



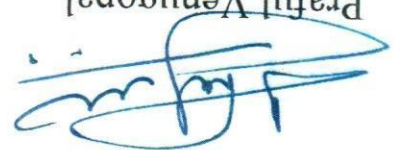
PT. ISPAT INDO

5R POLICY

Trying to enhance the application of 5R (Concise, Neat, Clean, Maintain and Diligent) by involving the whole employees and other people at company premises to achieve optimum work productivity, comfort, and security through:

1. Active involvement and responsibility of the whole employees, and other people existing within the environment of company premises.
2. Enhancement on guidance, education and training related with 5R.
3. Availability of resources to support the 5R program.
4. Monitoring and control on obedience as well as the cleanliness of work environment at all areas of company.
5. Conduct regular reviews with management.

March 20, 2023


Praful Vengopal
CEO