Coverage Period: 01/01/2020 – 12/31/2020 Coverage for: Employee / Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-718-513-2478. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-718-513-2478 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network providers: \$0 Out-of-network providers: Not Covered Benefit Period: Calendar Year	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible (Embedded).
Are there services covered before you meet your deductible?	N/A	Plan does not have a deductible.
Are there other deductibles for specific services?	No.	N/A
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$2,500 individual / \$5,000 family Out-of-network providers: Not Covered	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met (Embedded).
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain Preauthorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. This plan uses the Blue Cross Blue Shield PPO Network. A list of network providers can be found at www.bcbs.com or call 1-800-810-2583	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see a specialist you choose without a referral

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30 copay/per visit	Not Covered	Teledoc covered at the PCP co-pay.	
If you visit a health care provider's office	Specialist visit to treat an injury or illness	\$50 copay/per visit	Not Covered	None	
or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
Mary have a toot	Diagnostic test (x-ray, blood work)	No Charge	Not Covered	None	
If you have a test	Imaging (CT/PET scans, MRIs)	No Charge	Not Covered	Preauthorization is required or benefit reduces to 50% of the allowed.	
	Generic drugs (Tier 1)	\$15 <u>copay</u> Retail \$15 <u>copay</u> Mail Order 1-30 days \$25 <u>copay</u> Mail Order 31-90 days	Not Covered		
If you need drugs to treat your illness or condition More information about	Preferred brand drugs (Tier 2)	\$35 <u>copay</u> Retail \$35 <u>copay</u> Mail Order 1-30 days \$88 <u>copay</u> Mail Order 31-90 days	Not Covered	Covers up to a 30-day supply (retail subscription).	
prescription drug coverage is available at www.magellanrx.com or call 1-800-443-5715	Non-preferred brand drugs (Tier 3)	\$75 <u>copay</u> Retail \$75 <u>copay</u> Mail Order 1-30 days \$188 <u>copay</u> Mail Order 31-90 days	Not Covered		
	Specialty drugs_(Tier 4)	\$75 <u>copay</u> Retail \$75 <u>copay</u> Mail Order 1-30 days \$188 <u>copay</u> Mail Order 31-90 days	Not Covered	None.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$250 copay/per visit	Not Covered	<u>Preauthorization</u> is required or benefit reduces to 50% of the allowed.	
surgery	Physician/surgeon fees	No Charge	Not Covered	None	

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$300 <u>copay</u> /per visit		ER <u>copay</u> is waived if admitted as inpatient. All facilities are covered as in-network subject to meeting "emergency" criteria.
If you need immediate medical attention	Emergency medical transportation	\$300 copay/per	visit	All facilities are covered as in-network subject to meeting "emergency" criteria.
	<u>Urgent care</u>	\$50 <u>copay</u> /per visit	Not Covered	None
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500 <u>copay</u> /per visit	Not Covered	Preauthorization is required or benefit reduces to 50% of the allowed.
J,	Physician/surgeon fees	No Charge	Not Covered	None
If you need mental health, behavioral	Outpatient services	\$30 <u>copay</u> /per visit	Not Covered	None
health, or substance abuse services	Inpatient services	\$500 <u>copay</u> /per visit	Not Covered	Preauthorization is required or benefit reduces to 50% of the allowed.
	Office visits	\$30 copay/per visit	Not Covered	Cost sharing does not apply to certain preventive services. Depending on the type of
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered	services, coinsurance may apply. Maternity care may include tests and services described
	Childbirth/delivery facility services	\$500 <u>copay</u> /per visit	Not Covered	elsewhere in the SBC (i.e. ultrasound). Preauthorization is required for inpatient stay.
If you need help	Home health care	\$50 copay/per visit	Not Covered	Maximum 60 visits per benefit period. Preauthorization is required or benefit reduces to 50% of the allowed.
recovering or have other special health	Rehabilitation services	\$50 copay/per visit	Not Covered	Maximum 60 visits per benefit period. Includes physical therapy, speech therapy, and
needs	Habilitation services	\$50 copay/per visit	Not Covered	occupational therapy. <u>Preauthorization</u> is required or benefit reduces

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				to 50% of the allowed.	
	Skilled nursing care	\$500 copay/per visit	Not Covered	Maximum 365 visits per benefit period. Preauthorization is required or benefit reduces to 50% of the allowed.	
	Durable medical equipment	No Charge	Not Covered	Preauthorization is required or benefit will be denied.	
	Hospice services	No Charge	Not Covered	None. Preauthorization is required or benefit reduces to 50% of the allowed.	
If your child needs	Children's eye exam	Not Covered	Not Covered	None.	
dental or eye care	Children's glasses	Not Covered	Not Covered	None.	
dontal of cyc ball	Children's dental check-up	Not Covered	Not Covered	None.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cove	r (Check your policy or <u>plan</u> document for more information and	d a list of any other excluded services.)
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Cosmetic Surgery

Non-emergency care outside the U.S.

Dental Services

Routine Foot Care

Vision Services

Vision Hardware

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Physical Therapy

Occupational Therapy

Speech Therapy

Skilled Nursing

Home Health

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 1-718-513-2478. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-718-513-2478

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-718-513-2478

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-718-513-2478

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-718-513-2478

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-718-513-2478

To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

About these Coverage Examples:



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:		
Cost Sharing		
\$		
\$		
\$		
\$60		
\$12,731		

\$12,840

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost

In this example, Joe would pay:			
Cost Sharing	Cost Sharing		
Deductibles*	\$		
Copayments	\$		
Coinsurance	\$		
What isn't covered			
Limits or exclusions	\$55		
The total Joe would pay is	\$7,389		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost

\$7,460

In this example, Mia would pay:		
Cost Sharing		
Deductibles*	\$	
Copayments	\$	
Coinsurance	\$	
What isn't covered		
Limits or exclusions	\$	
The total Mia would pay is	\$1,925	

\$2,010