

Most organizations are engineered to deliver business results, but few are engineered to deliver innovation. Organizations often impede innovation due to the infrastructural requirements of supporting on-going operations. While these represent the learnings from past successes they are typically optimized to deliver on future short-term financial objectives. Successful organizations recognize that competency in innovation, both adopting processes and launching new offerings, is critical to their ongoing viability and long-term future.

Understanding what your organization and your customers need out of your innovation efforts and how your existing infrastructure will support or potentially hinder these activities will enable your innovation teams to plan and deliver more effective solutions.

Through engagement with Inside Out Innovations, your innovation teams will be equipped with the tools necessary to discover these insights for their specific project, inspire the organization to execute on a plan for success and deliver optimal results in the context of your company.



DISCOVER VALUE • INSPIRE EXECUTION • DELIVER INNOVATION

Contact us for more information or to bring a workshop to your company  
info@insideoutinnovations.com | www.insideoutinnovations.com | (317) 973-4294  
P.O. Box 145 | Zionsville, IN 46077

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INSIDEOUT  
INNOVATIONS

DISCOVER VALUE • INSPIRE EXECUTION • DELIVER INNOVATION



Optimizing the outcomes of company innovation efforts



INSIDEOUT  
INNOVATIONS

## Areas Where We Help You Execute

Drawing on our broad experience delivering on hundreds of innovation initiatives, we understand the execution problems faced by nearly every organization. Innovation teams, project leaders, general managers and business executives will benefit from interaction with our professional team. Executing on innovation requires alignment throughout the organization and depending on the dynamics of your organization our services can be helpful in the following areas:

- ✓ New product or service offerings
- ✓ Organizational or business process changes to improve effectiveness and/or customer satisfaction
- ✓ Business strategy evaluation
- ✓ Organizational alignment between innovation efforts and ongoing operations
- ✓ Portfolio planning
- ✓ Project management



## Innovation Occurs Everywhere

The tools and methodologies developed by Inside Out Innovations are easily applied to identify and facilitate the improvements required to successfully execute on innovation initiatives within nearly all market segments and companies of all sizes. Any organization that is struggling with the realization of their innovation efforts, as well as any individual involved in an innovation initiative would benefit from engaging with our team. We recognize that innovation occurs throughout an organization, not just within a company's product development environment. The characteristics of successful innovation are consistent regardless of the origin of the initiative.

We can assist innovation teams in a variety of functions including:

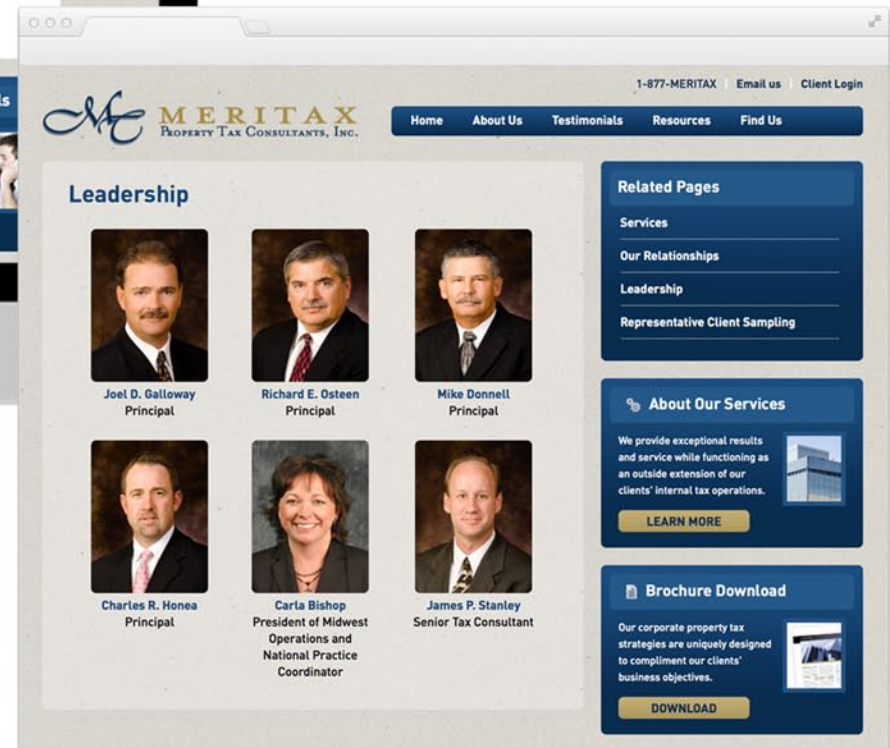
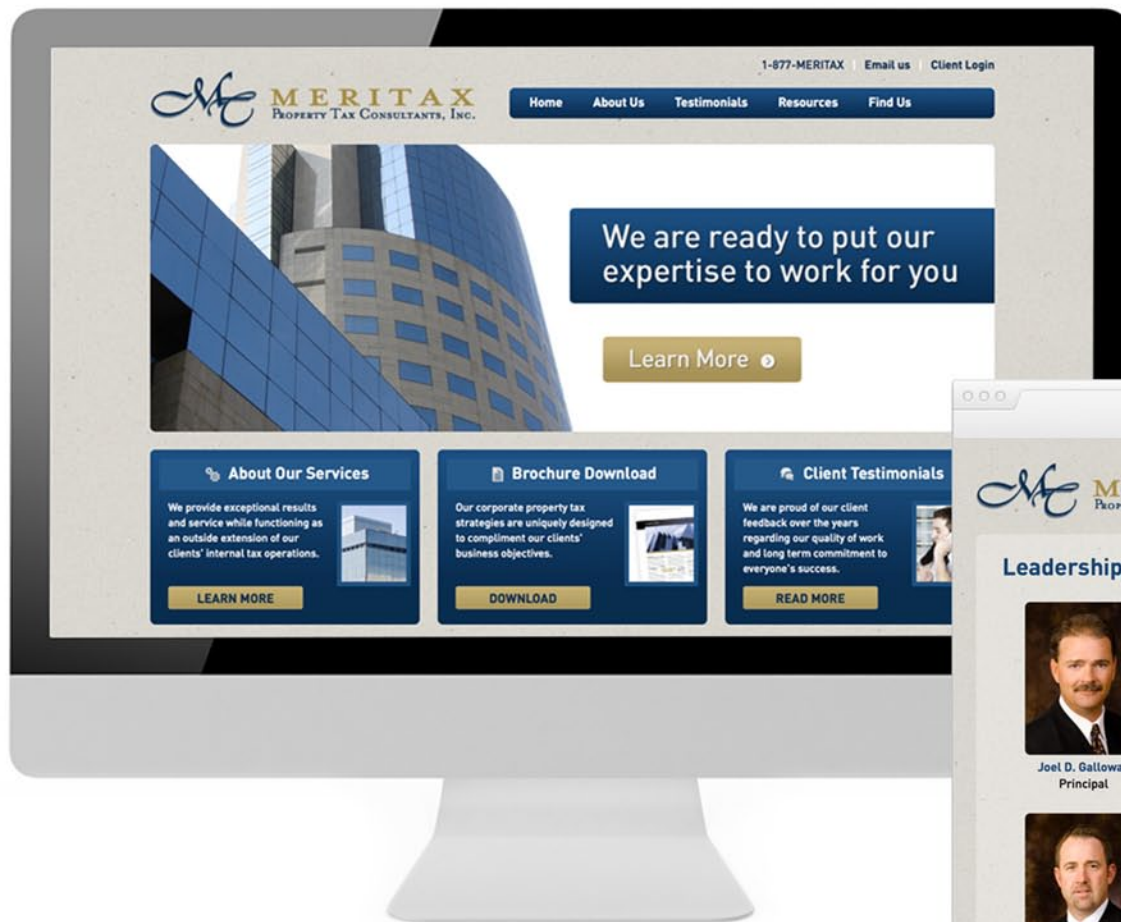
- ✓ Product Development
- ✓ Customer Service
- ✓ Marketing and Sales
- ✓ Manufacturing
- ✓ Quality and Regulatory

## It's All About Value


Whether innovating within a small or a large company, it is essential to execute on those elements that are critical to value for your particular project or opportunity. Understanding what those critical value elements are requires absolute alignment within the organization on the value proposition. Through engagement with the proven team at Inside Out Innovations you will discover, clarify, and understand the value proposition for both your customers and your business. You'll use this knowledge to identify the Critical to Value™ elements that are vital to the success of your individual project. We will then help you to develop a plan that in the context of your organization will inspire execution to enable you to deliver on innovation.

## Proven Expertise

In leadership roles within startup companies and Fortune 500 companies encompassing all areas of business operations, Inside Out Innovations staff have proven records of success in developing and commercializing new offerings and business processes in a technical business environment. In addition, members of our professional team have substantial experience in innovation and entrepreneurship in higher education. This combination of success in fostering innovation and delivering on innovation projects gives our team the optimal skillset to assist any organization in the realization of their innovation programs.




# Give.




- You advance local projects
- You support your interests
- Your gift is tax deductible

# Match.




- Your gift is matched 100%
- Your dollars double for all gifts
- Your opportunity begins October 1

# Grow.




- You're a philanthropist
- You make success possible
- Your gift lasts forever



## FAYETTE COUNTY FOUNDATION

Our mission is to produce positive sustainable change in our community.

### How to donate




Mail your donation to:  
Fayette County Foundation  
P.O. Box 844  
Connersville, IN 47331

Call us:  
(765) 827-9966


Give online at:  
[www.fayettefoundation.com](http://www.fayettefoundation.com)

### What you can give to




Make an unrestricted gift.  
Give to a current endowment  
Create your own endowment

### When to give



All donations will be matched 100%  
October 1, - December 31, 2014  
Dollar-for-Dollar



#### FAYETTE COUNTY FOUNDATION

Our mission is to produce positive and sustainable change in our community.

# Give.



# Match.



# Grow.






## FAYETTE COUNTY FOUNDATION

Our mission is to produce positive and sustainable change in our community.

Visit [www.fayettefoundation.com](http://www.fayettefoundation.com) for more information.


## Give a Dollar. We'll Make it Two.

### How to donate




Send your donation to:  
Fayette County Foundation  
P.O. Box 844  
Connersville, IN 47331

### What you can give to




Give to an existing endowment or create your own. Review our current endowment list at:  
[www.fayettefoundation.com/donate/what-can-i-support](http://www.fayettefoundation.com/donate/what-can-i-support)

### When to give




All donations will be matched 100%  
October 1, - December 31, 2014  
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Visit us at [www.fayettefoundation.com](http://www.fayettefoundation.com) for more info!

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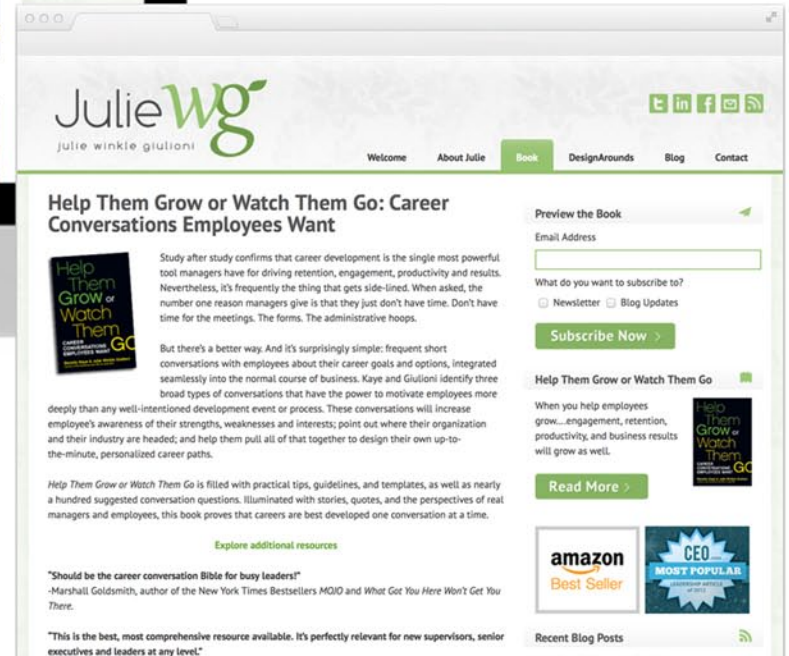


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P.O. Box 844  
Connersville, IN 47331

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## Telecom Solutions

Telamon delivers high-quality engineering, installation, and integration services to customers in many market areas. We simplify telecom solutions in virtually any environment.

[Learn More >](#)



## Simplifying Business

Established in 1985, Telamon Corporation is based in Carmel, Indiana. Our goal is to simplify your business by increasing efficiency and streamlining operations.

We specialize in solutions for telecommunication networks, business process outsourcing, energy efficiency, industrial assembly, and telehealth services. Telamon, the Greek word for "support", is uniquely positioned as a minority-owned company. We continuously exceed customer expectations and standards and have been recognized globally through numerous awards and certifications.

Welcome to Telamon. We look forward to simplifying your business.

## Recent Press Releases

- [Telamon Announces Launch of Telamon Foundation](#)
- [Telamon Announces New CFO](#)
- [Telamon Commissions Largest Airport-Based Solar Farm in North America](#)



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[Telamon Commissions Largest Airport-Based Solar Farm in North America](#)

[2013 Energy Independence Challenge Winner Announced](#)

[IND Solar Farm - Project Partner Feature](#)

[Press Archives >](#)

## Telamon Announces New CFO

Telamon Corporation is pleased to announce that a new Chief Financial Officer, John Ludwig, has joined the team upon previous CFO Larry Rodeman's retirement. Telamon is a service-based organization that simplifies business in the telecom, energy management, industrial assembly, business process outsourcing and telehealth industries. In his role, John will serve as a strategic partner working with Telamon's multiple business units and the corporate team to help set strategy and create long-term shareholder value.



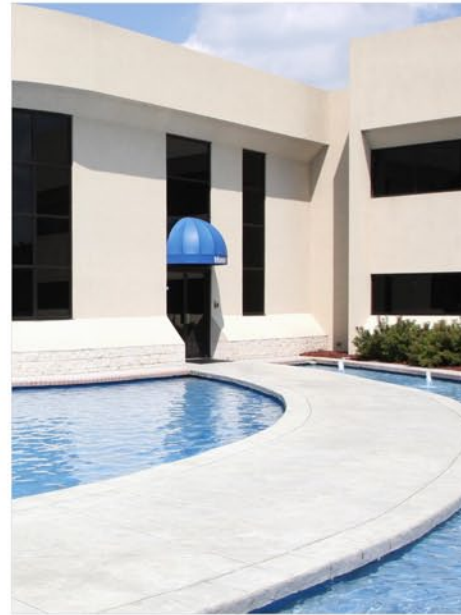
"John's background in financial analysis and planning and mergers and acquisitions with a large telecom firm is an asset for our organization," said Albert Chen, President and CEO of Telamon Corporation. "We are excited to have him on board to drive financial excellence as we continue our growth story."

Prior to joining Telamon, John served as Executive Vice President and Chief Financial Officer of Brightpoint Americas (now Ingram Micro), a provider of wireless device lifecycle services.

"Leading the financial operations for Telamon Corporation is very exciting," said John. "I am looking forward to working with such an entrepreneurial organization as Telamon continues to expand and deepen its service offerings."

John received a Bachelor of Science degree in finance and accounting from Ball State University.

Source: Telamon



## Telamon Overview

Telamon Corporation is a unique company with unparalleled diversification. With the flexibility and creativity to leverage our skill sets and capabilities, we are able to provide supply chain management services to our customers in the different business sectors. In essence, Telamon is six companies under one corporate umbrella.

Telamon Corporation is the full and the business nucleus of the company offering the essential business leadership and infrastructure to oversee the organization. Utilizing strategic locations, domestically and internationally, Telamon has a mature and established network to support a global operation. We utilize our EPC, M&C, and automated billing capabilities to provide the best interface and service to both our customers and our clients.

Telamon employs nearly 500 people and is a quality driven, continuous improvement organization which utilizes no foreign personnel and maintains ISO 9001:2000, ISO 14001, and TS 16949 certification. With over 25 years in business, Telamon is one of the largest privately owned assembly businesses in Indiana. Telamon qualifies as a small business in the following NAIC codes: 342920, 336110, 336112, 336299, 423010, and 423090.

Our focus is in providing quality, cost, and time savings.

### Industrial Manufacturing

Unlike many light assembly companies, Telamon focuses heavily on engineering, operational processes, and the design. Our focus is on providing quality, cost, and time savings.

Telamon has over 1700 employees from the United States and South America. Utilizing our order management system, customers are charged from various leads from the United States, where value added and assembly and testing facilities are provided. Through our process, we also customers receive and eliminate the hassle of managing hundreds of suppliers while allowing our customers to receive focused on their own business.

Our industrial manufacturing group was founded in 2004, and is now a \$10 million in just four years. We are one of the country's fastest growing business units. Currently over 80% of our management team are engineers, and over 10% hold Six Sigma Black or Green Belts. Telamon's expertise in direct line trade allows us to address and consistently reduce customer 1000 parts, for continuous product and material 100% on one delivery only, and to provide a complete design concept. 2008 America Supplier of the Year.

Telamon also provides supply chain management tools to the healthcare industry. Our Life Sciences Group is focused on helping companies involved in Medical Product Manufacturing and Health Care Delivery with assembly and billing needs.

### Engineering, Furnish, Install, and Turn-up

Telamon's core business is the telecommunications and we are an expert in Engineering, Furnish, Install, and Turn-up (EFIT) services. With decades of experience and expertise, we provide turnkey solutions to many of the world's largest telephone, video, and data service companies.

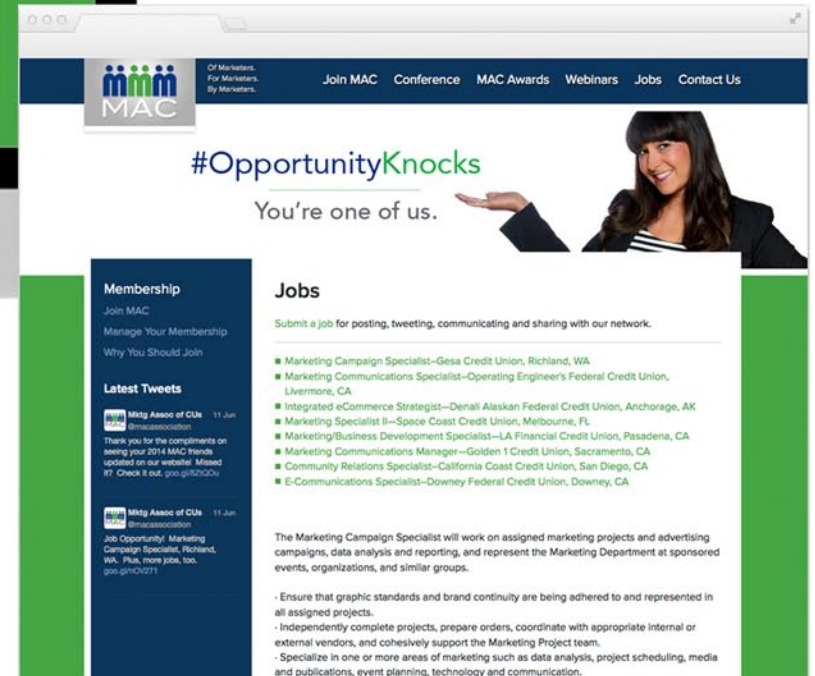
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# Where Are You Headed?

We'll Guide You Along Your Path!  
Academic and Career Development

**IUPUI**  
UNIVERSITY COLLEGE

For additional resources, visit our Web site at  
[www.uc.iupui.edu](http://www.uc.iupui.edu).

## Where Are You Headed? We'll Guide You Along Your Path! Academic and Career Development

**IUPUI**  
UNIVERSITY COLLEGE

The Office of Academic and Career Development is located on the third floor of Taylor Hall. Academic Advisors and Career Counselors can be seen by walk-in or by appointment.

• **Academic Advising Walk-in Hours**  
Monday-Thursday: 8 a.m.-7 p.m.  
Friday: 8 a.m.-5 p.m.  
Saturday: 9 a.m.-Noon

Advising appointments are available by contacting your advisor directly or calling (317) 274-5977.

• **Career Counseling Walk-in Hours**  
Monday-Thursday:  
9 a.m.-noon & 1 p.m.-4 p.m.

Career counseling appointments are available by calling (317) 274-4856.

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## Where Are You Headed?

We'll Guide You Along Your Path!  
Academic and Career Development

**IUPUI**  
UNIVERSITY COLLEGE

Together we will work to create your personal academic and career development plan!

The Office of Academic and Career Development is committed to the success of individual students as they transition into college and to their degree granting school. We partner with students to develop a coherent and meaningful plan for academic and career success.

### Academic Advising

Academic Advising is available for all University College students as they plan for the future and work to transition in to their degree granting school. Advisors can provide guidance in areas such as:

- Academic Planning
- Course Selection
- Major Exploration
- Major and Degree Requirements
- Dropping/Adding
- Registration
- Campus Resource Referral
- Goal Setting
- Time Management
- Study Skills
- Learning Styles
- Creation and revision of your Personal Development Plan (PDP)

## Where Are You Headed?

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815 W. Michigan Street  
Indianapolis, IN 46202

We'll Guide You Along Your Path!  
Academic and Career Development

**IUPUI**  
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and former IUPUI students,  
following services:

- Academic Planning
- Course Selection
- Major Exploration
- Major and Degree Requirements
- Dropping/Adding
- Registration
- Campus Resource Referral
- Goal Setting
- Time Management
- Study Skills
- Learning Styles
- Creation and Revision of Your Personal Development Plan (PDP)

- Career Assessments
- Career Counseling
- Job Search Techniques
- Resume Writing
- Interviewing Techniques/Practice Interviews
- Creation and Revision of Your Personal Development Plan (PDP)

### How can I meet with an Academic Advisor or a Career Counselor?

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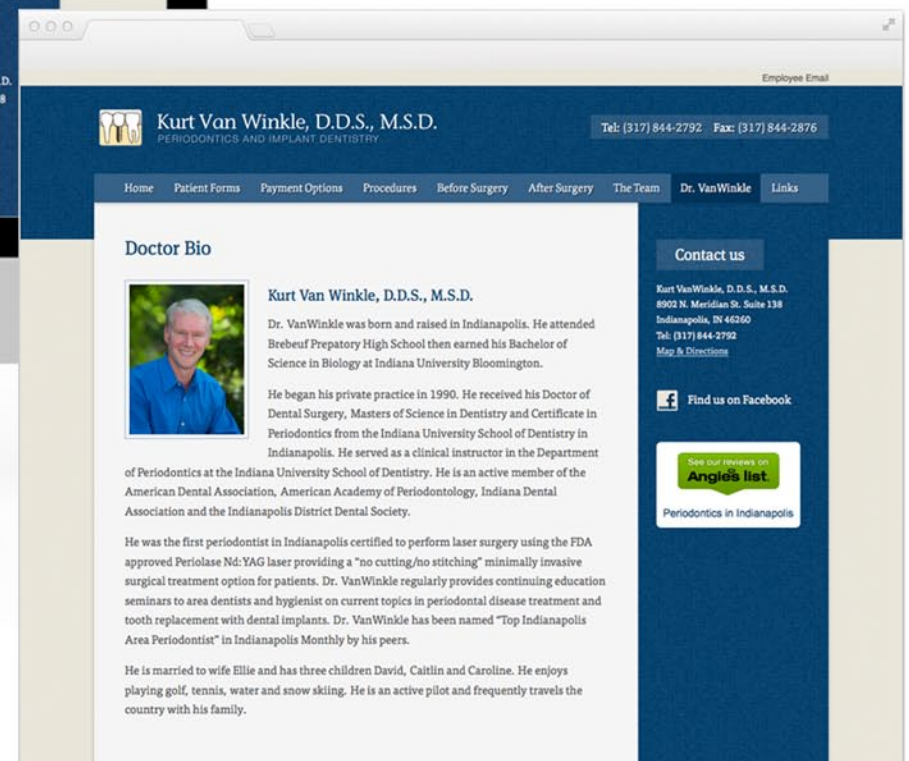
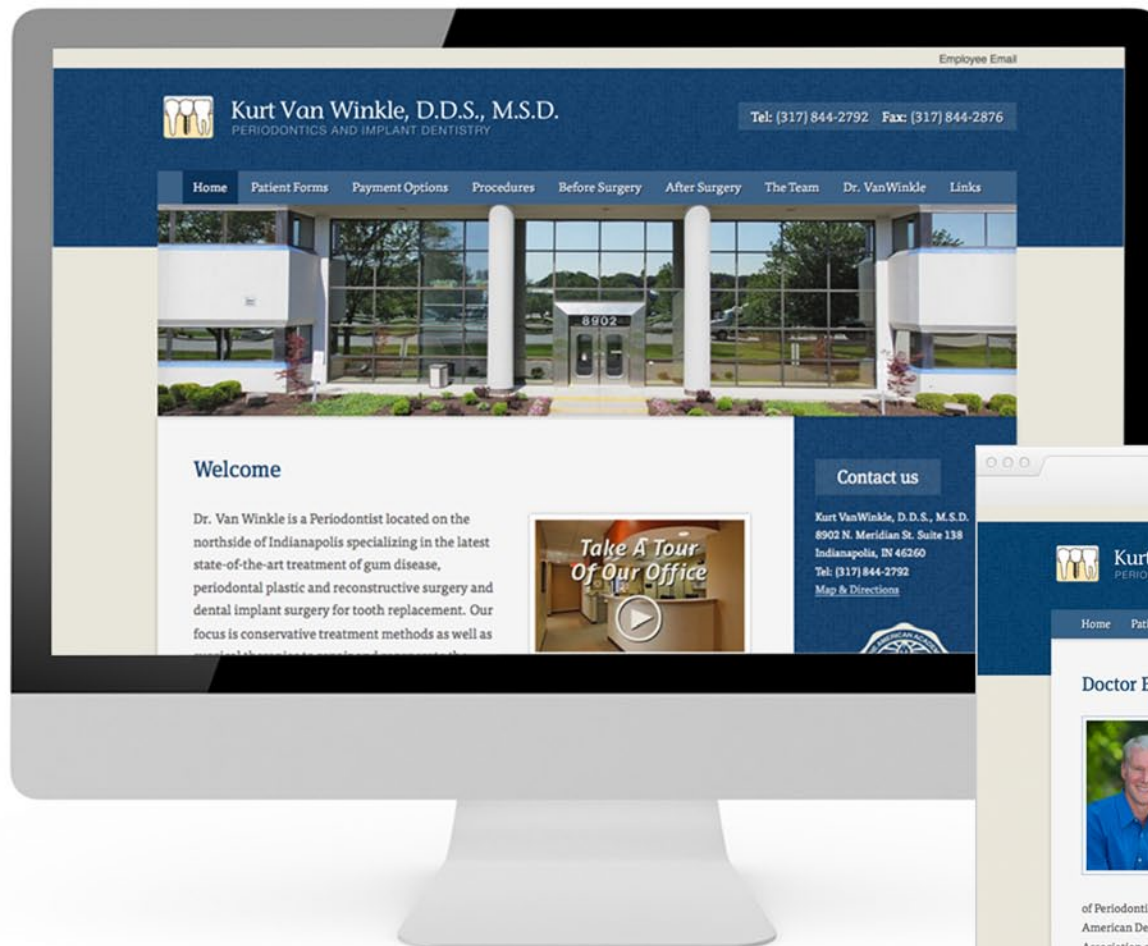
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For more information, please contact:

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Assistant Director of Academic Success Programs  
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Gwen Hobley, Academic Advisor  
(317) 278-8632 | ghobley@iupui.edu  
www.universitycollege.iupui.edu

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# LEARN COMMUNICATE ACHIEVE

Turning academic potential  
into academic success

# STAR

MENTORING  
PROGRAM

Students  
Taking  
Academic  
Responsibility

THERE IS MORE THAN ONE KIND OF A STAR



Join STAR and grow  
confident in reaching  
your academic goals  
with success.

Learn the skills to avoid future academic  
probation and dismissal from IUPUI.

Take advantage of this **FREE**  
mentoring program

Make a commitment for weekly contacts with  
your advisor or assigned mentor

The success of the STAR Program depends on the  
willingness and motivation of YOU!

"My mentor truly wants me to  
succeed and know I can."



**STAR is a FREE** mentoring program aimed at helping University College students who are on first time academic probation or currently reinstated for the upcoming semester reach their academic potential at IUPUI. Students who sign up for the program will not only learn new academic skills, but will also learn more about themselves and their potential career path.

## What's in it for me?

If you are a University College student who is on academic probation for the first time or currently reinstated for the upcoming semester, then the STAR program is your ticket to graduation!



**STAR** participants will work on mastering the skills necessary for achieving academic success at IUPUI.

These skills include:

- Academic Skills
  - Time Management
  - —balancing school, work, and other responsibilities
- Career Decision-making
- Working with Faculty
- Stress and Conflict
- Management Skills



Find the support you need as you work  
toward academic success... let us help you  
get involved in the **FREE STAR Program!**

"University College is committed to supporting the achievement of your academic goals. We want to work with you in your doing well in school. The STAR program is designed to give you individual attention and help you with skills you need to be a successful college student."

- **Scott Evenbeck**  
Dean of University College

"The STAR Mentor Program is a great opportunity for students to interact with peers and learn different skills to succeed in the classroom and in life."

- **Nicole Tobin**  
Resource Mentor

"Being a mentor in the STAR program makes me feel that I'm making a difference in someone's life."

- **Davis M. Mayanja**  
Resource Coordinator

## What the students are saying.



"My mentor gave me knowledge of where to find information toward academic goals."



"My mentor was a good friend to push me to keep going."



"I feel comfortable now that I know more about what is available to me from IUPUI."

Dennis Good

317-440-3259

hello@dennissgood.com

www.dennissgood.com

@dgooddesign



Nexus Valve is an industry leader in providing single sourcing of quality hydronic components

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## Nexus Valve helping to rebuild America!

We are honored to provide Automatic Flow Control Valves and Hose Kits for the United States Pentagon.

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## Simple Ideas For Better Products

### About Us

#### Our Mission

Nexus Valve's mission is to provide single-point sourcing of quality hydronic products and to provide additional value-added services for resellers and users of these products. Nexus Valve's pledge is to continue its effort to fulfill the mission as effectively and efficiently as possible, while maintaining the highest levels of innovation, production, and service to which our customers and users expect.

#### Our Foundation

Nexus Valve was established in 1994 to provide the HVAC industry with the highest quality hydronic system components at an affordable cost. The company founders and senior staff have over 100 years of experience in sales, design, and distribution of HVAC and mechanical contracting products. Nexus Valve was one of the earliest innovators of specialized hydronic components and packaging. Nexus Valve was founded to provide single sourcing of quality hydronic components which provides value-added services for resellers and users of hydronic products. This allows others in the industry to benefit from such a program. The combined experience of the Nexus Valve staff ensures a complete understanding of the marketplace from manufacturer to end user.

#### Hydronic Specialties Nationwide and Beyond

Starting with simple ideas for better products at great prices and utilizing a managed growth program, Nexus Valve has created an international presence in the HVAC industry.

#### New BK Series Flushing Bypass Kit



The most innovative way to flush and service with confidence.

#### New Ultra MB Multi-Turn Balancing Valve



Dennis Good

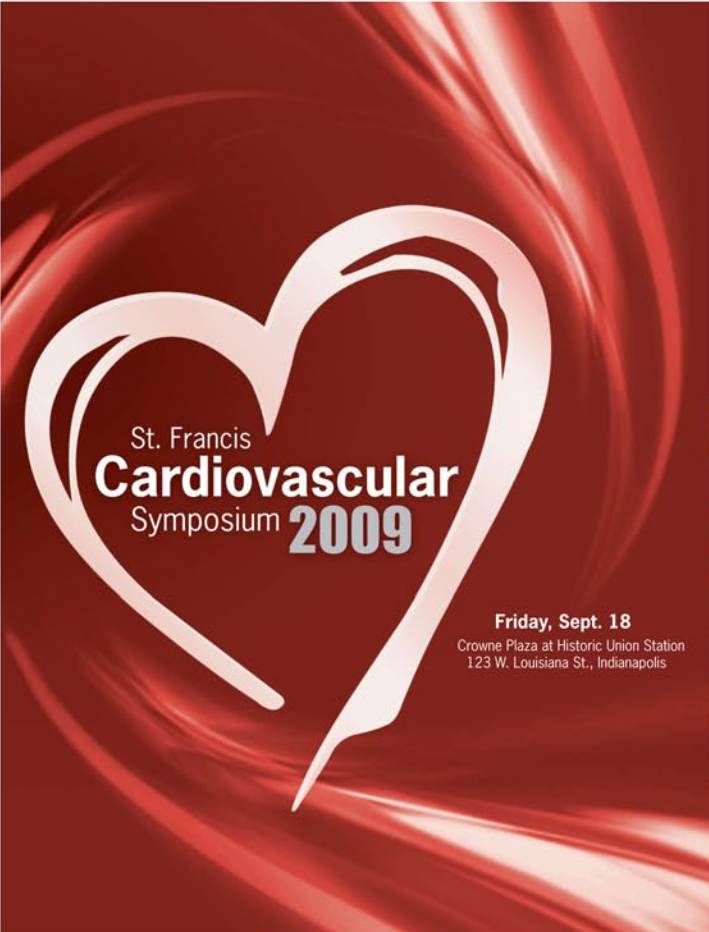
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# St. Francis Cardiovascular Symposium 2009

**Friday, Sept. 18**  
Crownie Plaza at Historic Union Station  
123 W. Louisiana St., Indianapolis

## St. Francis Cardiovascular Symposium 2009

Please join us for the second annual gathering of the cardiovascular team at the nationally recognized St. Francis Heart Center. During this EMG event, our physicians will bring you up to date on the latest in the management of cardiovascular disease. You will learn about the most recent evolution of surgical procedures and interventions, including the use of tissue engineering to repair and rebuild the heart. In addition, physicians collaborating to address the heart health challenges of older patients and those battling obesity will share their strategies. Presenters include the surgeons and physicians of Cardiac Surgery Associates and Indiana Heart Physicians. Also speaking are two physicians associated with the St. Francis Wright Lens Center. Our keynote speaker is Charles Dietzen, M.D., founder of The Timmy Foundation, an Indianapolis-based nonprofit organization devoted to supporting and initiating sustainable health projects in developing countries. Come and hear how St. Francis is making a difference in the care for patients with heart disease in south-central Indiana and beyond.

**Grand Ballroom, Union Station**



## Agenda

**Friday, Sept. 18 at 8 a.m. to 4 p.m.**  
Crownie Plaza at Historic Union Station  
Full-day CMEs or CEUs: 5.25

<b>7:00 to 8:00 a.m.</b>	Registration and continental breakfast
<b>8:00 to 8:10 a.m.</b>	Welcome and introductions J.D. Graham, M.D., Indiana Heart Physicians
<b>8:10 to 9:05 a.m.</b>	Keynote speaker: Charles Dietzen, M.D. <i>The mission of health care: Making it personal</i>
<b>9:10 to 9:40 a.m.</b>	Rebuilding the heart: Tissue engineered cardiac repair - Presenter: Marc Gerbich, M.D.
<b>9:40 to 9:55 a.m.</b>	Break/View exhibits
<b>10:00 to 10:45 a.m.</b>	Breakout sessions • Current treatment options in the management of heart failure - Presenter: Michael Barron, M.D. • Cardioembolic risk factor - Presenter: Anthony Bashall, M.D.
<b>11:00 to 11:45 a.m.</b>	Breakout sessions • The athlete's heart - Presenter: Ivan Labe, M.D. • Treatment of heart valve disease: When and how? - Presenter: Marc Gerbich, M.D.
<b>Noon to 1:00 p.m.</b>	Lunch
<b>1:15 to 2:00 p.m.</b>	Breakout sessions • Triglycerides: When and how to treat - Presenter: David Kovachik, M.D. • The diagnosis and treatment of peripheral vascular disease - Presenter: Carl Rouch, M.D.
<b>2:15 to 3:00 p.m.</b>	Breakout sessions • Cutting-edge interventions in the cath lab - Presenter: Saeed Shakh, M.D. • EKG Ultrasound - Presenter: Robert Kay, M.D.
<b>3:15 to 4:00 p.m.</b>	Breakout sessions • Cardiovascular disease in the octogenarian: Less, surgery and beyond Presenters: Nicola Francalancia, M.D., and J.D. Graham, M.D. • Obesity, cardiovascular risk and treatment options Presenters: Eel Olson, M.D., and Jonathan Mandelbaum, M.D.
<b>4:00 p.m.</b>	Evaluation and adjournment
<b>4:00 to 5:00 p.m.</b>	Social hour

### Symposium description

Atherosclerosis is a systemic disease, affecting all vascular areas throughout the body. As primary care physicians see in their daily population of patients, the clinical consequences of atherosclerosis can dramatically impact these patients, leading to significant impairment of lifestyle, significant morbidity or even death.

There are always new procedures and treatments in cardiovascular medicine and staying up-to-date with recent guidelines can be challenging for the primary care physician. Because ongoing research has led to changes in guidelines for cardiovascular disease, this symposium is designed to update primary care physicians, nurse practitioners, physician assistants, registered nurses and other allied health professionals on the latest knowledge about advances in the prevention, diagnosis, treatment and interventions in cardiovascular disease. This knowledge will better enable these primary care providers to diagnose cardiovascular disease, increase their understanding of current treatment options, make appropriate referrals and effectively follow-up with patients.

**SPONSOR:** St. Francis Department of Medical Education  
**PRESENTERS:** St. Francis Heart Center, Cardiac Surgery Associates, Indiana Heart Physicians and St. Francis Wright Lens Center

The St. Francis Cardiovascular Symposium 2009 is supported in part by accredited educational grants from:

Alcort	Baxter Scientific
Beckman Coulter, Inc.	Medtronic (Cardiovascular)
Medtronic (CDM)	March
On-It Life Technologies, Inc.	Pfizer
St. Jude Medical	

### Course Objectives:

- Describe new procedures and treatments in cardiovascular medicine.
- Increase knowledge on the emerging clinical science and how it relates to the clinical practice in patients with cardiovascular disease.
- Describe the best treatment options for valve surgery.
- Identify the causes of sudden death in athletes and recognize those at risk.
- Differentiate treatment options in heart failure patients.
- Describe the approach to treating and managing elevated triglycerides.
- Describe the relationship between diabetes and cardiometabolic syndrome.
- Critically evaluate the medical management/surgical options for coronary heart disease in octogenarians and the challenges associated with managing these patients.
- Identify the cardiovascular health risks associated with obesity and the impact of treatment on risk factor reduction.



M St. Francis Heart Center cardiologist, surgeon Marc Gerbich, M.D., performs a procedure in the repair of heart valves, including replacement.

### CME and CEU Information

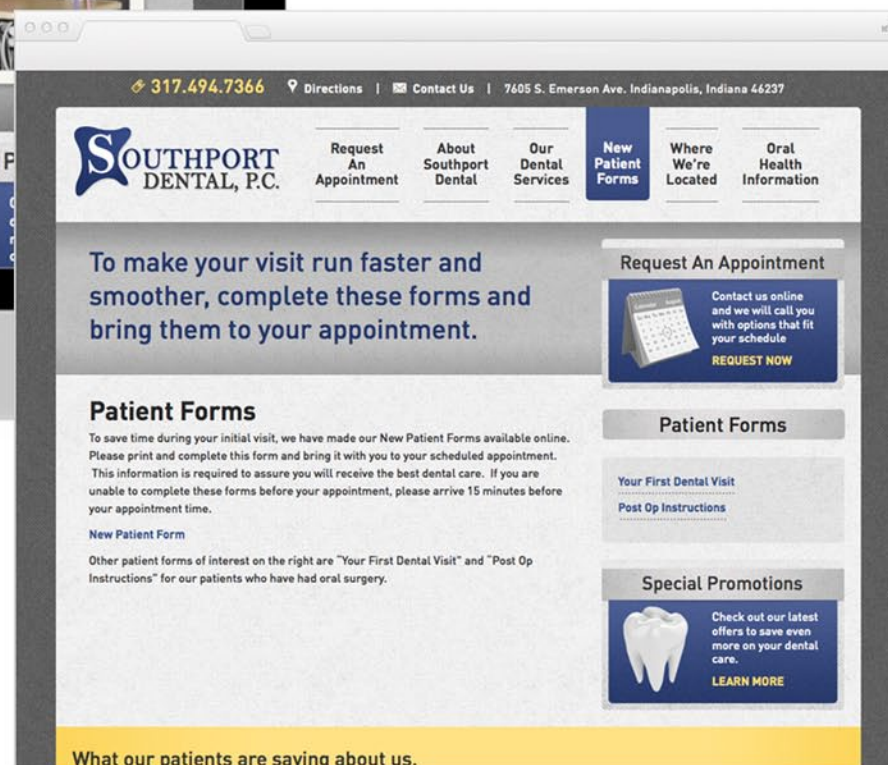
St. Francis Hospital & Health Centers is accredited by the Indiana State Medical Association to sponsor continuing medical education for physicians. The St. Francis Hospital & Health Centers' Medical Education Department designates this education activity for a maximum of 5.25 hours in category 1 credits toward the AMA Physician's Recognition Award. Each physician should claim only those hours of credit that he/she actually spent in the educational activity.

Application for CME credit has been filed with the American Academy of Family Physicians. This program is also designated

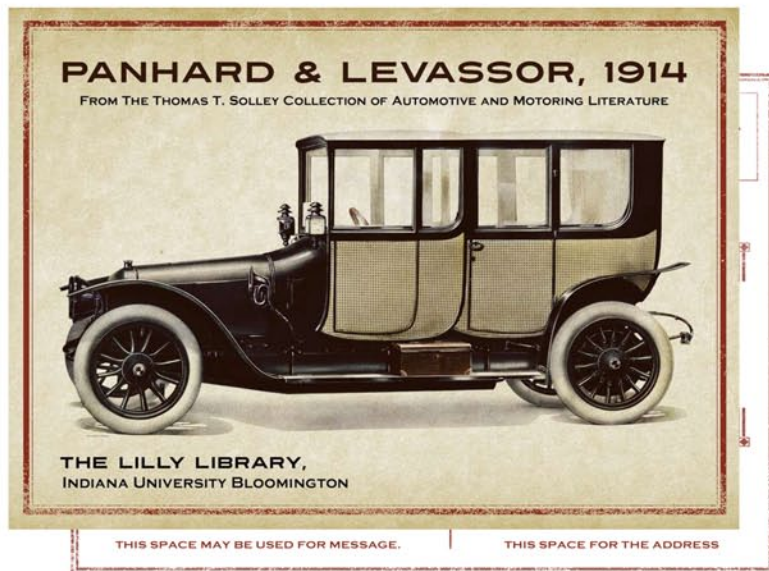
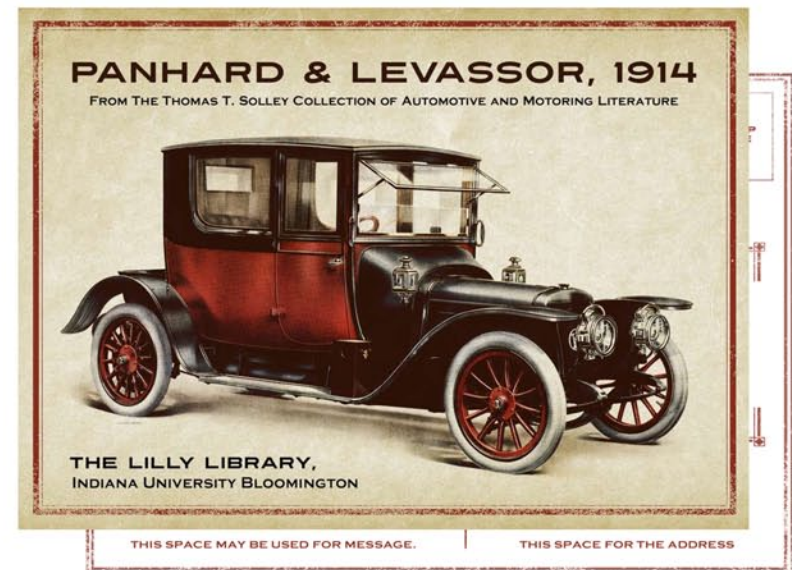
for a maximum of 5.25 CEUs for registered nurses.

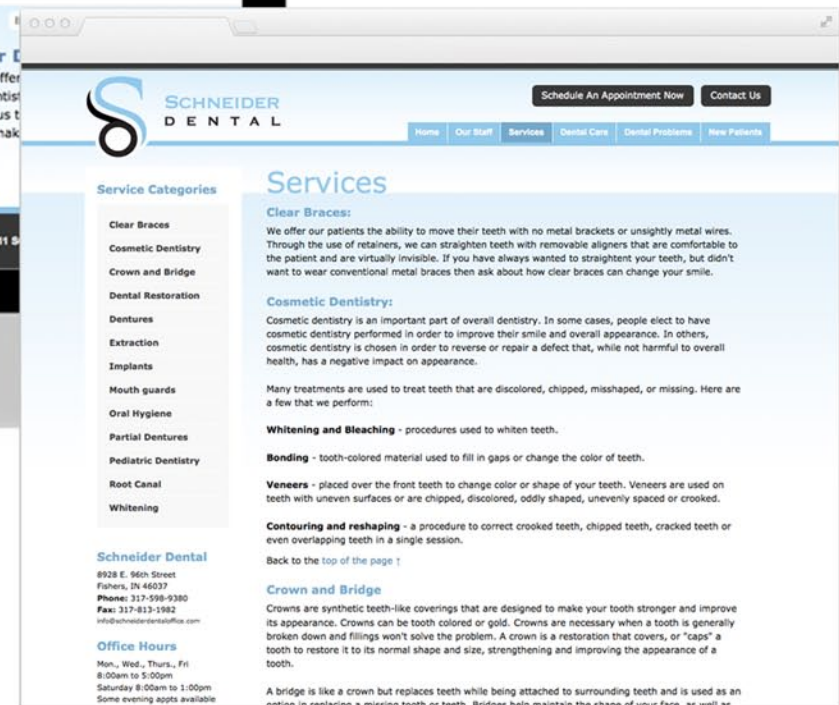
The planning committee members and faculty do not have a conflict of interest in providing this program. Criteria for successful completion of the program includes attendance at 100% of the event and submission of completed evaluation forms.

St. Francis Hospital & Health Centers is approved as a provider of continuing nursing education by the Indiana State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.











15  
YEARS

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**DEADLINE 2009**



**THE 15th Annual  
COMMUNICATOR  
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HONORING CREATIVE EXCELLENCE  
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MARKETING  
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INTERNATIONAL  
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EARLY ENTRY NOV 21  
**DEADLINE 2008**

Founded by communications professionals over a decade ago, The Communicator honors creative excellence in advertising, corporate communications, public relations, and identity work for print, video, interactive and audio. New this year, we are honoring Marketing Effectiveness and Integrated Campaigns and have also included additional video categories exclusively for HD content and Outdoor and Environmental work.

All Award of Excellence Winners will have the opportunity to be featured in the upcoming Online Winners Gallery, providing additional recognition and exposure for a job well done.

## Who Should Enter

In-House Corporate Communications & Public Relations Groups  
Advertising & Interactive Agencies • PR Firms • Design Firms  
In-House Creative & Marketing Departments • Graphic Designers  
Communication Firms • Production Firms • TV Stations & Affiliates  
Cable Companies • Radio Producers • Radio Stations

"It is great to have  
and give to our clients  
do great work...It  
to hire us as a creative."

— Tom Koller  
Creative Director  
Imagine Creative Group

## Competition Rules and Guidelines

### About the Communicator Awards

The Communicator Awards is the leading international award honoring creative excellence for communications professionals. Founded by communication professionals over a decade ago, The Communicator Awards is an annual competition honoring the best in advertising, corporate communications, public relations, and identity work for print, video, interactive and audio. And for the first time this year, The Communicator Awards will also honor the best in Marketing Effectiveness and Integrated Campaigns. The past year's 14th Annual Communicator Awards received approximately 5,000 entries from companies and agencies of all sizes, making it one of the largest awards of its kind in the world. The Communicator Awards provides an equal chance of winning to all entrants regardless of company or agency size and project budget. The Award of Excellence, our highest honor, is given to those entries whose ability to communicate puts them among the best in the field. The Award of Distinction is presented for projects that exceed industry standards in quality and achievement.

### Judging

Winning entries for The Communicator Awards are selected by the International Academy of the Visual Arts. The IAVA now oversees all judging and makes the strategic direction for The Communicator Awards program. The IAVA is a membership-based organization of leading professionals from various disciplines of the visual arts dedicated to enhancing progress and the evolving nature of traditional and interactive media. To learn more about the International Academy of the Visual Arts, please visit [www.iavaarts.org](http://www.iavaarts.org). All decisions of the judges are final. Entries are subject to immediate disqualification in creative work. In determining Excellence and Distinction winners, entries are judged on their merits against a standard of excellence. Entries are judged on a scale of 1 to 10, with 10 being the highest score. The category entry has multiple winners, or no one may win. Entries are scored on a per point scale by the judges. Generally, Excellence winners receive a score of 9.0 or above and Distinction winners receive a score of 7.0 to 8.9.

### Eligibility

The competition is open to all companies, agencies, organizations or individuals involved in producing communication materials for external or internal audiences. To be eligible for a Communicator Award, an entry must have been produced after Jan. 1, 2007 (there is a two-year window of eligibility).



### Winner Notification

The Communicator Awards recognizes that entrants want to know the results as soon as possible and will send every effort to notify entrants of the status of their entries within 60 days after the final entry deadline. Included with the notification is information that winners can use in their marketing materials and web sites, and in preparing responses for their local news media, clients and prospects. Winners will be listed on The Communicator Awards website at [www.communicatorawards.com](http://www.communicatorawards.com). Since The Communicator Awards makes its competition accessible to more people by keeping its entry fees low, Excellence and Distinction winners will be charged \$150 if they wish to communicate the achievement with a custom award certificate. Additional certification and awards are available.

### Entries

Our online system makes entering, rating, voting and more convenient. You no longer need to challenge times or make elaborate plans. You can track, submit, and receive your entries all from your computer. And finally you can enter all of your work at the same time - no more different deadlines for different work. Here is the basic process in four easy steps:

- STEP 1 - Create Entries** - Set as many as you like
- STEP 2 - Review Entries** - Review, modify or set your entry
- STEP 3 - Payment** - Submit an offer to sell and check a money order
- STEP 4 - Print Entries** - Print only what you like, packing as you wish

Visit [www.communicatorawards.com](http://www.communicatorawards.com) now for all the details. Don't delay. Do it today and take advantage of early entry pricing.

The Discounted Early Entry fee is \$60 per single entry, \$150 per campaign entry, \$250 per integrated campaign entry, and \$300 per marketing effectiveness entry. The Early Entry Deadline for all work is November 21, 2008. Take advantage of Early Deadline pricing and enter today. If you require an extension, please email us at [info@communicatorawards.com](mailto:info@communicatorawards.com) or call (212) 675-3055.

### Privacy Policy

Since many of the entries are internal or proprietary in nature, entries are sent to the judges only, immediately after judging. Entries are destroyed. The Communicator Awards does not sell or share your personal information with any third party. Entries can not be returned.

### Questions

Most questions can be answered at our website [www.communicatorawards.com](http://www.communicatorawards.com). If you need further assistance, please email us at [info@communicatorawards.com](mailto:info@communicatorawards.com) or call us at (212) 675-3055 between 9:30 am and 5:00 pm, EST.

Dennis Good

317-440-3259

hello@dennisgood.com

[www.dennisgood.com](http://www.dennisgood.com)

@dgooddesign