

Wage Parity Plus Loss of Income Supplemental Benefit Plan

These benefits are payable only if you experience a loss of income or you are unable to perform routine activities due to receiving any of the medical services in one or more of the categories listed in the chart below. You must claim your benefits within 6 months from the date of service.

DESCRIPTION OF SERVICES UPON WHICH INCOME LOSS BENEFITS MUST BE BASED	Plan 1 1 to 89 hours worked/month	Plan 2 90 - 129 hours worked/month	Plan 3 130+ hours worked/month
Ambulance Services	\$130 per day \$260 calendar year max	\$130 per day \$260 calendar year max	\$215 per day \$430 calendar year max
Anesthesia Services 25% of the amount paid for surgical services	\$125 per day \$375 calendar year max	\$355 per day \$1,065 calendar year	\$1,095 per day \$3,285 calendar year max
Doctor Visits (Inpatient) Up to 60 days per calendar year during hospital admission: excludes Mental Health, Substance Abuse, Skilled Nursing Facilities	\$65 per day of hospital confinement	\$65 per day of hospital confinement	\$65 per day of hospital confinement
Flu Shot, one per calendar year	\$55	\$55	\$55
Emergency Room	\$75 per day \$300 calendar year max	\$75 per day \$300 calendar year max	\$145 per day \$580 calendar year max
Hospital Admissions	\$910 additional to first day only	\$2,050 additional to first day only	\$2,730 additional to first day only
Hospital Confinements	\$910 per day; Up to 180 days calendar max	\$2,050 per day; Up to 365 days calendar max	\$2,730 per day; Up to 365 days calendar max
Intensive Care Services	\$1,820 per day; Up to 60 days calendar max	\$4,095 per day; Up to 60 days calendar max	\$5,460 per day; Up to 60 days calendar max
Mental Health Services (Inpatient)	\$470 per day; Up to 60 days calendar max	\$560 per day; Up to 60 days calendar max	\$940 per day; Up to 60 days calendar max
Miscellaneous Inpatient Hospital Expenses For misc. non-medical charges related to an inpatient stay, up to 60 days per calendar year	\$75 per day \$4,500 calendar year max	\$75 per day \$4,500 calendar year max	\$145 per day \$8,700 calendar year max
Outpatient Diagnostic Lab, X-Ray and Advanced Testing (includes Drug Screening and TB test)	\$30 Lab per day - 5/yr \$65 X-Ray per day - 3/yr \$910 Advanced Studies-2/yr \$910 MRI/CAT Scan- 2/yr \$1,300 calendar year max	\$105 Lab per day - 3/yr \$185 X-Ray per day - 2/yr \$910 Advanced Studies- 1/yr \$910 MRI/CAT Scan-1/yr \$1,300 calendar year max	\$130 Lab per day - 6/yr \$235 X-Ray per day - 4/yr \$1,820 Advanced Studies-1/yr \$1,820 MRI/CAT Scan-1/yr \$2,275 calendar year max
Physician Office Visits (Outpatient) includes PCP, Specialist, OBGYN, and Annual Physical for job clearance	\$90 per day \$540 calendar year maximum	\$90 per day \$540 calendar year maximum	\$130 per day \$780 calendar year maximum
Prevention Care Routine exams	\$75 per day \$150 calendar year maximum	\$75 per day \$150 calendar year maximum	\$95 per day \$190 calendar year maximum
Skilled Nursing Facility Following a hospital stay of at least 3 days	\$470 per day; Up to 180 days calendar max	\$560 per day; Up to 180 days calendar max	\$940 per day; Up to 365 days calendar max
Substance Abuse Services (Inpatient)	\$470 per day; Up to 60 days calendar max	\$560 per day; Up to 60 days calendar max	\$940 per day; Up to 60 days calendar max
Surgical Facilities (Outpatient) Surgery performed at a hospital's outpatient surgical facility, or an outpatient surgical facility.	\$75 per day \$150 calendar year maximum	\$75 per day \$150 calendar year maximum	\$95 per day \$190 calendar year maximum
Surgical Services Inpatient/Outpatient	\$500 per day \$1,500 calendar year max	\$1,420 per day \$4,260 calendar year max	\$4,380 per day \$13,140 calendar year max
Specified Illness Lump Sum Lump Sum benefit for specified major health events such as first diagnosis of invasive cancer, heart attack, stroke, or major organ transplant.	\$13,650 lump sum	\$20,475 lump sum	\$20,475 lump sum
Prescription Drug Discount Benefits	Pharmacy Discount Plan Via Magellan Rx	Pharmacy Discount Plan Via Magellan Rx	Pharmacy Discount Plan Via Magellan Rx
GVS Vision Pass - Vision Care Discount Benefits	Unlimited discounts on eye exams, frames, lenses or contacts at GVS locations	Unlimited discounts on eye exams, frames, lenses or contacts at GVS locations	Unlimited discounts on eye exams, frames, lenses or contacts at GVS locations