Coverage Period: 01/01/2020 – 12/31/2020 Coverage for: Employee / Family | Plan Type: MVP Bronze

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage call 1-888-773-6590. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-773-6590 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network providers: \$0 Out-of-network providers: Not Covered	N/A
Are there services covered before you meet your deductible?	N/A	Not applicable as this plan has no deductible.
Are there other deductibles for specific services?	No.	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$0 Out-of-network providers: Not Covered	N/A
What is not included in the <u>out-of-pocket limit</u> ?	Eligible services are covered at 100%. Plan Participants are not responsible for any Cost sharing expenses.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. This plan uses the Prime Health Services Preventive Services Only Network. A list of network providers can be found at www.primehealthservices.com or call 1-888-773-6590.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with <u>provider</u> before you get services. <u>For Non-Facility Based Providers</u> : This plan with exception of emergency care will only pay for services performed by an <u>in-network provider</u> . <u>For Facility Based Providers</u> (i.e. Hospitals, Free Standing Radiology): This plan covers all <u>providers</u> at the same benefit level regardless of <u>network</u> .
Do you need a referral to see a specialist?	No	You can see a specialist you choose without a referral



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You	·	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
16	Primary care visit to treat an injury or illness	\$25 <u>copay</u>	Not Covered	Limited to 8 visits per calendar year. Telemedicine covered at no charge with no limitations.
If you visit a health care provider's office	Specialist visit	\$50 <u>copay</u>	Not Covered	Limited to 8 visits per calendar year.
or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	\$50 <u>copay</u>	Not Covered	Limited to 3 visits per calendar year.
If you have a test	Imaging (CT/PET scans, MRIs)	\$350 <u>copay</u>	Not Covered	Benefits administered through One Call Diagnostic only. Limited to 1 visit per calendar year.
If you need drugs to treat your illness or	Generic drugs	\$10 <u>copay</u> Retail	Not Covered	Limited to a maximum of \$150 per prescription and an Annual Maximum of \$1000.
condition More information about	Preferred brand drugs	Not Covered	Not Covered	None.
prescription drug	Non-preferred brand drugs	Not Covered	Not Covered	None.
coverage is available at www.magellanrx.com or call 1-800-443-5715	Specialty drugs	Not Covered	Not Covered	None.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$350 <u>copay</u>	Not Covered	Limited of 1 visit per calendar year.
surgery	Physician/surgeon fees	No Charge	Not Covered	Limited to 2 days per calendar year.
If you pood immediate	Emergency room care	\$350	<u>copay</u>	Limited to 1 visit per calendar year.
If you need immediate medical attention	Emergency medical transportation	\$250	copay	Limited to 1 visit per calendar year, ground only.
	<u>Urgent care</u>	\$50 <u>copay</u>		Limited to 2 visits per calendar year.
If you have a hospital	Facility fee (e.g., hospital room)	\$350 <u>copay</u> per admission	Not Covered	Limited to 5 days per calendar year.
stay	Physician/surgeon fees	No Charge	Not Covered	Limited to 5 days per calendar year.

		What You	ı Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral	Outpatient services	\$25 <u>copay</u>	Not Covered	Limited to 5 visits per calendar year.
health, or substance abuse services	Inpatient services	\$250 <u>copay</u>	Not Covered	Limited to 5 days per calendar year.
	Office visits	Not Covered	Not Covered	None.
If you are pregnant	Childbirth/delivery professional services	Not Covered	Not Covered	None.
	Childbirth/delivery facility services	Not Covered	Not Covered	None.
	Home health care	\$25 <u>copay</u>	Not Covered	Limited to 10 visits per calendar year.
	Rehabilitation services	Not Covered	Not Covered	None.
If you need help	Habilitation services	Not Covered	Not Covered	None.
recovering or have other special health	Skilled nursing care	Not Covered	Not Covered	None.
needs	Durable medical equipment	Not Covered	Not Covered	None.
	Hospice services	Not Covered	Not Covered	None.
16	Children's eye exam	Not Covered	Not Covered	None.
If your child needs	Children's glasses	Not Covered	Not Covered	None.
dental or eye care	Children's dental check-up	Not Covered	Not Covered	None.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Cosmetic Surgery Hearing Aids **Bariatric Surgery**

Long-Term Care Non-Emergency Care outside US **Private Duty Nursing**

Routine Eye Care Routine Foot Care **Routine Dental Care**

Weight Loss Programs Skilled Nursing Infertility Services **Durable Medical Equipment**

Acupuncture Hospice Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Home Health
 Emergency Room
 Inpatient Services
- Office Visits Lab/X-ray Behavioral Health

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 1-888-773-6590. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-888-773-6590.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-773-6590.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-773-6590.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-888-773-6590.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-773-6590.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	100%
Other coinsurance	100%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$50
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$12,731
The total Peg would pay is	\$12,731

\$12,840

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	100%
Other <u>coinsurance</u>	100%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$50
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$7,389
The total Joe would pay is	\$7,389

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	100%
Other coinsurance	100%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)
Durable medical equipment (crutches)

\$7,460

Rehabilitation services (physical therapy)

Total Example Cost	\$2,010

In this example, Mia would pay:

\$0 \$50
\$50
\$0
\$1,925
\$1,925