Coverage Period: 08/01/2021-7/31/2022
Coverage for: : Employee / Family | Plan Type: MEC

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-773-6590. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform or call 1-888-773-6590</u> to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 Individual / \$0 Family Benefit Period : Plan Year	N/A
Are there services covered before you meet your deductible?	N/A	This plan has no deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Not Applicable	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the <u>out-of-pocket limit?</u>	Not Applicable	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. This plan uses the Multiplan PHCS Preventive Services Only Network. A list of network providers can be found at www.multiplan.com or call 1-800-922-4362.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

	What You Will Pay				
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Not Covered	Not Covered	No coverage for primary care. Telemedicine covered at no charge with no limitations via Health Wallet at www.thehealthwallet.com or call 1-888-995-2759.	
	Specialist visit	Not Covered	Not Covered	No coverage for specialists. Telemedicine covered at no charge with no limitations via Health Wallet at www.thehealthwallet.com or call 1-888-995-2759.	
	Preventive care/screening/ immunization	No Charge	No Charge	Includes <u>preventive</u> health services specified in the health care reform law. No coverage non-network. No coverage if services provided in a hospital setting.	
If you have a took	Diagnostic test (x-ray, blood work)	Not Covered	Not Covered	No coverage for diagnostic tests.	
If you have a test	Imaging (CT/PET scans, MRIs)	Not Covered	Not Covered	No coverage for imaging.	
If you need drugs to treat	Generic drugs	Retail: \$0 Co-pay Preventive Drugs Only	Not Covered	No coverage for prescription drugs, except for Generic	
your illness or condition More information about prescription drug coverage is available at www.mypromotecare.com or call 1-888-478-3443	Preferred brand drugs	Not Covered	Not Covered	Preventive and Generic Contraceptives covered at No Charge.	
	Non-preferred brand drugs	Not Covered	Not Covered	Retail: Up to a 30-day supply If you use a non-network pharmacy, you are responsible for any amount.	
	Specialty drugs	Not Covered	Not Covered	Toopension of any amount	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not Covered	Not Covered	No coverage for facility fee.	
	Physician/surgeon fees	Not Covered	Not Covered	No coverage for physician/surgeon fees.	

	What You Will Pay				
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	Not covered		No coverage for emergency room services.	
If you need immediate medical attention	Emergency medical transportation	Not Covered	Not Covered	No coverage for emergency medical transportation.	
	<u>Urgent care</u>	Not Covered	Not Covered	No coverage for urgent care.	
If you have a hospital stay	Facility fee (e.g., hospital room)	Not Covered	Not Covered	No coverage for facility fee.	
, ,	Physician/surgeon fees	Not Covered	Not Covered	No coverage for physician/surgeon fees.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Not Covered	Not Covered	Preventive services are covered for mental, behavioral health or substance abuse. Cost sharing does not apply for preventive services. Partial hospitalization is not covered. No coverage for mental/behavioral health or substance abuse outpatient services.	
	Inpatient services	Not Covered	Not Covered	No coverage for mental/behavioral health or substance abuse inpatient services.	
If you are pregnant	Office visits	Preventive Prenatal: No Charge Routine Prenatal: Not Covered Postnatal: Not Covered	Not covered	Cost sharing does not apply for preventive services, some prenatal testing, screenings, and laboratory services.	
	Childbirth/delivery professional services	Not Covered	Not Covered	No coverage for delivery or inpatient professional services.	
	Childbirth/delivery facility services	Not Covered	Not Covered	No coverage for delivery or inpatient facility services.	
	Home health care	Not Covered	Not Covered	No coverage for home health care.	
If you need help recovering or have other	Rehabilitation services	Not Covered	Not Covered	No coverage for rehabilitation services.	
	Habilitation services	Not Covered	Not Covered	No coverage for habilitative services.	
special health needs	Skilled nursing care	Not Covered	Not Covered	No coverage for skilled nursing care.	
•	Durable medical equipment	Not Covered	Not Covered	No coverage for durable medical equipment.	

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Hospice services	Not Covered	Not Covered	No coverage for hospice service.	
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	One vision screening for children 3-5 years is covered as a preventive service. Cost sharing does not apply for preventive services.	
	Children's glasses	Not Covered	Not Covered	No coverage for glasses	
	Children's dental check- up	Not Covered	Not Covered	Dental caries fluoride application for infants and children up to 5 years are covered as preventive services. Cost sharing does not apply for preventive services.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion Elective & Therapeutic Habilitative services Acupuncture required by ACA Halfway house/home Allergy testing except as required by ACA Hearing aids
 - Aquatic therapy High Diagnostic Radiology / Imaging Bariatric surgery (CT/MRI/MRA/PET)
 - Biofeedback
 - Hospice services
 - Childbirth/Delivery and postnatal care Infertility treatment / services
 - Inpatient Hospitalization/surgery Chiropractic care
 - Cosmetic surgery (not related to Mastectomy)
- Dental care (Adult and Child) other than ACA mandated
- Diagnostic tests (x-ray, blood work)
- Dialysis therapy

Chemotherapy

- Durable medical equipment
- Genetic testing other than ACA mandated
- **Emergency Room Services**
- **Emergency Medical Transportation**
- Glasses (Adult)

- Home Health Care

- Long-term care
- Massage therapy
- Maternity Care for Dependent Daughters
- Maternity/Pregnancy Care except as required by **ACA**
- Mental / Behavioral Health services
- Non-emergency care when traveling outside the U.S.
- **Nutritional Counseling diabetic**
- Nutritional Counseling non-diabetic
- **Outpatient/Ambulatory Surgery**

- Primary Care Physician office visit except as
- Primary Care Physician (PCP) Surgery
- Private-duty nursing
- Radiation Therapy
- Rehabilitation services
- Routine eye care (Adult)
- Routine foot care
- Sex reassignment/change procedures and investigational studies.
- Sexual dysfunction
- Skilled nursing facilities
- Specialist/Other Practitioner office visit
- Substance/Chemical Abuse Health Services
- TMJ Treatment and Appliances
- Transplants and Transplant services
- **Urgent Care**
- Vision Exam and Hardware
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or www.cciio.cms.gov. For more information on your rights to continue coverage, contact the plan at 1-888-773-6590. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-888-773-6590.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual mark policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-773-6590

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-773-6590

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-773-6590 [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-773-6590

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$12,687	Total Example Cost	\$5,601	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$12,638	Limits or exclusions	\$5,443	Limits or exclusions	\$2,800
The total Peg would pay is	\$12,638	The total Joe would pay is	\$5,443	The total Mia would pay is	\$2,800