufacturer / Aupermission registr	Name: PT.RADIANT JAY	A BERSAMA			
	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$ (pls enclose balance sheet) Year of commencement	PEM-00273/WP.	Year 1 Year 2 Year 3 Manufacturer / Aupermission registr	Name: PT.RADIANT JAY	A BERSAMA			
	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$ (pls enclose balance sheet) Year of commencement Nature of business Pattern of business hole	PEM-00273/WP. (i): for last 3 years (ii)	Year 1 Year 2 Year 3 Manufacturer / Aupermission registr	Name: PT.RADIANT JAY. thourised Dealer / Trader (P	A BERSAMA			
	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$ (pls enclose balance sheet) Year of commencement Nature of business Pattern of business hole Name of the parent con	PEM-00273/WP,): for last 3 years tt) ding	Year 1 Year 2 Year 3 Manufacturer / Aupermission registr	Name: PT.RADIANT JAY	A BERSAMA			
	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$\frac{9}{2}\$ (pls enclose balance sheet) Year of commencement Nature of business Pattern of business hole Name of the parent con Name of the principal of	PEM-00273/WP. (i): for last 3 years (it) ding pany pany pany	Year 1 Year 2 Year 3 Manufacturer / Aupermission registr	Name: PT.RADIANT JAY	A BERSAMA			
	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$\((p\) enclose balance sheet Year of commencement Nature of business Pattern of business hole Name of the parent con Name of the principal of Have you ever been in	PEM-00273/WP, for last 3 years tit) ding pany pmpany pmpany business with Ispat Indo	Year 1 Year 2 Year 3 Manufacturer / Au permission registr Properietorship / F	Name: PT.RADIANT JAY. thourised Dealer / Trader (Pation details) Partnership / Public Ltd (plea	A BERSAMA			
7.	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$ (pls enclose balance sheet) Year of commencement Nature of business Pattern of business hold Name of the parent con Name of the principal of Have you ever been in (If yes - detail year of interes)	PEM-00273/WP. (i): for last 3 years (it) ding pany pany pany	Year 1 Year 2 Year 3 Manufacturer / Au permission registr Properietorship / F	Name: PT.RADIANT JAY. thourised Dealer / Trader (Pation details) Partnership / Public Ltd (plea	A BERSAMA			
7. D	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$ (pls enclose balance sheet) Year of commencement Nature of business Pattern of business hold Name of the parent con Name of the principal of Have you ever been in (If yes - detail year of inte	PEM-00273/WP. (i): for last 3 years (ii) ding (iii) mpany (iii) pmpany (iii) business with Ispat Indo (iii) raction and purpose (iii): 2017	Year 1 Year 2 Year 3 Manufacturer / Au permission registr Properietorship / f	Name: PT.RADIANT JAY. thourised Dealer / Trader (Pation details) Partnership / Public Ltd (plea	A BERSAMA			
7. D	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$ (pls enclose balance sheet) Year of commencement Nature of business Pattern of business hold Name of the parent con Name of the principal of Have you ever been in (If yes - detail year of inte	PEM-00273/WP, for last 3 years tit) ding pany pmpany pmpany business with Ispat Indo	Year 1 Year 2 Year 3 Manufacturer / Au permission registr Properietorship / f	Name: PT.RADIANT JAY. thourised Dealer / Trader (Pation details) Partnership / Public Ltd (plea	A BERSAMA			
D W	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$ (pls enclose balance sheet) Year of commencement Nature of business Pattern of business hold Name of the parent con Name of the principal of Have you ever been in (If yes - detail year of inte	pem-00273/WP, i): for last 3 years it) ding inpany impany impany business with Ispat Indo raction and purpose): 2017	Year 1 Year 2 Year 3 Manufacturer / Au permission registr Properietorship / f	Name: PT.RADIANT JAY. thourised Dealer / Trader (Pation details) Partnership / Public Ltd (plea	A BERSAMA			
D West	Taxation NPWP / Tax Number PKP No. Other Details Total annual turnover (\$ (pls enclose balance sheet) Year of commencement Nature of business Pattern of business hold Name of the parent con Name of the principal of Have you ever been in (If yes - detail year of inte	PEM-00273/WP. (i): for last 3 years (ii) ding (iii) mpany (iii) pmpany (iii) business with Ispat Indo (iii) raction and purpose (iii): 2017	Year 1 Year 2 Year 3 Manufacturer / Au permission registr Properietorship / f	Name: PT.RADIANT JAY. thourised Dealer / Trader (Pation details) Partnership / Public Ltd (plea	A BERSAMA			

Please fill all the field with details. Form with blank field will not be considered for registration.

PT. ISPAT PANCA PUTERA
Subsidiary of PT. Ispat Indo

Plant: Jl. Tridharma No. 3, Kav. D 1-9/14-22, Kawasan Industrei Gresik 61121, Indonesia.

Telp: (62)-31-397-4191.Fax: (62)-31-397-2762 / 0678

Email: rahadian.christyanto@ispatpanca.com

Vendor Profile Form

-	List your top	o Innation of the austral	NOT I					
+		ie, location of the custom ISAHA BAKTI PERKA		<u>F</u>	Annual busine	5, 3	76 01	your total business 30%
+		NTECH DUTA PRATA						30%
T		MURA PUTRA PERSA	The second secon					20%
T	PT. ON	ETRACO ARYA SAM	ANTA					20%
T	PT. SAR	ANA MENTARI CEME	RLANG	Santa Santa				20%
I	Details of pro	ducts / services offer	red (Must note t	the detail	ls and Pls en	close the pr	oduct catalogu	es if any)
0. 0	Organisation	stucture of your com			OOLS, MACI	HINE TOOL		
				Mgmt	Skilled	Unskilled		Total
1	Number of er	npioyees		2	15			17
١,	Nama of kov	narcane in value area	anication 9 as	ntant de	éaila			
		persons in yours orga						
1	No. Name		P	Phone No			Email	
	1 MOCH.S	YAMSUL MAARIF	0:	81216024	4671		arief.mtp14@g	mail.com
. 0	Quality Syste	m Accreditation (ISC	9000, 14000,	OHSAS,	etc) (If yes,	pls enclose de	etails)	
(Quality System	n l						A A A A A A A A A A A A A A A A A A A
1	Agency						San Control of the State of the	
1	Year received					•		
_	A CONTRACTOR OF THE PARTY OF TH	testing facilities and	procedures fo	or the pro	nducts and			
100	Customer co	mplaint handling prod		se details)				
	Customer co			se details)				
5. [1	Details of you	mplaint handling production and the management of the management o	cess (pls enclos			leal with ISI	PAT INDO	
5. [Details of you (Please encion certificate No	mplaint handling production and the management of the management o	cess (pls enclos rised dealers / er)	service		leal with ISI	PAT INDO	
5. [Details of you (Please encid certificate No Business wit	mplaint handling production in the second se	cess (pls enclos rised dealers / er)	service	centers to o	leal with ISI	PAT INDO	
5. [(Details of you (Please encic certificate No Business wit Are you supp	mplaint handling product associates / authorise authorisation letters: 63-034	cess (pls enclos rised dealers / er) or Mittal Units oat Group / Ar	service	centers to o	leal with IS	PAT INDO	
i. C	Details of you (Please encic certificate No Business wit Are you supp	mplaint handling product associates / authorise authorisation letters: 63-034 h Ispat Group / Arcelelying to any other Isp	cess (pls enclos rised dealers / er) or Mittal Units oat Group / Ar	service	centers to o		PAT INDO	
- 1	Details of you (Please enclo certificate No Business wit Are you supp (If yes, pls inclu	r associates / author se authorisation lette : 63-034 h Ispat Group / Arcele slying to any other Isp de which unit and items s	rised dealers / er) or Mittal Units out Group / Ar supplied)	service	centers to o			
i. C	Details of you (Please enclo certificate No Business wit Are you supp (If yes, pls inclu	r associates / author se authorisation lette : 63-034 h Ispat Group / Arcele slying to any other Isp de which unit and items s	rised dealers / er) or Mittal Units out Group / Ar supplied)	service	centers to o			
5. [6	Details of you (Please enclo certificate No Business wit Are you supp (If yes, pls inclu	r associates / author se authorisation lette : 63-034 h Ispat Group / Arcele slying to any other Isp de which unit and items s	rised dealers / er) or Mittal Units out Group / Ar supplied)	service	centers to o			
5. [Details of you (Please encidentificate Not Business with Are you supp (If yes, pls incluance)	mplaint handling product associates / authorise authorisation letters: 63-034 In Ispat Group / Arcele laying to any other Ispat Group it and items: Unit	rised dealers / er) or Mittal Units out Group / Ar supplied)	service	centers to d	Iter	ns supplied	details of the person
i- 1	Details of you (Please enclo certificate No Business wit Are you supp (If yes, pls inclu No Relationship	r associates / author se authorisation lette : 63-034 h Ispat Group / Arcele slying to any other Isp de which unit and items s	rised dealers / er) or Mittal Units out Group / Ar supplied)	service	centers to d	Iter	ns supplied	details of the person
i- 1	Details of you (Please encidentificate Not Business with Are you supp (If yes, pls incluance)	mplaint handling product associates / authorise authorisation letters: 63-034 In Ispat Group / Arcele laying to any other Ispat Group it and items: Unit	rised dealers / er) or Mittal Units out Group / Ar supplied)	service	centers to d	Iter	ns supplied	details of the person
5- 1	Details of you (Please enclo certificate No Business wit Are you supp (If yes, pls inclu No Relationship	mplaint handling product associates / authorise authorisation letters: 63-034 In Ispat Group / Arcele laying to any other Ispat Group it and items: Unit	rised dealers / er) or Mittal Units out Group / Ar supplied)	service	centers to d	Iter	ns supplied	details of the person
i- 1	Details of you (Please enclo certificate No Business wit Are you supp (If yes, pls inclu No Relationship	mplaint handling product associates / authorise authorisation letters: 63-034 In Ispat Group / Arcele laying to any other Ispat Group it and items: Unit	rised dealers / er) or Mittal Units out Group / Ar supplied)	service	centers to d	Iter	ns supplied	details of the person
- 1	Details of you (Please encidencertificate Notalisate Notalisate) Business with Are you supposed (If yes, pls incluance) Notalisate	ur associates / author see authorisation letters: 63-034 In Ispat Group / Arcele slying to any other Ispat de which unit and items to Unit With any of ISPAT Gr	rised dealers / er) or Mittal Units out Group / Ar supplied)	service	centers to d	Iter	ns supplied	details of the person
5. 1	Details of you (Please enclo certificate No Business wit Are you supp (If yes, pls inclu No Relationship relationship	ir associates / author use authorisation letters: 63-034 In Ispat Group / Arcele allying to any other Ispat de which unit and items of Unit with any of ISPAT Gr	rised dealers / er) or Mittal Units out Group / Ar supplied) Year	service rcelor Mi	centers to c	lter x-Employee	ns supplied (Please give	details of the person
5. I	Details of you (Please encic certificate No Business wit Are you supp (If yes, pls inclu No Relationship relationship	ur associates / author see authorisation letters: 63-034 In Ispat Group / Arcele slying to any other Ispat de which unit and items to Unit With any of ISPAT Gr	rised dealers / er) or Mittal Units out Group / Ar supplied) Year	service rcelor Mi	centers to c	lter x-Employee	ns supplied (Please give	
4. (d. 6. 1)	Details of you (Please enclo certificate No Business with Are you supp (If yes, pls inclu No Relationship relationship claration hereby declar	mplaint handling product associates / authorise authorisation letters: 63-034 In Ispat Group / Arcele laying to any other Ispat de which unit and items to Unit With any of ISPAT Group is a second control of the second	rised dealers / er) or Mittal Units out Group / Ar supplied) Year	service rcelor Mi Mittal Er	centers to c	lter x-Employee	ns supplied (Please give	

Please fill all the field with details. Form with blank field will not be considered for registration. Note:

5 Exceptional



Radiant Jaya Bersama

Subsidiary of PT. Ispat Indo

Plant: Jl. Tridharma No. 3, Kav. D 1-9/14-22, Kawasan Industrei Gresik 61121, Indonesia. Telp: (62)-31-397-4191.Fax: (62)-31-397-2762

Email: rahadian.christyanto@ispatpanca.com

Vendor Profile Form

	Purchase Dept		Legal	Technical Dept		Finance Dept	
		Ranking 1-5	Ranking 1-5		Ranking 1-5		Ranking 1-5
Departmental Evaluation	Nature of Criticality *			Technical		Financial Turn over	
- sparanonai Evaluation	Purchase Strategy **	2		Competancy		& Financial Strength	
Signature	Ch.			Juy-~			

			Details		
Vendor Visit, Market Feed	back, Trial Order Resu	ult, Test Re	eport, Potential Items to sur	pply in Fu	iture, Advantage :
Nitto K	colnici aut	\$170N?	stributor		,
Purchaser Name	RAHADIAN CHRIS	TYANTO			· ·
Company Code			IPP		
ACC. GROUP	Z003	Domestic	- Spares & Consumable		^
Vendor Schema : 🗸	LP (Local Purchase)		IP (Import Purchase)		SL (Scrap Local)
PAYMENT ACCOUNT & I	METHODS				
RECON.ACCOUNT		5210000002	Domestic-Spares&Cons		
PAY TERMS METHODS	Z003		Credit 14 days After Receipt		
A.OUTGOING					
B.INCOMING	K	Credit Sa	le		
WITHOLDING TAX TYPE					
CURRENCY					,
INCOTERMS	FRN	FRANCO			
LOCATION					
Approved Vendor		Vendor C	code: 130000 25	27	CHOO VEHDOR?
☐ New Vendor				27.5	美国共享企业工程
	Plant He	ad	e	\neg	Extend vendo
Remarks	T idit it			\neg	Exton
Signature and Date					
Now	Vandar antared in a	amputar a	votem by	_	Ranking Criteria ***:
Name	Vendor entered in co	omputer s	ystelli by	-	1 Poor 2 Good
			a	$\overline{}$	3 Very Good
Date & Signature					4 Excellent

Entry data Verified

* Nature of Criticality

Is that supplier will supply Critical Item?

How many supplier can supply this Item?

** Purchase Strategy

*** Ranking Criteria

Price - Commercial Criteria Refer to CSOP and Data Provided by Vendor



P.T. ISPAT PANCA PUTERA

- As soon as the cause of Force Majeure has been removed, the party whose ability to perform its obligations has been affected, shall notify the other party and specify in such notice the actual delay occurred in such affected activity.
- Purchaser shall not be required to accept or pay for any goods or services covered by this order, if prevented from accepting and utilizing the same by reason of any strike, accident, fire, government act, or any other condition beyond the reasonable control of Purchaser.

11. Waivers

The failure of Purchaser to insist in any one or more instances upon the performance of any of the terms, covenants or conditions of this contract or to exercise any right there under shall not be construed as a waiver or relinquishment of the future performance of any such term, covenant or condition or the future exercise of such right, but the obligation of Seller with respect to such future performance shall continue in force and effect.

12. NOTICES

All notices required to be given by one party to the other under this Contract PO shall be delivered by hand or sent by first class post to the address of the addressee as set out in this Contract PO to such other address as the addressee may from time to time have notified for the purpose of this clause or sent by electronic means of message transmission producing hard copy read-out including telex and facsimile.

Note:

- These terms and conditions shall remain valid till further notification by PT. ISPAT PANCA PUTERA.
- Kindly acknowledge this standard terms and conditions and send your acceptance duly signed with company seal/ stamp.

COMPANY NAME (Nama Perusahaan) :PT.RADIANT JAYA BERSAMA

CONTACT PERSON (Nama Kontak) : REZA YANUAR KURNIAWAN

DATE (Tanggal)

: 28 DESEMBER 2020

SIGNATURE (Tanda Tangan)

COMPANY SEAL/ STAMP (Stempel Perusahaan yang Berlaku)



- Pada saat penyebab Keadaan Kahar telah disingkirkan, pihak yang mempunyai kemampuan untuk melaksanakan kewajibannya telah dirugikan, harus melaporkan ke pihak lain dan memerinci didalam surat pemberitahuan tersebut mengenai penundaan aktual yang terjadi dalam kegiatan yang telah merugi tersebut.
- Pembeli tidak akan diminta untuk menerima atau membayar untuk suatu barang atau jasa yang ada dalam PO ini, jika dihalangi untuk menerima dan memanfaatkan barang atau jasa tersebut dengan alasan pemogokan, kecelakaan, kebakaran, undang-undang pemerintah, atau kondisi lainnya diluar kendali Pembeli.

11. Pembatalan

Kegagalan dari Pembeli untuk meminta satu atau lebih contoh barang terhadap pelaksanaan dari suatu ketentuan, perjanjian atau persyaratan kontrak ini atau untuk melaksanakan suatu hak, seharusnya tidak ditafsirkan sebagai suatu pembatalan atau pelapasan dari pelaksanaan ketentuan, perjanjian atau persyaratan atau pelaksanaan hak dimasa yang akan datang, tetapi kewajiban Penjual tentang pelaksanaan hal tersebut tetap berlaku.

12. Surat Pemberitahuan

Semua surat pemberitahuan perlu disampaikan oleh satu pihak ke pihak lainnya sesuai dengan PO/Kontrak ini, harus disampaikan melalui perorangan atau dikirim lewat pos layanan tercepat ke alamat yang dikirimi (si penerima) seperti yang tertulis dalam PO/Kontrak ini ke alamat lain sebagaimana yang telah si penerima beritahukan dari waktu ke waktu sesuai dengan tujuan pasal ini atau dikirim melalui sarana pengiriman elektronik yang menghasilkan hard copy yang bisa dibaca termasuk telex dan fax

CATATAN:

- Ketentuan ketentuan & syarat syarat baku ini akan berlaku sampai dengan pemberitahuan lebih lanjut oleh pihak PT. ISPAT PANCA PUTERA.
- Diharapkan dengan sungguh sungguh menyatakan persetujuan ketentuan – ketentuan & syarat – syarat baku dan mengirimkan kembali persetujuan anda dengan ditandatangin beserta stampel perusahaan yang berlaku.

Ispat Indo Group (Ispat) Ethical Code of Conduct:- Vendors & Suppliers (V&S)

V&S of Ispat are chosen in consideration of objective criteria, based on quality, reliability, price, utility and performance or service. V&S are treated justly, fairly and honestly. Ispat Supplier should uphold the highest standards of fair Business Practices and ethics, like:

A. Integrity

- Ispat has a reputation for honesty and integrity in its management practices and in all its business transactions. It is vital, for Ispat, including each subsidiary, and for each one of us,
- Ispat preserve its reputation and maintain the relationship of trust that must exist with all the individuals and companies with whom we have dealings.
- Ispat V&S shall maintain high standard of integrity, that gifts in cash or in kind, pleasure trips
 or vacations, special privileges or living accommodations or lodgings or any gesture with
 deemed mala fide intention to influence decision making, with the exception of promotional
 items of normal value, is forbidden to be made to Ispat employees.
- Ispat V&S shall comply with anti-corruption laws and regulations of the country in which they
 operate, and anti-corruption regulations in Indonesia and will avoid all acts which are
 considered illegal.
- Ispat V&S will immediately bring it to the notice of Ispat top management, on direct e-mail (info@mittalsteel.com) or by letter, for any inappropriate favor asked by any of Ispat employee.

B. Confidential Information

- Ispat V&S shall treat the Data, information and documents pertaining to Ispat as strictly for the performance of the V&S and shall not be disclosed or communicated to persons outside their organization.
- Information in B.1 includes, in addition to the technology used by Ispat, intellectual property, business and financial information relating to sales, earnings, balance sheet items, business forecasts, business plans, acquisition strategies and any other information of a confidential nature.

c. Property of Ispat

Ispat V&S shall maintain and use the information on technology and know-how in such a way that intellectual property rights of Ispat is adequately protected.

D. Compliance on Local Laws:

Ispat V&S shall be compliant with all the relevant local laws and regulations.

E. Respect for the Environment

Respecting and protecting the environment is an important value to which Ispat subscribes & expect that Ispat V&S shall respect & comply with all applicable local environment rules and regulations.

Signature with company stamp :

Name Moch.Syamsul Maarif Position : Branch Manager

Date : 28 Desember 2020