

Wage Parity Plus Loss of Income Supplemental Benefit Plan

These benefits are payable only if you experience a loss of income or you are unable to perform routine activities due to receiving any of the medical services in one or more of the categories listed in the chart below. You must claim your benefits within 6 months from the date of service.

DESCRIPTION OF SERVICES UPON WHICH INCOME LOSS BENEFITS MUST BE BASED	Plan 1 1 to 89 hours worked/month	Plan 2 90 - 129 hours worked/month	Plan 3 130+ hours worked/month
Ambulance Services	\$180 per day \$360 calendar year max	\$300 per day \$600 calendar year max	\$300 per day \$600 calendar year max
Anesthesia Services 25% of the amount paid for surgical services	\$325 per day \$975 calendar year max	\$1,450 per day \$4,350 calendar year max	\$1,450 per day \$4,350 calendar year max
Doctor Visits (Inpatient) Up to 60 days per calendar year during hospital admission: excludes Mental Health, Substance Abuse, Skilled Nursing Facilities	\$65 per day of hospital confinement	\$65 per day of hospital confinement	\$65 per day of hospital confinement
Emergency Room	\$85 per day \$340 calendar year max	\$170 per day \$680 calendar year max	\$170 per day \$680 calendar year max
Flu Shot One per calendar year	\$55	\$55	\$55
Hospital Admissions	\$1,885 additional to first day only	\$3,510 additional to first day only	\$3,510 additional to first day only
Hospital Confinements	\$1,885 per day; Up to 180 days calendar max	\$3,510 per day; Up to 365 days calendar max	\$3,510 per day; Up to 365 days calendar max
Intensive Care Services	\$3,810 per day; Up to 60 days calendar max	\$7,020 per day; Up to 60 days calendar max	\$7,020 per day; Up to 60 days calendar max
Mental Health Services (Inpatient)	\$635 per day; Up to 60 days calendar max	\$1,145 per day; Up to 60 days calendar max	\$1,145 per day; Up to 60 days calendar max
Miscellaneous Inpatient Hospital Expenses For misc. non-medical charges related to an inpatient stay, up to 60 days per calendar year	\$75 per day \$4,500 calendar year max	\$75 per day \$4,500 calendar year max	\$145 per day \$8,700 calendar year max
Outpatient Diagnostic Lab, X-Ray and Advanced Testing (includes Drug Screening and TB test)	\$80 Lab per day - 5/yr \$160 X-Ray per day - 3/yr \$1,170 Advanced Studies-2/yr \$1,170 MRI/CAT Scan- 2/yr \$1,300 calendar year max	\$150 Lab per day - 6/yr \$300 X-Ray per day - 4/yr \$2,340 Advanced Studies- 1/yr \$2,340 MRI/CAT Scan-1/yr \$1,300 calendar year max	\$150 Lab per day - 6/yr \$300 X-Ray per day - 4/yr \$2,340 Advanced Studies-1/yr \$2,340 MRI/CAT Scan-1/yr \$2,600 calendar year max
Physician Office Visits (Outpatient) includes PCP, Specialist, OBGYN, and Annual Physical for job clearance	\$120 per day \$720 calendar year maximum	\$180 per day \$1,080 calendar year maximum	\$180 per day \$1,080 calendar year maximum
Prevention Care Routine exams	\$80 per day \$160 calendar year maximum	\$125 per day \$250 calendar year maximum	\$125 per day \$250 calendar year maximum
Skilled Nursing Facility Following a hospital stay of at least 3 days	\$635 per day; Up to 180 days calendar max	\$1,145 per day; Up to 365 days calendar max	\$1,145 per day; Up to 365 days calendar max
Substance Abuse Services (Inpatient)	\$635 per day; Up to 60 days calendar max	\$1,145 per day; Up to 60 days calendar max	\$1,145 per day; Up to 60 days calendar max
Surgical Facilities (Outpatient) Surgery performed at a hospital's outpatient surgical facility, or an outpatient surgical facility.	\$75 per day \$150 calendar year maximum	\$75 per day \$150 calendar year maximum	\$90 per day \$180 calendar year maximum
Surgical Services Inpatient/Outpatient	\$1,300 per day \$3,900 calendar year max	\$5,800 per day \$17,400 calendar year max	\$5,800 per day \$17,400 calendar year max
Specified Illness Lump Sum Lump Sum benefit for specified major health events such as first diagnosis of invasive cancer, heart attack, stroke, or major organ transplant.	\$21,450 lump sum	\$25,750 lump sum	\$25,750 lump sum
Prescription Drug Discount Benefits	Pharmacy Discount Plan Via Magellan Rx	Pharmacy Discount Plan Via Magellan Rx	Pharmacy Discount Plan Via Magellan Rx
GVS Vision Pass - Vision Care Discount Benefits	Unlimited discounts on eye exams, frames, lenses or contacts at GVS locations	Unlimited discounts on eye exams, frames, lenses or contacts at GVS locations	Unlimited discounts on eye exams, frames, lenses or contacts at GVS locations