Coverage for: Employee/Employee +Child(ren) + Family | Plan Type: MEC

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-646-357-9009. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-646-357-9009 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<b>\$0. Benefit Period:</b> Calendar Year	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	N/A.	Not applicable as this plan has no deductible.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Eligible services are covered at 100%. (Subject to Reference Based Pricing)	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the out-of-pocket limit?	Plan Participants are responsible for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ).	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	No. This plan does not utilize a network for any services. All services will be subject to Reference Based Pricing(RBP) based on 120% of the Medicare Reimbursement Rate.	This <u>plan</u> does not use a provider <u>network</u> . You may receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	N/A	No Coverage for specialist physicians.

	What You Will Pay				
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	Not covered	Not covered	No coverage for primary care visits to treat an injury or illness	
If you visit a health	Specialist visit	Not covered	Not covered	No coverage for specialists.	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No ch Subject to Reference Ba Medicare Al	sed Pricing of 120% of	Includes <u>preventive</u> health services specified in the health care reform law. No coverage nonnetwork.	
If you have a test	Diagnostic test (x-ray, blood work)	Not covered	Not covered	No coverage for diagnostic tests.	
n you have a test	Imaging (CT/PET scans, MRIs)	Not covered	Not covered	No coverage for imaging.	
If you need drugs to	Generic drugs	Not covered	Not covered		
treat your illness or condition  More information about	Preferred brand drugs	Not covered	Not covered	No Coverage for prescription drugs, except for PPACA approved preventive prescriptions. If you	
prescription drug	Non-preferred brand drugs	Not covered	Not covered	use a non-network pharmacy, you are	
coverage is available at www.magellanrx.com or call 1-800-443-5719	Specialty drugs	Not covered	Not covered	responsible for any amount.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not covered	Not covered	No coverage for facility fee.	
surgery	Physician/surgeon fees	Not covered	Not covered	No coverage for physician/surgeon fees.	
10 11 11 4	Emergency room care	Not covered		No coverage for emergency room services.	
If you need immediate medical attention	Emergency medical transportation	Not covered	Not covered	No coverage for emergency medical transportation.	
	<u>Urgent care</u>	Not covered	Not covered	No coverage for urgent care.	
If you have a hospital	Facility fee (e.g., hospital room)	Not covered	Not covered	No coverage for facility fee.	
stay	Physician/surgeon fees	Not covered	Not covered	No coverage for physician/surgeon fees.	

	What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral	Outpatient services	Not covered	Not covered	No coverage for mental/behavioral health or substance abuse outpatient services.
health, or substance abuse services	Inpatient services	Not covered	Not covered	No coverage for mental/behavioral health or substance abuse inpatient services.
If you are pregnant	Office visits	Routine Prenatal (ACA allowed): No charge Postnatal: Not covered  Subject to Reference Based Pricing of 120% of Medicare Allowed rate		Cost sharing does not apply for preventive services.
you are program.	Childbirth/delivery professional services	Not covered	Not covered	No coverage for delivery or inpatient professional services.
	Childbirth/delivery facility services	Not covered	Not covered	No coverage for delivery or inpatient facility services.
	Home health care	Not covered	Not covered	No coverage for home health care.
	Rehabilitation services	Not covered	Not covered	No coverage for rehabilitation services.
If you need help recovering or have	Habilitation services	Not covered	Not covered	No coverage for habilitative services.
other special health		Not covered	No coverage for skilled nursing care.	
needs	Durable medical equipment	Not covered	Not covered	No coverage for durable medical equipment.
	Hospice services	Not covered	Not covered	No coverage for hospice service.
	Children's eye exam	Not covered	Not covered	No coverage for eye exam
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	No coverage for glasses
dental of eye care	Children's dental check-up	Not covered	Not covered	No coverage for dental check-up

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Chiropractic care
- Cosmetic surgery
- Delivery and all inpatient services
- Dental care (Adult)
- Diagnostic test (x-ray, blood work)
- Durable medical equipment
- Emergency medical transportation
- Emergency room services
- Facility fee (e.g., hospital room)
- Glasses (Adult)

- Habilitative services
- Hearing aids
- Home health care
- Hospice service
- Imaging (CT / PET scans, MRIs)
- Infertility treatment
- Long-term care
- Mental / Behavioral health services
- Non-emergency care when traveling outside the U.S.
- Other practitioner office visit
- Physician / surgeon fees

- Postnatal care
- Private-duty nursing
- Rehabilitation services
- Routine eye care (Adult) limitations may apply
- Routine foot care
- Skilled nursing care
- Specialist visit
- Substance Use Disorder services
- Urgent care
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 1-646-357-9009. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the Marketplace, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the plan at 1-646-357-9009. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.dol.gov/ebsa/healthreform">www.cciio.cms.gov</a>. "Additionally, a consumer assistance program can help you file your appeal Contact 888-614-5400. A list of states with Consumer Assistance Programs is available at: <a href="https://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act/for-employers-and-advisers">https://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act/for-employers-and-advisers</a> and <a href="https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/">https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/</a>

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? No

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-646-357-9009.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-646-357-9009.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-646-357-9009.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-646-357-9009.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$0.00
■ Specialist coinsurance	100%
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,840

### In this example, Peg would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$10,300		
The total Peg would pay is	\$10,300		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0.00
■ Specialist coinsurance	100%
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,460

# In this example, Joe would pay:

Cost Sharing		
\$0		
\$0		
\$0		
\$7,239		
\$7,239		

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0.00
■ Specialist coinsurance	100%
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost \$1,925

### In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$1,925	
The total Mia would pay is	\$1,925	