




The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE:** Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage call 1-888-773-6590. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-773-6590 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible ?	\$0 Individual / \$0 Family	N/A
Are there services covered before you meet your deductible ?	Yes. Preventive care and prescription drug coverage are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductible for specific services.
What is the out-of-pocket limit for this plan ?	Network providers : \$5,000 individual / \$10,000 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Premiums , balance-billing charges, penalties for failure to obtain Preauthorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. This plan uses the Multiplan PHCS Practitioner and Ancillary Services Network. A list of network providers can be found at www.multiplan.com or call 1-877-952-7427.	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	No	You can see a specialist you choose without a referral

 All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$15 <u>copay</u> //per visit	\$15 <u>copay</u> //per visit	Limit of 10 visits per Plan year. Not covered if provided at a hospital. Telemedicine covered at no charge with no limitations via Health Wallet at www.thehealthwallet.com or call 1-888-995-2759
	<u>Specialist</u> visit	\$25 <u>copay</u> //per visit	\$25 <u>copay</u> //per visit	Limit of 10 visits per Plan year. Not covered if provided at a hospital. Telemedicine covered at no charge with no limitations via Health Wallet at www.thehealthwallet.com or call 1-888-995-2759
	<u>Preventive care/screening/immunization</u>	No Charge	No Charge	Includes <u>preventive</u> health services specified in the health care reform law. Not covered if provided at a hospital.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$50 <u>copay</u> /per visit	\$50 <u>copay</u> /per visit	Limit of 3 visits per Plan year. Not covered if services are provided at a hospital.
	Imaging (CT/PET scans, MRIs)	\$350 Co-pay (Subject to Reference Based Pricing of 150% of Medicare allowed rate)		Limit of 2 visit per Plan year. Not covered if services provided at a hospital. Preauthorization is required
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.magellanrx.com or call 1-800-443-5715	Generic drugs	\$0 for Preventive Medicine 20% <u>copay</u>	Not Covered	Subject to formulary. Retail: 0-30 day supply Mail Order: 31-90 day supply
	Limited brand drugs	20% <u>copay</u>	Not Covered	Subject to formulary
	Non-preferred brand drugs	Not Covered	Not Covered	None
	<u>Specialty drugs</u>	Not Covered	Not Covered	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$350 Co-pay (Subject to Reference Based Pricing of 150% of Medicare allowed rate)		Limit of 2 visits per plan year. Anesthesia Limited to 2 OP anesthetic procedures per plan year included in OP Facility Benefit. Preauthorization is required
	Physician/surgeon fees	No charge	No charge	Included in Outpatient Facility or Free-standing facility services and Surgery Copay
If you need immediate medical attention	Emergency room care	\$350 Co-pay (Subject to Reference Based Pricing of 150% of Medicare allowed rate)		Limit 1 visit per Plan year.
	Emergency medical transportation	\$250 Co-pay (Subject to Reference Based Pricing of 150% of Medicare allowed rate)		Limit 1 visit per Plan year. Ground ambulance only.
	Urgent care	\$35 copay /per visit	\$35 copay /per visit	Limited to 3 visits per Plan year. Not covered if provided at a hospital.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$350 Co-pay (Subject to Reference Based Pricing of 150% of Medicare allowed rate)		Limit 7 days per Plan year. (combined with Inpatient Maternity) Preauthorization is required.
	Physician/surgeon fees	No charge (included in Inpatient Hospitalization copay)	No charge (included in Inpatient Hospitalization copay)	Limited to visits up to 7 Physician visit days per plan year. Limited to 3 Inpatient Surgeries per plan year. Anesthesia services are limited to 3 Inpatient anesthetic procedures per plan year.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$25 copay /per visit	\$25 copay /per visit	Limited to 7 visits per Plan year. Treatment for Chemical Abuse and Dependency only. Preventive services are covered for mental, behavioral health or substance abuse. Cost sharing does not apply for preventive services. Partial hospitalization is not covered.
	Inpatient services	\$250 Co-pay (Subject to Reference Based Pricing of 150% of Medicare allowed rate)		Limited to 7 days per Plan year. Treatment for Chemical Abuse and Dependency only. Preauthorization is required
If you are pregnant	Office visits	Included in Professional Services Copay	Included in Professional Services Copay	Childbirth/ delivery Professional Services Co-pay includes Maternity standard office visits.
	Childbirth/delivery professional services	\$350 copay	\$350 copay	Cost sharing does not apply for preventive services , some prenatal testing, screenings, and laboratory services.
	Childbirth/delivery facility services	\$350 Co-pay per admission (Subject to Reference Based Pricing of 150% of Medicare allowed rate)		Limit 7 days per Plan year. (combined with Inpatient Hospital stays) Preauthorization is required for inpatient stay over 48 hours for a vaginal delivery or 96 hours for a cesarean section.
If you need help recovering or have other special health needs	Home health care	\$25 copay / per visit	\$25 copay / per visit	Limited to 15 visits per Plan year. Preauthorization is required.
	Rehabilitation services	Not Covered	Not Covered	None
	Habilitation services	Not Covered	Not Covered	None
	Skilled nursing care	Not Covered	Not Covered	None
	Durable medical equipment	Not Covered	Not Covered	None
	Hospice services	Not Covered	Not Covered	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	One vision screening for children 3-5 years is covered as a preventive service. Cost sharing does not apply for preventive services.
	Children's glasses	Not Covered	Not Covered	No coverage for glasses
	Children's dental check-up	Not Covered	Not Covered	Dental caries fluoride application for infants and children up to 5 years are covered as preventive services. Cost sharing does not apply for preventive services.

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

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| <ul style="list-style-type: none"> • Acupuncture • Bariatric surgery • Chiropractic care • Cosmetic surgery • Dental care (Adult) • Durable medical equipment • Glasses (Adult) | <ul style="list-style-type: none"> • Habilitative services • Hearing aids • Hospice service • Infertility treatment • Long-term care • Mental / Behavioral health services • Non-emergency care when traveling outside the U.S. | <ul style="list-style-type: none"> • Private-duty nursing • Rehabilitation services • Routine eye care (Adult) – limitations may apply • Routine foot care • Skilled nursing care • Weight loss programs |
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Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

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| <ul style="list-style-type: none"> • Chemical Abuse & Dependency Services • Diagnostic test (x-ray, blood work) • Emergency medical transportation • Emergency room services | <ul style="list-style-type: none"> • Facility fee (e.g., hospital room) • Imaging (CT / PET scans, MRIs) • Inpatient Services | <ul style="list-style-type: none"> • Physician / surgeon fees • Telemedicine via Health Wallet at www.thehealthwallet.com or call 1-888-995-2759 • Urgent care |
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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 1-888-773-6590. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also

provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: 1-888-773-6590.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-773-6590.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-773-6590.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-773-6590.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-888-773-6590.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,840
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$1,320
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$1,380

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,460
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$1,230
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$5,376
The total Joe would pay is	\$6,606

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,010
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$875
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$252
The total Mia would pay is	\$1,127