Coverage Period: 01/01/2023 – 12/31/2023
Coverage for: Employee + Family | Plan Type: MEC+

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-208-5952. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-877-208-5952 to request a copy. For assistance with claims and medical benefits contact Valenz Navcare Concierge Services at 1-877-208-5952. For Preauthorization or for Case Management contact Valenz at 1-877-608-2200.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network providers: \$0 Individual / \$0 Family Out-of-network providers: Not Covered Benefit Period: Calendar Year	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	N/A.	Not applicable as this plan has no deductible.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: Individual: Unlimited / Family: Unlimited Out-of-network providers: Not Covered	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. This plan uses the Multiplan PHCS Practitioner and Ancillary Services Network. A list of network providers can be found at www.multiplan.com/phcspracanc or call 1-877-952-7427.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	Office Setting: No Charge	Not covered		
		Facility Based Physician: No Charge	Not covered		
		Facility/Institution: No Charge (Subject to Referenced Based Pricing at 150% of Medicare allowed rate)		Limited to a combined maximum (Primary care visits and other practitioner visits) of 6 visits per person per Calendar year. Telemedicine with	
If you visit a health care provider's office or	Specialist visit	Office Setting: No Charge	Not covered	\$0 cost share via Health Wallet at www.thehealthwallet.com or at	
clinic		Facility Based Physician: No Charge	Not covered	1-800-363-3725.	
		Facility/Institution: No Charge (Subject to Referenced Based Pricing at 150% of Medicare allowed rate)			
	Preventive care/screening/immunization	No charge	Not covered	Includes <u>preventive</u> health services specified in the health care reform law. No coverage nonnetwork.	
If you have a test	Diagnostic test (x-ray, blood work)	Office/ Independent Lab Setting: No Charge	Not covered		
		Facility Based Physician: No Charge	Not covered	Maximum of 5 visits (combined limit) per person per Calendar year	
		Facility/Institution: No Charge (Subject to Referenced Based Pricing at 150% of Medicare allowed rate)			
	Imaging (CT/PET scans, MRIs)	Not covered	Not covered	No coverage for imaging.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Information	
If you need drugs to treat your illness or	Generic drugs	\$5 copay (retail)	Not covered	Covers up to a 30-day supply (retail prescription Limited to a maximum of 12 prescriptions for retail drugs, per person per Calendar Year. Limit does not apply to PPACA covered drugs.	
condition More information about prescription drug coverage is available at	Preferred brand drugs	Not Covered	Not covered	If a prescription is filled with a non-generic drug when a generic equivalent exists, member will be responsible for the cost difference between the non-generic drug and the generic equivalent	
www.mypromotecare.com or call 1-888-478-3443	Non-preferred brand drugs	Not covered	Not covered	None	
	Specialty drugs	Not covered	Not covered	None	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge (Subject to Referenced Based Pricing at 150% of Medicare allowed rate)		Maximum of 3 procedures/visits per Calendar year. Preauthorization is required or benefit reduces to 50% of the allowed up to a maximum of \$500.	
	Physician/surgeon fees	No Charge	Not covered	Maximum of 3 procedures/visits per Calendar year. Each date of service includes physician and anesthesia services.	
	Emergency room care	(Subject to Referenced Based Pricing at		Maximum of 5 visits (combined with Urgent Care visit maximum) per person per Calendar year.	
If you need immediate medical attention	Emergency medical transportation	Not covered	Not covered	No coverage for emergency medical transportation.	
		Office Setting: No Charge	Not covered		
	<u>Urgent care</u>	Facility Based Physician: No Charge	Not covered	Maximum of 5 visits (combined with Emergency room services visit maximum) per person per Calendar year.	
		Facility/Institution: No Charge (Subject to Referenced Based Pricing at 150% of Medicare allowed rate)		Calcilual year.	

Common Medical Event	Services You May Need	What \ Participating Provider (You will pay the least)	You Will Pay Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information		
If you have a hospital	Facility fee (e.g., hospital room)	No Charge (Subject to Referenced Based Pricing at				Maximum of 5 Days per person per Calendar year.
stay	Physician/surgeon fees	No Charge	Not covered	Maximum of 5 visits per person per Calendar year.		
		Office Setting: No Charge	Not covered			
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Facility Based Physician: No Charge	Not covered	Limited to a combined maximum (Primary care visits and other practitioner visits) of 6 visits pe person per Calendar year.		
		Facility/Institution: No Charge (Subject to Referenced Based Pricing at 150% of Medicare allowed rate)				
	Inpatient services	No Charge (Subject to Referenced Based Pricing at 150% of Medicare allowed rate)		Maximum of 5 Days (combined with all other Inpatient stays) per person per Calendar year. Preauthorization is required or benefit reduces to 50% of the allowed up to a maximum of \$500.		
If you are pregnant	Office visits	Office Setting: No Charge	Not covered			
		Facility Based Physician: No Charge	Not covered	Limited to a combined maximum (Primary care visits and other practitioner visits) of 6 visits per person per Calendar year. Cost sharing does		
		Facility/Institution: No Charge (Subject to Referenced Based Pricing at 150% of Medicare allowed rate)		not apply to certain <u>preventive services</u> .		
	Childbirth/delivery professional services	No Charge	Not covered	Maximum of 5 days (combined with all other Inpatient stays) per person per Calendar year.		

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Information	
	Childbirth/delivery facility services	No Charge (Subject to Referenced Based Pricing at 150% of Medicare allowed rate)		Preauthorization is required for inpatient maternity stay if stay is beyond 48 hours for vaginal delivery or 96 hours for cesarean delivery. If Preauthorization is required or benefit reduces to 50% of the allowed up to a maximum of \$500.	
	Home health care	Not covered	Not covered	No coverage for home health care.	
	Rehabilitation services	Not covered	Not covered	No coverage for rehabilitation services.	
If you need help	Habilitation services	Not covered	Not covered	No coverage for habilitative services.	
recovering or have	Skilled nursing care	Not covered	Not covered	No coverage for skilled nursing care.	
other special health needs	Durable medical equipment	Not covered	Not covered	PPACA mandated breast pumps are covered to a maximum of \$450 per pregnancy. No coverage for any other durable medical equipment.	
	Hospice services	Not covered	Not covered	No coverage for hospice service.	
If your child needs dental or eye care	Children's eye exam	Not Covered Except for ACA mandated services	Not covered	One vision screening for children 3-5 years is covered as a preventive service. Cost sharing does not apply for preventive services.	
	Children's glasses	Not Covered	Not covered	No coverage for glasses.	
	Children's dental check- up	Not Covered Except for ACA mandated services	Not covered	Dental caries fluoride application for infants and children up to 5 years are covered as preventive services. Cost sharing does not apply for preventive services.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion
- Acupuncture
- Bariatric surgery
- Chiropractic care
- Cosmetic surgery
- Dental care (Adult)
- Durable medical equipment
- Emergency medical transportation
- Glasses (Adult)

- Habilitative services
- Hearing aids
- High Diagnostic Imaging (CT / PET scans, MRIs)
- Home health care
- Hospice service
- Infertility treatment
- Long-term care
- Maternity care for dependent daughters

- Non-emergency care when traveling outside the U.S
- Private-duty nursing
- Rehabilitation services
- Routine eye care (Adult)
- Routine foot care
- Skilled nursing care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Emergency room services

Lab and X-rays

Physician Visits

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or www.cciio.cms.gov. For more information on your rights to continue coverage, contact the plan at 1-877-208-5952. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-877-208-5952.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual mark policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-877-208-5952

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-208-5952

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-208-5952

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-208-5952

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0.00
■ Specialist coinsurance	100%
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0.00
■ Specialist coinsurance	100%
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0.00
■ Specialist coinsurance	100%
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$12,687	Total Example Cost	\$5,601	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$9	Copayments	\$520	Copayments	\$5
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$1,460	Limits or exclusions	\$964	Limits or exclusions	\$1,984
The total Peg would pay is	\$1,469	The total Joe would pay is	\$1,484	The total Mia would pay is	\$1,989