




The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.**

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit www.hmatpa.com. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary/> or call **1-866-826-5317** to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible ?	None	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your deductible ?	Yes. Preventive services delivered through a participating physician's office or other providers are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan ?	None	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Premiums ; balance-billing charges; charges in excess of the maximum benefits payable under this plan ; penalties for failure to obtain preauthorization; and health care this plan doesn't cover.	Even though you pay these expenses, they do not count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. See www.multiplan.com or call 1-800-922-4362 for a list of network providers .	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider . Services rendered by Non-Participating providers will not covered by your plan. You will responsible for 100% of billed charges for services rendered by a Non-Participating provider.
Do you need a referral to see a specialist ?	No.	You can see the specialist you choose without a referral for Participating Providers only.

 All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20 Copay/visit	Not Covered	Limited to 3 visits per calendar year.
	Specialist visit	\$50 Copay/visit	Not Covered	Limited to 3 visits per calendar year.
	Preventive care/screening/immunization	No Copay	Not Covered	Not covered if performed at a hospital. Colonoscopies only covered if performed in an Ambulatory Surgical Center.
If you have a test	Diagnostic testing, (blood work)	\$50 Copay/visit	Not Covered	Limited to 5 services per calendar year.
	Imaging (CT scan, MRI)	\$200 Copay/visit	Not Covered	Limited to 1 MRI, CT Scan per calendar
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.WelldyneRx.com	Generic drugs (Preventive)	\$0 Copay	Not Covered	Preventive prescription services as defined by PPACA.
	Generic drugs	10% Coinsurance	Not Covered	Retail limited to 31-day supply or 90-day supply (3 X copay required). Mail Order limited to 90-day (2 X copay required).
	Preferred brand drugs	20% Coinsurance	Not Covered	
	Non-preferred brand drugs	40% Coinsurance	Not Covered	
	Specialty drugs (Generic)	10% Coinsurance plus amounts exceeding \$150	Not Covered	Specialty Preferred: 10% Coinsurance plus amounts exceeding \$150 Specialty non Preferred: 20% Coinsurance plus amounts exceeding \$250.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not Covered	Not Covered	Excluded Service.
	Physician/surgeon fees	Not Covered	Not Covered	Excluded Service.
If you need immediate medical attention	Emergency room care	Not Covered	Not Covered	Excluded Service.
	Emergency medical transportation	Not Covered	Not Covered	Excluded Service.
	Urgent care	\$50 Copay/visit	Not Covered	Limited to 3 visits per calendar year
If you have a hospital stay	Facility fee (e.g., hospital room)	Not Covered	Not Covered	Excluded Service.
	Physician/surgeon fees	Not Covered	Not Covered	Excluded Service.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Not Covered	Not Covered	Excluded Service.
	Inpatient services	Not Covered	Not Covered	Excluded Service.
If you are pregnant	Office visits	Not Covered	Not Covered	Excluded Service.
	Childbirth/delivery professional services	Not Covered	Not Covered	Excluded Service.
	Childbirth/delivery facility services	Not Covered	Not Covered	Excluded service.
If you need help recovering or have other special health needs	Home health care	Not Covered	Not Covered	Excluded Service.
	Rehabilitation services	Not Covered	Not Covered	Excluded Service.
	Habilitation services	Not Covered	Not Covered	Excluded Service.
	Skilled nursing care	Not Covered	Not Covered	Excluded Service.
	Durable medical equipment	Not Covered	Not Covered	Excluded Service.
	Hospice services	Not Covered	Not Covered	Excluded Service.
If your child needs dental or eye care	Children's eye exam	No Copay	Not Covered	Preventive care includes visual screening, as covered under preventive services. (Recommended by Bright Futures project).

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
APEX PLUS ADVANTAGE:

Coverage Period: 01/01/2021 – 12/31/2021
Coverage for: Employees & Dependents | **Plan Type:** EPO

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Children's glasses	Not Covered	Not Covered	Excluded Service.
	Children's dental check-up	No Copay	Not Covered	Preventive care includes visual screening, as covered under preventive services. (Recommended by Bright Futures project).

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- | | | |
|---------------------|--|----------------------------|
| • Acupuncture | • Infertility Treatment | |
| • Bariatric Surgery | • Long Term Care | • Routine eye care (Adult) |
| • Chiropractic Care | • Non-emergency care when traveling outside the U.S. | • Routine Foot Care |
| • Cosmetic Surgery | • Private Duty Nursing | • Weight Loss Programs |
| • Dental Care | | |
| • Hearing Aids | | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- None

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? No

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-826-5317.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-826-5317.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-866-826-5317.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-866-826-5317.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$3,000
■ Specialist coinsurance *	N/A
■ Hospital (facility) coinsurance	N/A
■ Other cost sharing	N/A

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,840
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$940
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$11,410
The total Peg would pay is	\$12,350

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$3,000
■ Specialist coinsurance *	N/A
■ Hospital (facility) coinsurance	N/A
■ Other cost sharing	N/A

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,460
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$1,060
Coinsurance	780
What isn't covered	
Limits or exclusions	\$1,780
The total Joe would pay is	\$3,620

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$3,000
■ Specialist coinsurance *	N/A
■ Hospital (facility) coinsurance	N/A
■ Other cost sharing	N/A

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,010
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$1,600
The total Mia would pay is	\$1,800