

Short Term Disability Benefit Summary: Green Source EPC

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|---------------------------------|---|
| Plan Type: | 66.67% of salary up to maximum of \$1500 weekly |
| Elimination Period: | 0 Day Accident/7 days sickness |
| Benefit Duration: | 26 weeks |
| Integration: | Full with Worker's Compensation |
| Maternity: | Covered as any other illness |
| Pre-Existing Conditions: | Any illness or injury that the insured received treatment for or took medication for prior to the effective date will not be covered for the first 12 months of the plan. |

The above highlights are intended as an overview. In any discrepancy between the highlights and the master contract, the master contract will govern. These highlights do not guarantee benefits or eligibility. All terms, provisions, conditions, limitations and exclusions shown in the booklet-certificate and master policy will apply.