The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-833-841-6702 or visit <a href="https://www.trinitycaptivegroup.com">www.trinitycaptivegroup.com</a>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or call 1-833-841-6702 to request a copy.

| Important Questions  | Answers  | Why This Matters:   |
|--|--|---|
| What is the overall deductible?                                      | Network: \$2,000/Individual, \$4,000/ Family Out of Network: \$4,000/Individual, \$8,000/Family  | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services covered before you meet your deductible?          | Yes. Preventive services are covered before you meet your deductible.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .                                |
| Are there other deductibles for specific services?                   | No.  | There are no other specific <u>deductibles</u> .  |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Network: \$6,000/Individual, \$12,000/Family Out of Network: \$6,900/Individual, \$13,800/Family.  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out-of-pocket limit</u> ?             | Premiums, balance-billing charges, and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you use a <u>network provider</u> ?             | Yes. See <a href="https://www.aetna.com/asa">www.aetna.com/asa</a> or call 1-833-841-6702 for a list of <a href="https://www.network.com/asa">network providers.</a> | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the Aetna ASA Network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No.  | You can see the specialist you choose without a referral.   |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common  |   |   | ou Will Pay                                     | Limitations, Exceptions, & Other Important  |
|---|---|---|---|---|
| Medical Event   | Services You May Need   | Network Provider (You will pay the least)   | Out-of-Network Provider (You will pay the most) | Information   |
|   | Primary care visit to treat an injury or illness  | 20% <u>coinsurance</u> after <u>deductible</u>  | 40% coinsurance after deductible                |   |
| If you visit a health   | Specialist visit  | 20% <u>coinsurance</u> after <u>deductible</u>  | 40% coinsurance after deductible                |   |
| care <u>provider's</u> office<br>or clinic  | Preventive care/screening/<br>immunization  | \$0 copayment   | \$0 copayment                                   | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
|   | Diagnostic test (x-ray, blood work)   | 20% <u>coinsurance</u> after <u>deductible</u>  | 40% <u>coinsurance</u> after deductible         | \$0 Benefit Applies after deductible if Member  |
| If you have a test  | Imaging (CT/PET scans, MRIs)  | 20% coinsurance after deductible  | 40% coinsurance after deductible                | contacts the Patient Navigator.   |
|   | Generic drugs   | Retail 30-day: \$10 <u>copayment</u> after <u>deductible</u> Retail/Mail 90-day: \$25 <u>copayment</u> after <u>deductible</u>  | Not Covered                                     |   |
| If you need drugs to<br>treat your illness or<br>condition<br>More information about<br>prescription drug | Preferred brand drugs on about on about drug  Preferred brand drugs on about drug  Drug  Preferred brand drugs  Section 2 | Not Covered   |   |   |
| coverage is available at www.Maxor.com  | Non-preferred brand drugs   | Retail 30-day: \$60 <u>copayment</u> after <u>deductible</u> Retail/Mail 90-day: \$150 <u>copayment</u> after <u>deductible</u> | Not Covered                                     |   |
|   |   |   |   |   |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.trinitycaptivegroup.com

| Common                                  |  | What Y   | ou Will Pay                                    | Limitations, Exceptions, & Other Important   |
|---|--|--|--|--|
| Medical Event                           | Services You May Need                          | Network Provider   | Out-of-Network Provider                        | Information  |
|   | Specialty drugs                                | (You will pay the least) Retail 30-day: \$300 copayment after deductible Retail/Mail 90-day: n/a | (You will pay the most)  Not Covered           |  |
| If you have outpatient                  | Facility fee (e.g., ambulatory surgery center) | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% <u>coinsurance</u> after <u>deductible</u> | \$0 Benefit Applies after deductible if Member contacts the Patient Navigator.       |
| surgery                                 | Physician/surgeon fees                         | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% <u>coinsurance</u> after <u>deductible</u> | \$0 Benefit Applies after deductible if Member contacts the Patient Navigator.       |
|   | Emergency room care                            | 20% <u>coinsurance</u> after <u>deductible</u>   | 20% <u>coinsurance</u> after <u>deductible</u> | \$750 penalty + coinsurance for non-<br>emergency                                    |
| If you need immediate medical attention | Emergency medical transportation               | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% <u>coinsurance</u> after <u>deductible</u> | Out-of-Network Air Ambulance is subject to the Network deductible and coinsurance.   |
|   | <u>Urgent care</u>                             | \$75 <u>copayment</u> after <u>deductible</u>  | \$75 <u>copayment</u> after <u>deductible</u>  |  |
| If you have a hospital                  | Facility fee (e.g., hospital room)             | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% coinsurance after deductible               |  |
| stay                                    | Physician/surgeon fees                         | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% coinsurance after deductible               |  |
| If you need mental health, behavioral   | Outpatient services                            | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% <u>coinsurance</u> after <u>deductible</u> |  |
| health, or substance abuse services     | Inpatient services                             | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% coinsurance after deductible               |  |
|   | Office visits                                  | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% coinsurance after deductible               | Cost sharing does not apply to certain preventive services. Depending on the type of |
| If you are pregnant                     | Childbirth/delivery professional services      | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% coinsurance after deductible               | services, [copayment, coinsurance, or deductible] may apply. Maternity care may      |
|   | Childbirth/delivery facility services          | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% <u>coinsurance</u> after <u>deductible</u> | include tests and services described elsewhere in the SBC (i.e.ultrasound).          |
| If you need help recovering or have     | Home health care                               | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% coinsurance after deductible               |  |
| other special health<br>needs           | Rehabilitation services                        | 20% <u>coinsurance</u> after <u>deductible</u>   | 40% <u>coinsurance</u> after <u>deductible</u> |  |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.trinitycaptivegroup.com

| Common                                 |                            | What Y   | ou Will Pay                                     | Limitations, Exceptions, & Other Important   |
|--|----------------------------|--|---|--|
| Medical Event                          | Services You May Need      | Network Provider (You will pay the least)      | Out-of-Network Provider (You will pay the most) | Information  |
|  | Habilitation services      | 20% <u>coinsurance</u> after <u>deductible</u> | 40% <u>coinsurance</u> after <u>deductible</u>  |  |
|  | Skilled nursing care       | 20% <u>coinsurance</u> after <u>deductible</u> | 40% <u>coinsurance</u> after <u>deductible</u>  |  |
|  | Durable medical equipment  | 20% <u>coinsurance</u> after <u>deductible</u> | 40% <u>coinsurance</u> after <u>deductible</u>  |  |
|  | Hospice services           | 20% <u>coinsurance</u> after <u>deductible</u> | 40% <u>coinsurance</u> after <u>deductible</u>  |  |
|  | Children's eye exam        | Not Covered                                    | Not Covered                                     | None   |
|  | Children's glasses         | Not Covered                                    | Not Covered                                     | None   |
| If your child needs dental or eye care | Children's dental check-up | Not Covered                                    | Not Covered                                     | See Summary of Plan Documents regarding<br>Emergency repair due to injury to sound<br>natural teeth. |

#### **Excluded Services & Other Covered Services:**

- **Bariatric Surgery** Cosmetic Surgery
- Dental Care (Adult)
- Hearing Aids

- Infertility Treatment (Surgery/Artificial Insemination)
- Long Term Care
  - Routine Eye Care (Adult)
- Routine Foot Care

- Weight loss programs
- Non-emergency care when traveling outside the U.S.

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

 Chiropractic Care Acupuncture (only covered in lieu of anesthesia) Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance,

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.trinitycaptivegroup.com

contact: 1-833-841-6702 or visit <u>www.trinitycaptivegroup.com</u> or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-833-841-6702

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-841-6702

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-833-841-6702

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-841-6702

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.trinitycaptivegroup.com

#### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$2000 |
|---|--------|
| Specialist [cost sharing]                     | 20%    |
| ■ Hospital (facility) [cost sharing]          | 20%    |
| Other [cost sharing]                          | 0%     |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

| In this example, Peg would pay: |         |  |
|---------------------------------|---------|--|
| Cost Sharing                    |         |  |
| Deductibles                     | \$2000  |  |
| Copayments                      | \$10    |  |
| Coinsurance                     | \$2100  |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$60    |  |
| The total Peg would pay is      | \$4.170 |  |

\$12,700

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$200 |
|---|-------|
| ■ Specialist [cost sharing]                   | 20%   |
| ■ Hospital (facility) [cost sharing]          | 20%   |
| ■ Other [cost sharing]                        | 0%    |

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

| 70,000 | Total Example Cost | \$5,600 |
|--------|--------------------|---------|
|--------|--------------------|---------|

#### In this example, Joe would pay:

| \$2000  |
|---------|
| \$600   |
| \$200   |
|         |
| \$20    |
| \$2,780 |
|         |

### **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$2000 |
|---|--------|
| ■ Specialist [cost sharing]                   | 20%    |
| ■ Hospital (facility) [cost sharing]          | 20%    |
| Other [cost sharing]                          | 0%     |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|                    |         |

## In this example, Mia would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles*               | \$2000  |
| Copayments                 | \$0     |
| Coinsurance                | \$200   |
| What isn't covered         |         |
| Limits or exclusions       | \$0     |
| The total Mia would pay is | \$2,200 |