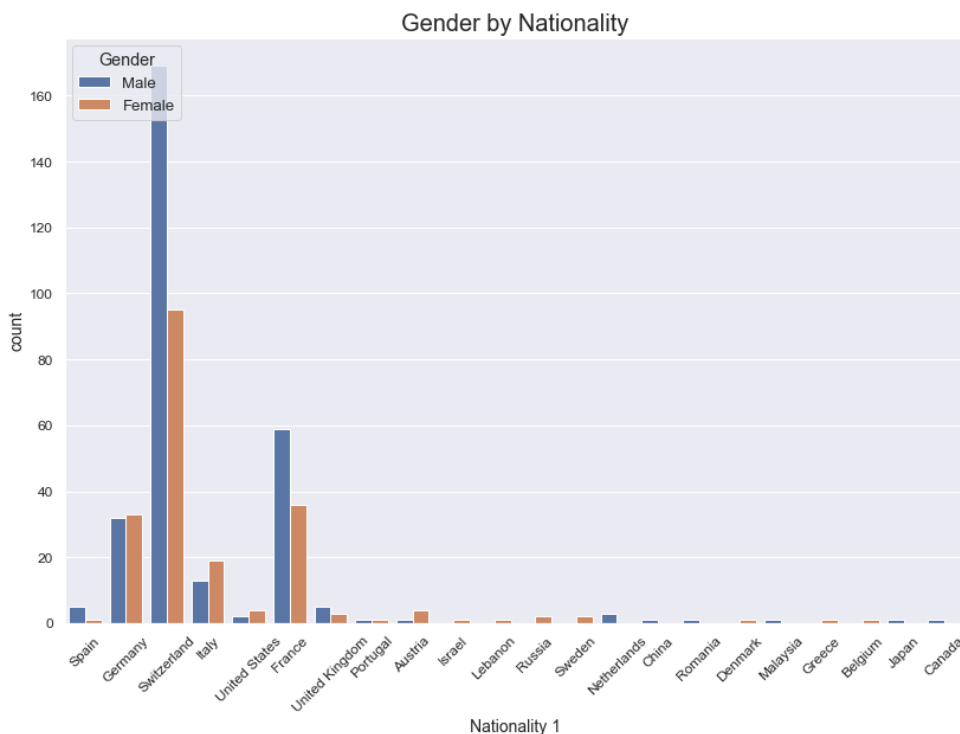
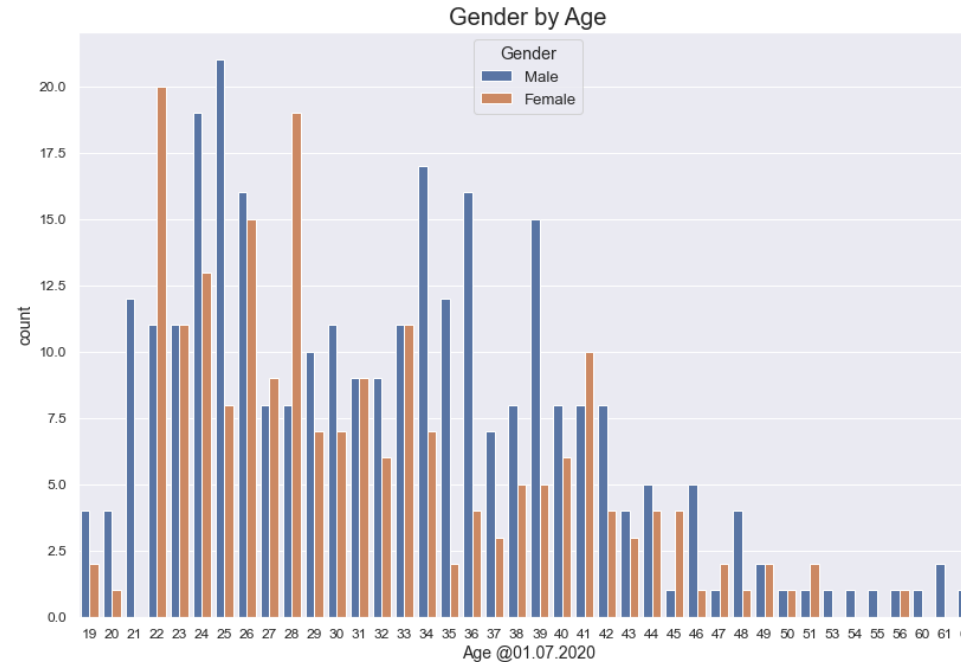
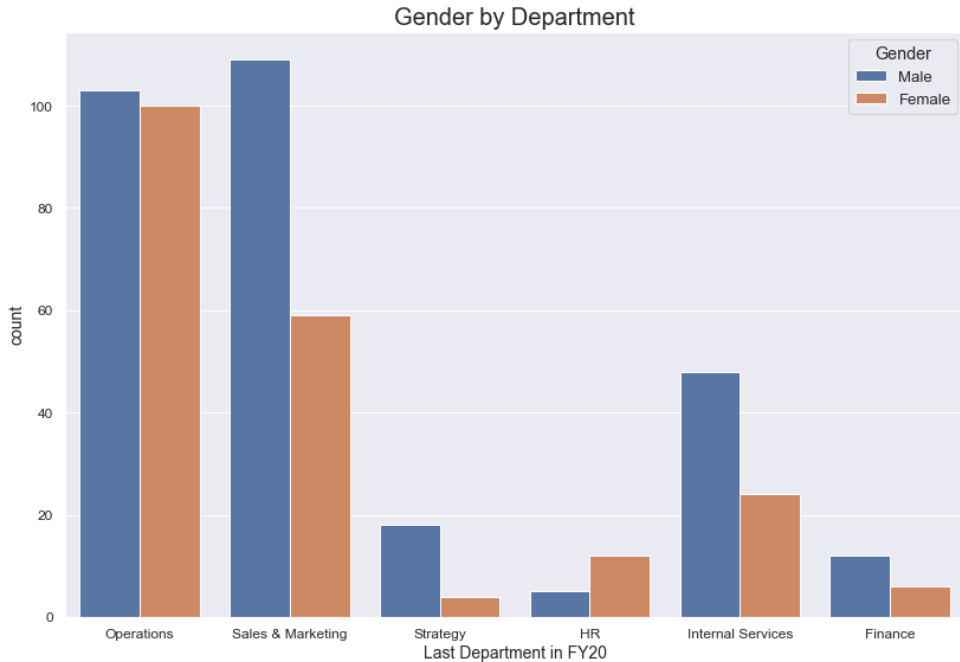


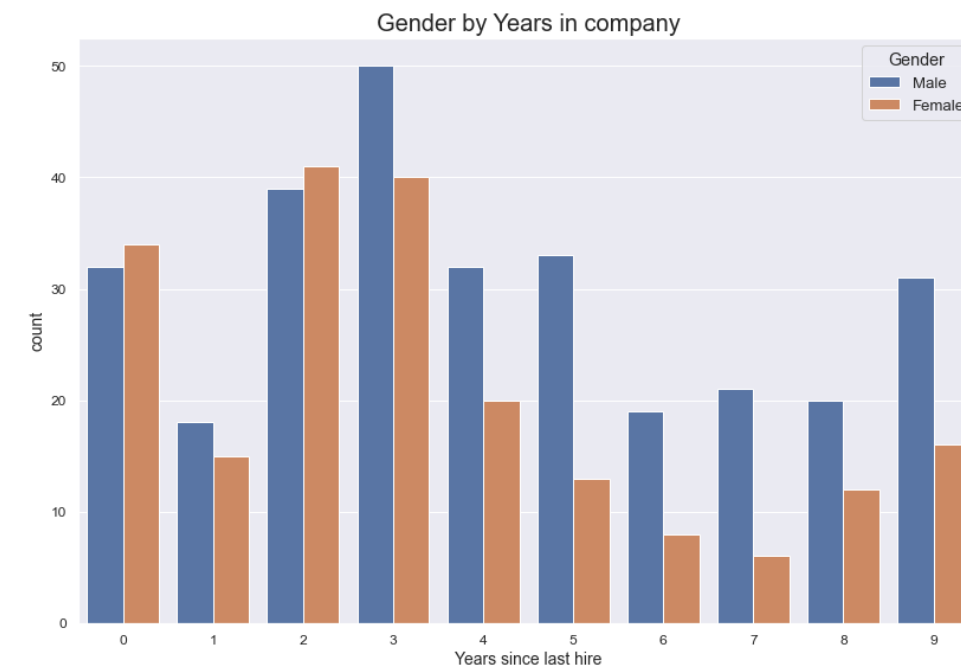


FROM CHART ABOVE:

- RANKS 1 TO 5 HAS GLARING GENDER GAP IN PROMOTIONS TO HIGHER LEVEL
- MALES STILL DOMINATE LEADERSHIP AND MANAGERIAL POSITIONS
- GAP WAS CLOSED FOR SENIOR OFFICER POSTS IN FY2021
- MISSING INFORMATION FOUND FOR BEFORE FY2020 PROMOTIONS AND AFTER 2021 PROMOTIONS WHICH NEED TO BE ADDRESSED FOR DATA COMPLETENESS



Main Title



- STRATEGY, HR AND INTERNAL SERVICES DEPT EXHIBITS GENDER GAP
- AGE GROUPS MAINLY 22-42
- MAJORITY ARE SWISS NATIONALS, MAINLY MALE
- EMPLOYEES WORKED IN COMPANY 2 TO 5 YEARS RANGE
- MALES TEND TO STAY LONGER COMPARED TO FEMALES