Coverage Period: 01/01/2020 – 12/31/2020 Coverage for: Employee / Family | Plan Type: MV

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage call 1-888-773-6590. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-888-773-6590 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network providers: \$0 Out-of-network providers: Not Covered	N/A
Are there services covered before you meet your deductible?	N/A	Not applicable as this plan has no deductible.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$5,000 individual / \$10,000 family Out-of-network providers: Not Covered	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, penalties for failure to obtain Preauthorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <a href="out-of-pocket limit">out-of-pocket limit</a> .
Will you pay less if you use a <u>network provider</u> ?	Yes. This plan uses the Prime Health Services Preventive Services Only Network. A list of network providers can be found at www.primehealthservices.com or call 1-888-773-6590.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with <u>provider</u> before you get services. <u>For Non-Facility Based Providers</u> : This plan with exception of emergency care will only pay for services performed by an <u>in-network</u> provider. <u>For Facility Based Providers</u> (i.e. Hospitals, Free Standing Radiology): This plan covers all <u>providers</u> at the same benefit level regardless of <u>network</u> .
Do you need a referral to see a specialist?	No	You can see a specialist you choose without a referral



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$15 <u>copay</u>	Not Covered	Limited to 12 visits per calendar year. Telemedicine covered at no charge with no limitations.	
If you visit a health care provider's office or clinic	Specialist visit	\$25 <u>copay</u>	Not Covered	Limited to 12 visits per calendar year. Telemedicine covered at no charge with no limitations.	
or chinic	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	\$50 <u>copay</u>	Not Covered	Limited to 4 visits per calendar year.	
If you have a test	Imaging (CT/PET scans, MRIs)	\$350 <u>copay</u>	Not Covered	Benefits administered through One Call Outpatient Diagnostic only. Limited to 3 visits per calendar year.	
If you need drugs to treat your illness or	Generic drugs	20% copay	Not Covered		
condition  More information about	Preferred brand drugs	Not Covered	Not Covered	Generic and Limited Brand drug plan. Limited to \$150 per prescription, retail only.	
prescription drug coverage is available at	Non-preferred brand drugs	Not Covered	Not Covered		
www.magellanrx.com or call 1-800-443-5715	Specialty drugs	Not Covered	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$350 <u>copay</u>	Not Covered	Limited to 2 visits per calendar year.	
surgery	Physician/surgeon fees	No Charge	Not Covered	Limited to 4 days per calendar year.	
	Emergency room care	\$350 <u>copay</u>		Limited to 2 visits per calendar year.	
If you need immediate medical attention	Emergency medical transportation	\$250 <u>copay</u>		Limited to 2 visits per calendar year ground only.	
	<u>Urgent care</u>	\$35 <u>copay</u>	Not Covered	Limited to 3 visits per calendar year.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$350 copay per admission	Not Covered	Limited to 10 days per calendar year.	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	No Charge	Not Covered	Limited to 10 days per calendar year.	
If you need mental health, behavioral	Outpatient services	\$25 <u>copay</u>	Not Covered	Limited to 10 days per calendar year.	
health, or substance abuse services	Inpatient services	\$250 <u>copay</u>	Not Covered	Limited to 10 days per calendar year.	
	Office visits	\$15 <u>copay</u>	Not Covered	Combined with PCP 12 visit max per Calendar year.	
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered	Preauthorization is required for inpatient stay over 48 hours for a vaginal delivery or 96 hours for a cesarean section. Inpatient limited to 10 days per calendar year. Outpatient limited to 2 visits per calendar year.	
	Childbirth/delivery facility services	No Charge	Not Covered	Preauthorization is required for inpatient stay over 48 hours for a vaginal delivery or 96 hours for a cesarean section. Inpatient limited to 10 days per calendar year. Outpatient limited to 2 visits per calendar year.	
	Home health care	\$25 <u>copay</u>	Not Covered	Limited to 20 days per calendar year.	
	Rehabilitation services	Not Covered	Not Covered	None	
If you need help	Habilitation services	Not Covered	Not Covered	None	
recovering or have other special health	Skilled nursing care	Not Covered	Not Covered	None	
needs	Durable medical equipment	Not Covered	Not Covered	None	
	Hospice services	Not Covered	Not Covered	None	
	Children's eye exam	Not Covered	Not Covered	None	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None	
·	Children's dental check-up	Not Covered	Not Covered	None	

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Bariatric Surgery	<ul> <li>Cosmetic Surgery</li> </ul>	Hearing Aids		
Long-Term Care	Non-Emergency Care outside US	Private Duty Nursing		
Routine Dental Care	Routine Eye Care	Routine Foot Care		
Weight Loss Programs	Skilled Nursing	Infertility Services		
Durable Medical Equipment	Acupuncture	Hospice Care		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
<ul> <li>Inpatient Admission</li> </ul>	<ul> <li>Outpatient Services</li> </ul>	<ul> <li>Office Visits</li> </ul>		
Emergency Room	<ul> <li>Emergency Transport</li> </ul>	<ul> <li>Home Health</li> </ul>		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 1-888-773-6590. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.coio.cms.gov">www.coio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-888-773-6590.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-773-6590.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-773-6590.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-888-773-6590.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-773-6590.

### **About these Coverage Examples:**

■ The plan's everall deductible



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plans over all deductible	ψU
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	<b>\$</b> 0
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	100%
Other coinsurance	100%

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (*blood work*)

Prescription drugs

Durable medical equipment (glucose meter)

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	100%
Other coinsurance	100%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$12,840	Total Example Cost	\$7,460	Total Example Cost	\$2,010
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$12,731	Limits or exclusions	\$7,389	Limits or exclusions	\$1,925
The total Peg would pay is	\$12,731	The total Joe would pay is	\$7,389	The total Mia would pay is	\$1,925