Coverage Period: 07/01/2020 - 06/30/2021 Coverage for: Employee / Family | Plan Type: MV

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage call 1-646-357-9008. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-646-357-9008 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<b>\$0.</b>	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Yes. Preventive care and prescription drug coverage are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,350 Individual / \$14,000 Family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out–of–pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. This plan uses the Multiplan PHCS Practitioner and Ancillary Services Network.  A list of network providers can be found at <a href="https://www.multiplan.com">www.multiplan.com</a> or call 1-877-952-7427.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copay</u>	Not Covered	Limit of 8 visits per Plan year. Not covered if provided at a hospital. Telemedicine covered at no charge with no limitations via Health Wallet at  www.thehealthwallet.com or call 1-888-995-2759	
If you visit a health care provider's office or clinic	Specialist visit	\$50 <u>copay</u>	Not Covered	Limit of 8 visits per Plan year. Not covered if provided at a hospital. Telemedicine covered at no charge with no limitations via Health Wallet at <a href="https://www.thehealthwallet.com">www.thehealthwallet.com</a> or call 1-888-995-2759	
	Preventive care/screening/ immunization	No Charge	Not Covered	Includes <u>preventive</u> health services specified in the health care reform law.  No coverage non-network.  Not covered if provided at a hospital.	
	Diagnostic test (x-ray, blood work)	\$50 <u>copay</u>	Not Covered	Limit of 3 visits per Plan year.  Not covered if services are provided at a hospital.	
If you have a test	Imaging (CT/PET scans, MRIs)  \$350 Co-pay (Subject to Reference Based Pricing of 150% of Medicare allowed rate)		ed Pricing of 150% of	Limit of 1 visit per Plan year.  Not covered if services provided at a hospital.  Preauthorization is required	

What You Will Pay		ill Pay	ay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition	Generic drugs	\$10 Co-pay per retail \$30 Co-pay Mail order	Not covered	Subject to formulary	
More information about prescription drug coverage	Preferred brand drugs	Not Covered	Not Covered	None	
is available at www.omnipbm.com/engage	Non-preferred brand drugs	Not Covered	Not Covered	None	
or call <b>1-888-478-3443</b>	Specialty drugs	Not Covered	Not Covered	None	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$350 Co-pay (Subject to Reference Based Pricing of 150% of Medicare allowed rate)		Limit 1 visit per Plan year.  Preauthorization_ is required.	
surgery	Physician/surgeon fees	No charge	Not covered	Combined with inpatient and outpatient professional services. Limited to 2 days per Plan year. <a href="Preauthorization">Preauthorization</a> is required.	
	Emergency room care	\$350 Co- (Subject to Reference Base Medicare allow	ed Pricing of 150% of	Limit 1 visit per Plan year.	
If you need immediate medical attention			Limit 1 visit per Plan year. Ground ambulance only.		
	<u>Urgent care</u>	\$50 Co-pay	Not covered	Limit 2 visits per Plan year.  Not covered if provided at a hospital.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$350 Co-pay (Subject to Reference Based Pricing of 150% of Medicare allowed rate)		Limit 5 days per Plan year. Preauthorization is required.	
	Physician/surgeon fees	No charge	Not covered	Combined with inpatient and outpatient professional services. Limited to 2 days per Plan year. <a href="Preauthorization">Preauthorization</a> is required.	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$25 <u>copay</u>	Not covered	Limited to 5 visits per Plan year. Preventive services are covered for mental, behavioral health or substance abuse. Cost sharing does not apply for preventive services. Partial hospitalization is not covered.	
Substance abuse services	Inpatient services	\$250 Co- (Subject to Reference Base Medicare allow	ed Pricing of 150% of	Limited to 5 days per Plan year. Preauthorization is required.	
	Office visits	Routine Prenatal: No charge Postnatal: Not covered	Not covered	Cost sharing does not apply for preventive services.	
If you are pregnant	Childbirth/delivery professional services	Not Covered	Not covered	None	
	Childbirth/delivery facility services	Not Covered	Not covered	None	
	Home health care	\$25 <u>copay</u>	Not covered	Limited to 10 visits per Plan year. Preauthorization is required.	
	Rehabilitation services	Not Covered	Not Covered	None	
If you need help	Habilitation services	Not Covered	Not Covered	None	
recovering or have other	Skilled nursing care	Not Covered	Not covered	None	
special health needs	Durable medical equipment	Not Covered	Not covered	None	
	Hospice services	Not Covered	Not covered	None	
	Children's eye exam	Not Covered	Not covered	One vision screening for children 3-5 years is covered as a preventive service. Cost sharing does not apply for preventive services.	
If your child needs dental	Children's glasses	Not Covered	Not covered	No coverage for glasses	
or eye care	Children's dental check-up	Not Covered	Not covered	Dental caries fluoride application for infants and children up to 5 years are covered as preventive services. Cost sharing does not apply for preventive services.	

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric Surgery
- Long-Term Care
- Routine Dental Care
- Weight Loss Programs
- Durable Medical Equipment

- Cosmetic Surgery
- Non-Emergency Care outside US
- Routine Eye Care
- Skilled Nursing
- Acupuncture

- Hearing Aids
- Private Duty Nursing
- Routine Foot Care
- Infertility Services
- Hospice Care

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Home Health
- Office Visits

- Emergency Room
- Lab/X-ray
- Inpatient Services

- Behavioral Health
- Telemedicine via Health Wallet at

www.thehealthwallet.com or call 1-888-995-2759

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 1-646-357-9008. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.dol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-646-357-9008.

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-646-357-9008.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-646-357-9008.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-646-357-9008.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-646-357-9008.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$1,340	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$2,454	
The total Peg would pay is	\$3,794	

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

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**Total Example Cost** 

Prescription drugs

\$12.840

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$1,360	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$5,376		
The total Joe would pay is	\$6,736	

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	100%
■ Other <u>coinsurance</u>	100%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,460

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,010

### In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$950	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$252	
The total Mia would pay is	\$1,202	