




The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE:** Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit www.hmatpa.com or call 1-866-826-5317. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary> or by calling 1-866-826-5317 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Participating Providers- \$0/person Non-Participating Providers- \$500/person	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your deductible?	Yes. Preventive services delivered through a participating physician's office, hospital, or other provider are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	Participating Providers- \$0/person Non-Participating Providers- \$10,000/person	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums ; balance-billing charges; charges in excess of the maximum benefits payable under this plan ; penalties for failure to obtain preauthorization; and health care this plan doesn't cover.	Even though you pay these expenses, they do not count toward the out-of-pocket limit .
Will you pay less if you use a network provider?	Yes. See www.multiplan.com or call 1-800-922-4362 for a list of network providers .	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral .

 All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Not Covered	Not Covered	Excluded service.
	Specialist visit	Not Covered	Not Covered	Excluded service.
	Preventive care/screening/immunization	No Copay	50% coinsurance after annual deductible, plus amounts that exceed the Reasonable and Allowed amounts	Includes Preventive Care Office Visit. Preventive Services only, as outlined by the Patient Protection & Affordable Care Act. Member is responsible for 100% of billed charges for services other than preventive.
If you have a test	Diagnostic test (x-ray, blood work)	No Copay	50% coinsurance after annual deductible, plus amounts that exceed the Reasonable and Allowed amounts	Preventive Services only, as outlined by the Patient Protection & Affordable Care Act. Member is responsible for 100% of billed charges for services other than preventive.
	Imaging (CT/PET scans, MRIs)	Not Covered	Not Covered	Excluded service.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.Welldynrx.com	Generic drugs	No Copay	Not Covered	Mandatory Generic Only – Preventive Prescription Services only as outlined by the Patient Protection & Affordable Care Act.
	Preferred brand drugs	Not Covered	Not Covered	Excluded service.
	Non-preferred brand drugs	Not Covered	Not Covered	There is no coverage for brand-name medications, unless clinical evidence and supporting material can be provided.
	Specialty drugs	Not Covered	Not Covered	Excluded service.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not Covered	Not Covered	Excluded service.
	Physician/surgeon fees	Not Covered	Not Covered	Excluded service.
If you need immediate medical attention	Emergency room care	Not Covered	Not Covered	Excluded service.
	Emergency medical transportation	Not Covered	Not Covered	Excluded service.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
	Urgent care	Not Covered	Not Covered	Excluded service.
If you have a hospital stay	Facility fee (e.g., hospital room)	Not Covered	Not Covered	Excluded service.
	Physician/surgeon fees	Not Covered	Not Covered	Excluded service.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Not Covered	Not Covered	Excluded service.
	Inpatient services	Not Covered	Not Covered	Excluded service.
If you are pregnant	Office visits	Not Covered	Not Covered	Excluded service.
	Childbirth/delivery professional services	Not Covered	Not Covered	Excluded service.
	Childbirth/delivery facility services	Not Covered	Not Covered	Excluded service.
If you need help recovering or have other special health needs	Home health care	Not Covered	Not Covered	Excluded service.
	Rehabilitation services	Not Covered	Not Covered	Excluded service.
	Habilitation services	Not Covered	Not Covered	Excluded service.
	Skilled nursing care	Not Covered	Not Covered	Excluded service.
	Durable medical equipment	Not Covered	Not Covered	Excluded service.
	Hospice services	Not Covered	Not Covered	Excluded service.
If your child needs dental or eye care	Children's eye exam	No Copay	50% coinsurance after annual deductible, plus amounts that exceed the Reasonable and Allowed	Preventive care includes visual screening, as covered under preventive services. (Recommended by Bright Futures project).

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
Precis Minimum Essential Coverage (MEC) Standard Plan: DOCS MARINA GRILL

Coverage Period: 03/01/2021 – 2/28/2022

Coverage for: Employees & Dependents | **Plan Type:** PPO

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
			amounts	
	Children's glasses	Not Covered	Not Covered	Excluded service.
	Children's dental check-up	No Copay	50% coinsurance after annual deductible, plus amounts that exceed the Reasonable and Allowed amounts	Preventive care includes oral health risk assessment, as covered under preventive services. (Recommended by Bright Futures project).

* For more information about limitations and exceptions, see the plan or policy document at www.hmatpa.com.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

- | | | |
|-----------------------|--|--------------------------|
| • Acupuncture, | • Hearing Aids, | • Private Duty Nursing |
| • Bariatric surgery, | • Infertility Treatment | • Routine Eye Care |
| • Chiropractic care, | • Long Term Care | • Routine Foot Care, and |
| • Cosmetic Surgery, | • Non-emergency care when traveling outside the U.S. | • Weight-loss programs |
| • Dental Care (Adult) | | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- None

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? No

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-826-5317.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-826-5317.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-866-826-5317.

Navajo (Dine): Dinekehgo shika at'ohwol ninisingo, kwijigo holne' 1-866-826-5317.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
■ Other cost sharing	0%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,840
In this example, Peg would pay:	
<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$12,690
The total Peg would pay is	\$12,690

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
■ Other cost sharing	0%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,460
In this example, Joe would pay:	
<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$7,420
The total Joe would pay is	\$7,420

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
■ Other cost sharing	0%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,010
In this example, Mia would pay:	
<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$1,930
The total Mia would pay is	\$1,930