Coverage Period: 07/01/2020 – 6/30/2021 Coverage for: Employee / Family | Plan Type: MV

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage call 1-888-773-6590. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-773-6590 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network providers: \$0 Individual / \$0 Family Out-of-network providers: Not Covered	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	N/A	Not applicable as this plan has no deductible.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$7,350 Individual/ \$14,700 Family Out-of-network providers: Not Covered	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Eligible services are covered at 100%. Plan Participants are not responsible for any Cost sharing expenses.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. This plan uses the Multiplan PHCS Practitioner and Ancillary Services Only Network. A list of network providers can be found at <a href="https://www.multiplan.com">www.multiplan.com</a> or call 1-800-922-4362.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with provider before you get services.  For Non-Facility Based Providers: This plan with exception of emergency care will only pay for services performed by an in-network provider.  For Facility Based Providers (i.e. Hospitals, Free Standing Radiology): This plan covers all providers at the same benefit level regardless of network.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see a specialist you choose without a referral

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copay</u>	Not Covered	Limited to 8 visits per plan year. Telemedicine with \$0 cost share via Health Wallet at <a href="https://www.thehealthwallet.com">www.thehealthwallet.com</a> or call 1-888-995-2759	
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$50 <u>copay</u>	Not Covered	Limited to 8 visits per plan year. Telemedicine with \$0 cost share via Health Wallet at <a href="https://www.thehealthwallet.com">www.thehealthwallet.com</a> or call 1-888-995-2759	
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	\$50 <u>copay</u>	Not Covered	Limit of 3 visits per plan year.	
If you have a test	Imaging (CT/PET scans, MRIs)	\$350 <u>copay</u> (Subject to Reference Based Pricing at 150% of Medicare Allowed rate)		Limited to 1 visit per plan year. Preauthorization is required	
If you need drugs to treat your illness or	Generic drugs	\$10 <u>copay</u> Retail \$30 <u>copay</u> Mail Order	Not Covered	Subject to formulary	
condition  More information about	Preferred brand drugs	Not Covered	Not Covered	None	
prescription drug coverage is available at	Non-preferred brand drugs	Not Covered	Not Covered	None	
www.magellanrx.com or call 1-800-443-5715	Specialty drugs	Not Covered	Not Covered	None	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	s350 <u>copay</u> (Subject to Reference Based Pricing at 150% of Medicare Allowed rate)		Limited of 1 visit per plan year. Preauthorization is required	
	Physician/surgeon fees	No Charge	Not Covered	Limited to 2 days per plan year combined with inpatient professional.	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need immediate	Emergency room care	\$350 <u>copay</u> (Subject to Reference Based Pricing at 150% of Medicare Allowed rate)		Limited to 1 visit per plan year.	
medical attention	Emergency medical transportation	\$250 <u>copay</u> (Subject to Reference Based Pricing at 150% of Medicare Allowed rate)		Limited to 1 visit per plan year.	
	<u>Urgent care</u>	\$50 <u>copay</u>	Not Covered	Limited to 2 visits per plan year.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$350 <u>copay</u> (Subject to Reference Based Pricing at 150% of Medicare Allowed rate)		Limited to 5 days per plan year. Preauthorization is required	
	Physician/surgeon fees	No Charge	Not Covered	Limited to 5 days per plan year.	
If you need mental health, behavioral	Outpatient services	\$25 <u>copay</u>	Not Covered	Limited to 5 visits per plan year.	
health, or substance abuse services	Inpatient services	\$250 <u>copay</u>	Not Covered	Limited to 5 days per plan year.	
	Office visits	Not Covered	Not Covered	None	
If you are pregnant	Childbirth/delivery professional services	Not Covered	Not Covered	None	
	Childbirth/delivery facility services	Not Covered	Not Covered	None	
	Home health care	\$25 <u>copay</u>	Not Covered	Limited to 10 visits per plan year.	
If you need help recovering or have other special health	Rehabilitation services	Not Covered	Not Covered	None	
	<u>Habilitation services</u>	Not Covered	Not Covered	None	
	Skilled nursing care	Not Covered	Not Covered	None	
needs	<u>Durable medical equipment</u>	Not Covered	Not Covered	None	
	Hospice services	Not Covered	Not Covered	None	

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's eye exam	Not Covered	Not Covered	One vision screening for children 3-5 years is covered as a preventive service. Cost sharing does not apply for preventive services.
If your child needs	Children's glasses	Not Covered	Not Covered	None
dental or eye care	Children's dental check-up	Not Covered	Not Covered	Dental caries fluoride application for infants and children up to 5 years is covered as a preventive service. Cost sharing does not apply for preventive services.

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Bariatric Surgery	Cosmetic Surgery	Hearing Aids		
	Non-Emergency Care outside US	Private Duty Nursing		
Noutine Dental Care	Routine Eye Care	Routine Foot Care		
Weight Loss Programs	J Skilled Nursing	Infertility Services		
Durable Medical Equipment	) Acupuncture	Hospice Care		
Other Covered Services (Limitations may ap	oply to these services. This isn't a complete list. Pleas	se see your <u>plan</u> document.)		
J Home Health	Emergency Room	J Inpatient Services		
) Office Visits	<ul><li>J Lab/X-ray</li><li>J Telemedicine via Health Wallet at</li></ul>	) Behavioral Health		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 888-721-2128. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.dol.gov/ebsa/healthreform">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

www.thehealthwallet.com or 1-888-995-2759

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 888-721-2128.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-721-2128.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-721-2128.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-888-721-2128.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-721-2128.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



**Total Example Cost** 

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	100%
Other coinsurance	100%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$1,340
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$2,454
The total Peg would pay is	\$3,794

\$12,840

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	100%
Other coinsurance	100%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

**Total Example Cost** 

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$1,360
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$5,376
The total Joe would pay is	\$6,736

\$7,460

### Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	100%
Other coinsurance	100%

This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,010

In this example, Mia would pay:

Cost Sharing

Deductibles

Copayments

Coinsurance

What isn't covered

Limits or exclusions

\$255

The total Mia would pay is

\$1,202