



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE:** Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit www.hmatpa.com or call 1-866-206-7920. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary> or by calling 1-866-206-7920 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible ?	Participating Providers: \$6,650 person/\$13,300 family Non-Participating Providers: Not Covered; Combined Deductible for Medical & Pharmacy	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your deductible ?	Yes. Preventive Care Services , delivered through a participating physician's office, hospital, or other provider are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan ?	Participating Providers: \$6,650 person /\$13,300 family, Non-Participating: Not Covered. Combined out of pocket maximum for Medical & Pharmacy	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Premiums ; balance-billing charges; charges in excess of the maximum benefits payable under this plan ; penalties for failure to obtain preauthorization; and health care this plan doesn't cover.	Even though you pay these expenses, they do not count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. See www.multiplan.com/phcspracanc or call 1-877-952-7427 for a list of network providers	This plan uses a provider network . You will pay less if you use a provider in the plan's network . This plan does not provide coverage if an out of network provider is used and the member will be responsible for the billed charge. Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	No.	You can see the specialist you choose without a referral .



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	0% Coinsurance after Annual Deductible	Not Covered	None
	Specialist visit	0% Coinsurance after Annual Deductible	Not Covered	None
	Other practitioner office visit	0% Coinsurance after Annual Deductible	Not Covered	Acupuncture, Chiropractor, Naturopathy, Massage Therapy. Combined benefit year benefit maximum of \$400.00
	Preventive care/screening/immunization	0% Coinsurance – No Deductible	Not Covered	Hospital Based: No Copay, plus amounts that exceed Reasonable and Allowed Amount (Includes Preventive Services received in a hospital/facility setting). Preventive Services are as outlined by the Patient Protection & Affordable Care Act. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.*
If you have a test	Diagnostic test (x-ray, blood work)	0% Coinsurance after Annual Deductible	Not Covered	Hospital Based: 0% coinsurance after Annual Deductible, plus amounts that exceed Reasonable and Allowed Amount (Includes Preventive Services received in a hospital/facility setting). Preventive Services are as outlined by the Patient Protection & Affordable Care Act. *Preauthorization is required. If you don't get pre authorization benefits could be reduced by 25%.*
	Imaging (CT/PET scans, MRIs)	0% Coinsurance after Annual Deductible	Not Covered	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at EHIMRX.com or by calling 800-311-3446.	Generic drugs (Preventive)	0% Coinsurance – No Deductible	Not Covered	Preventive prescription services as defined by PPACA.
	Generic drugs	0% Coinsurance after Annual Deductible	Not Covered	Retail limited to 30-day supply or 90-day supply. Mail Order limited to 90-day.
	Preferred brand drugs	0% Coinsurance after Annual Deductible	Not Covered	
	Non-preferred brand drugs	0% Coinsurance after Annual Deductible	Not Covered	
	Specialty drugs	0% Coinsurance after Annual Deductible	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0% Coinsurance after Annual Deductible, plus amounts that exceed the Reasonable and Allowed Amount		Preauthorization is required. If you don't get pre authorization benefits could be reduced by 25%.*
	Physician/surgeon fees	0% Coinsurance after Annual Deductible	Not Covered	None
If you need immediate medical attention	Emergency room care	0% Coinsurance after Annual Deductible, plus amounts that exceed the Reasonable and Allowed Amount		None
	Emergency medical transportation	0% Coinsurance after Annual Deductible, plus amounts that exceed the Reasonable and Allowed Amount		Preauthorization is required for non-emergent transportation. If you don't get pre authorization benefits could be reduced by 25%.*
	Urgent care	0% Coinsurance after Annual Deductible	Not Covered	None
If you have a hospital stay	Facility fee (e.g., hospital room)	0% Coinsurance after Annual Deductible, plus amounts that exceed the Reasonable and Allowed Amount		Preauthorization is required. If you don't get pre authorization benefits could be reduced by 25%.*

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
	Physician/surgeon fees	0% Coinsurance after Annual Deductible	Not Covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	0% Coinsurance after Annual Deductible	Not Covered	Psychological Testing: 0% Coinsurance after Annual Deductible. Preauthorization is required if at hospital. If you don't get pre authorization benefits could be reduced by 25%.*
	Inpatient services	0% Coinsurance after Annual Deductible, plus amounts that exceed the Reasonable and Allowed Amount		Psychiatrist & Psychologist Services Participating Providers: 0% Coinsurance after Annual Deductible. Psychiatrist & Psychologist Services Non-Participating Providers: Not Covered. Preauthorization is required. If you don't get pre authorization benefits could be reduced by 25%.*
If you are pregnant	Office visits	0% Coinsurance after Annual Deductible	Not Covered	Cost sharing does not apply for preventive services, Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC.
	Childbirth/delivery professional services	0% Coinsurance after Annual Deductible	Not Covered	
	Childbirth/delivery facility services	0% Coinsurance after Annual Deductible, plus amounts that exceed the Reasonable and Allowed Amount		
If you need help recovering or have other special health needs	Home health care	0% Coinsurance after Annual Deductible	Not Covered	Limited to 120 visits/year. Preauthorization is required. If you don't get pre authorization benefits could be reduced by 25%.*

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
	Rehabilitation services	0% Coinsurance after Annual Deductible	Not Covered	Preauthorization is required. If you don't get pre authorization benefits could be reduced by 25%.*
	Habilitation services	0% Coinsurance after Annual Deductible	Not Covered	Preauthorization is required. If you don't get pre authorization benefits could be reduced by 25%.*
	Skilled nursing care	0% Coinsurance after Annual Deductible, plus amounts that exceed the Reasonable and Allowed Amount		Preauthorization is required. If you don't get pre authorization benefits could be reduced by 25%.*
	Durable medical equipment	0% Coinsurance after Annual Deductible	Not Covered	Preauthorization is required if greater than \$500/item. If you don't get pre authorization benefits could be reduced by 25%.*
	Hospice services	0% Coinsurance after Annual Deductible	Not Covered	Preauthorization is required. If you don't get pre authorization benefits could be reduced by 25%.*
If your child needs dental or eye care	Children's eye exam	0% Coinsurance – No Deductible	Not Covered	Preventive care includes a visual screening assessment, as covered under preventive services. (Recommended by Bright Futures Project).
	Children's glasses	Not Covered	Not Covered	Excluded Service.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services**BASE PLAN:** LANSLOWNE-MOODY CO., LP**Coverage Period:** 01/01/2021 – 12/31/2021**Coverage for:** Employees & Dependents | **Plan Type:** HDHP

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
	Children's dental check-up	0% Coinsurance – No Deductible	Not Covered	Preventive care includes an oral health risk assessment, as covered under preventive services. (Recommended by Bright Futures Project).

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

- | | | |
|---|--|---|
| <ul style="list-style-type: none">• Bariatric surgery,• Cosmetic Surgery,• Dental care (Adult), | <ul style="list-style-type: none">• Infertility treatment,• Long-term care,• Non-emergency care when traveling outside the U.S., | <ul style="list-style-type: none">• Private-duty nursing,• Routine eye care (Adult)• Routine foot care, and• Weight loss programs. |
|---|--|---|

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- | | | |
|--|---|--|
| <ul style="list-style-type: none">• Acupuncture, Chiropractic, Naturopathy, and Massage Therapy services, \$400 combined annual max for alternative care services, | <ul style="list-style-type: none">• Hearing aids, \$1,500/device maximum and limited to 1 device per ear every 5 years, and | <ul style="list-style-type: none">• Second Surgical Opinion• Transplants• Telemedicine \$44 Consultation Fee |
|--|---|--|

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-826-5317.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-826-5317.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-826-5317.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-866-826-5317.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$6,650
■ Specialist Coinsurance	0%
■ Hospital (facility) Coinsurance	0%
■ Other Coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,700
In this example, Peg would pay:	
<i>Cost Sharing</i>	
Deductibles	\$6,650
Copayments*	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$60
The total Peg would pay is	\$6,710

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$6,650
■ Specialist Coinsurance	0%
■ Hospital (facility) Coinsurance	0%
■ Other Coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$5,600
In this example, Joe would pay:	
<i>Cost Sharing</i>	
Deductibles	\$5400
Copayments*	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$20
The total Joe would pay is	\$5,420

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$6,650
■ Specialist Coinsurance	0%
■ Hospital (facility) Coinsurance	0%
■ Other Coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,800
In this example, Mia would pay:	
<i>Cost Sharing</i>	
Deductibles	\$2,800
Copayments*	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800