Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2019 - 12/31/2019

Coverage for: Individual or Family | Plan Type: MEC

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage go to www.regionalcare.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/or call 1-866-826-5317 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	No Deductible	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible
Are there services covered before you meet your deductible?	No.	
Are there other deductibles for specific services?	No	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for your health care expenses
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	There is no out-of-pocket limit for the plan	
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, Prior Authorization Penalties, and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a <u>network provider</u> ?	Yes, when utilizing a network provider, a discount is applied.	There are no benefits for out-of-network services
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	Has to be an in-network specialist for the service to be covered by the plan

For more information about limitations and exceptions, see the plan or policy document at www.regionalcare.com. If you aren't clear about any of the bolded terms used in this form, see the glossary. You can view the glossary at www.dol.gov/ebsa/healthreform or call 800.795.7772 to request a copy.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		Limitations, Exceptions, & Other Important Information
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health	Primary care visit to treat an injury or illness	\$20 Copay/visit	Not Covered	Max 3 visits per plan year
care provider's office	Specialist visit	\$50 Copay/visit	Not Covered	Max 3 visits per plan year
or clinic	Preventive care/screening/immunization	No Charge, 100% covered	Not Covered	
If you have a test	Diagnostic test (x-ray, blood work)	\$50 copay/service	Not Covered	Max 5 services per plan year
If you have a test	Imaging (CT/PET scans, MRIs)	\$200 Copay	Not Covered	Max 1 MRI or CT Scan per plan year. Contrast and 3D Imaging MRI are excluded
	Tier 1: Low Cost Generics	\$1 Copay/per script	Not Covered	
If you need drugs to	Tier 2: Generics	10% Coinsurance	Not Covered	
treat your illness or condition	Tier 3: Preferred brand	20% Coinsurance	Not Covered	
More information about prescription drug	Tier 4: Non-Preferred Brand	40% Coinsurance	Not Covered	
coverage is available at www.welldynerx.com	Tier 5: Generic and Preferred Specialty Drugs	10% Coinsurance	Not Covered	Plan pays 90% up to a maximum of \$150 per Rx
	Tier 6: Non-Preferred Specialty Drugs	20% Coinsurance	Not Covered	Plan pays 80% up to a maximum of \$250 per Rx
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not Covered	Not Covered	
surgery	Physician/surgeon fees	Not Covered	Not Covered	

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	Emergency room care	Not Covered	Not Covered	
If you need immediate medical attention	Emergency medical transportation	Not Covered	Not Covered	
	<u>Urgent care</u>	\$50 Copay/visit	Not Covered	Max 3 visits per plan year
If you have a hospital stay	Facility fee (e.g., hospital room)	Not Covered	Not Covered	
	Physician/surgeon fees	Not Covered	Not Covered	
If you need mental health, behavioral	Outpatient services	Not Covered	Not Covered	
health, or substance abuse services	Inpatient services	Not Covered	Not Covered	
	Office visits	Not Covered	Not Covered	
If you are pregnant	Childbirth/delivery professional services	Not Covered	Not Covered	
	Childbirth/delivery facility services	Not Covered	Not Covered	
	Home health care	Not Covered	Not Covered	
If you need help	Rehabilitation services	Not Covered	Not Covered	
recovering or have	Habilitation services	Not Covered	Not Covered	
other special health	Skilled nursing care	Not Covered	Not Covered	
needs	Durable medical equipment	Not Covered	Not Covered	
	Hospice services	Not Covered	Not Covered	
If your child needs	Children's eye exam	No Charge	No Charge	
dental or eye care	Children's glasses	Not Covered	Not Covered	
dontal of cyc out	Children's dental check-up	No Charge	No Charge	

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Excluded Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Inpatient / Out Patient Hospital
- Contrast or 3-D MRIs
- Chemotherapy
- Ambulatory Surgical Center

- Emergency Room
- PET Scans
- Therapy Services
- Rehabilitative Services

- Inpatient / Out Patient Professional Services
- Radiation Oncology
- Chiropractic Care
- Pregnancy and Child Birth

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? No

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	N/A
Specialist [\$50 Copayments]	\$150
■ Hospital (facility) Not Covered	N/A
■ Other [Lab Services, Copayment]	\$50
Other [Preferred Brand Drugs,	
Coinsurance]	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$10, 200	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	N/A	
Copayments	\$250	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$9,200	
The Total Peg would pay is	\$9,450	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-

or routine in-network care of a well-controlled condition)

■ The plan's overall deductible	N/A
■ Specialist [copayments]	\$50
■ Hospital [Not Covered]	N/A
Other [Lab Services, Copayment]	\$50
■ Prescription Drugs, [Non-Preferred Brand	
Drugs, Coinsurance]	40%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Total Example Cost

Prescription drugs

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	N/A	
Copayments	\$300	
Coinsurance	\$560	
What isn't covered		
Limits or exclusions	\$65	
The total Joe would pay is	\$925	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	N/A
■ Specialist [copayments]	\$50
■ Emergency Room [Not Covered]	N/A
■ Other [X-ray Services, Copayment]	\$50
■ Prescription Drugs, [Generic,	
Coinsurance]	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$2,800

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,950
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In this example, Mia would pay:

Cost Sharing			
Deductibles	N/A		
Copayments (3)	\$150		
Coinsurance 10%	\$12		
What isn't covered			
Limits or exclusions	\$1,825		
The total Mia would pay is	\$2,542		

The plan would be responsible for the other costs of these EXAMPLE covered services.