

Down Syndrome Association (Singapore)



DOWN SYNDROME ASSOCIATION
(S I N G A P O R E)

12th Annual Report
2007 / 2008

VISION

Our Vision

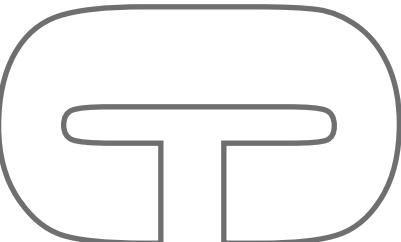
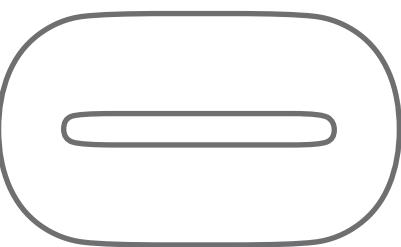
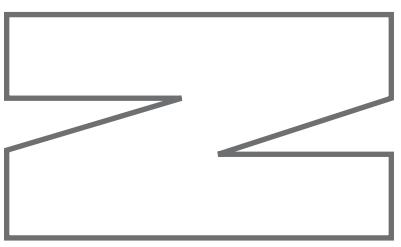
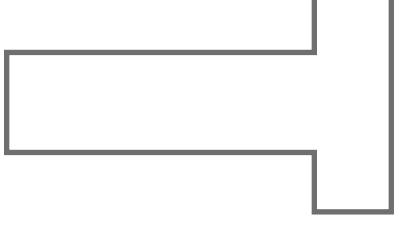
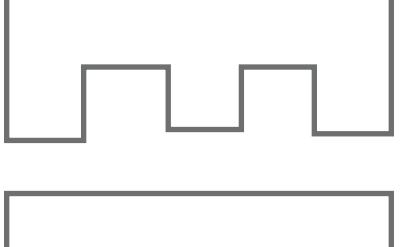
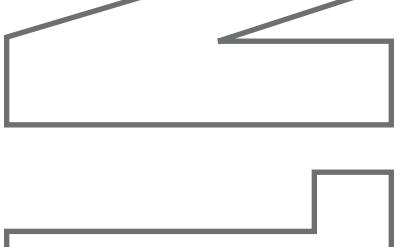
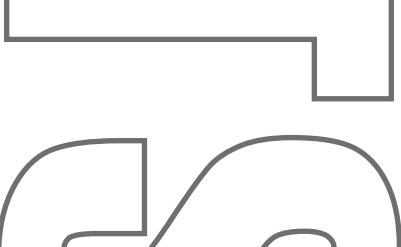
**To be the Centre of Excellence
for individuals with Down syndrome,
their families and the community.**

Our Mission

**Develop individuals with Down syndrome
through life long learning and social integration.**

**Support families through specialist services,
information and education.**

**Advocate for equal opportunities, quality of life
and their contribution to society.**

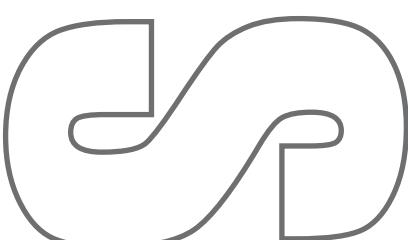
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DSA Centre

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The DSA(S) Board and staff continued to strive to achieve our Vision of becoming a Center of Excellence for persons with Down syndrome and their families in 2007/2008. Our enrichment programmes continue to attract the largest number of participation from the membership, with the Family Support Group attracting a positive response. 27 new members with Down syndrome joined our programmes and services and over a hundred families benefited from support programmes specially tailored to meet their needs.

I am glad to be able to highlight some of the progress we are making in our third area of services – the Education and Support Services:

- 1) The SJI Junior Research Project is in its second year.
- 2) The enrollment in our Adult Enhancement Programme has increased.
- 3) Our second social enterprise SHOP@DSA21 was officially opened by Mr. Sam Tan (Member of Parliament for Tanjong Pagar GRC). This additional social enterprise continues to build on training in retail business. We are proud that five adults with Down syndrome, having completed their training in the Adult Enhancement Programme, are undergoing on-the-job training at the thrift shop.

The charity sector in recent times has seen its share of changes including amendments in the Charities Act with new regulations being implemented. We have embraced these changes making good governance a priority at DSA.

Donations and Funding

We are very fortunate to get very generous donations from Interior Services Group (ISG) Asia, cb Richard Ellis, Club HDB, and Kwan Im Thong Hood Cho Temple who supported the SJI Junior Research Project for the second year running. These donations had added to the revenue of DSA, including our fund raising events such as the Charity Dinner and Show which drew in more than a hundred thousand dollars nett. Besides donations and fund raising we managed to secure funding from the Singapore Totalisator Board for Adult Enhancement Programme and the Family Support Group from MCYS. Going forward, continuation of programme funding from NCSS for recurring programmes and services such as the Adult Enhancement Programme and Family Support Group is essential.

Strategic outlook

DSA will continue to pursue service excellence in all its endeavors. We need to meet the KPIs for the donations and sponsorships that we have received and nurture the relationships with our donors.

We will need to continuously seek to improve our services. Some of the initiatives in the pipeline are: Workforce Development Authority (WDA) accreditation of the Adult Enhancement Programme and Ministry of Education's (MOE) endorsement of the Integration Facilitation Support Programme for children in mainstream primary school.

We will continue to explore more options for employment of adults with Down syndrome both within DSA and the community. One such initiative is the Horticulture Project in collaboration with Town Council and Tanjong Pagar GRC. This project is scheduled to be launched by the end of 2008.

As DSA(S) expands into full day services such as AEP and Integration Facilitation Support Programme, the need for dedicated and motivated staff is paramount. I would like to take this opportunity to thank our dedicated team of fifteen staff who work cohesively to deliver quality services to our members. We value our staff and will take necessary steps to reward and retain the good performers and make DSA a better place for work.

It is also important that we continue to plug into developments and progress for Down syndrome at the international level. DSA(S) continues to be involved in the international arena with Dr Balbir Singh representing DSA(S) in Down Syndrome International and Kristin Van Burm representing DSA(S) in the IASSID (International Association for Scientific Studies for Intellectual Disability). This allows DSA(S) to keep abreast of what is happening around the globe in the various research areas such as medical and health issues, education and employment, family quality of life and policy issues, amongst others.

DSA(S) is one of the key members of the local organising committee of the 2nd Asia Pacific IASSID Congress to be held in Singapore next year from 25 till 27 June 2009.

Renewing the Board of DSA(S) is another key strategic initiative. I hope more young parents will come forward to join the Board or our various sub-committees because fresher blood and ideas are required in our marathon to improve the quality of lives of people with Down syndrome in Singapore.

Acknowledgement

2007 - 2008 was a great year for DSA(S). None of this would have been possible without the counsel and guidance from our Patron, Mr Tan Soo Khoon, advisors, Dr. S. Vasoo and Dr. Balbir Singh, my fellow Board members for their invaluable contributions in their area of focus, staff and instructors for their commitment, passion and dedication, and the sponsors and volunteers for their generous donations and unstinted support. A special expression of gratitude goes out to United Parcel Service Singapore (UPS), for their valuable contribution as volunteers to the many DSA events for the cause of persons with Down syndrome and their families.

Ong Chin Wah
Chairman
Down Syndrome Association (Singapore)

Honorary Secretary's Report

Background and History

Early in 1995, a group of parents of children with Down syndrome recognized that a great need existed in Singapore to support and educate families, professionals and the public about Down syndrome. Out of a meeting held on 1 October 1995, the Down syndrome Support Group was formed. In May 1996, the group organized and hosted, with great success, the 2nd Asia Pacific Conference on Down syndrome. The enthusiasm generated amongst parents, professionals and community members spurred the formal registration of the group as Down Syndrome Association (Singapore) in September 1996. The Association was awarded official recognition by the National Council of Social Service on 4 July 1997.

Affiliation/ Members

| | |
|---|--|
| National Council of Social Service | Asia Pacific Down Syndrome Federation |
| National Down Syndrome Society | Down Syndrome Education International |
| Special Olympics (Singapore) | Singapore Disability Sports Council |
| Down Syndrome International | Asian Federation on Mental Retardation |
| International Association for the Scientific Study of Intellectual Disabilities | |

Patron

Mr. Tan Soo Khoon

Advisors

Dr. S Vasoo
Dr. Balbir Singh

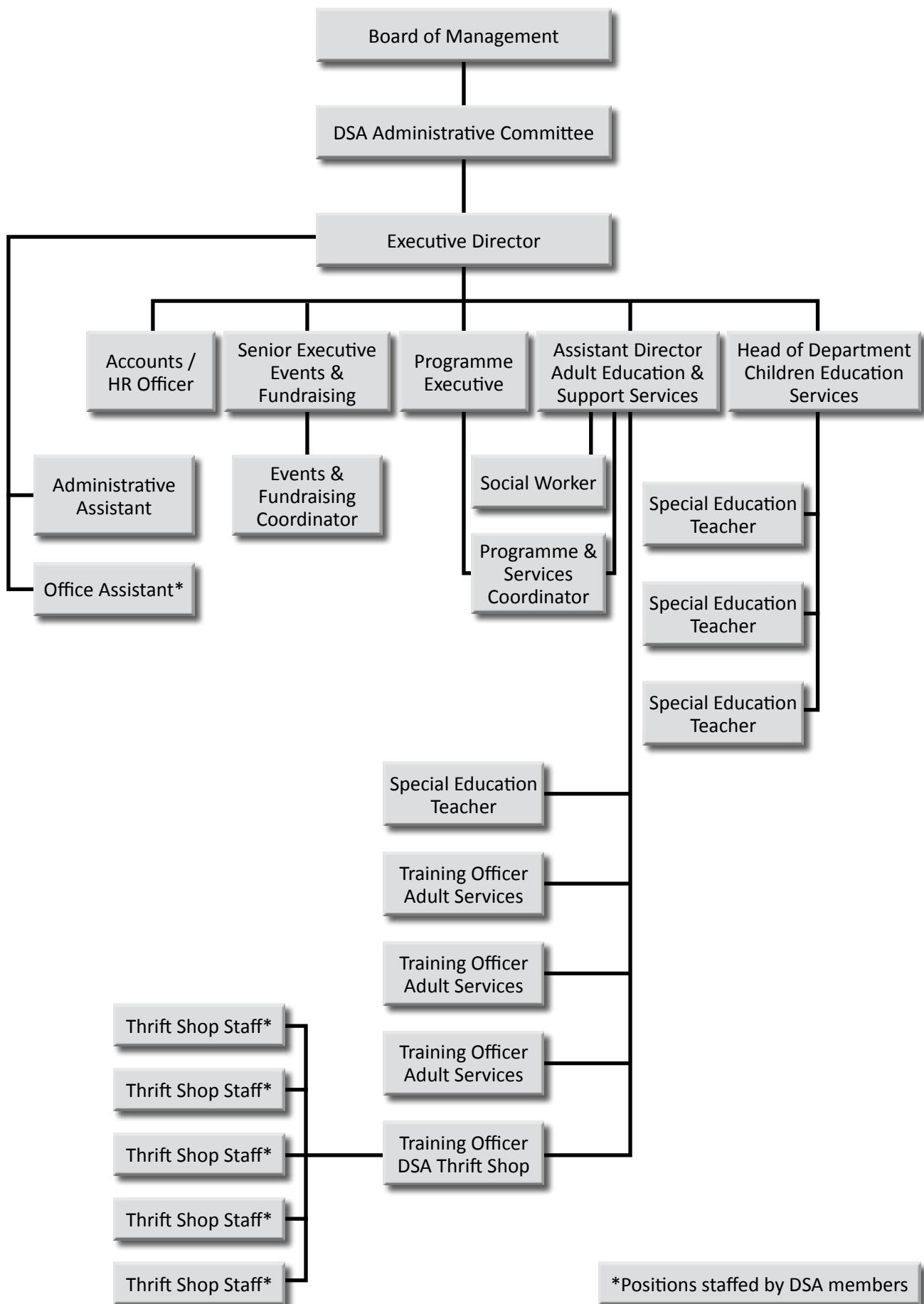
Board of Management

| | |
|------------------------------|---------------------------------|
| Chairman | Mr. Ong Chin Wah |
| Deputy Chairman | Mr. Tang Chee Heng Dennis |
| Honorary Secretary | Mr. Ratnasabapathy Sivanandam |
| Honorary Treasurer | Mr. Khairul Alam Bin Mohd Zaini |
| Assistant Honorary Treasurer | Mrs. Patricia Ho |
| Assistant Honorary Secretary | Ms. Lia Delvia Marahusin |
| Member | Mr. Roderick Tan Tiong Own |
| Member | Ms. Jean Wang |
| Member | Mr. Peter Seow |
| Member | Mr. Sivaraj Mahaindra |
| Immediate Past Chairperson | Ms. Kristin Van Burm |

Specialist Advisory Board

| | |
|-----------------------------|-----------------------|
| Medical Advisor | Dr. Bhavani Sriram |
| Legal Advisor | Mrs. Christine Sekhon |
| Children Education Services | A/P Levan Lim |
| Children Education Services | Ms. Thana Thaver |

Organisation Chart



DSA Staff & Instructors

| Administration | |
|--------------------------------------|---|
| Dr Saba Iqbal | Executive Director |
| Fatimah BiBi Bte V Mohammad Kunhi | Accounts & HR Officer |
| Lau Su An | Office Assistant |
| Adult Education and Support Services | |
| Lee Yong King Moses | Assistant Director (Education & Support Services) |
| Agasen Myra Nardo | Special Education Teacher |
| De Cruz Linda Veronica | Training Officer |
| Wan Noraini Bte Wan Ishak | Training Officer (<i>from April 2008</i>) |
| Garcia Maria Theresa Quilao | Training Officer (<i>from July 2008</i>) |
| Children Education Services | |
| Timothy Chan | Head of Department |
| Ng Su Li | Special Education Teacher |
| Loh Xin Yi Melissa | Special Education Teacher |
| Events & Fundraising | |
| Pauline Cheong | Senior Executive – Events & Fundraising |
| Enrichment Programmes | |
| Su Han Wei Daniel | Programme Executive |
| Family Support Services | |
| Ronald E Castro | Social Worker |
| Nallamah d/o Ambalavanar | Programme & Services Coordinator |

| Instructors | |
|-------------------------|----------------------------|
| Shawn Akira Lau | Creative Dance |
| Jean Ng & Julius Foo | Speech and Drama |
| Bernard Norbert & Muthu | Soccer Trainer |
| Tan Kim Joo | Parent Volunteer (Bowling) |
| Esther Joosa | Visual Arts Teacher |

We wish the following staff who have left DSA success in their future endeavours:

- | | |
|----------------------------------|---|
| Events & Fundraising Coordinator | – Lavannya Elangovan |
| Programme Executive | – Ong Chee Seng |
| Training Officers | – Gillian Boon Sok Peng, Loh Foong Peng, Stefanie De Silva, Jane Ho |

Committees 2007 / 2008

| ADMINISTRATIVE COMMITTEE | |
|---|---------------------------|
| Chairman | Ong Chin Wah |
| Honorary Secretary | Ratnasabapathy Sivanandam |
| Alternate Asst. Honorary Treasurer | Lia Delvia Marahusin |
| Honorary Treasurer | Khairul Alam |
| Alternate Asst. Honorary Secretary | Patricia Ho |
| Executive Director | Dr Saba Iqbal |

| CHILDREN EDUCATION SERVICES | |
|------------------------------------|---|
| Members | Kristin Van Burnm Dennis Tang Timothy Chan Melissa Loh Ng Su Li |

| FUNDRAISING | |
|--------------------|---|
| Members | Peter Seow Roderick Tan Ratnasabapathy Sivanandam Pauline Cheong |

| FAMILY SUPPORT SERVICES | |
|--------------------------------|---|
| Members | Patricia Ho Kristin Van Burnm Jean Wang Ronald E. Castro |

| PROGRAMMES | |
|-------------------|---|
| Members | Lia Delvia Marahusin Kristin Van Burnm Daniel Su Nalla d/o Ambalavanar |

| PUBLICATIONS | |
|---------------------|---|
| Members | Kristin Van Burnm Jean Wang Pauline Cheong Timothy Chan Daniel Su |

| ADULT SERVICES | |
|-----------------------|---|
| Members | Kristin Van Burnm Sivaraj Mahaindra Libby Cohen Moses Lee Myra Agasen Wan Noraini Bte Wan Ishak De Cruz Linda Veronica Garcia Maria Theresa Quilao |

Honorary Treasurer's Message

It has been a successful year for us in the financial year ending June 2008. We managed to continue the momentum embarked in the previous year.

We have endeavoured both in the areas of funding our activities as well as controlling our costs associated with running our operations whilst still maintaining the level of service expected of us by our stakeholders, namely you, the members of DSA and the myriad of donors that have contributed to us.

Our Fundraising Committee once again excelled itself this year. It has managed to raise an amount which is almost three-quarters of our current income for the year, which stands at SGD1.13 million for the year ending June 2008. This was achieved at a cost which is a fraction of what was raised. Better management of the pool of donors is but one of the contributory factors to this success.

The expense flow was managed more effectively through budget controls put in place the year before. Costs are monitored against approved budgets to ensure efficient use of funds.

We are seeing improvements in efficiency in our financial operations due to the streamlining of processes together with the adherent controls which we saw being implemented in the previous year. Our next step is to be able to monitor efficiency by using key performance measures. However, this would require detailed planning and appropriate systems to be in place for successful implementation. This remains an initiative for the near future.

The tail end of the financial year saw the setting up of our very own social enterprise, SHOP@DSA21. A separate accounting ledger was set up to account for this initiative.

Human capital remains one of our treasured resources. As such we continue to support the development of our staff by allocating a training budget which would assist them to contribute positively to our organisation.

Our cash reserve has improved from the previous year. This puts us in good stead to maintain our level of service. But this reserve is below our target of maintaining annual reserves of at least equivalent to our annual operational costs, approximately SGD900,000 based on current levels of service.

We see an uphill task in the coming year as we see the global economic fallout affecting all walks of life. We foresee this affecting our stream of donations in the near future. Hence the importance we place on growing our reserves.

One further improvement which we would be embarking on in the coming year is to design a budget which would reduce fluctuations in our net cash flows. Our expense stream remains constant and consistent whereas our receipt of funds during the year is not evenly spread out. Closely matched flows and a healthy reserve would enable us to maximise our use of funds.

We would like to thank all of you who have supported us and thus allowed us to meet our objectives, propelling us toward our mission and vision. I continue to appeal to all of the other members to come forward and lend their support to DSA so we may continue to raise the level of public awareness of the Down syndrome community in Singapore.

ADULT ENHANCEMENT PROGRAMME

The Adult Enhancement Programme (AEP) is a skills enhancement program targeted at young adults with Down syndrome who have graduated from special schools at 18 years old. It is a weekly 5-day program from 9.00am to 4.00pm that focuses on:

1. Work Activities
2. Activities of Daily Living (ADL)
3. Leisure Activities

AEP seeks to enhance the clients' skills in the above three areas so as to maximize their potential and to help them become more independent and productive in the course of their life. Clients in the program are placed in three tracks of specialisation, namely Open Employment/Social Enterprise (OE/SE), Project-based, and Leisure-based tracks, respectively.

The objective of the OE/SE track is to provide open employment/social enterprise opportunities for clients through the capitalisation of their strengths and interests. Training in this track focuses on vocational, social and interaction skills for between 9-12 months, before they transition to a more rigorous training platform, under the framework of a social enterprise (e.g. Thriftshop, Push Cart).

The objective of the Project track is to support the Social Enterprise unit in producing items for sale. The objective of the Leisure track is to enhance and facilitate socialisation and interaction among peers through recreational activities in the community. Training in this track focuses on interaction with others, participation in group activities, and engagement in self-directed leisure activity.

Since January 2008, a new AEP curriculum has been developed and implemented to further enhance our training programme. We have also implemented the use of the Vineland Adaptive Behaviour Assessment tool to standardise our assessment of the clients' personal and social skill competencies for the purpose of programme planning.

For the year under review, AEP had a 10% increase in clients joining the programme. There are currently 17 clients enrolled in AEP, of which 8 clients are in the Open Employment/Social Enterprise (OE/SE) track, 6 clients are in the Project track, and 3 clients are in the Leisure track.

In terms of product development to support the Social Enterprise unit in producing items for sale, the new items which have been developed include recycled paper products such as fridge magnets, gift tags, greeting cards and salt dough products such as hanging charms. These items were sold at our Cart21 at numerous events such as the Disability Awareness Public Education week, HDB Charity Bazaar, as well as at Temasek Polytechnic.

In terms of the progress of our AEP clients, all our clients have been successfully able to perform at least 2 identified new skills learnt per quarter. There has also been a gradual increase in the number of clients who have been able to perform at least 3 identified new skills learnt per quarter. Some of these identified skills include caring for personal needs, managing personal finances, community mobility, interpersonal skills, as well as development of appropriate work habits and behaviour.

Education & Support Services

Apart from the various tracks, AEP clients are encouraged to adopt a well-balanced lifestyle through various activities such as community sports (e.g. swimming, basketball, soccer), weekly aerobics sessions and gym sessions. Other activities include weekly community learning visits to places such as the National Library, Asian Civilizations Museum, Goat Farm, Singapore Zoological Gardens and the Jurong Bird Park. Clients also participate in the Visual Arts programme conducted by Ms. Esther Joosa as part of their enrichment.

SOCIAL ENTERPRISES

In alignment with the mission of DSA, AEP set up a Pushcart business in December 2004 with assistance from Temasek Polytechnic. While Cart21 serves to create a work-training platform for suitable AEP clients, this is currently done only on an ad-hoc basis. With a limited availability of space, opportunities, and repertoire of work skills, coupled with an increase in enrolment, DSA sees the need to develop another social enterprise to meet these challenges.

The latest DSA's social enterprise, SHOP@DSA21, which is essentially a thrift shop selling second-hand and/or donated goods, was conceptualized in September 2007. Since December 2007, there have been a number of donation drives from various companies and institutions such as Hewlett Packard, Denso, Temasek Polytechnic, cb Richard Ellis and UPS Singapore.

Hewlett Packard, a corporate partner of DSA, laid the ground work in transforming DSA's former boardroom into a retail space, with ISG Asia further enhancing the shop with internal renovation work, into what it has become today. (see Figure I)



Figure I

Education & Support Services

In early April 2008, selected DSA staff completed a training workshop in retail operations conducted by the Institute of Technical Education (ITE), which aims to better equip our staff with the core competencies of retail operations. On 21 April 2008, five clients from the OE/SE track successfully transitioned to SHOP@DSA21 to undergo on-the-job training in retail operations. SHOP@DSA21 was officially launched on 28 June 2008 by Mr. Sam Tan Chin Siong, Member of Parliament for Tanjong Pagar GRC (see Figure II below).



Figure II

GOING FORWARD

While there have been a number of notable milestones achieved during the year under review, there are a number of key challenges and initiatives in the upcoming year. They include increasing the enrolment of AEP clients to 30 by the end of 2009, developing and sustaining SHOP@DSA21 which include aspects such as having regular good donation drives, as well as continuous marketing of the shop to ensure its visibility. There are also plans to provide employment to suitable clients upon completion of their training at SHOP@DSA21, enhancement of our training delivery through exploring into work accreditation from the Workforce Development Agency (WDA), as well as sourcing for other appropriate social enterprise opportunities.

CHILDREN EDUCATION SERVICES

In line with our vision in promoting a holistic developmental approach to education for young members, DSA's Children Education Services aims to promote a range of support services and programmes for young children with Down syndrome.

Over the past year, to foster closer working relationships to support a network of schools, students and their families, the department has expanded its current provision of services into its mainstay programmes:

- Integration Facilitation Support Programme
- Inclusion Research Project
- Educational Support Services
- Resource training

INTEGRATION FACILITATION SUPPORT PROGRAMME (IFSP)

DSA's Integration Facilitation Support Programme (IFSP) serves to support children with Down syndrome in mainstream pre-schools and primary schools as part of its ongoing efforts to provide support for children with Down syndrome in mainstream education.

In its continuing outreach and partnership with mainstream schools, DSA currently works with 4 mainstream primary schools to provide a range of school based consultancy services, which include:

- On-site observation and assessment of support needs of students with Down syndrome
- Collaboration with mainstream teachers in developing social and/or academic intervention support plans for students with Down syndrome
- Staff training in understanding and working with children with Down syndrome and imparting specific strategies in assisting students with Down syndrome make academic gains
- Training teachers and support staff in behaviour management strategies to remediate behaviour challenges for the child with Down syndrome

With more stakeholders and schools expressing their interest in training and educational support for both students and staff, DSA looks towards expanding our consultancy and support services to more schools serving students with Down syndrome in 2009. This remains a gradual process and requires continued raising of awareness and providing up-to-date knowledge about Down syndrome and the abilities of persons with Down syndrome.

RESEARCH STUDY ON THE INCLUSION OF CHILDREN WITH DOWN SYNDROME IN MAINSTREAM PRIMARY SCHOOLS

In 2007, DSA started a research project to study the inclusion of children with Down syndrome in mainstream primary schools.

DSA strongly believes that new and continued efforts need to be invested in providing opportunities for students with Down syndrome to be included within mainstream schools in Singapore. In light of the successful inclusion of children with Down syndrome in many countries throughout the world, the evidence of which is documented in the international research literature, and DSA's earlier successful Integrated Pre-School Pilot Project, DSA believes that academic and social inclusion for children with Down syndrome is possible within mainstream schools, given the appropriate accommodation and support.

The long term developmental objective of this inclusion project is to study and review models of inclusion that will contribute to the overall development of children with Down syndrome in aspects of basic literacy skills (e.g. writing, reading), daily living skills, socialisation skills, and communication skills.

Specific objectives of the project are to:

- (i) Connect and grow with typically developing children;
- (ii) Discover a range of experiences to realize their potential;
- (iii) Learn socially appropriate behaviours in different circumstances;
- (iv) Gain substantial academic skills.

Initial findings of the project have found that:

- The students with Down syndrome have adapted well to the school environment and curriculum (both socially and academically)
- Typically developing peers have taken on more initiative and responsibility in peer support
- Special Education teachers report better collaboration with mainstream teachers
- Enhanced teacher skills (for both mainstream & Special Education teachers)
- Mainstream teachers are taking more ownership in student management and classroom lesson inclusion

Lessons learnt from this research project will assist DSA to expand and provide better support services in the IFSP, in anticipation to reaching out to more children with Down syndrome.

EDUCATION SUPPORT SERVICES

To provide social skills training to equip our young members with Down syndrome with age appropriate social interaction and communication skills, DSA's Children Education Services will be organising workshops in 2008 and 2009.

For parents and caregivers of younger children with Down syndrome, the Children Education Services Department also serves as a link between schools, students and parents through the provision of support and referral services to DSA members and members of the general public regarding educational and enrichment options.

FAMILY SUPPORT SERVICES (FSG)

Raising children with Down syndrome can be intense, mind boggling as well as challenging at times for parents, caregivers, siblings and teachers. DSA Family Support Services recognizes this and strives to provide the necessary support, education and learning opportunities to all our families. This year brought many new parents to DSA seeking assistance, information and guidance. Many group activities, designed to strengthen and empower families with skills to support children and young adults with Down syndrome, were organized and facilitated by experienced parents, professionals and staff. DSA managed to reach out to over 90 families, through their participation in sharing sessions, talks, hands-on training and networking activities.

Since May and August 2007, two other parent groups, namely, "Moms Only" and "DADS Only" (Dads Appreciating Down Syndrome) were started to provide an additional avenue for parents to meet and to reach out to other parents. DSA has also received queries in the past one year from families in Malaysia, India, Bangladesh and the United States.

DSA's virtual support group at Yahoo Groups for parents, caregivers and professionals, continue to provide a forum for sharing ideas and concerns.

FSG Main Activities for 2007-2008

1. MOMS Only Get-togethers: Sharing and learning from other mothers
2. New Parents Support Group Meetings
3. DADS Only Get-togethers
4. Enhancing Your Child's Self-Competence Talk
by Mr. Moses Lee, DSA Assistant Director for Education and Support Services
5. Singapore Zoo Family outing (Young Parents Support Group)
6. Young Parents Support Group meetings

Education & Support Services

7. Weekly Kids Read Programme facilitated by Young Parents Support Group
8. Yoga classes for the New Parents and Young Parents Support Groups
9. Physiotherapy Hands-On Demonstration for New Parents & Young Parents Support Groups by Ms. Chua Shu Zhen, Physiotherapist from KK Women's and Children's Hospital.
10. DSA Family Bowling Day
11. Family Barbeque Picnic
12. Medical Seminar, "Raising Awareness of Medical Concerns & Developmental Milestones for Children with Down syndrome." Topics covered were:
 - a. Leukemia in Persons with Down syndrome
By Dr. Chan Mei Yoke, Senior Consultant from KK Women's and Children's Hospital
 - b. Eye Concerns in Persons with Down syndrome
By Dr. Swati Handa, Registrar from KK Women's and Children's Hospital
 - c. Nose and Throat concerns among children with Down syndrome
By Dr. Lynne Lim, Senior Consultant from National University of Singapore
 - d. Foot Conditions and Other Orthopaedic Concerns
By Dr. Arjandas Mahadev, Senior Consultant from KK Women's and Children's Hospital
 - e. General Insights to Psychiatric Disorders
By Mr. Moses Lee, DSA Assistant Director for Education and Support Services

Closed Support Group

DSA runs parent support groups as an avenue for sharing mutually needed information and emotional support. One of the more exciting development this year was the formation of the "MOMS Only" and "DADS Only" groups. In fact, "DADS Only" successfully organized the Family Bowling Day for all DSA members on 22 February 2008 held at SAFRA Club, Mount Faber. Over 100 participants had a thoroughly enjoyable time, so much so that this may be an annual event in the DSA's social calendar.

Table 1 below depicts the breakdown of closed support group activities for the reporting period.

| | New Parent Support Group | Young Parent Support Group | MOMS Only | D.A.D.S. Only |
|---|--------------------------|----------------------------|-----------|---------------|
| Total number of sessions organized | 6 | 5 | 3 | 4 |
| Approximate number of attendees in each group | 8 to 12 | 7 to 11 | 9 to 10 | 4 to 7 |

Education & Support Services

Open Support Groups

DSA has also collaborated with various professionals and agencies to organize various interesting talks and seminars that seek to increase parents'/caregivers' awareness of various issues and concerns pertaining to their children with Down syndrome. One such event was the DSA Medical seminar, which was held on 24 May 2008.

DSA, in collaboration with Rainbow Centre Special School, organized a talk on "Oral-Motor Therapy and Its Impact on Feeding & Speech Production" by Ms. Lori Overland, a renowned Speech and Language Pathologist from Talk Tools International, USA, with more than 25 years experience working with infants and children with Down syndrome.

Table 2 below depicts the breakdown of open support group activities for the reporting period.

| | New Parents Support Group | Young Parents Support Group | Mature Parents Support Group |
|---|---------------------------|-----------------------------|------------------------------|
| Total Number of Sessions organized | 2 | 3 | 2 |
| Approximate Number of Attendees in each Group | 4 to 20 | 9 to 18 | 3 to 14 |

DSA also provides other services, which include information and referral for respite care, residential care, medical concerns, information about schools, and relevant resources. Our outreach efforts have also gone beyond other countries which now include India and United States.

Resource and Information Centre

DSA's Resource Library has a collection of resources which include reference books, research materials, newsletters, videos on Down syndrome and other related learning disabilities. To keep our members updated on the resource available, regular reviews of materials are furnished to all members either by email or posted on DSA's website.

In addition, we have a Toy Library to provide members with appropriate educational toys. There are currently over a thousand books and more than 300 toys at our centre.

Programmes & Enrichment

DSA provides a continuum of enrichment services and co-curricular activities for members with Down syndrome of all ages and from all walks of life. These programs are based on the premise that persons with Down syndrome can attain productive, meaningful, and enhanced quality of life according to their interest, aptitudes, and abilities, within the least restrictive environment. Hence, the various programmes progressively enable the individual to fully realize his or her potential and talents apart from the academic curriculum.

FUSION DANCE ENSEMBLE

It has been an exhilarating year of achievement and fun for the dance performance group. Kavitha Krishnan, creative director of Maya Dance Theatre Limited, together with dance instructors Khairul Shahrin & Zulfikar Ali from Apsara Asia, train the teenagers and adults with Down syndrome in the Fusion Dance Group. The group explored different genre of dance such as fusion contemporary, Balinese, jazz, hip-hop, salsa and performed on numerous occasions. During the Christmas period in December 2007, the group performed "Hip-Hop Salsa" for 'Celebration@Atrium', spicing up the Christmas spirit amongst the shoppers and diners at Dhoby Ghaut.

"Summer Nights"

Reminiscing the cheekiness and energy of the musical 'Grease', the dancers of Down Syndrome Association (Singapore) performed a dance item, "Summer Nights", which showcased Broadway Jazz moves at Central CDC Event "Extraordinary" Clap! on 3 May 2008, wooing over 300 residents and shoppers at Toa Payoh HDB Hub with a whole lot of fun and vibrancy.

Toying around with overflowing adolescent playfulness, the dancers tickled the audiences yet again with the glee of the dance item "Summer Nights" at 'Step Up For Down' Charity Rock Concert in collaboration with students from RJC and alongside rockers such as Plain Sunset and Electrico on 8 June 2008 at the Singapore Polytechnic Convention Hall.

"Summer Nights" was choreographed by Zulfikar Ali of Apsara Asia Pte Ltd.

"Bali Dreams"

Bali Dreams is a dance that showcases the essence of Balinese dance, adapting various influences with an ethnic twist, creating an expression distinctively flavoured by Balinese ethnicity as well as modern contemporary dance movements.

Accompanied by Balinese music, the DSA dancers, together with CHIJ students and parent volunteers, mesmerised the audience when they performed "Bali Dreams" at "Euphoria" Concert in collaboration with CHIJ Toa Payoh on 31 May 2008. The dancers moved elegantly to the Balinese rhythm and music which created a Balinese ambience, captivating every moment as the audiences watched in awe.

"Bali Dreams" was choreographed by Khairul Shahrin of Apsara Asia Pte Ltd.

CREATIVE DANCE GROUP

Cheeki Beanies

At "Youthphoria" Illamai Jolly Jolly Musical Concert by Shisha Productions on 22 June 2008, the junior dancers from the Creative Dance of Down Syndrome Association (Singapore) performed "Cheeki Beanies"; a dance to the funky song "Witch Doctor" featured in "Alvin and the Chipmunks" which showcased dance moves with a whole lot of funk and rhythm, drawing a standing ovation amongst the audience at Republic Polytechnic Cultural Centre.

"Cheeki Beanies" was choreographed by Shawn Lau, creative director of Pathz Productions. He is a veteran dance instructor with the Association who trains the younger members with Down syndrome on the basics of dance movement and self-expression. Shawn had been teaching students with Down syndrome in APSN special schools and DSA (Singapore) since 1998.

SPEECH & DRAMA

Being resident drama trainers at the Down Syndrome Association (Singapore), Jean Ng and Julius Foo had written and directed several public performances by our members. Also, they had exposed our members to the various forms of theatrical acts as well.

This year, the Speech & Drama Group has been exploring various forms of creative arts such as Shadow play, hand puppetry, mask theatre or mime to enhance the members' imagination, creativity and personality, conceptualising and actualising their own sense of individuality and style.

On 24 August 2008, the Speech & Drama Group put up a performance entitled "Legends of Bukit Merah" at NCSS 50th Anniversary Carnival, Esplanade Park, engaging audiences strolling along the Singapore River and telling them more about the history of the "Red Hill" in detail. It was a combined effort that included members from the junior and intermediate group.

Speech & Drama classes continue into their sixth year in 2008. Our continual objective is to employ Drama as an educational tool to facilitate students' physical, social, emotional and cognitive development. We use elements of Theatre such as props, costumes, lighting and music as well as different theatre art forms such as mime, puppetry, mask theatre, improvisation, forum theatre and storytelling in order to enrich the learning process, to re-enact stories and to mount play productions.

This year, the older group (12 Years and above) worked on a play production of the Chinese classic story, "Treasures from the Eastern Palace" about the adventures of Sun Wu Kong, the Monkey King, whilst the younger (intermediate) group mounted a play entitled "Legends of Bukit Merah". It was a very enriching learning process for all the students involved.

"Our journey continues and we look forward to another year of joyful learning."
- Jean Ng & Julius Foo

BOWLING

Bowling is an excellent recreational activity for all ages and ability levels. It fosters a holistic approach towards the quality of life in the aspects of emotional well-being, social and family support, teamwork and improved motor co-ordination. Bowling sessions are facilitated by veteran bowling teacher, Mr. Tan Kim Joo. Recognising the importance of integration and family involvement, DSA organized a Family Bowling Fun Day through the initiative of the DADS (Dads Appreciating Down Syndrome) Singapore, on 24 February 2008 at Superbowl, SAFRA Mt Faber. The event was a hit, successfully engaging over 120 DSA members bowling together with their family members and the members had a bowling good time throughout the day.

KID's READ

The KID'S Read Programme, in collaboration with the National Library Board, had its inaugural session on 3rd November 2007 and it was a huge success. The programme encompasses dynamic reading activities, which aim to improve the visuo-auditory, pronunciation and verbalisation aspects of the young growing child. The sessions are facilitated by volunteer moms, Cynthia Sim, Christina Lee, Emeline Teo, a regular volunteer Natalie, and a group of student volunteers from RGS, each taking turns to lead the group at every session. Since then, the Kid's Read Programme had expanded into two groups in the reading class with a total of 20 participants.

The KID's Read members also participated in other enriching activities such as the Nickelodeon Party on 18 May 2008. The two-hour celebration, centered around a 'pirate adventure' theme, was held at the National Library Plaza at Victoria Street. The families were treated to delicious goodies, including a giant birthday cake and were invited to join the host on an exclusive interactive 'pirate adventure'.

KINDERMUSIK

Kindermusik's unique curricula cover the development of the newborn to 7 years old. The different programs enhance the aspects of education, musicality and creativity in all the younger members with Down syndrome based on the latest early childhood development research. Together with a therapist, Yin Yin from Kindermusik, the program for the past year includes "Our Time", "Away We Go", "Milk & Cookies" & Fiddle-Dee-Dee, which introduces the child to the adventure of music and engaging their individual interests, nurturing stronger parental and family bonds at the same time as they move along.

VISUAL ARTS

The Arts programme continues to channel different sources of inspiration to our members participating in the Arts class. Art is primarily about self expression and the pleasure that comes from creating. The activities in the arts sessions enable students to experience the pleasure of creating something and communicating through the arts. The various artworks produced by student artists such as Su An and Gabriella were showcased, sold & auctioned at various functions or events such as the 2nd DSA Charity Dinner & Fashion Show.

With the induction of two new Arts instructors in July, Nancy Renirie Vrijmoed and Nanda Lourier, the arts classes provides continuity in teaching and exploring different techniques and styles of art such as emotion painting and musical art. The goal of the arts lessons is focused on using art as an enrichment of social communication, creativity and problem solving skills.

“As each individual has their own skills and challenges, we use art as a way of expression. Whatever they face in their life, art should be a way to give them the chance to be themselves, to explore the self within and to grow individually.”
- *Nancy Renirie Vrijmoed & Nanda Lourier*

We would like to thank Esther Joosa for her more than a decade contribution to the visual arts and social development of members with Down syndrome of all ages. Esther has taken up a full time position with NIE but will continue to render support and advice to DSA on a voluntary capacity.

COMPUTER CLASS

The computer class seeks continuity in the skills of mathematics in DSA members with Down syndrome. The Interactive Maths Classroom, a programme of Logical Learning, is an interactive learning tool aimed to improve the mathematical skills of participants in the class. Since 2002, classes are being taught by veteran teacher, Mr. Ong Chin Wah and facilitated by a regular volunteer, Ms. Sarah Vanelslander and a group of student volunteers helping out on a regular basis. The computer maths class had expanded in July 2008 to accommodate more students and we would like to express our thanks to Club HDB for the generous donations of notebooks for the class.

SPORTS

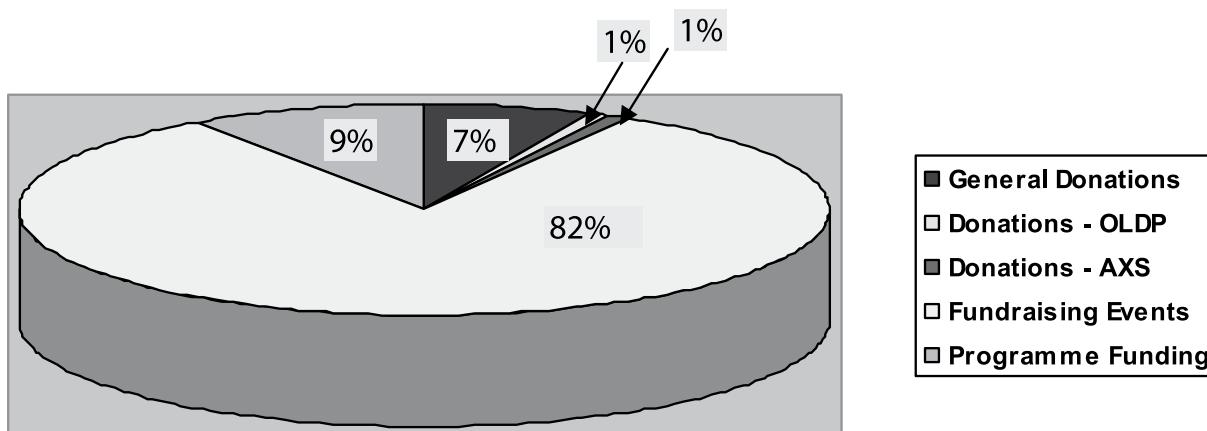
DSA continues to enhance the lives of our members in various sports activities as well. The Sunday Soccer training is conducted in collaboration with the Eagles Soccer Academy. Mr. Muthu, a veteran soccer coach, continues to train our DSA Singapore soccer members the basics of soccer such as control of the ball, positioning and goal scoring. Together with a group of students from the Eagles Soccer School, our members with Down syndrome get a chance to interact with other typical developing kids with different abilities and this promotes social integration amongst their peers.

Also, the ongoing swimming classes, taught by instructors from the SEALS Swim School, continue to teach and progressively develop our members the essential skills and different strokes of swimming.

DSA's Fundraising Initiatives & Collaborations

It has been a challenging year for DSA in raising the funds it requires for the continued operation of its services and programmes for persons with Down syndrome and their families. Over the past year, DSA's programmes and services has seen an increase in participation levels as well as the addition of new services such as the SJI Integration Research and DSA's latest social enterprise – Shop@DSA21. These necessitated the increases in staff and related expenditure to cater to this demand. The revenue for FY 07/08 was \$1.13 million which the majority comes from fund raising.

This past financial year, July 2007 to June 2008, we have been very fortunate to receive the continued support from donors, both individuals and corporate alike. They have continued to give to the Association generously in support of our members and together, we have raised over \$1 million dollars over this past financial year. The President's Challenge 2007 played a crucial role in this as DSA was a beneficiary and received \$190,000. Fundraising events organized by DSA and corporate organizations also attributed to this figure. The graph below shows the proportion of funds raised.



Fundraising events organized by DSA included the first-ever, "Mystique" - Fundraising Fashion Show & Dinner which was spearheaded by Mrs Uma Balji, a stalwart supporter of DSA, along with Mrs Vinita Choolani and our Board Members - Mrs Patricia Ho and Ms Kristin Van Burm. This event alone generated \$150,000 (nett) in funds from the sale of tables, auction and donations. DSA's Charity Golf tournament, led by the Fundraising Committee – Mr Peter Seow, Mr Roderick Tan and Mr Sivanandam, brought in over \$53,000 in funds whilst DSA's Flag Day raised \$74,000 through street collections and donations.

Special mention should be made to the corporate donors who selected DSA as their beneficiary of their fundraising events. These included: ISG Asia, Keppel Club, TC Management & Solutions, Tanah Merah Country Club, Automobile Association of Singapore, Club HDB, National Service Resort and Country Club and last but not least, AsiaWorks Training. DSA is also immensely grateful to the many individual donors and organizations who supported DSA generously through our corporate partners' events.

Individual and corporate donors, including one-time and regular donors, form 9% of DSA's donations. This figure includes General donations, Donations received through OLDP (Online Donation Portal) and AXS kiosks. Funding from government agencies, who partially fund selected DSA programmes, also account for 9% of our total donations.

We have noted an increase in regular donations especially from individuals and a few corporations. We would like to highlight the generous contribution from The National Forwarder (Singapore) Pte Ltd who displays a fine example of corporate philanthropy and has given its unstinted support to DSA over the last two years.

Moving Forward

For the next financial year, the Fundraising Committee will scale back on DSA-organised fundraising events and will hold key fundraisers which have proved successful in the past. In its place, DSA will focus on donor management – both individual and corporate. DSA will increase its collaboration with its corporate partners so that a greater amount of funds and resources can be generated without over extending DSA's resources in organizing fundraisers.

A "Regular Giving" programme will also be initiated to facilitate donors who wish to contribute to DSA on a regular basis.

DSA's members and Friends of DSA can contribute to fundraising initiatives and events by participating in or by referring potential donors to collaborate with DSA. No donor is too small and no donation too little. Together, we can give our time, contacts or money in achieving the goals of DSA to make an impact on the lives of persons with Down syndrome now and for future generations.



World Down Syndrome Day is celebrated every year on 21 March to commemorate persons born with Down syndrome. The date signifies the triplication of the 21st chromosome (Trisomy 21) and is commonly associated with Down syndrome.

This year, the theme put forward by Down Syndrome International was "Aim High Enough". At Down Syndrome Association (Singapore), we took this theme literally to the skies. Instead of just one day to commemorate the Down syndrome community in Singapore, DSA held a week-long commemoration with 3 events.

World Down Syndrome Day Message Board – 20 to 29 March

To spread the awareness of Down syndrome, DSA collaborated with the National Library Board to encourage its library users to read books on Down syndrome and pen "A Message of Hope" for persons with Down syndrome.

A Message Board with the background of the sky was created and distributed to each of the 21 Libraries island-wide. Message cards in the form of a kite (resembling DSA's logo) were printed and placed next to the Board. Volunteers went to the Libraries during the weekends of 22 and 29 March to speak to Library users about Down syndrome and World Down Syndrome Day. They encouraged Library users to pen their "Messages of Hope" for persons with Down syndrome on the kite paper and affix them to the "sky" Message Board.

The response and awareness generated from the Message Board was remarkable and had exceeded expectations. With the help of 102 volunteers over 2 weekends at the libraries, over 1000 messages were pinned to the "sky". Inspiring messages were plentiful to be had. One stirring message read:

"Dearest Friends,

Thank you very much for putting up with our impatience. Please bear with us as we try to understand you better. Thank you for sharing your love and warmth."

Another one wrote:

"Thank you for teaching the rest of us even as we care for you. We have so much to learn from you, even as you depend on us for support and we serve you. May you always find and keep love."

Many of these messages conveyed support and encouragement for the Down syndrome community.

WDSD Commemoration Day 2008 – 21 March

Bishan Junction 8 Shopping Mall was the venue of DSA's Commemoration Day. The day started off with the Opening and Welcome Addresses by Mr Ong Chin Wah, Chairman of DSA and Dr Balbir Singh, Chair of WDSD 2008 and Advisor to DSA.

Games and activities were organized for children and young adults with Down syndrome to participate along with their families. Amidst the fun, laughter, games and prizes, there was a poignant moment during the event when Michelle Lee, an 11-year old member with Down syndrome, read aloud “The Creed of Babies with Down syndrome”. Many in the audience were touched as she recited the poem composed by a person with Down syndrome. The poem emphasizes the similarity of all human beings in our experience of emotions and each individual’s journey through life.

The highlight of the event were balloons, bobbing along in the air as they were distributed by members of DSA and their families to the public. The balloons in addition to World Down Syndrome Day brochures were given out to educate the public about Down syndrome and to promote the acceptance and integration of persons with special needs into the community.

DSA Kite Fest – 30 March

The last event in DSA's line up of WDSD activities was an outdoor affair that saw the use of kites breaking barriers between ages and abilities. The DSA Kite Fest took place at D'Space at Pasir Ris Park and was supported by the Singapore Kite Association. Over 180 kites were given out prior to the event to students from Primary Schools, Junior Colleges and DSA's members. They turned out multi-coloured hues to the theme of “My Hopes, Dreams and Ambitions” for the Kite Design Competition.

Schools involved included:

- 33 from SJI Junior
- 35 from Naval Base Primary School
- 18 from Meridian Junior College
- 60 DSA members and their families

Participants were enthusiastic and eagerly took part in several Telematch Games with prizes awarded by DSA's Advisor, Dr Vasoo.

Media & Publicity

This year, World Down Syndrome Day received an extra boost of coverage by a Mandarin radio station. This was in addition to the publicizing of DSA's series of World Down Syndrome Day celebrations on both the DSA and World Down Syndrome Day website.

FM 100.3, a radio station run by SPH Union Works, ran a weeklong programme on Down syndrome from 17 – 21 March. The programme featured interviews with the following persons:

- Ms Jean Wang, Board Member of DSA and a parent of a young adult with Down syndrome
- Mrs Wang-Yeo Huang Muay, parent of a young adult with Down syndrome
- Mr Koh Hock Soon, parent of a child with Down syndrome
- Mrs Linda Lee, parent of a child with Down syndrome
- Mr Daniel Su, Programme Executive, DSA
- Ms Ng Su Li, Special Education Teacher, DSA

The programme topics included: about Down syndrome, the difficulties and joys in raising a child with Down syndrome especially through the sharing of personal experiences with the parents, programmes and services of Down Syndrome Association (Singapore).

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Christmas Party with Volunteers from Unilever



Celebration @ Atrium



DSA Charity Golf at Laguna Golf Course



HDB Charity Bazaar



HDB Charity Bazaar at Toa Payoh HDB Hub —
Hong An and Ben Yao explaining the process of making
DSA's very own fridge magnets.



DSA Family Bowling Day

DSA Family Bowl at SAFRA Mt Faber - Over 120 members participated in our family bowl challenge on a bright sunny Sunday morning.



Singapore Art Museum Visit with the Singapore Tourism Board



World Down Syndrome Day – 21 March 2008



DSA Kite Festival Family Day at Pasir Ris Park



Over 170 people, including DSA staff and Board of Management, students and teachers from St Joseph's Institution Junior School, Naval Base Primary School, Meridian Junior College, and not forgetting kite-flying enthusiasts from the Singapore Kite Association, turned up to support the WDSD Kite Fest held at D'Space Pasir Ris Park to commemorate World Down Syndrome Day 2008. Over 180 kites were distributed to schools and persons with Down syndrome for the Kite Design Competition.

DSA Family BBQ at Labrador Park



DSA Staff & Board Planning Session



Summer Nights performance at CDC “Extraordinary” Clap! And “Step Up for Down” Charity Rock Concert



2nd Asia Pacific IASSID Congress 2009



International Association
for the Scientific Study
of Intellectual Disabilities

24 – 27 June 2009

Furama Riverfront Hotel Singapore

IASSID is an international, interdisciplinary scientific association (not for profit) and an NGO member of the World Health Organization (WHO), founded in 1964. IASSID is committed to enhancing the quality of life, health and wellbeing of people with intellectual disability and their families through scientific research and the application of research in both policy and everyday practice. IASSID publishes the Journal of Intellectual Disability Research (JIDR) and the Journal of Policy and Practice in Intellectual Disability (JPPID). IASSID has conducted 11 World Congresses and a number of regional conferences in Europe, South America and Asia. IASSID hosted the First Asia Pacific Regional Congress at Taiwan in 2005.

About 2nd Asia Pacific IASSID Congress

IASSID has called upon researchers, policy makers, practitioners and educators, family members and people with disabilities from across the Asia Pacific region and beyond to come together at Singapore to discuss and debate issues affecting people with disability in the Asia Pacific region. The theme of the congress is **“Creating Possibilities for an Inclusive Society”**.

Key Note Speakers include:

Dr. Monica Cuskelly, Australia

Prof. Matthew Janiki, USA

Prof. Levan Lim, Singapore

Prof. Shigeru Suemitsu, Japan

Prof. Glynis Murphy, UK

Prof. Rune J. Simeonsson, USA

Dr. Henny van Scvhrojenstein Lantman-de Valk, Netherlands

The Australasian Association of Doctors in Developmental Disability Medicine (AADDM) will conduct their annual conference during the IASSID Congress and contribute papers.

The IASSID Academy on Education, Teaching and Research will host pre/post conference workshops. The IASSID Academy welcomes your suggestions concerning regional priorities to be addressed by these workshops.

The International Society for Augmentative and Alternative Communication (ISAAC) will host a stream of special interest papers.

The Asia Pacific Down Syndrome Federation will meet during the conference.

Down Syndrome Association (Singapore) together with other disability organizations in Singapore is proud to be a member of IASSID and the Local Organizing Committee for the 2nd AP IASSID Congress in Singapore. Dr. Balbir Singh is the chairman of the Local organizing Committee and Ms. Kristin Van Burn heads the conference secretariat in Singapore. We hope that this conference will bring together professionals in the disability sector as well as persons with intellectual disability with a common purpose of creating an inclusive society for all humanity.

IASSID Asia-Pacific Regional Congress

"Creating possibilities for an inclusive society"



Confirmed Key Note Speakers:

Dr. Henny van Schrojenstein Lantman-de Valk,
The Netherlands
Dr. Monica Cuskelly, Australia
Prof. Glynis Murphy, UK
Prof. Levan Lim, Singapore
Prof. Matthew Janicki, USA
Prof. Rune J. Simeonsson, USA
Prof. Shigeru Suemitsu, Japan

Asian Research to Practice Round Table:

Dr. Kenneth Poon, Singapore

IASSID Academy Workshops:

Prof. Roy Brown, Canada

Be there!

24-27 June 2009

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Furama Riverfront Hotel**

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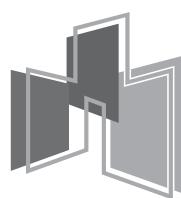
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| 68 | Mdm | Woo Sau Peng | 01/0372 | 45 | Ms | Loke Qian Ni | 04/0495 |
| 69 | Ms | Wu Wei Wen | 06/0610 | 46 | Mr | Long Jin, Ted | 08/0706 |
| 70 | Mrs | Yap Josephine - Mdm Seetoh | 97/0117 | 47 | Mr | Lu Qijun Tyler | 07/0641 |
| 71 | Mr | Yap Wee Kim | 01/0371 | 48 | Mr | Michael Paul Tang Zhen Hong | 08/0724 |
| 72 | Mr | Yeo Kok Leong Alan | 06/0572 | 49 | Mr | Muhammed Nor Hakim | 97/0131 |
| 73 | Mr | Yik Hou Meng, George | 08/0734 | 50 | Mr | Muhd Badrul Hafyz | 05/0555 |
| 74 | Ms | Zakiah Abdul Halim | 07/0688 | 51 | Mr | Muhd Nurhalis Lim | 08/0729 |

Associate Members

| No. | Title | Name | Member ID |
|-----|-------|------------------------------|-----------|
| 1 | Mr | Aaron James Yap | 07/0676 |
| 2 | Mdm | Alhamdu Bin An'am | 06/0631 |
| 3 | Mr | Ang Chia Kai | 08/0723 |
| 4 | Ms | Anonuevo Denise Megan | 08/0744 |
| 5 | Ms | Aurora Lui-Hamons | 07/0635 |
| 6 | Mstr | Chan Hong Da | 07/0697 |
| 7 | Mr | Chan Jun Xi | 06/0591 |
| 8 | Ms | Chan Yun Xin | 06/0590 |
| 9 | Ms | Chan Yun Xuan | 05/0546 |
| 10 | Mr | Cheng Ching Kang | 05/0535 |
| 11 | Mr | Chia Wei Chong Shawn | 03/0467 |
| 12 | Ms | Chin Mei Amanda | 02/0408 |
| 13 | Mr | Chin Yi Wei | 08/0708 |
| 14 | Mr | Choo Jun Wei | 04/0521 |
| 15 | Ms | Chua Chee Han | 07/0650 |
| 16 | Mr | Chua Rui Yang Ryan | 03/0487 |
| 17 | Mr | Chua Si Hui | 97/0198 |
| 18 | Ms | Furtado Carmelina Sonia | 05/0549 |
| 19 | Ms | Geok Hui Xue Michelle | 00/0303 |
| 20 | Mr | Goh Jiang Ker | 05/0539 |
| 21 | Ms | Hosler Elizabeth Joyce | 02/0411/1 |
| 22 | Ms | Janelle Lee Hui | 02/0411/2 |
| 23 | Mr | Jherel Gift D. Nova | 06/0624 |
| 24 | Mr | John Gan Oon Chuan | 01/0351 |
| 25 | Mr | Joshua Chen Fung | 07/0658 |
| 26 | Ms | Khanal Kokila | 02/0424 |
| 27 | Mr | Khanal Reuben | 08/0730 |
| 28 | Mr | Koh Li Ming | 08/0725 |
| 29 | Mr | Koh Qikang | 01/0374 |
| 30 | Ms | Koh Shu-Huan April | 00/0261 |
| 31 | Ms | Koh Sze Chyi | 04/0496 |
| 32 | Ms | Koh Sze Yen | 04/0497 |
| 33 | Mr | Koh Wen Xun | 08/0728 |
| 34 | Mr | Kuoo Shiaw Lun | 98/0183 |
| 35 | Ms | Lee Wei Ling Sarah | 03/0442 |
| 36 | Ms | Lee Zhi Yan Michelle | 01/0374 |
| 37 | Ms | Lim Ai Chinn | 05/0562 |
| 38 | Mr | Lim Han Yang | 00/0265 |
| 39 | Mr | Lim Junhan Lleyton | 05/0537 |
| 40 | Mr | Lim Kian Say | 05/0552 |
| 41 | Ms | Lim Li Jun Nadine | 07/0672 |
| 42 | Mr | Lim Tee Hao Jeremiah | 01/0373 |
| 43 | Mr | Lim Thye Ann | 08/0728 |
| 44 | Mr | Loh Fwu Shyang | 05/0570 |
| 45 | Ms | Loke Qian Ni | 04/0495 |
| 46 | Mr | Long Jin, Ted | 08/0706 |
| 47 | Mr | Lu Qijun Tyler | 07/0641 |
| 48 | Mr | Michael Paul Tang Zhen Hong | 08/0724 |
| 49 | Mr | Muhammed Nor Hakim | 97/0131 |
| 50 | Mr | Muhd Badrul Hafyz | 05/0555 |
| 51 | Mr | Muhd Nurhalis Lim | 08/0729 |
| 52 | Ms | Nadhrah Binte Daud | 04/0506 |
| 53 | Mr | Ng Jun Ming Bryan | 02/0415 |
| 54 | Ms | Ng Kai Li | 06/0598 |
| 55 | Mr | Ng Ming Xuan Kenrick | 04/0519 |
| 56 | Mr | Ng Qing Kai Zach | 04/0521 |
| 57 | Ms | Ng Xin Yao | 07/0650 |
| 58 | Ms | Nur Hanis Bte Mohd Nazarudin | 03/0487 |
| 59 | Ms | Ong Kye Ting | 97/0198 |
| 60 | Ms | Ovinis Theresa Ann | 05/0549 |
| 61 | Mr | Parekh Zubin | 00/0303 |
| 62 | Mr | Phua Yu En Joseph | 05/0539 |
| 63 | Ms | Rajkumar Arassi Maria | 02/0411/1 |
| 64 | Ms | Rajkumar Rajali Maria | 02/0411/2 |
| 65 | Mr | Seet Yan Xing, Alex | 06/0624 |
| 66 | Mr | Seow Wei Hwa Bryan James | 01/0351 |
| 67 | Ms | Sng Ye Qin | 07/0658 |
| 68 | Mr | Soh Zhen Hui | 02/0424 |
| 69 | Ms | Sophie-Anne Lim | 08/0730 |

Membership Roll

| | | | |
|----|----|--------------------------|---------|
| 70 | Ms | Stephanie Handojo | 08/0736 |
| 71 | Ms | Szeto Jessica Pei Ying | 99/0198 |
| 72 | Mr | Tan Jian Ning | 08/0705 |
| 73 | Mr | Tan Jun Hao Joshua | 07/0649 |
| 74 | Mr | Tan Kai En Shawn | 07/0682 |
| 75 | Mr | Tan Lai Yeong Timothy | 00/0260 |
| 76 | Mr | Tan Yeong Qiang David | 03/0489 |
| 77 | Ms | Tan Ying Yin | 06/0615 |
| 78 | Mr | Tan Zhi Beng Kenneth | 05/0569 |
| 79 | Mr | Tan Zhi Wei Bryan Samuel | 01/0370 |
| 80 | Ms | Teng Sok Sin | 05/0560 |
| 81 | Mr | Teo Xuan He | 08/0732 |
| 82 | Ms | Teo Yi Yun Samantha | 00/0283 |
| 83 | Mr | Toh Wei Kang Hansel | 00/0316 |
| 84 | Mr | Toh Wei Yang | 00/0318 |
| 85 | Ms | Toi Hsieh Hui Joanne | 08/0743 |
| 86 | Mr | Wee Kim Hong | 03/0445 |
| 87 | Ms | Wong Li Ting Kerin | 03/0453 |
| 88 | Mr | Wong Ling Zheng Brandon | 00/0299 |
| 89 | Mr | Xenia Cariza Carvalho | 08/0712 |
| 90 | Ms | Yap Shu Poh Pauline | 00/0314 |
| 91 | Ms | Yeo Wei Xuan | 05/0542 |
| 92 | Mr | Yuto Takeshima | 07/0640 |

| | | | |
|----|------------|-----------------------------|------------|
| Mr | Alfian Ali | 06/0574/4 | |
| 7 | Mr | Cheung Chak Shi Hardy | 06/0585 |
| | Ms | Cheung Seok Yee Lynette | 06/0585/1 |
| | Mdm | Chan Soo Chung | 06/0585/2 |
| | Mr | Cheung Cheong Chi Alexander | 06/0585/3 |
| | Ms | Cheung Seok Yan Sandra | 06/0585/4 |
| 8 | Mr | S. Iswaran | 07/0653 |
| | Mr | Sanjay Robert Iswaran | 07/0653/1 |
| | Ms | Monisha C Iswaran | 07/0653/2 |
| | Mr | Krishan Z Iswaran | 07/0653/3 |
| 9 | Mr | Low Fay Tuck Leonard | 07/0694 |
| | Mr | Josh Low Xin Rui | 07/0694/1 |
| | Ms | Lin Hiay Tsu | 07/0694/2 |
| | Mr | Jeryl Low Xin Kai | 07/0694/3 |
| 10 | Mr | Kim Mu Sung | 07/0698 |
| | Mr | Kim Dong Hee | 07/0698/1 |
| | Mrs | Kim Shin Hee | 07/0698/2 |
| | Ms | Kim In Hyung | 07/0698/3 |
| 11 | Mdm | Caroline Teng Meng Li | 07/0702 |
| | Mr | Nicholas Tan | 07/0702/1 |
| | Mstr | Marcus Tan Jia Rong | 07/0702/2 |
| | Ms | Nicole Tan Jia Mei | 07/0702/3 |
| | Ms | Lolita Laddit | 07/0702/4 |
| 12 | Mrs | Sashia Van Buuren | 08/0715/1 |
| | Mr | Mathys van Buuren | 08/0715/2 |
| | Mr | Bas Van Buuren | 08/0715/3 |
| | Ms | Merel Van Burren | 08/0715/4 |
| | Mr | Thomas Van Buuren | 08/0715/5 |
| 13 | Mdm | Hasan Naveed Kamil | 08/0731 |
| | Mr | Hasaan Hasan | 08/0731/01 |
| | Ms | Ayesha Hasan | 08/0731/02 |
| | Mr | Faizan Hasan | 08/0731/03 |
| | Mr | Kamil Faizan Haian | 08/0731/04 |

Family Members

| No. | Title | Name | Member ID |
|-----|-------|---------------------------|-----------|
| 1 | Mr | Suriadi Trisno Lee | 01/0330 |
| | Ms | Suriadi Gracia Romana | 01/0330/1 |
| | Ms | Suriadi Maria Anastasia | 01/0330/2 |
| | Mrs | Suriadi Myrna Riasari | 01/0330/3 |
| 2 | Mr | Ho Meng Huat Philip | 01/0334 |
| | Ms | Ho Zhi Xin Carolyn | 01/0334/1 |
| | Mdm | Han Su-Ling Patricia | 01/0334/2 |
| | Mr | Ho Zhi Qiang Luke | 01/0334/3 |
| | Ms | Lim Sook Yin Philomena | 01/0334/4 |
| 3 | Mr | Lee Siew Kuan Francis | 01/0343 |
| | Mr | Lee Shi Xin | 01/0343/1 |
| | Mdm | Tan Lee Meng Vivian | 01/0343/2 |
| | Ms | Lee Wan Xiang | 01/0343/3 |
| | Mr | Lee Zhao Yong | 01/0343/4 |
| 4 | Mrs | Allan Siew Bee Francesca | 01/0350 |
| | Mr | Allan Robert M | 01/0350/1 |
| | Mr | Allan Brenden | 01/0350/2 |
| | Mr | Allan Earl T | 01/0350/3 |
| | Mr | Allan Shannon M | 01/0350/4 |
| 5 | Mrs | Hidayat Kristina | 02/0413 |
| | Ms | Hidayat Dyan Ilyiana | 02/0413/1 |
| | Mr | Hidayat Dahril Andia | 02/0413/2 |
| | Ms | Sarifoodin Siti Janah | 02/0413/3 |
| | Ms | Maryam Andy | 02/0413/4 |
| 6 | Mdm | Juremah Ahmad | 06/0574 |
| | Mr | Akbar Ali Bin Mohd Salleh | 06/0574/1 |
| | Ms | Nurlydia Liyana | 06/0574/2 |
| | Mr | Alyffie Ali | 06/0574/3 |

Down Syndrome Association (Singapore)

Charity Registration No. 0205/1996 WEL

(Incorporated in Singapore)

2008 Annual Report

P G WEE & PARTNERS
Certified Public Accountants Singapore

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Organisation information

| | |
|-----------------------------|--|
| Charity registration number | 0205/1996 WEL |
| Registered office | Blk 170 Telok Blangah Crescent #01-270 Singapore 091017 |
| Executive committee members | Chairman Mr Ong Chin Wah Deputy Chairman Mr Tang Chee Heng Dennis Honorary Secretary Mr Ratnasabapathy Sivanandam Honorary Assistant Secretary Ms Lia Delvia Marahusin Honorary Treasurer Mr Khairul Alam Bin Mohd Zaini Honorary Assistant Treasurer Ms Patricia Ho Committee Members Mr Roderick Tan Tiong Own Ms Jean Wang Mr Sivaraj Mahaindra Mr Peter Seow |
| Executive director | Dr Saba Iqbal |
| Bankers | DBS Bank Ltd RHB Bank Berhad |
| Auditors | P G Wee & Partners Certified Public Accountants 143 Cecil Street #07-03/04 GB Building Singapore 069542 |

Financial Statements

Statement by the Board of Management Committee

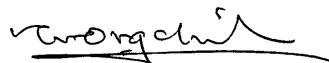
For the year ended 30 June 2008

The Board of Management Committee is responsible for the preparation and fair presentation of these financial statements in accordance with the Societies Act, Chapter 311, Charities Act, Chapter 37 and Singapore Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In our opinion, the financial statements are drawn up so as to give a true and fair view of the state of affairs of the Down Syndrome Association ("Charity") as at 30 June 2008 and of the results, changes in fund and cash flow of the charity for the year ended on that date in accordance with the provisions of the Acts.

The Board of Management Committee have, on the date of this statement, authorised these financial statements for issue.

On behalf of the Committee Members,



Chairman



Hon. Secretary



Hon. Treasurer

Singapore, 15 September 2008

We have audited the accompanying financial statements of Down Syndrome Association (Singapore) ("Association") which comprise the balance sheet as at 30 June 2008, and the statement of income and expenditure, statement of changes in funds and cash flow statement the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management Committee's Responsibility for the Financial Statements

Management committee is responsible for the preparation and fair presentation of these financial statements in accordance with the Singapore Financial Reporting Standards. This responsibility includes:

- (a) devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair income statement and balance sheet and to maintain accountability of assets;
- (b) selecting and applying appropriate accounting policies; and
- (c) making accounting and applying that are reasonable in the circumstances.

Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management committee, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Financial Statements

Opinion

In our opinion,

- (a) the financial statements are properly drawn up in accordance with the Societies Act, Chapter 311 and Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Association as at 30 June 2008 and of the results, changes in funds and cash flows for the year ended on that date; and
- (b) the accounting and other records required by the Association have been properly kept in accordance with the Regulation; and
- (c) the fund-raising appeals conducted by the Association during the year were carried out in accordance with Regulation 6 and proper accounts and other records have been kept for the fund-raising appeals.

P G WEE & PARTNERS
Public Accountants and
Certified Public Accountants Singapore

15 September 2008

1746-08/SCL/ysh

Balance Sheet

As at 30 June 2008

| | Note | 2008 | 2007 |
|------------------------------------|------|------------------|---------|
| | | SGD | SGD |
| Assets | | | |
| <i>Non-current assets</i> | | | |
| Plant and equipment | 3 | 130,006 | 104,124 |
| <i>Current assets</i> | | | |
| Other receivables | 4 | 32,969 | 4,563 |
| Other assets | 5 | 18,050 | 16,562 |
| Cash and cash equivalents | 6 | 575,241 | 365,063 |
| | | 626,260 | 386,188 |
| Total assets | | 756,266 | 490,312 |
| Funds and liabilities | | | |
| <i>Total funds</i> | | | |
| General fund | | 729,820 | 350,808 |
| Family Support Group Fund | 7 | 26,933 | 17,668 |
| Adult Enhancement Programme Fund | 8 | (111,206) | 11,508 |
| | | 645,547 | 379,984 |
| <i>Non-current liabilities</i> | | | |
| Finance lease payables | 9 | 2,311 | - |
| <i>Current liabilities</i> | | | |
| Accrued liabilities | 10 | 36,609 | 40,468 |
| Receipt in advance | 11 | 63,710 | 69,860 |
| Finance lease payables | 9 | 8,089 | - |
| | | 108,408 | 110,328 |
| Total funds and liabilities | | 756,266 | 490,312 |

See accompanying notes to the financial statements.

Financial Statements

Statement of Income and Expenditure

For the year ended 30 June 2008

| | Note | General Fund | Family Support Group Fund | Adult Enhancement Programme Fund | 2008 | 2007 |
|---|------|--------------|---------------------------|----------------------------------|------------------|-----------|
| | | | | | SGD | SGD |
| Income | | | | | | |
| Donation | 12 | 274,407 | - | 5 | 274,412 | 180,420 |
| Interest income | | 937 | - | 2 | 939 | 547 |
| Interest on fixed deposit – current year | | 3,633 | - | - | 3,633 | - |
| Interest on fixed deposit – previous year | | 4,829 | - | - | 4,829 | 10,472 |
| Fund raising activities - net | 13 | 629,770 | - | - | 629,770 | 47,223 |
| Programme fees | | 48,328 | 65 | 31,093 | 79,486 | 42,813 |
| Membership fee | | 5,157 | - | - | 5,157 | 4,006 |
| Special event - net | 14 | (526) | - | - | (526) | (10,312) |
| Awareness and events activities | | 1,210 | 347 | - | 1,557 | 4,116 |
| Government grant | | 10,290 | 62,971 | 66,930 | 140,191 | 60,004 |
| Social Enterprise | | - | - | 76 | 76 | - |
| Other income | | 565 | - | 2,711 | 3,276 | 11,464 |
| | | 978,600 | 63,383 | 100,817 | 1,142,800 | 350,753 |
| Expenditure (see page 8) | | (599,588) | (54,118) | (223,531) | (877,237) | (704,765) |
| Surplus/(deficit) for the period | | 379,012 | 9,265 | (122,714) | 265,563 | (354,012) |

See accompanying notes to the financial statements.

Statement of Expenditure

For the year ended 30 June 2008

| | Note | General Fund | Family Support Group Fund | Adult Enhancement Programme Fund | 2008 SGD | 2007 SGD |
|--|------|--------------|---------------------------|----------------------------------|----------------|----------|
| Expenditure | | | | | | |
| Accountancy fees | | 6,740 | - | 1,220 | 7,960 | 11,473 |
| Auditor remuneration | | 4,000 | - | - | 4,000 | 4,000 |
| Advertisement | | 1,362 | - | - | 1,362 | 7,233 |
| Awareness and events activities expenses | | 8,726 | 70 | 156 | 8,952 | 17,236 |
| Bank charges | | 830 | - | 7 | 837 | 686 |
| CPF & SDL | | 48,483 | 2,833 | 18,954 | 70,270 | 42,551 |
| Depreciation of plant and equipment | | 62,260 | - | 2,685 | 64,945 | 46,524 |
| General expenses | | 651 | 36 | 310 | 997 | 4,132 |
| Insurance | | 14,871 | - | 43 | 14,914 | 2,424 |
| IT support | | 7,455 | - | - | 7,455 | 5,256 |
| Loss on disposal of plant and equipment | | 567 | - | - | 567 | - |
| Medical expenses | | 673 | 73 | 552 | 1,298 | 1,523 |
| Newspapers and periodicals | | 207 | - | - | 207 | 395 |
| Postages and couriers | | 1,477 | 8 | 1 | 1,486 | 2,838 |
| Printing and stationery | | 8,163 | 305 | 1,558 | 10,026 | 17,435 |
| Professional fees | | 3,998 | - | - | 3,998 | 12,350 |
| Programme materials | | 13,215 | 2,581 | 2,843 | 18,639 | 3,224 |
| Refreshments | | 2,402 | - | 85 | 2,487 | - |
| Rental - HDB | | 4,271 | - | - | 4,271 | 3,800 |
| Rental – Junction 8 | | - | - | 38,997 | 38,997 | 32,648 |
| Repair and maintenance | | 9,786 | 51 | 1,881 | 11,718 | 8,233 |
| Resource library | | - | - | - | - | 1,901 |
| Salary and bonuses | | 291,676 | 47,508 | 132,491 | 471,675 | 371,345 |
| Social enterprise expenses | | - | - | 2,313 | 2,313 | - |
| Staff welfare | | 2,532 | 26 | 58 | 2,616 | 4,503 |
| Subscription fee | | 3,143 | - | - | 3,143 | 1,602 |

Statement of Expenditure

For the year ended 30 June 2008

| Note | General Fund | Family Support Group Fund | Enhancement Programme Fund | Adult | |
|-----------------------------------|--------------|---------------------------|----------------------------|----------------|-------------|
| | | | | 2008 SGD | 2007 SGD |
| Telephone charges | 2,493 | - | 1,155 | 3,648 | 4,972 |
| Trainer allowances for programmes | 77,036 | - | 10,560 | 87,596 | 78,564 |
| Training and developments | 4,461 | 150 | 727 | 5,338 | 852 |
| Transport | 8,510 | 477 | 1,529 | 10,516 | 7,486 |
| Utilities | 6,799 | - | 1,200 | 7,999 | 6,914 |
| Volunteers allowances | 2,801 | - | 4,206 | 7,007 | 2,665 |
| Total expenditure | 599,588 | 54,118 | 223,531 | 877,237 | 704,765 |

See accompanying notes to the financial statements.

Statement of Changes in Funds*For the year ended 30 June 2008*

| | General Fund SGD | Family Support Group Fund SGD | Adult Enhancement Programme Fund SGD | Total SGD |
|---------------------------------------|---------------------|-------------------------------------|--|----------------|
| Balance as at 30 June 2006 | 713,278 | 3,288 | 17,430 | 733,996 |
| (Deficit)/surplus for the year | (362,470) | 14,380 | (5,922) | (354,012) |
| Balance as at 30 June 2007 | 350,808 | 17,668 | 11,508 | 379,984 |
| Surplus/(deficit) for the year | 379,012 | 9,265 | (122,714) | 265,563 |
| Balance as at 30 June 2008 | 729,820 | 26,933 | (111,206) | 645,547 |

See accompanying notes to the financial statements.

Cash Flow Statement

For the year ended 30 June 2008

| | Note | 2008 | 2007 |
|--|------|-----------------|-----------|
| | | SGD | SGD |
| <i>Cash flows from operating activities</i> | | | |
| Surplus/(deficit) for the year | | 265,563 | (354,012) |
| <i>Adjustments for:</i> | | | |
| Depreciation of plant and equipment | | 64,945 | 46,524 |
| Donation in-kind | | (30,458) | - |
| Interest income – current year | | (4,570) | (11,018) |
| Interest income – previous year | | (4,829) | - |
| Loss on disposal of plant and equipment | | 567 | - |
| Operating surplus/(deficit) before working capital changes | | 291,218 | (318,506) |
| Other receivables | | (28,406) | 19,125 |
| Other assets | | (1,488) | (7,361) |
| Other payables | | (3,860) | (56,277) |
| Other liabilities | | (6,150) | 69,860 |
| Cash flow generated from/(used in) operations | | 251,314 | (293,159) |
| Interest income | | 9,399 | 11,018 |
| Net cash generated from/(used in) operating activities | | 260,713 | (282,141) |
| <i>Cash flows from investing activities</i> | | | |
| Purchase of plant and equipment | | (49,479) | (15,383) |
| Proceeds from disposal of plant and equipment | | 100 | - |
| Net cash used in investing activities | | (49,379) | (15,383) |
| <i>Cash flows from financing activities</i> | | | |
| Payment for finance lease payables | | (1,156) | - |
| Net cash used in financing activities | | (1,156) | - |
| Net increase/(decrease) in cash and cash equivalents | | 210,178 | (297,524) |
| Cash and cash equivalents at beginning of year | | 365,063 | 662,587 |
| Cash and cash equivalents at end of year | 6 | 575,241 | 365,063 |

See accompanying notes to the financial statements.

Notes to the Financial Statements

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. Significant accounting policies

Basis of accounting

The financial statements of the association have been prepared in accordance with Singapore Financial Reporting Standards ("FRS").

The financial statements expressed in Singapore dollar are prepared in accordance with the historical cost convention except as disclosed in the accounting policies below.

The preparation of financial statements in conformity with FRS requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the financial year. Although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

Functional and presentation currency

Items included in the financial statements of the association are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The financial statements are presented in Singapore dollar, which is the association's functional and presentation currency.

Fund accounting

In order to ensure observance of limitations and restrictions placed on the use of the resources available to the association, the financial statements of the association are maintained substantially in accordance with the principles of 'fund accounting' whereby the resources for various purposes are classified for accounting and reporting purposes into specific funds that are in accordance with activities or objectives specified.

Plant and equipment

Plant and equipment are stated at cost less accumulated depreciation and impairment losses.

Depreciation is calculated on the straight line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives have been taken as follows:

| | | |
|------------------------|---|----------|
| Office equipment | - | 5 years |
| Furniture and fittings | - | 5 years |
| Renovation | - | 5 years |
| Donation boxes | - | 10 years |
| Library books | - | 5 years |
| Library toys | - | 5 years |
| Computers | - | 5 years |
| IT laboratory | - | 5 years |

The residual values are reviewed, and adjusted as appropriate, at each balance sheet date.

Fully depreciated assets are retained in the accounts until they are no longer in use.

On disposal of an item of plant and equipment, the difference between the net disposal proceeds and its carrying amount is taken to the income and expenditure account.

Impairment

The carrying amount of the association's assets are reviewed at each balance sheet date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. All impairment losses are recognised in the income and expenditure account.

Other receivables

Other receivables are measured at initial recognition at fair value, and are subsequently measured at amortised cost using the effective interest rate method. Appropriate allowances for estimated irrecoverable amounts are recognised in the income and expenditure account when there is objective evidence that the assets are impaired. The allowance recognised is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition.

Cash and cash equivalents

This includes cash on hand and deposits with financial institutions.

Other payables

Liabilities for other amounts payable are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method.

Finance leases

Lease of assets in which the company assumes substantially the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the inception of the lease at the lower of the fair value of the leased item and the present value of the minimum lease payments. Each lease payment is allocated between the liability and finance charges so as to achieve a constant rate on the finance balance outstanding. The corresponding rental obligations, net of finance charges, are included in finance lease payables. The interest element of the finance cost is taken to the income and expenditure account over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

Provisions

A provision is recognised when there is a present obligation (legal and constructive) as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimate.

Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the association and the revenue can be reliably measured and the following specific recognition criteria must also be met before revenue is recognised:

Donations and contributions are recognised in the financial statements as and when received.

Government grant is recognised in the financial statements when they are due and receivable.

Interest income is recognised as the interest accrues unless collectibility is in doubt.

Membership fee is recognised on an accrual basis.

Retirement benefit costs

Contributions to defined contribution retirement benefit plans are recorded as an expense as they fall due. Contributions made to government managed retirement benefit plan such as the Central Provident Fund which specifies the employer's obligations are dealt with as defined contribution retirement benefit plans.

Income tax

The association is a registered charity under the Charities Act 1982 and is exempted from income tax under Chapter 134 Section 19U of the Income Tax Act.

Critical judgements, assumptions and estimation uncertainties

There were no key assumptions concerning the future, and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year. The critical judgements made in the process of applying the association's accounting policies that have the most significant effect on the amounts recognised in the financial statements are discussed below:

Depreciation of plant and equipment

Plant and equipment are depreciated on a straight-line basis over their estimated useful lives. The management estimates the useful lives of these plant and equipment to be within 5 to 10 years. The carrying amount of the association's plant and equipment at 30 June 2008 is SGD 130,006 (2007: SGD 104,124). Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised.

2. Association information

Down Syndrome Association (Singapore)'s registered office and principal place of business is located at Blk 17A Telok Blangah Crescent #01-270 Singapore 091017 and #06-04 Junction 8 Shopping Centre Singapore 579837 respectively. The association was registered as a society on 16 September 1996 under Section 4(5) of the Societies Act, Cap. 311 and on 17 January 1997 it was registered as a charity under the Charities Act, Cap. 37.

The principal activities of the association are to enable persons with down syndrome to attain their full potential, to provide support and information to families of persons with down syndrome, to educate the public and to provide and promote an advisory service about all aspects of down syndrome.

| | Office equipment | Furniture and fittings | Renovation | Donation boxes | Library books | Library toys | Computers | IT laboratory | Total |
|----------------------------|------------------|------------------------|----------------|----------------|---------------|--------------|---------------|---------------|----------------|
| | SGD | SGD | SGD | SGD | SGD | SGD | SGD | SGD | SGD |
| Cost | | | | | | | | | |
| At 30.6.2007 | 41,695 | 60,682 | 226,986 | 1,110 | 8,409 | 4,041 | 27,167 | 53,795 | 423,885 |
| Additions | 11,556 | - | 7,779 | - | - | - | 58,658 | 13,500 | 91,493 |
| Disposal | (2,062) | (199) | - | - | - | - | (11,678) | (2,541) | (16,480) |
| At 30.6.2008 | 51,189 | 60,483 | 234,765 | 1,110 | 8,409 | 4,041 | 74,147 | 64,754 | 498,898 |
| Depreciation | | | | | | | | | |
| At 30.6.2007 | 37,922 | 28,409 | 167,770 | 1,100 | 8,409 | 4,041 | 18,315 | 53,795 | 319,761 |
| Depreciation for the year | 2,916 | 10,918 | 28,824 | 10 | - | - | 15,527 | 6,750 | 64,945 |
| Disposal | (2,062) | (199) | - | - | - | - | (11,012) | (2,541) | (15,814) |
| At 30.6.2008 | 38,776 | 39,128 | 196,594 | 1,110 | 8,409 | 4,041 | 22,830 | 58,004 | 368,892 |
| Depreciation for 2007 | 3,162 | 10,918 | 28,504 | 46 | - | - | 3,894 | - | 46,524 |
| Net carrying amount | | | | | | | | | |
| At 30.6.2008 | 12,413 | 21,355 | 38,171 | - | - | - | 51,317 | 6,750 | 130,006 |
| At 30.6.2007 | 3,773 | 32,273 | 59,216 | 10 | - | - | 8,852 | - | 104,124 |

Plant and equipment with net carrying amount of SGD 10,400 was acquired by finance lease.

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4. Other receivables

| | 2008 | 2007 |
|-----------------------|---------------|--------------|
| | SGD | SGD |
| Course fee | 3,827 | 1,230 |
| Interest receivable | 2,212 | - |
| Special events income | 21,340 | - |
| Tax-exempt donation | 5,590 | 3,333 |
| | 32,969 | 4,563 |

5. Other assets

| | 2008 | 2007 |
|---------------|---------------|---------------|
| | SGD | SGD |
| Deposits paid | 10,001 | 10,062 |
| Prepayments | 8,049 | 6,500 |
| | 18,050 | 16,562 |

6. Cash and cash equivalents

| | 2008 | 2007 |
|---------------|----------------|----------------|
| | SGD | SGD |
| Cash on hand | 488 | 488 |
| Cash at bank | 368,502 | 164,575 |
| Fixed deposit | 206,251 | 200,000 |
| | 575,241 | 365,063 |

7. Family support group fund This represents fund designated to provide social and emotional support through peer encouragement to enable families to cope with their disabled members.

8. Adult enhancement programme fund This represents fund designated to provide adult enhancement programme. This fund is funded by NCSS for the period from 1 October 2007 to 30 September 2008 amounting to SGD133,859.

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| 9. Finance lease payables | Minimum lease payments | Present value of payments | Minimum lease payments | Present value of payments |
|---|------------------------|---------------------------|------------------------|---------------------------|
| | 2008 | 2008 | 2007 | 2007 |
| | SGD | SGD | SGD | SGD |
| Not later than one year | 2,311 | 2,311 | - | - |
| Later than one year but not later than five years | 8,089 | 8,089 | - | - |
| Total minimum lease payments | 10,400 | 10,400 | - | - |
| Total present value of minimum lease payments | 10,400 | 10,400 | - | - |
| <hr/> | | | | |
| 10. Accrued liabilities | | 2008 | 2007 | |
| | | SGD | SGD | |
| Others | | - | 160 | |
| Accrued expenses | | 36,609 | 40,308 | |
| | | 36,609 | 40,468 | |
| <hr/> | | | | |
| 11. Receipt in advance | | 2008 | 2007 | |
| | | SGD | SGD | |
| Donation for Fashion show | | 12,000 | 69,360 | |
| Donation for Flag Day | | 50,000 | - | |
| Course fee | | 1,710 | 500 | |
| | | 63,710 | 69,860 | |
| <hr/> | | | | |
| 12. Donations | | 2008 | 2007 | |
| | | SGD | SGD | |
| CPF – online donation | | 2,442 | 5,598 | |
| Donation – tax exempt | | 95,216 | 119,654 | |
| NCSS – online donation | | 18,269 | 4,402 | |
| Donation – non-tax exempt | | 158,485 | 50,766 | |
| | | 274,412 | 180,420 | |

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| 13. Fund raising activities - net | 2008 SGD | 2007 SGD |
|---|----------------|-------------|
| Asia works – Art of effective workshop | 70,613 | - |
| Charity Corporate Stationery Bikethon with Love | 19,197 | - |
| Charity golf 2007 | 91,930 | 15,000 |
| Fashion show 2007 | 180,556 | - |
| Flag Day 2007 | 84,932 | - |
| Live To Eat | 3,593 | - |
| Richard Ellis donation | 9,428 | - |
| RJC Step Up For Down Concert | 50 | - |
| ISG Asia Charity | 64,626 | - |
| Charity Bowl 2007 | 13,500 | - |
| President Star Challenge 2007 | 190,000 | - |
| Fashion show 2008 | 2,000 | 300 |
| Charity The Race | - | 5,500 |
| Commemorative Book | - | 20,000 |
| Grand Finale Natural | - | 21,294 |
| Platinum Award – Indian Women | - | 64,628 |
| Gala Dinner | - | 62,843 |
| | 730,425 | 189,605 |
| <i>Less: Fund raising expenses</i> | | |
| Charity Corporate Stationery Bikethon with Love | 14,639 | - |
| Charity Golf 2007 | 26,660 | 229 |
| Commemorative Book | - | 21,550 |
| Fashion show 2007 | 38,658 | 572 |
| Flag Day 2007 | 7,367 | - |
| Gala Dinner | - | 29,015 |
| Grand Finale Natural | - | 85,925 |
| Fashion show 2008 | 22 | - |
| Charity Bowl 2007 | 4,688 | - |
| Platinum Award – Indian Women | - | 4,694 |
| RJC Step Up For Down Concert | 5,121 | - |
| Seed Money | - | 397 |
| Orchid Project | 3,500 | - |
| | 100,655 | 142,382 |
| <i>Surplus of fund raising activities</i> | 629,770 | 47,223 |

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| | | 2008 SGD | 2007 SGD |
|--|--|----------------|-------------|
| <i>14. Special event - net</i> | | 674 | 3,731 |
| 2nd AP IASSID 2009 | | 674 | 3,731 |
| <i>Less: Special event expenses</i> | | | |
| 9th World Down Syndrome Congress | | - | 12,505 |
| 2nd AP IASSID 2009 | | 1,200 | 1,538 |
| | | 1,200 | 14,043 |
| Deficit of special event | | (526) | 10,312 |
| <i>15. Income tax</i> | The association is not liable to income tax provided it meets the conditions laid down in Chapter 134 Section 13U of the Income Tax Act. The association met their requirement in the current year, thus no provision for income tax is necessary. | | |
| <i>16. Staff costs</i> | | 2008 SGD | 2007 SGD |
| CPF | | 70,270 | 42,551 |
| Medical expenses | | 1,298 | 2,111 |
| Staff salary and bonus | | 471,675 | 371,345 |
| Staff welfare | | 2,616 | 4,503 |
| | | 545,859 | 420,510 |
| <i>17. Operating lease commitments</i> | As at balance sheet date, the association has outstanding commitments under non-cancellable operating leases in respect of rental of premises which fall due as follows: | | |
| | | 2008 SGD | 2007 SGD |
| <i>Rental payable</i> | | | |
| Not later than one year | | 23,924 | 35,885 |
| Later than one year but not later than two years | | - | 23,924 |
| | | 23,924 | 59,809 |

Financial Statements

| | |
|--|--|
| <i>18. Related party transactions</i> | A related party includes the trustees/office bearers and key management of the Association. It also includes an entity or person that directly or indirectly controls, is controlled by, or is under common or joint control with these persons. It also includes members of the key management personnel or close members of the family of any individual referred to herein and others who have the ability to control, jointly control or significantly influence and for which significant voting power in such entity resides with, directly or indirectly, any such individual. Key management personnel include the chief executive officer and the direct reporting senior officers. The top three key employees are within the annual salary range of SGD 170,000 (2007: SGD 76,000). |
| <i>19. Financial risk management objectives and policies</i> | The main risks from the association's financial instruments are interest rate risk and liquidity risk. The policies for managing each of these risks are summarised below. <u>Interest rate risk</u> The association is exposed to interest rate risk through the impact of rate changes on interest-earning assets. Interest-earning financial assets are mainly bank balances which are short-term in nature. Therefore, any future variations in interest rates will not have a material impact on the results of the association. <u>Liquidity risk</u> The association monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the association's operations and mitigate the effects of fluctuations in cash flows. <u>Fair value of financial assets and financial liabilities</u> The carrying amounts of cash and cash equivalents, other current receivables and payables, provisions and other liabilities and amounts payable approximate their respective fair values due to the relatively short-term maturity of these financial instruments. |
| <i>20. New accounting standards and FRSs interpretations</i> | At the date of authorisation of these financial statements, certain FRSs and INT FRSs were issued but not effective. Consequential amendments were also made to various standards as a result of these new/revised standards. The management anticipate that the adoption of the FRSs and INT FRSs, that were issued, but not yet effective until future periods will not have material impact on the financial statements of the association. |

DSA's Newly Revamped Website

Down Syndrome Association (Singapore) is proud to announce the launch of its revamped website – (www.downsyndrome-singapore.org), coinciding with this year's World Down Syndrome Day on 21st March 2008.

Featuring a new and stylish design with enhanced capabilities, visitors browsing DSA's website will find their online experience more enjoyable than ever before. The new design presents itself in soft colors and a simple, yet elegant layout, letting visitors feel comfortable spending time on the site, whilst browsing for information.

A powerful feature of the new site is the easy navigation. You can now find all the important content by simply clicking on the top menu bar. There is also a convenient search option that helps visitors quickly find information that they are looking for.

DSA's Newly Revamped Website

Features of the DSA's revamped website

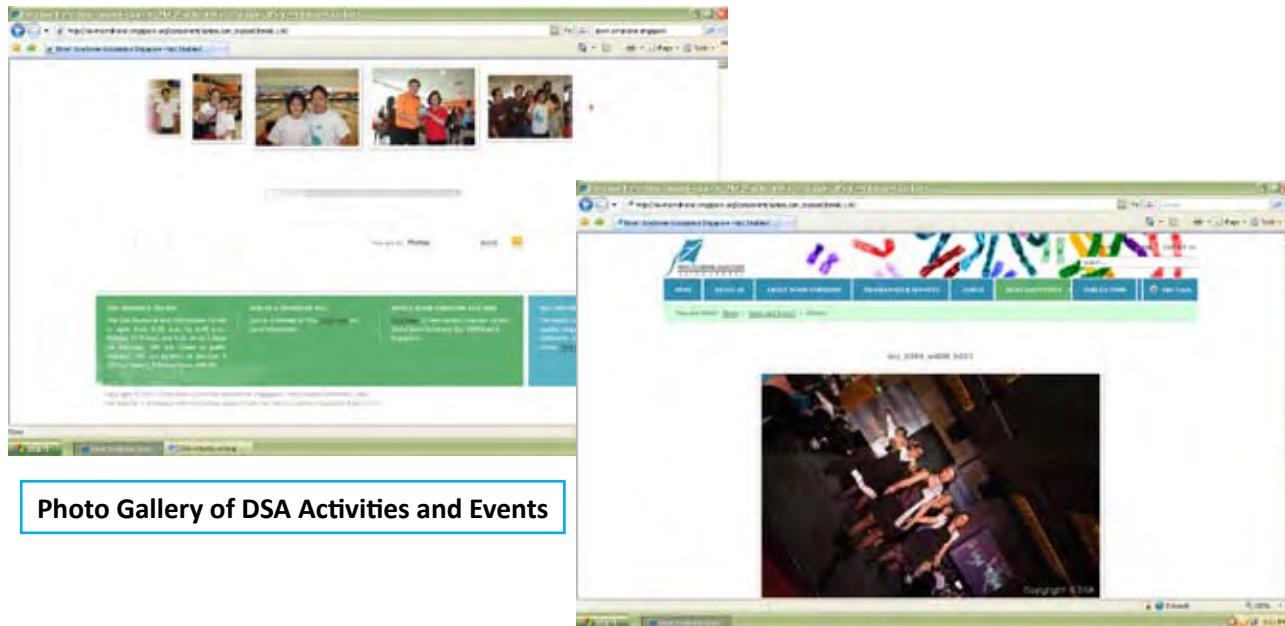
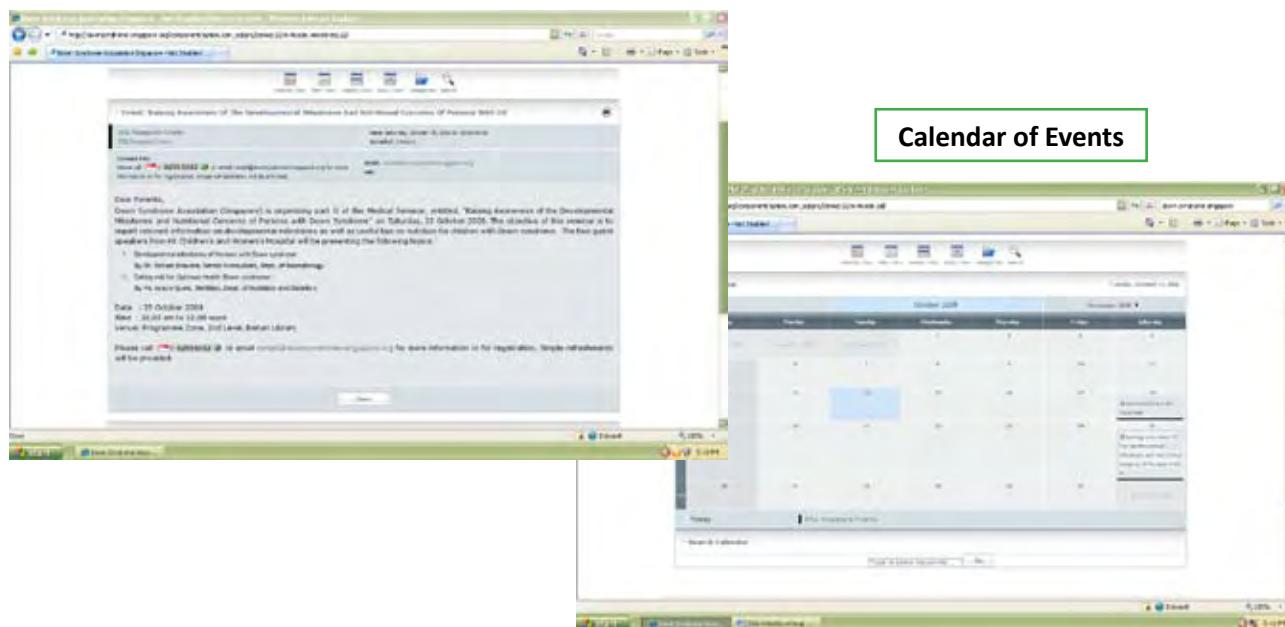


Photo Gallery of DSA Activities and Events



Online versions of DSA Publications



Calendar of Events

