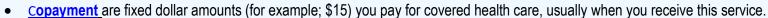
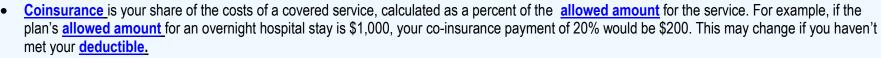
Coverage Period: 01/01/2020-12/31/2020
Coverage for: Employee / Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage call 1-888-773-6590. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-773-6590 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network providers: None Out-of-network providers: \$500 Individual/\$1,000 Family Benefit Period: Calendar Year	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible expenses paid by all family members meet the overall family deductible .
Are there services covered before you meet your deductible?	Not applicable.	Not applicable as this Plan has no deductible.
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$1,850 Individual / \$12,700 Family Out-of-network providers: No Maximum	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billing</u> charges, penalties for failure to obtain <u>Preauthorization</u> for services, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-</u> <u>of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. This plan uses the Prime Health Services Only Network (Practitioner refers to Physician only). A list of network providers can be found at www.primehealthservices.com or call 1-888-773-6590.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see a specialist you choose without a referral







- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> you may have to pay the difference. For example, if an <u>out-of-network provider</u> charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference (this is called balance billing).
- This plan encourages you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$5 <u>copay</u> /per visit	40% Co-insurance after deductible	None
	CVS Minute Clinic	\$10 copay/per visit	Not Covered	For all services.
	Teledoc/Telemed	No Charge	Not Covered	Telephonic Primary Care Services Only
If you visit a health care provider's office	Specialist visit	\$15 copay/per visit	40% Co-insurance after deductible	Office surgical procedures require Preauthorization
or clinic	Chiropractic Therapy	\$30 copay/per visit	40% Co-insurance after deductible	Limit 30 visits per year
	Preventive care/screening/ immunization	No Charge	40% Co-insurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work) in the office	\$40 copay/per visit	40% Co-insurance after deductible	None
	Diagnostic test (x-ray, blood work) Outpatient	\$150 <u>copay</u> /per visit	40% Co-insurance after deductible	None
	Imaging (CT/PET scans, MRIs)	\$150 <u>copay</u> /per visit	40% Co-insurance after deductible	<u>Preauthorization</u> is required or benefit will be denied. Sleep Studies are not covered.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to	Generic drugs	\$15 copay Retail (30 day supply) \$37.50 copay Mail Order (90 day supply)	Not Covered	
treat your illness or condition More information about	Preferred brand drugs	\$25 copay Retail (30 day supply) \$62.50 copay Mail Order (90 day supply)	Not Covered	\$1,500 without prior authorization per prescription maximum for pharmacy benefit.
prescription drug coverage is available at www.magellanrx.com or call 1-800-443-5715	Non-preferred brand drugs	\$75 copay Retail (30 day supply) \$187.50 copay Mail Order (90 day supply)	Not Covered	\$3,000 without prior authorization per prescription maximum for mail order benefits. ACA Preventive Care Drugs covered at 100%.
	Specialty drugs	Not Covered	Not Covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not Covered	Not Covered	None
surgery	Physician/surgeon fees	Not Covered	Not Covered	None
	Emergency room care	\$400 copay/per visit		None
If you need immediate medical attention	Emergency medical transportation	Not Covered		None
	Urgent care	\$40 copay/per visit	40% Co-insurance after deductible	None
If you have a hospital	Facility fee (e.g., hospital room)	Not Covered	Not Covered	None
stay	Physician/surgeon fees	Not Covered	Not Covered	None
If you need mental	Outpatient services	Not Covered	Not Covered	None
health, behavioral health, or substance abuse services	Office visit services	\$5 <u>copay</u> /per visit	40% Co-insurance after deductible	None
abuse services	Inpatient services	Not Covered	Not Covered	None
If you are pregnant	Office visits	\$5 <u>copay</u> at 1st visit then covered at 100%	40% Co-insurance after deductible	
	Childbirth/delivery professional services	Not Covered	Not Covered	None

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery facility services	Not Covered	Not Covered		
	Home health care	Not Covered	Not Covered	None	
If you need help recovering or have other special health	Rehabilitation services	Not Covered	Not Covered	None	
	Habilitation services	Not Covered	Not Covered	None	
	Skilled nursing care	Not Covered	Not Covered	None	
needs	Durable medical equipment	\$40 copay/per visit	40% Co-insurance after deductible	\$50 co-pay per month up to the purchase price.	
	Hospice services	Not Covered	Not Covered	None	
16	Children's eye exam	No Charge	Not Covered	Covered Per ACA Guidelines	
If your child needs	Children's glasses	Not Covered	Not Covered	None	
dental or eye care	Children's dental check-up	No Charge	Not Covered	Covered Per ACA Guidelines	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Bariatric Surgery	Cosmetic Surgery	 Hearing Aids 	
Long-Term Care	 Non-Emergency Care In and outside US 	 Private Duty Nursing 	
Routine Dental Care	Routine Eye Care	 Routine Foot Care 	
Weight Loss Programs	Skilled Nursing	 Infertility Services 	
Durable Medical Equipment	Acupuncture	Hospice Care	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 1-888-773-6590. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-888-773-6590.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-773-6590.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-773-6590.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-888-773-6590.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-773-6590.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0.00
■ Specialist copayment	\$5.00
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Exam	ple Cost	\$12,800

In this example, Peg would pay: This condition is not covered, so patient pays 100 percent.

Cost Sharing			
Deductibles	\$0		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$12,800		
The total Peg would pay is	\$12,800		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0.00
■ Specialist copayment	\$15.00
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example	Cost	\$7,460
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In this example, Joe would pay: This condition is not covered, so patient pays 100 percent.

Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$7,460
The total Joe would pay is	\$7,460
The total Joe would pay is	\$7,4

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0.00
■ Specialist copayment	\$15.00
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

I Ulai Example Cust Ji.32.	Total Example Cost	\$1,925
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$400	