Coverage Period: 01/01/2022-12/31/2022
Coverage for: Individual & Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary For more information about your coverage, or to get a copy of the complete terms of coverage, contact Clearwater Member Services at 877-405-2926. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-877-405-2926 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Tier 1 - \$5,000 / individual or \$15,000 / family (in-network) Tier 2 - \$5,000 / Individual or \$15,000 / family (out of network)	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$5,000 individual / \$15,000 family; for out-of-network providers \$10,000 individual / \$20,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for non-compliance with plan provisions; premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://providerlocator.firsthealth.com/ LocateProvider/SelectNetworkType or call 1-877-405-2926 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This is a managed care plan. Any care beyond routine primary care office visits are subject to precertification and care coordination.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. If the deductible does not apply, neither does coinsurance.

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	0% coinsurance; after Deductible	50% coinsurance		
If you visit a health care provider's office or clinic	Specialist visit	0% coinsurance; after Deductible	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits.	
	Preventive care/screening/ immunization	No charge	50% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	0% coinsurance; after Deductible	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits.	
	Imaging (CT/PET scans, MRIs)	0% coinsurance; after Deductible	50% coinsurance	This is managed care plan. <u>Preauthorization</u> and coordination of care is required for access to benefits.	
If you need drugs to treat your illness or	Generic drugs	0% coinsurance; after Deductible	50% coinsurance	Covers up to a 30-day supply (retail); 90-day supply (retail/mail order).	
condition More information about	Preferred brand drugs	0% coinsurance; after Deductible	50% coinsurance	Step therapy applies - includes the use of	
prescription drug coverage is available at www.ehimrx.com or call 800-311-3446.	Non-preferred brand drugs	0% coinsurance; after Deductible	50% coinsurance	therapeutic alternatives. RX Deductible applies to all tiers.	
	Specialty drugs	*Call EHIM at 800-311- 3446 to determine benefit options.	No Coverage	*Members must call EHIM at 800-311-3446 to determine eligibility criteria and benefit options.	
If you have outpatient	Facility fee (e.g.,	0% coinsurance;	50% coinsurance	This is managed care plan. Preauthorization	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.boomyhealth.com.</u> For questions regarding prior authorization please call 877-405-2926.

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		What You Will Pay		Limitations Exceptions & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
surgery	ambulatory surgery center)	after Deductible		and coordination of care is required for access	
	Physician/surgeon fees	0% coinsurance; after Deductible	50% coinsurance	to benefits.	
If you need immediate	Emergency room care	0% coinsurance; after Deductible	30% coinsurance	\$1,000 penalty for non-emergency visits. Notification is required within 48 hours or as soon as reasonably possible, and coinsurance is waived if admitted as inpatient.	
medical attention	Emergency medical transportation	0% coinsurance; after Deductible	30% coinsurance		
	<u>Urgent care</u>	0% coinsurance; after Deductible	50% coinsurance		
If you have a hospital	Facility fee (e.g., hospital room)	0% coinsurance; after Deductible	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access	
stay	Physician/surgeon fees	0% coinsurance; after Deductible	50% coinsurance	to benefits.	
If you need mental health, behavioral	Outpatient services	0% coinsurance; after Deductible	50% coinsurance	This is managed care plan. Preauthorization	
health, or substance abuse services	Inpatient services	0% coinsurance; after Deductible	50% coinsurance	and coordination of care is required for access to benefits.	
	Office visits	0% coinsurance; after Deductible	50% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a	
	Childbirth/delivery professional services	0% coinsurance; after Deductible	50% coinsurance	coinsurance may apply. Maternity care may include tests and services described	
If you are pregnant	Childbirth/delivery facility services	0% <u>coinsurance;</u> after Deductible	50% <u>coinsurance</u>	elsewhere in the SBC (i.e., ultrasound). This is managed care plan. Preauthorization and coordination of care is required for access to benefits.	
If you need help	Home health care	0% coinsurance;	50% coinsurance	This is managed care plan. Preauthorization	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.boomyhealth.com.</u> For questions regarding prior authorization please call 877-405-2926.

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		What You Will Pay		Limitations, Exceptions, & Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
recovering or have other special health needs		after Deductible		and coordination of care is required for access to benefits.
				180 days per calendar year limit.
	Chiropractic Services	0% <u>coinsurance;</u> after Deductible	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits.
				Limited to 12 visits per calendar year.
	Rehabilitation services	0% <u>coinsurance;</u> after Deductible	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access
	Habilitation services	0% <u>coinsurance;</u> after Deductible	50% coinsurance	to benefits. Benefits are limited to 12 visits per calendar year. Includes physical therapy, speech therapy, and occupational therapy.
	Skilled nursing care	0% <u>coinsurance;</u> after Deductible	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits. Benefits are limited to 30 visits per calendar year.
	Durable medical equipment	0% coinsurance; after Deductible	50% coinsurance	This is managed care plan. <u>Preauthorization</u> and coordination of care is required for access to benefits.
	Hospice services	0% <u>coinsurance;</u> after Deductible	50% coinsurance	This is managed care plan. Preauthorization and coordination of care is required for access to benefits. Benefits are limited to 30 days per calendar year.
If your child needs dental or eye care	Children's eye exam	0% coinsurance; after Deductible	Not covered	This is managed care plan. Preauthorization and coordination of care is required for access

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.boomyhealth.com.</u> For questions regarding prior authorization please call 877-405-2926.

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		What You Will Pay		Limitations, Exceptions, & Other Important
Common Medical Event	Services You May Need		Out-of-Network Provider (You will pay the most)	Information
				to benefits. Coverage limited to one exam/year.
	Children's glasses	Not covered	Not covered	
	Children's dental check-up	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (except for treatment to sound natural teeth required when due to injury.)
- Hearing Aids
- Infertility Treatment
- Long Term Care
- Non-Emergency Care when traveling outside the U.S.

- Private-Duty Nursing
- Routine Eye Exam (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic Care
- Dialysis

Routing Hearing Exam

Specialty Drugs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.boomyhealth.com</u>. For questions regarding prior authorization please call 877-405-2926.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Trident Business Process Sourcing, LP (HSA 5000)

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Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-405-2926.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.boomyhealth.com</u>. For questions regarding prior authorization please call 877-405-2926.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist copayment	\$(
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,000	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$5,000	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$5,000	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$5,000	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$5,000
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (*x-ray*)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

\$2,800
\$5,000
\$0
\$0
\$0
\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.