



Students throughout the District are learning about character building through a weekly series of character-building lessons. Each lesson provides a **Home Link** and a **Community Link** to reinforce the daily classroom lesson. The **Home Link** is designed to foster meaningful communication among family members.

The **Community Link** is a proactive tool designed to heighten good character awareness and promote socially responsible behavior in the community. Each week focuses on the character quality presented in our elementary schools and provides ideas for your consideration.

## The Community Link

This week, our students are focusing on the quality of **FAIRNESS**. They are learning about:

- The importance of playing fair.
- How it feels to be treated with favoritism or prejudice.
- That fairness does not always mean that people are treated exactly the same, but rather it means treating each person according to his or her individual needs and circumstances.

Please take the time to consider what this good character quality means to your own group or organization by sharing the following:

### FAIRNESS

means to be just, play by the rules, share, take turns, and listen to others.

**Consider using this Community Link with your employees, membership or organization whenever possible.**

### What You Can Do!

- Help the youth in our community understand that fairness involves more than playing by the rules. Encourage them to share, take turns and listen to others.
- Food for thought: What sources do people learn about how to be fair towards others? Would you consider yourself to be an example to the world of what the word "fairness" means? Have you, yourself, ever been treated unfairly? How would you have done things differently had you been the person on the other side of the situation or issue?
- Post this quote by John F. Kennedy "All of us do not have equal talent, but all of us should have an equal opportunity to develop our talent."
- Take a survey: In your organization, would you say that the principle of fairness is practiced? Do policies exist to ensure fairness for all?
- Integrate the principle of FAIRNESS in your organization as often as possible.