The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Clearwater Member Services at 877-405-2926. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-877-405-2926 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Tier 1 - \$7,000 / individual or \$14,000 / family (in-network) Tier 2 - \$7,000 / Individual or \$14,000 / family (out of network)	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes, \$250 Individual / \$500 Family RX Deductible	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$8,500 individual / \$17,000 family; for out-of-network providers \$14,000 individual / \$28,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for non-compliance with plan provisions; premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://providerlocator.firsthealth.com/ LocateProvider/SelectNetworkType or call 1-877-405-2926 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This is a managed care plan. Any care beyond routine primary care office visits are subject to precertification and care coordination.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. If the deductible does not apply, neither does coinsurance.

	Services You May Need	What You Will Pay		
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$40 copay/office visit for services up to \$500; deductible applies to costs over \$500.	50% coinsurance	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$60 copay/visit for first 3 office visits for services up to \$500; deductible applies to costs over \$500.; deductible applies for office visits beyond the first 3 30% coinsurance (outpatient hospital)	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits.
	Preventive care/screening/ immunization	No charge	50% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$60 copay/test; for first 3 office visits for services up to \$500;	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.boomyhealth.com</u>. For questions regarding prior authorization please call 877-405-2926.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		deductible applies to costs over \$500.; deductible applies for office visits beyond the first 3		
	Imaging (CT/PET scans, MRIs)	30% coinsurance (outpatient hospital)	50% coinsurance	This is managed care plan. <u>Preauthorization</u> and coordination of care is required for access to benefits.
If you need drugs to treat your illness or condition If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.ehimrx.com or call 800-311-3446.	Generic drugs	\$0 copay/ prescription (30-day) \$0 copay/prescription (90-day); RX deductible applies	50% coinsurance	
	Preferred brand drugs	\$55 copay/ prescription (30-day) \$110 copay/prescription (90-day); deductible applies	50% coinsurance	Covers up to a 30-day supply (retail); 90-day supply (retail/mail order). Step therapy applies - includes the use of therapeutic alternatives.
	Non-preferred brand drugs	\$100 copay/ prescription (30-day) \$200 copay/prescription (90-day); deductible applies	50% coinsurance	RX Deductible applies to all tiers.
	Specialty drugs	No Coverage	No Coverage	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	\$100/day <u>copay</u> 30% coinsurance	50% coinsurance 50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits.
If you need immediate	Emergency room care	30% coinsurance	30% coinsurance	\$1,000 penalty for non-emergency visits. Notification is required within 48 hours or as

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		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
medical attention				soon as reasonably possible, and coinsurance is waived if admitted as inpatient.
	Emergency medical transportation	30% coinsurance	30% coinsurance	
	Urgent care	\$30 copay/visit; deductible does not apply for the first 3 office visits, but does thereafter	50% coinsurance	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access
stay	Physician/surgeon fees	30% coinsurance	50% coinsurance	to benefits.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$35 copay/office visit; deductible does not apply for the first 3 office visits, but does thereafter (provider's office) 30% coinsurance (outpatient hospital)	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits.
	Inpatient services	30% coinsurance	50% coinsurance	
If you are pregnant	Office visits	Initial visit: \$60 copay/visit_deductible does not apply Subsequent visits: No charge	50% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Childbirth/delivery	30% coinsurance	50% coinsurance	This is managed care plan. Preauthorization

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Coverage for: Individual & Family | Plan Type: PPO

		What Y	ou Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	professional services Childbirth/delivery facility services	30% coinsurance	50% coinsurance	and coordination of care is required for access to benefits.
	Home health care	30% coinsurance	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits. 180 days/plan year limit.
If you need help	deductible applies for office visits beyond the first 3	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits. Limited to 12 visits per calendar year.	
recovering or have other special health needs	Rehabilitation services	\$60 copay/office visit; deductible does not apply for the first 3 office visits, but does thereafter (provider's office) 30% coinsurance (outpatient hospital)	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits. Benefits are limited to 12 visits/year. Includes
	Habilitation services	\$60 copay/office visit; deductible does not apply for the first 3 office visits, but does thereafter	50% coinsurance	physical therapy, speech therapy, and occupational therapy.

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		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		(provider's office) 30% coinsurance (outpatient hospital)		
	Skilled nursing care	30% coinsurance	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits. Benefits are limited to 30 visits/calendar year.
	Durable medical equipment	30% coinsurance	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits.
	Hospice services	30% coinsurance	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits. Benefits are limited to 30 days/calendar year.
If your child needs dental or eye care	Children's eye exam	\$35 <u>copay</u> /visit	Not covered	This is managed care plan. Preauthorization and coordination of care is required for access to benefits Coverage limited to one exam/year.
-	Children's glasses	Not covered	Not covered	
	Children's dental check-up	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (except for treatment to sound natural teeth required when due to injury.)
- Hearing Aids,
- Infertility Treatment
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing
- Routine Eye Exam (Adult)
- Routine Foot Care
- Weight Loss Programs

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.boomyhealth.com</u>. For questions regarding prior authorization please call 877-405-2926.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Trident Business Process Sourcing, LP (MVP)

Coverage Period: 01/01/2023 – 12/31/2023 Coverage for: Individual & Family | Plan Type: PPO

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic Care
- Dialysis

Routing Hearing Exam

Specialty Drugs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-405-2926.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.boomyhealth.com</u>. For questions regarding prior authorization please call 877-405-2926.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,000
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	30%
Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$7,000		
Copayments	\$0		
Coinsurance	\$900		
What isn't covered			
Limits or exclusions	\$2,700		
The total Peg would pay is	\$10,600		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,000
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u> *	\$1,200
Copayments	\$1,000
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,220

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,000
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u> *	\$2,500
Copayments	\$200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,700

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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