

## Online Job Hiring and Recruitment Selection System

Login (Completed)

### Application Form

- Applicant can input personal and additional information.
- Applicant can send resume.

### Hiring Process

- The system will filter based on their job position, educational attainment, years of experience.

Job Requirements	Educational	Experience	Skills	
Sales	<ul style="list-style-type: none"><li>- Postgraduate</li><li>- Undergraduate</li><li>- Associate's Degree</li><li>- High School Equivalent</li></ul>	<ul style="list-style-type: none"><li>- More than 1 year</li><li>- Less than 1 year</li><li>- None</li><li>- Fresh Graduate</li></ul>	Communication Skills, Empathy and ability to stay calm when customers are stressed	
Technical Support	<ul style="list-style-type: none"><li>- Postgraduate</li><li>- Undergraduate</li><li>- Associate's Degree</li><li>- High School Equivalent</li></ul>	<ul style="list-style-type: none"><li>- More than 1 year</li><li>- Less than 1 year</li><li>- None</li><li>- Fresh Graduate</li></ul>	Knowledge of relevant software computer specifications, ability to write and speak clearly	
Customer Service	<ul style="list-style-type: none"><li>- Postgraduate</li><li>- Undergraduate</li><li>- Associate's Degree</li><li>- High School Equivalent</li></ul>	<ul style="list-style-type: none"><li>- More than 1 year</li><li>- Less than 1 year</li><li>- None</li><li>- Fresh Graduate</li></ul>	Communication Skills, Empathy and ability to stay calm when customers are stressed	
Others	Any	Any	Any	

- The HR can choose any requirements based on their job criteria.
  - Those who met the job criteria, the hr will notify the applicant (using email) and set an initial interview
  - The hr can reject applicant however they must add the reason.
  - Applicant will take the exam in the company if they pass the initial interview.
  - HR will manually validate if they pass or failed.
  - If the applicant passed the exam. The hr will set the final interview.
  - If the applicant passed the final interview. The hr can tag the applicant as complete.
  - Progress Bar per applicant
- GENERATE REPORTS:**
- Generate reports: daily, weekly and monthly. (can be export thru excel)
  - Generate reports: hired, completed, rejected (can be export thru excel)

- Provide report on pre-approved/pre-qualified applicants per job title/position(can be export thru excel)