Coverage Period: 09/01/2021-08/31/2022 Coverage for: Employee/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-888-721-2128. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-721-2128 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Network providers: \$0 individual / \$0 family Out-of-network providers: Not Covered Benefit Period: Plan Year	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> (Embedded).
Are there services covered before you meet your deductible?	N/A	This plan has no deductible. See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Network providers: \$2,000 individual / \$13,200 family Out-of-network providers: Not Covered	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met (Embedded).
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain Preauthorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <a href="https://out-of-pocket.limit">out-of-pocket</a> <a href="https://out-of-pocket.limit">limit</a> .
Will you pay less if you use a network provider?	Yes. This plan uses <b>Cigna PPO Network</b> . A list of <u>network providers</u> can be found at <u>www.cigna.com</u> or call 1-800-997-1654	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see a specialist you choose without a referral



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations Evacutions 9 Other Important	
Medical Event	Services You May Need		Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> / per visit	Not Covered	Telemedicine with \$0 cost share via Health Wallet at <a href="www.thehealthwallet.com">www.thehealthwallet.com</a> or at 1-888-995-2759	
If you visit a health care provider's office or clinic	Specialist visit to treat an injury or illness	\$40 copay / per visit	Not Covered	None.	
energy of the second	Preventive care/screening/immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, lab, ultrasound)	\$50 copay / per visit	Not Covered	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	\$400 copay / per visit	Not Covered	Preauthorization is required or benefit reduces to 50% of the allowed. Contact 1-888-721-2128 for Preauthorization.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.magellanrx.com or call 1-800-443-5715	Generic drugs	\$0 for Preventive Medicine \$10 <u>copay</u> – 30 day supply \$30 <u>copay</u> – 90 day supply	Not Covered	Retail: Up to a 90 day supply. Copays shown are for a 30 day supply. Mail-Order: Up to a 90 day supply. You may need to obtain certain drugs, including certain specialty drugs, from a pharmacy designated by us. Certain drugs may have a reauthorization requirement or	
	Preferred brand drugs	\$40 <u>copay</u> – 30 day supply \$120 <u>copay</u> – 90 day supply	Not Covered		
	Non-preferred brand drugs	\$80 <u>copay</u> – 30 day supply \$240 <u>copay</u> – 90 day supply	Not Covered	may result in a higher cost. Certain preventive medications (including certain contraceptives) are covered at No Charge. See the website listed for information on drugs covered by your	
	Specialty drugs	25% <u>copay</u>	Not Covered	plan. Not all drugs are covered	



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$400 <u>copay/</u> per visit	Not Covered	Preauthorization is required for certain services, for details call plan administrator. Contact 1-888-721-2128 for Preauthorization.	
Cu. go.y	Physician/surgeon fees	No Charge	Not Covered	None.	
	Emergency room care	\$400 <u>copa</u>	a <u>v/</u> per visit	All facilities are covered as in-network subject	
If you need immediate medical attention	Emergency medical transportation	\$400 <u>copa</u>	a <u>v/</u> per visit	to meeting "emergency" criteria.  Ground Ambulance Only.	
	Urgent care	\$50 copay/per visit	Not Covered	None.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$400 <u>copay/</u> per visit	Not Covered	Preauthorization is required or benefit reduces to 50% of the allowed. Contact 1-888-721-2128 for Preauthorization.	
Sitty	Physician/surgeon fees	No Charge	Not Covered	None.	
If you need mental health, behavioral health,	Outpatient services	\$25 <u>copay/</u> per visit	Not Covered	None	
or substance abuse services	Inpatient services	\$250 <u>copay/</u> per day	Not Covered	Preauthorization is required or benefit reduces to 50% of the allowed. Contact 1-888-721-2128 for Preauthorization.	
If you are pregnant	Office visits	\$50 <u>copay</u> / per visit	Not Covered	Cost sharing does not apply to certain preventive services. Depending on the type of	
	Childbirth/delivery professional services	No Charge	Not Covered	services, cost sharing may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	\$400 <u>copay</u>	Not Covered	Preauthorization is required for inpatient stay over 48 hours for a vaginal delivery or 96 hours for a cesarean section.	



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need help recovering or have other special health needs	Home health care	\$25 <u>copay</u> / per visit	Not Covered	Limited to 20 visits per Calendar Year.  Preauthorization is required or benefit reduces to 50% of the allowed.  Contact 1-888-721-2128 for Preauthorization.	
	Rehabilitation services	\$75 <u>copay</u> / per visit	Not Covered	Limited to 20 visits (combined Physical, Occupational, and Speech Therapy) per Calendar year. Preauthorization is required for Speech Therapy or benefit reduces to 50% of the allowed. Contact 1-888-721-2128 for Preauthorization.	
	Habilitation services	\$75 <u>copay</u> / per visit	Not Covered	Limited to 20 visits (combined Physical, Occupational, and Speech Therapy) per Calendar year. Preauthorization is required for Speech Therapy or benefit reduces to 50% of the allowed. Contact 1-888-721-2128 for Preauthorization.	
	Skilled nursing care	\$400 <u>copay</u>	Not Covered	Limited to 60 visits/Days per Calendar year.  Preauthorization is required or benefit reduces to 50% of the allowed. Contact 1-888-721-2128 for Preauthorization.	
	Durable medical equipment	\$400 <u>copay</u>	Not Covered	<u>Preauthorization</u> is required for certain items or benefit reduces to 50% of the allowed, for details call plan administrator.  Contact 1-888-721-2128 for Preauthorization.	
	Hospice services	\$400 <u>copay</u>	Not Covered	Limited to 180 days per lifetime.  Preauthorization is required or benefit reduces to 50% of the allowed. Contact 1-888-721-2128 for Preauthorization.	
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	One vision screening for children 3-5 years is covered as a preventive service. Cost sharing does not apply for preventive services.	
	Children's glasses	Not Covered	Not Covered	No coverage for glasses.	



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Children's dental check- up	Not Covered	Not Covered	Dental caries fluoride application for infants and children up to 5 years are covered as preventive services. Cost sharing does not apply for preventive services.

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- ABA (Applied Behavioral Analysis) Therapy
- Abortion- elective
- Acupuncture
- Alternative Medicine/Homeopathy
- Applied Behavior Analysis(ABA Therapy)
- Bariatric Surgery
- Bereavement Counseling
- Biofeedback
- Cosmetic Surgery

- Dental Care (routine) Adult and Child except as required
   by ACA
- Foot Care (routine)
- Half-way house
- Hearing Aids/Implantable Hearing devices
- Infertility Treatment/Services (Basic Testing is covered)
- Long Term Care
- Massage Therapy
- Maternity Care for Dependent Daughters
- Methadone Clinics

- Non-Emergency Care when traveling outside the U.S.
- Non-Emergency Care in the ER setting
- Oral Surgery
- Primary Care Physician Surgery
- Private Duty Nursing
- Respite Care
- Sleep Management Services/Sleep Studies
- TMJ Treatment and Appliances
- Weight Loss Programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

 Chiropractic Care – Limited to 20 visits per Calendar Year

Hospice Services – Limited to 180 days per Lifetime

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 1-888-721-2128. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.cdol.gov/ebsa/healthreform">www.cdol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or <a href="www.cdol.gov/ebsa/healthreform">www.cdol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or <a href="www.cdol.gov/ebsa/healthreform">www.cdol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or <a href="www.cdol.gov/ebsa/healthreform">www.cdol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or <a href="www.cdol.gov/ebsa/healthreform">www.cdol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or <a href="www.cdol.gov/ebsa/healthreform">www.cdol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or <a href="www.cdol.gov/ebsa/healthreform">www.cdol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or <a href="www.cdol.gov/ebsa/healthreform">www.cdol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or <a href="www.cdol.gov/ebsa/healthreform">www.cdol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or <a href="www.cdol.gov/ebsa/healthreform">www.cdol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or <a href="www.cdol.gov/ebsa/healthreform">www.cdol.gov/ebsa/healthreform</a>, or the U.S. Department of He

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-888-721-2128

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-721-2128

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-721-2128

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-721-2128

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-721-2128

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$40
■ Hospital (facility)	
<u>coinsurance</u>	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$40
Hospital (facility)	
<u>coinsurance</u>	0%
■ Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,601

# In this example, Peg would pay:

**Total Example Cost** 

1 ' 0 1 3			
Cost Sharing			
Deductibles	\$0		
Copayments	\$1,081		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$61		
The total Peg would pay is	\$1,142		

## In this example, Joe would pay:

\$12.687

in this example, ode would pay.		
Cost Sharing		
Deductibles*	\$0	
Copayments	\$1,807	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$22	
The total Joe would pay is	\$1,829	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$40
■ Hospital (facility)	
coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches)

**Total Example Cost** 

The total Mia would pay is

Rehabilitation services (physical therapy)

	In this example, Mia would pay:	
	Cost Sharing	
\$0	Deductibles*	\$0
)7	Copayments	\$1,542
\$0	Coinsurance	\$0
	What isn't covered	
22	Limits or exclusions	\$0

\$1.542

\$2.800