Coverage Period: 08/01/2022 – 07/31/2023 Coverage for: Employee / Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact 1-877-208-5952. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">www.healthcare.gov/sbc-glossary</a> or call 1-866-681-8686 to request a copy. For assistance with claims and medical benefits, contact Valenz Navcare Concierge Services at 1-877-208-5952.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network providers: \$2,800 Individual / \$5,600 Family Out-of-network providers: \$5,600 Individual / \$11,200 Family Benefit Period: Plan Year	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> (Embedded).
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$5,000 Individual / \$10,000 Family Out-of-network providers: \$10,000 Individual / \$20,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met (Embedded).
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, penalties for failure to obtain  Preauthorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. This plan uses the <b>National PPO (BlueCard PPO) Network</b> . A list of network providers can be found at www.anthem.com or call 1-800-810-2583	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see a specialist you choose without a referral



Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Need	Preferred Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	Professional Non-Facility based services: 20% coinsurance after deductible Facility based services: 20% coinsurance after deductible Savings Plus Plan Benefit	50% coinsurance after deductible	Telemedicine with \$0 cost share via Health Wallet at 1-800-363-3725 or www.thehealthwallet.com
If you visit a health care provider's office or clinic	Specialist visit to treat an injury or illness	Professional Non-Facility based services: 20% coinsurance after deductible Facility based services: 20% coinsurance after deductible Savings Plus Plan Benefit	50% <u>coinsurance</u> after <u>deductible</u>	Telemedicine with \$0 cost share via Health Wallet at 1-800-363-3725 or www.thehealthwallet.com
	Preventive care/screening/ immunization	No Charge	50% <u>coinsurance</u> after <u>deductible</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Lab & Pathology: Office or Independent Lab: 20% coinsurance after deductible Radiology: Office or Independent Lab: 20% coinsurance after deductible Lab & Pathology: Facility based services: 30% coinsurance after deductible Savings Plus Plan Benefit Radiology: Facility based services: 30% coinsurance after deductible Savings Plus Plan Benefit	50% coinsurance after deductible	None
	Imaging (CT/PET scans, MRIs)	Office or Independent Lab: 20% coinsurance after deductible Facility based services: 30% coinsurance after deductible Savings Plus Plan Benefit	50% <u>coinsurance</u> after <u>deductible</u>	Sleep Studies are covered in the home at Office or Independent Lab Cost Share.  Preauthorization is required or benefit reduces by 20%.



Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Need	Preferred Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Generic drugs (Tier 1)	30 day supply: \$10 copay after deductible 31-90 day supply: \$25 copay after deductible	Not Covered	Covers 30 day supply (retail), 31-90 day supply (mail order). Includes contraceptive drugs & devices
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.ingenio-rx.com or call 1-833-271-2374	Preferred brand drugs (Tier 2)	30 day supply: \$35 <u>copay</u> after <u>deductible</u> 31-90 day supply: \$87.50 <u>copay</u> after <u>deductible</u>	Not Covered	obtainable from a pharmacy, oral & injectable fertility drugs. No charge for preferred generic FDA-approved women's contraceptives in-network.
	Non-preferred brand drugs (Tier 3)	30 day supply: \$60 copay after deductible 31-90 day supply: \$200 copay after deductible	Not Covered	Review your formulary for prescriptions requiring precertification or step therapy for coverage. No Charge for ACA mandated generic medications.
	Specialty drugs (Tier 4)	\$200 copay /prescription after deductible	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> after <u>deductible</u> Savings Plus Plan Benefit	50% <u>coinsurance</u> after <u>deductible</u>	<u>Preauthorization</u> is required for services. If <u>Preauthorization</u> required but not obtained benefit reduces by 20%.
	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u> Savings Plus Plan Benefit	50% coinsurance after deductible	None
	Emergency room care	20% <u>coinsurance</u> after Savings Plus Plan		ER <u>copay</u> is waived if admitted as inpatient. All facilities are covered as innetwork subject to meeting "emergency" criteria.
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u> after Savings Plus Plan		All facilities are covered as in-network subject to meeting "emergency" criteria.
	<u>Urgent care</u>	20% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	All facilities are covered as in-network.



Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Need	Preferred Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you have a hospital	Facility fee (e.g., hospital room)	\$250 copay/per admission and 20% coinsurance after deductible Savings Plus Plan Benefit	50% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required or benefit reduces by \$1,000.
stay	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u> Savings Plus Plan Benefit	50% <u>coinsurance</u> after <u>deductible</u>	None.
If you need mental health, behavioral health, or substance	Outpatient services	Professional Non-Facility based services: 20% coinsurance after deductible Facility based services: 20% coinsurance after deductible Savings Plus Plan Benefit	50% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required or benefit reduces by 20% for Applied Behavioral Analysis, Intensive Outpatient Program, and Partial Hospitalization
abuse services	Inpatient services	\$250 copay/per admission and 20% coinsurance after deductible Savings Plus Plan Benefit	50% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required or benefit reduces by \$1,000.
	Office visits	Professional Non-Facility based services: No Charge after deductible  Facility based services: No Charge after deductible	50% <u>coinsurance</u> after <u>deductible</u>	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the
If you are pregnant	Childbirth/delivery professional services	Savings Plus Plan Benefit  20% coinsurance after deductible Savings Plus Plan Benefit	50% coinsurance after deductible	SBC (i.e. ultrasound). Preauthorization is required for stays longer than 48 hours for vaginal birth or 96 hours for
	Childbirth/delivery facility services	\$250 <u>copay/per</u> admission and 20% <u>coinsurance</u> after <u>deductible</u> Savings Plus Plan Benefit	50% <u>coinsurance</u> after <u>deductible</u>	cesarean birth if <u>Preauthorization</u> is not obtained benefit reduces by \$1,000.
If you need help recovering or have other special health needs	Home health care	20% coinsurance after deductible	50% <u>coinsurance</u> after <u>deductible</u>	Limited to 240 visits per plan year.  Preauthorization is required or benefit reduces by 20%.



Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Need	Preferred Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Rehabilitation	Professional Non-Facility based services: 20% coinsurance after deductible	50% coinsurance	Maximum <b>60</b> visits per benefit period. Combined limit for Rehabilitative / Habilitative services includes physical therapy, speech therapy, and	
	<u>services</u>	Facility based services: 20% coinsurance after deductible Savings Plus Plan Benefit	after deductible	occupational therapy. Combined In- Network and Out-of-Network limit.  Preauthorization is required or benefit reduces by 20%.	
	Habilitation services	Professional Non-Facility based services: 20% coinsurance after deductible	50% coinsurance	Maximum <b>60</b> visits per benefit period. Combined limit for Rehabilitative / Habilitative services includes physical therapy, speech therapy, and	
	Tidolitation 301 vioc3	Facility based services: 20% coinsurance after deductible Savings Plus Plan Benefit	after <u>deductible</u>	occupational therapy. Combined In- Network and Out-of-Network limit. <u>Preauthorization</u> is required or benefit reduces by 20%.	
	Skilled nursing care	\$250 <u>copay</u> /per admission and 20% <u>coinsurance</u> after <u>deductible</u> Savings Plus Plan Benefit	\$500 copay/per admission and 50% coinsurance after deductible	Maximum <b>120</b> days per benefit period. Combined In-Network and Out-of-Network limit. Preauthorization is required or benefit reduces by \$1,000.	
	Durable medical equipment	20% coinsurance after deductible	50% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required for items. If Preauthorization required but not obtained benefit reduces by 20%.	
		Home Setting: 20% coinsurance after deductible	50% coinsurance	Preauthorization_ is required or benefit	
		Facility Setting: 30% coinsurance after deductible Savings Plus Plan Benefit	after deductible	will be denied.	



Common	mmon Services You May What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Need	Preferred Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Children's eye exam	Not Covered Except for ACA mandated services	Not Covered	One vision screening for children 3-5 years is covered as a preventive service. Cost sharing does not apply for preventive services.
If your child needs dental or eye care	Children's glasses	Not Covered Except for ACA mandated services	Not Covered	No coverage for glasses.
dental of eye care	Children's dental check-up	Not Covered Except for ACA mandated services	Not Covered	Dental caries fluoride application for infants and children up to 5 years are covered as preventive services. Cost sharing does not apply for preventive services.

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover	Check your policy or plan document for more information and a list of an	v other excluded services.)
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- Abortion elective
- Cosmetic Surgery
- Dental Care (Adult)
- Long-term Care

- Non-emergency care when traveling outside the U.S.
- Non-emergent care in the ER setting
- Private-duty Nursing
- Respite Care

- Routine eye care (Adult)
- Routine Foot Care
- TMJ Treatment and Appliances
- Weight Loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (Limited to 20 visits per plan year)
  - Bariatric Surgery (Lifetime maximum of \$35,000)
- Chiropractic Care (Limited to 25 visits per plan year)
- Hearing Aids (Limited to 1 device per ear/24 months)
- Infertility Treatment (Limited to \$2,000 Max per Lifetime)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. For more information on your rights to continue coverage, contact the plan at 1-877-208-5952. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-877-208-5952.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual mark policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-877-208-5952

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-208-5952

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-208-5952

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-208-5952

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$2,800
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$2,800	
Copayments	\$261	
Coinsurance	\$1,953	
What isn't covered		
Limits or exclusions	\$61	
The total Peg would pay is	\$5,075	

\$12,687

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$2,800
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$5,601
•	

## In this example, Joe would pay:

Cost Sharing			
Deductibles*	\$2,800		
Copayments	\$352		
Coinsurance	\$159		
What isn't covered			
Limits or exclusions	\$22		
The total Joe would pay is	\$3,333		

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,800
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

### In this example, Mia would pay:

ili tilis example, ilia would pay.		
Cost Sharing		
Deductibles*	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	