

Wage Parity Plus Loss of Income Supplemental Benefit Plan

These benefits are in addition to your Preventive Plan and payable only if you experience a loss of income or you are unable to perform routine activities due to receiving any of the medical services in one or more of the categories listed in the chart below. You must claim your benefits within 6 months from the date of service.

**Plan 3 includes coverage for dependent children*

DESCRIPTION OF SERVICES UPON WHICH INCOME LOSS BENEFITS MUST BE BASED	Plan 1 1 to 89 hours worked/month	Plan 2 90 - 129 hours worked/month	Plan 3* 130+ hours worked/month
Ambulance Services	\$180 per day \$360 calendar year max	\$295 per day \$590 calendar year max	\$295 per day \$590 calendar year max
Anesthesia Services 25% of the amount paid for surgical services	\$315 per day \$945 calendar year max	\$1,150 per day \$3,450 calendar year max	\$1,150 per day \$3,450 calendar year max
Doctor Visits (Inpatient) Up to 60 days per calendar year during hospital admission: excludes Mental Health, Substance Abuse, Skilled Nursing Facilities	\$65 per day of hospital confinement \$3,900 calendar year max	\$65 per day of hospital confinement \$3,900 calendar year max	\$65 per day of hospital confinement \$3,900 calendar year max
Flu Shot, One Per Calendar Year	\$55	\$55	\$55
Emergency Room	\$85 per day \$340 calendar year max	\$170 per day \$680 calendar year max	\$170 per day \$680 calendar year max
Hospital Admissions	\$1,170 additional to first day only	\$2,340 additional to first day only	\$2,340 additional to first day only
Hospital Confinements	\$1,170 per day; Up to 60 days calendar max	\$2,340 per day; Up to 365 days calendar max	\$2,340 per day; Up to 365 days calendar max
Intensive Care Services	\$2,340 per day; Up to 30 days calendar max	\$4,680 per day; Up to 60 days calendar max	\$4,680 per day; Up to 60 days calendar max
Mental Health Services (Inpatient)	\$490 per day; Up to 60 days calendar max	\$1,145 per day; Up to 60 days calendar max	\$1,145 per day; Up to 60 days calendar max
Miscellaneous Inpatient Hospital Expenses For misc. non-medical charges related to an inpatient stay, up to 60 days per calendar year	\$100 per day \$6,000 calendar year max	\$195 per day \$11,700 calendar year max	\$325 per day \$19,500 calendar year max
Outpatient Diagnostic Lab, X-Ray and Advanced Testing (includes Drug Screening and TB test)	\$80 Lab per day - 3/yr \$160 X-Ray per day - 2/yr \$1,170 Advanced Studies-1/yr \$1,170 MRI/CAT Scan- 1/yr \$1,450 calendar year max	\$95 Lab per day - 6/yr \$180 X-Ray per day - 4/yr \$2,340 Advanced Studies-1/yr \$2,340 MRI/CAT Scan-1/yr \$2,600 calendar year max	\$95 Lab per day - 6/yr \$180 X-Ray per day - 4/yr \$2,340 Advanced Studies-1/yr \$2,340 MRI/CAT Scan-1/yr \$2,600 calendar year max
Physician Office Visits (Outpatient) includes PCP, Specialist, OBGYN, and Annual Physical for job clearance	\$105 per day \$630 calendar year maximum	\$180 per day \$1,080 calendar year maximum	\$180 per day \$1,080 calendar year maximum
Prevention Care Routine exams	\$80 per day \$160 calendar year maximum	\$125 per day \$250 calendar year maximum	\$125 per day \$250 calendar year maximum
Skilled Nursing Facility Following a hospital stay of at least 3 days	\$490 per day; Up to 60 days calendar max	\$1,145 per day; Up to 90 days calendar max	\$1,145 per day; Up to 60 days calendar max
Substance Abuse Services (Inpatient)	\$490 per day; Up to 60 days calendar max	\$1,145 per day; Up to 60 days calendar max	\$1,145 per day; Up to 60 days calendar max
Surgical Facilities (Outpatient) Surgery performed at a hospital's outpatient surgical facility, or an outpatient surgical facility.	\$100 per day \$200 calendar year max	\$195 per day \$390 calendar year max	\$325 per day \$650 calendar year max
Surgical Services Inpatient/Outpatient	\$1,260 per day \$3,780 calendar year max	\$4,600 per day \$13,800 calendar year max	\$4,600 per day \$13,800 calendar year max
Specified Illness Lump Sum Lump Sum benefit for specified major health events such as first diagnosis of invasive cancer, heart attack, stroke, or major organ transplant.	\$21,450 lump sum	\$25,740 lump sum	\$25,740 lump sum
Prescription Drug Discount Benefits	Pharmacy Discount Plan Via Magellan Rx	Pharmacy Discount Plan Via Magellan Rx	Pharmacy Discount Plan Via Magellan Rx
GVS Vision Pass - Vision Care Discount Benefits	Unlimited discounts on eye exams, frames, lenses or contacts at GVS locations	Unlimited discounts on eye exams, frames, lenses or contacts at GVS locations	Unlimited discounts on eye exams, frames, lenses or contacts at GVS locations