



Employee Code : 352286
Employee Name : Sateesh Jagan K
Department : IBU BFS US
Employee Band : U2
Function : Technical
Sub Function : IT Delivery
Calendar Days : 28.00
LOP Days : 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 0.00
Days Payable : 28.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Leave Encashment Days: 0

Pay Period : 01/02/2017 To 28/02/2017
Hire Date : 03/07/2014
Pay Entity : Tech Mahindra Limited
Location : TechM-Hyd-TMTC-IT1
PAN : CBMPK9808F
Bank : KOTAK
Bank A/C No. : 3911439235
Currency : INR
Arrears Period : To
ESI Number : Not Eligible
PF Number : MH/PUN/34224/173293
PF UAN Number : 100449516093

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	7594.00	0.00	0.00	7594.00	
House Rent Allowance	3797.00	0.00	0.00	3797.00	
Additional Personal Pay	9410.00	0.00	0.00	9410.00	
Shift Allowance	0.00	2475.00	0.00	2475.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	2812.00	0.00	0.00	1687.00	
** Reconciled Variable Pay	1125.00	0.00	0.00	1125.00	Reconciled Variable Pay
Total Earnings	28338.00	2475.00	0.00	29688.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	911.00	0.00	0.00	911.00	
Profession Tax	200.00	0.00	0.00	200.00	
AWT Monthly Recovery	1.00	0.00	0.00	1.00	AWT Monthly contribution
Total Deduction	1112.00	0.00	0.00	1112.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	29688.00	1112.00	28576.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)



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Leave Encashment Days: Electronically generated document hence does not require a signature *****