Coverage Period: 09/01/2022-08/31/2023
Coverage for: Single & Family | Plan Type: Indemnity

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Clearwater Member Services at 855-893-8555. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 855-893-8555 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$3,500 Single \$7,000 Family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy of plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1 st). See the Common Medical Events chart below for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,500 single, \$11,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Charges not authorized by a Utilization Review Program, Premiums, balancebilling charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See https://pnoa-ppo.com/find-a-provider/ or call 855-893-8555 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at BoomyHealth.com.

Common Medical		What You	Will Pay	Limitations, Exceptions, & Other Important Information	
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Primary care visit to treat an injury or illness	20% coinsurance		Office Visit Includes: diagnostic testing (except MRI, CT & PET scans), injections, allergy testing,	
If you visit a health care provider's office	Specialist visit	20% <u>coins</u>	<u>surance</u>	allergy serum and allergy injections.	
or clinic	Preventive care/screening/ immunization	No charge		You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
Maria harra a tant	Diagnostic test (x-ray, blood work)	0% <u>coinsurance</u> for labs. 20% <u>coinsurance</u> for x-ray.		See the Plan's Schedule of Benefits for PPO special notes.	
If you have a test	Imaging (CT/PET scans, Ultrasounds, MRIs)	20% coinsurance		None.	
If you need drugs to	Tier 1 - Generic	\$10/ <u>prescription</u> retail; \$20/ <u>prescription</u> mail order	Not covered		
treat your illness or condition. More information about	Tier 2 - Preferred brand	\$35/ <u>prescription</u> retail; \$70/ <u>prescription</u> mail order	Not covered	Limited to: 30 day supply retail <u>prescription</u> 90 day supply mail order <u>prescription</u>	
prescription drug coverage is available at www.ehimrx.com.	Tier 3 - Non-preferred brand	\$60/ <u>prescription</u> retail; \$120/ <u>prescription</u> mail order	Not covered		
<u></u>	Tier 4 - Specialty drugs	\$50/prescription	Not covered	Limited to: 30 day supply	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance		None.	
surgery	Physician/surgeon fees	20% coinsurance		None.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at BoomyHealth.com.

Common Medical	Services You May Need	What You Will Pay		ices You May Need	ou Will Pay	Limitations, Exceptions, & Other Important
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information		
	Emergency room care	20% <u>cc</u>	<u>vinsurance</u>	None.		
If you need immediate medical attention	Emergency Medical Transportation	20% <u>cc</u>	<u>sinsurance</u>	Must be medically necessary.		
	Urgent Care	20% <u>cc</u>	<u>insurance</u>	Includes all related expenses.		
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>cc</u>	<u>sinsurance</u>	Penalties for failure to obtain <u>preauthorization</u> for services subject to \$500 per admission.		
stay	Physician/surgeon fees	20% <u>cc</u>	<u>pinsurance</u>	None.		
If you need mental health, behavioral	Outpatient Services	20% coinsurance		None.		
health, or substance abuse services	Inpatient Services	20% coinsurance		Penalties for failure to obtain <u>preauthorization</u> for services subject to \$500 per admission.		
	Office visits	20% <u>cc</u>	<u>sinsurance</u>	Dependent child maternity is not covered. Charges for office visits are considered under the		
If you are pregnant	Childbirth / delivery professional services	20% <u>cc</u>	<u>sinsurance</u>	global delivery fee. <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services other <u>cost sharing</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (e.g., ultrasound).		
	Childbirth / delivery facility services	20% <u>cc</u>	oinsurance			
	Home health care	20% <u>cc</u>	<u>sinsurance</u>	Limited to 40 professional visits per calendar year.		
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>cc</u>	<u>pinsurance</u>	Must be medically necessary. Physical, Speech, and Occupational therapies are limited to 20 visits and/or \$1,000 maximum per therapy, per calendar year. Speech therapy must be due to loss or impairment due to illness or injury, other than a functional disorder.		

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at BoomyHealth.com.

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Habilitation services	20% coinsurance		Limitations may apply based on the type of service rendered. Refer to your <u>plan</u> document.
	Skilled nursing care	20% coinsurance		Limited to 40 professional visits per calendar year.
	Durable medical equipment	20% coinsurance		None.
	Hospice services	20% coinsurance		Limited to 40 visits per calendar year.
	Children's eye exam	20% coinsurance		None.
If your child needs dental or eye care	Children's glasses	Not	covered	None.
,	Children's dental check-up	Not	covered	None.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at BoomyHealth.com.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Convalescent Care
- Cosmetic Surgery
- Dental Care (Adult)
- Experimental/Investigational Services

- Hearing Aids
- Infertility Treatment
- Long-Term Care
- Non-Emergency Care When Traveling Outside the U.S.

- Personal Comfort Items
- Routine Eye Care (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This is not a complete list. Please see your plan document.)

Chiropractic Care

Private Duty Nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Boomy Member Services at 855-893-8555 or planthelp@boomyhealth.com; or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Boomy Member Services at 855-893-8555 or <u>planhelp@boomyhealth.com</u> or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan does not meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-893-8555.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-893-8555.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at BoomyHealth.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist copayment	20%
■ Hospital (facility) coinsurance	20%
Other Pharmacy copayment	\$10

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$3,000	
<u>Copayments</u>	\$20	
Coinsurance	\$1,900	
What isn't covered		
Limits or exclusions	\$300	
The total Peg would pay is	\$5,000	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$3,000
■ Specialist copayment	20%
■ Hospital (facility) coinsurance	20%
Other Pharmacy copayment	\$10

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	Ψ7,100	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$800	
<u>Copayments</u>	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$1,700	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist copayment	20%
■ Hospital (facility) coinsurance	20%
Other Pharmacy <u>copayment</u>	\$10

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

\$7,400

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,900	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,900	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

\$12,800