



15th Annual Report  
2010/2011

# Our Vision

To be the Centre of Excellence for individuals with  
Down syndrome, their families  
and the community

# Our Mission

Develop individuals with Down syndrome through  
life long learning and social integration

Support families through specialist services,  
information and education

Advocate for equal opportunities, quality of life and  
their contribution to society

# Our Shared Values

Commitment	We demonstrate strong belief in and dedication to our shared vision and core values
Integrity	We uphold ethics and moral principles in all our conduct
Professionalism	We aim to excel in all that we do with positive attitudes, openness and knowledge
Teamwork	We achieve our goals through camaraderie, synergy and partnership for the benefit of our stakeholders



**Cover Picture: TULIPS**  
**by DSA Artist Gabriella Allan (Gabby)**

Gabby is an exuberant painter and always incorporates lots of colour in her paintings. This is a relatively 'quiet' picture for Gabby but the contrast between the orange and blue really makes it stand out. Gabby has truly captured the tones in the petals. She is one of several DSA artists whose paintings have been successfully auctioned at DSA events.

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# Chairperson's Message

Monica De Silva-Lim

A warm greeting dear members and friends!

Down Syndrome Association (Singapore) [DSA] just celebrated its 15<sup>th</sup> year with an unforgettable series of events from January beginning with an art exhibition and culminating in our Mystique V gala dinner at Shangri-La Hotel on September 17<sup>th</sup> which raised a record amount of funds.

Membership has also steadily increased and we are gearing up to serve many more as a centre of excellence. Hence, foundations are being laid for this growth over the next few years as we intensify our work.

It has truly been a successful and busy year for DSA.

In fact, all 15 years have been a cause for celebration for DSA. It has grown from 1996 as a small group of parents wanting to provide support to each other and others in like circumstances, to pioneering services such as family support, children's and adults' education, enrichment and more. All of which have clearly benefitted many families and persons with Down syndrome in Singapore. That passion of our founding members still burns bright today and has inspired all the rest who have come on board over the years, be it in the capacity of directors, staff, volunteers or supporters, to continue striving to improve the quality of life, recognition, opportunities and inclusion for every person with Down syndrome and their families.

Today, DSA is gaining recognition as the leader in teaching members with Down syndrome to become independent contributing members of society many of whom are even able to self-advocate.

Credit must go to our past Board of management for their vision, direction and guidance in accomplishing all that DSA has to-date. We want to express our gratitude to the immediate past Chairman, Mr Ong Chin Wah, who served for two terms and to our Patron Mr Tan Soo Khoon and our panel of Advisors namely, Dr S Vasoo, Dr Balbir Singh, Dr S Bhavani and Mrs Christine Sekhon, for their continuing guidance and advice.

It is an honour and privilege for the current board to have been elected to continue the adventure our predecessors embarked on. DSA, like any 15-year-old teenager, is full of hopes and dreams yet still experiencing all the growing pains.

What are some of our hopes and dreams? Firstly, in order to complement our existing educational services and training available, and in tandem with the government's call for a more inclusive society, we hope to have yet more people with Down syndrome in open employment and even running social

enterprises. While we are happy to have seen employers change their mindsets and welcome our members into their workforce, we hope many more will follow suit and provide a wider path towards independence and equitable opportunities for persons with Down syndrome.

Secondly, we are stepping up our efforts in increasing awareness of Down syndrome and DSA. Since January 2010, we embarked on a series of talks in hospitals, reaching out to more than 750 healthcare professionals. The aim is to get parents referred to DSA as early as possible so that they can receive the necessary support, as well as to correct any lingering misperceptions of Down syndrome. For example, many people are still not aware that Down syndrome need no longer be considered a severe condition because of early intervention that is now more widely available resulting in persons with Down syndrome being able to lead full, active lives requiring only minimal to moderate support in adulthood. We hope to reach out to other sectors too through public talks, exhibitions and school outreach programmes.

In addition to the above efforts, World Down Syndrome Day (WDSD) has been celebrated annually in the public arena all over the world including Singapore for the past five years. On World Down Syndrome Day, persons with Down syndrome have another opportunity to integrate with mainstream society. This year, over 600 people participated in our signature WDSD Buddy Walk right in the heart of Orchard Road.

DSA has one other special dream... a place large enough to meet the ever-increasing demand for our programmes and services. Currently, despite fully utilizing our Bishan Junction 8 premises night and day, seven days a week, we are still in dire need of space. We hope for a centre that enables our children, teens and adults to have their educational lessons, enrichment programmes and social activities in a more conducive, natural environment

and where even parents and their friends can meet, share experiences and build an even more vibrant community. A lovely BIG house with a sprawling garden would be nice! To this end, we would like to express our deep appreciation to Singapore-Ireland Fund for providing the cornerstone funding for the development of our dream centre.

We have another dream too, that in the perhaps not too distant future, we will have a Village in which persons with Down syndrome and their families, and many other families, would be able to live, learn and work together. A true community where each enjoys equal partnership and is accorded full dignity and respect however differently abled they are and where each plants personal talents and gifts into the vineyard for all to enjoy the fruits of the vine. We invite everyone to begin to consider how he or she might like to be part of our village.

For DSA to continue its growth and deepen its ability to better serve the Down syndrome community, the board and key executives took a brutal look at the relevance of our services, programmes, progress and achievements, or lack of it in some cases, to-date. We did some tough strategic thinking and planning but came away from those sessions more united and with greater clarity on areas of focus for DSA.

Our attention in the next year will be on:

- better understanding our members and their needs to stay relevant and better serve them
- locating more appropriate premises for our growing services
- building strong collaborations eg. with corporates via CSR (corporate social responsibility)
- developing a strong team of volunteers
- becoming an employer of choice in our sector.

Before ending off, I would like to

extend our profound appreciation to our:

- parents in DSA for having put their faith in us and working alongside us
- volunteers who have given their unstinting support and time whenever needed
- donors who have given generously over and over again to our cause
- partners like government bodies, corporations, schools and other voluntary welfare organizations
- wonderful team of staff led very positively by Moses who has earned a promotion this year to Executive Director.

The passion and dedication of all our stakeholders have been the moving force in enabling us to achieve all that we have thus far.

I would also like to thank my fellow board members who have contributed much wisdom, time and effort and steadily stood by me in steering DSA towards new heights.

DSA is not just about its number of members or achievements but the belief that together, as a larger group, as **One Voice**, we can do so much more for and with one another. A house united stands, a house divided falls is the old adage and it holds ever true. Resources in Singapore and elsewhere are not abundant for persons with disabilities let alone persons with Down syndrome who are a minority. We need, therefore, to continue to build and collaborate as a community for the good of all. Together, we can **Open Hearts, Open Minds And Open Doors** for our beloved persons with Down syndrome to be accepted, respected, appreciated, loved and included by all of society.



**Monica De Silva-Lim**  
Chairperson  
Down Syndrome Association  
(Singapore)

# Honorary Secretary's Report

## Roderick Tan Tiong Own

### *Patron*

Mr. Tan Soo Khoon

### *Advisors*

Dr. S. Vasoo

Dr. Balbir Singh

### **Board of Management**

#### *Chairperson*

Ms. Monica de Silva-Lim

#### *Deputy Chairperson*

Ms. Patricia Han Su Ling

#### *Immediate Past Chairman*

Mr. Ong Chin Wah

#### *Honorary Secretary*

Mr. Roderick Tan Tiong Own

#### *Honorary Treasurer*

Ms. Monica Kan Lai Lai

### *Members*

Mr. Ratnasabapathy Sivanandam

Mr. Benjamin Cavalli

Mr. Khairul Alam Bin Mohd

Ms. Kristin Van Burm

Prof. Libby Cohen

Ms. Li Shu Yun

### **Specialist Advisory Board**

#### *Medical Advisor*

Dr. Bhavani Sriram

#### *Legal Advisor*

Mrs. Christine Sekhon

Early in 1995, a group of parents of children with Down syndrome recognized that a great need existed in Singapore to support and educate families, professionals and the public about Down syndrome. Out of a meeting held on 1 October 1995, the Down syndrome Support Group was formed. In May 1996, the group organized and hosted, with great success, the 2nd Asia Pacific Conference on Down syndrome. The enthusiasm generated amongst parents, professionals and community members spurred the formal registration of the group as Down Syndrome Association (Singapore) in September 1996. The Association was awarded official recognition by the National Council of Social Services on 4 July 1997.

### *Affiliation/ Members*

Asian Federation of Mental Retardation

Asia Pacific Down Syndrome Federation

Down Syndrome Education International

Down Syndrome International

International Association for the Scientific Study of Intellectual Disabilities

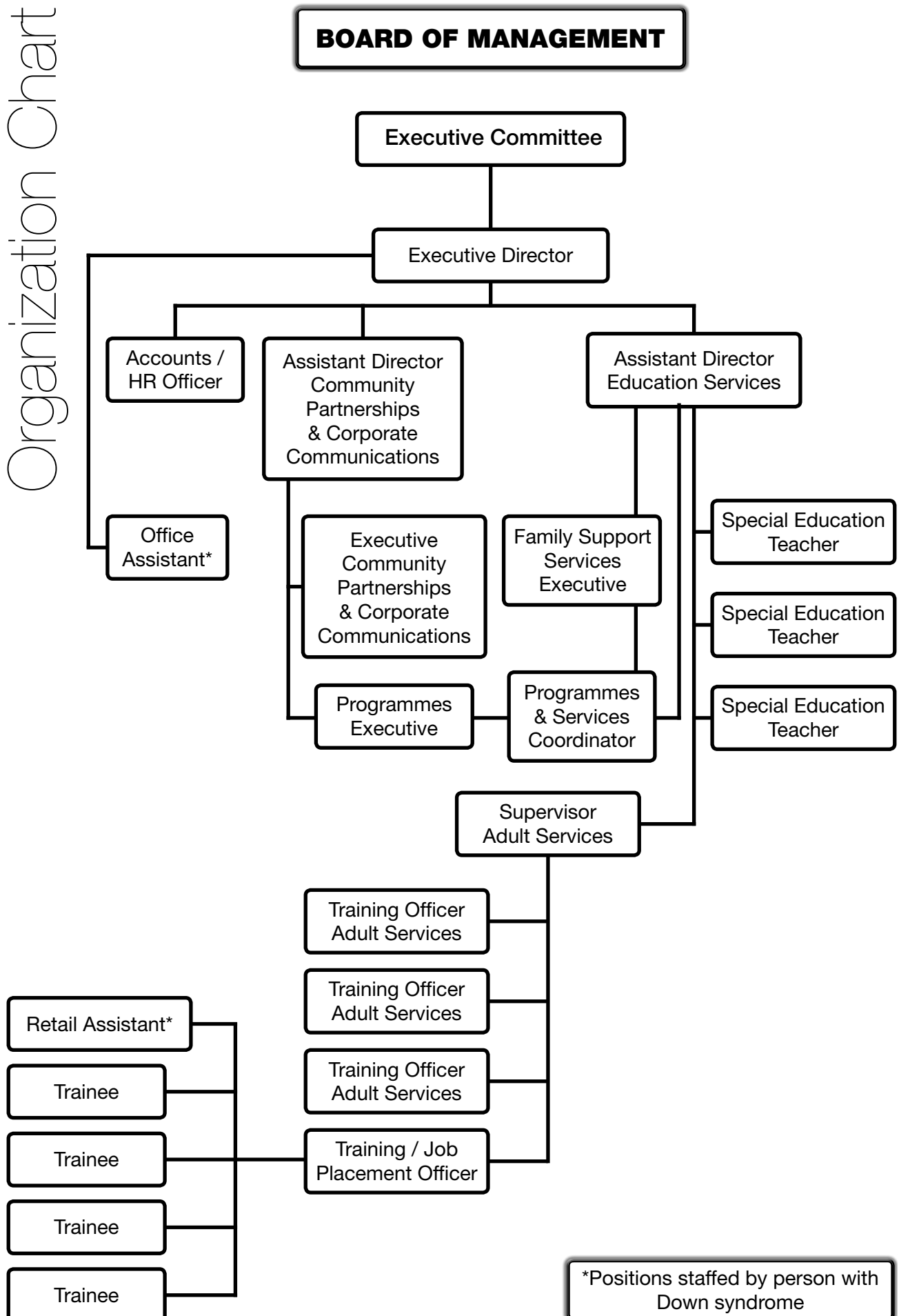
National Council of Social Service

National Down Syndrome Society

Singapore Disability Sports Council

Special Olympics (Singapore)

# Organization Chart



## ADMINISTRATION

<b>Moses Lee Yong King</b>	<i>Executive Director</i>
<b>Fatimah BiBi Bte V Mohammad Kunhi</b>	<i>Accounts &amp; HR Executive (up till July 2011)</i>
<b>Lau Su An</b>	<i>Office Assistant</i>

## ADULT EDUCATION AND SUPPORT SERVICES

<b>Myra Agasen</b>	<i>Supervisor (Adult Services)</i>
<b>Linda Veronica De Cruz</b>	<i>Training Officer</i>
<b>Hazel Lee</b>	<i>Training Officer (from June 2011)</i>
<b>Siti Mariana Binte Abdullah</b>	<i>Training Officer (from June 2011)</i>
<b>Wan Noraini Binte Wan Ishak</b>	<i>Training Officer (up till June 2011)</i>
<b>Garcia Maria Theresa Quilao</b>	<i>Training Officer (up till May 2011)</i>

## EDUCATION SUPPORT SERVICES FOR CHILDREN

<b>Mithu Sen</b>	<i>Head of Department (up till March 2011)</i>
<b>David Yong Kar Ngin</b>	<i>Special Education Teacher</i>
<b>Thanamalar d/o Thanbalan</b>	<i>Special Education Teacher</i>

## COMMUNITY PARTNERSHIPS & CORPORATE COMMUNICATIONS

<b>Vejaya Rane Govindram</b>	<i>Assistant Director Community Partnership &amp; Corporate Communications (from February 2011)</i>
<b>Cindy Tan</b>	<i>Executive Community Partnership &amp; Corporate Communications (from May 2011)</i>
<b>Pauline Cheong Mei Ling</b>	<i>Manager – Fund Raising &amp; Events (up till March 2011)</i>
<b>Chealsea Ho Hui Pin</b>	<i>Fund Raising &amp; Events Co-ordinator (up till March 2011)</i>

## PROGRAMMES & ENRICHMENT

<b>Amos Chin Yung Fung</b>	<i>Programmes Executive (from November 2010)</i>
<b>Daniel Su Han Wei</b>	<i>Programmes Executive (up till November 2010)</i>
<b>Nallamah d/o Ambalavanar</b>	<i>Programmes &amp; Services Co-ordinator</i>

## FAMILY SUPPORT SERVICES

<b>Hernie Lim Mui Yoon (Gladys)</b>	<i>Family Support Services Executive</i>
<b>Nallamah d/o Ambalavanar</b>	<i>Programmes &amp; Services Co-ordinator</i>

## INSTRUCTORS / THERAPISTS

<b>Kavitha Krishnan, Khairul Shahrin, Zulfikar Ali</b>	<i>Fusion Dance</i>
<b>Deneswaran Visanathan &amp; Teo Hui Xin Samantha</b>	<i>Creative Dance</i>
<b>Jean Ng Li Sin &amp; Julius Foo Jong Soon</b>	<i>Speech and Drama</i>
<b>Gill Darbyshire</b>	<i>Visual Arts</i>
<b>Ranae Lee Swee Theng</b>	<i>Visual Arts (from February 2011)</i>
<b>Suzanne van Duuren</b>	<i>Visual Arts (up till February 2011)</i>
<b>Tan Kim Joo &amp; Daniel Chang Weng Keong</b>	<i>Bowling</i>
<b>Shamroz Khan &amp; Shivananjini Moorthy</b>	<i>Drums &amp; Percussion</i>
<b>Aldwin Chan Wei Han</b>	<i>Swimming (Orientus)</i>
<b>SEALs Swim School</b>	<i>Swimming (Mt Faber)</i>
<b>Ng Mui Siang</b>	<i>Yoga</i>
<b>Kris Loy Shing Ching</b>	<i>Kindermusik (up till March 2011)</i>
<b>Bernice Poon</b>	<i>Kindermusik (from March 2011)</i>
<b>Ong Chin Wah</b>	<i>Computer Maths Class</i>



**ADMINISTRATION COMMITTEE**

Ong Chin Wah  
 Khairul Alam Bin Mohd  
 Moses Lee Yong King  
 Patricia Han Su Ling  
 Pauline Cheong Mei Ling

Roderick Tan Tiong Own  
 Monica Kan Lai Lai  
 Monica de-Silva Lim  
 Mithu Sen  
 Daniel Su Han Wei

**COMMUNITY PARTNERSHIP & CORPORATE COMMUNICATIONS**

Roderick Tan Tiong Own  
 Benjamin Cavalli  
 Pauline Cheong Mei Ling  
 Chealsea Ho Hui Pin

Ratnasabapathy Sivanandam  
 Vejaya Rane Govindram  
 Cindy Tan

**PROGRAMMES**

Lia Delvia Marahusin  
 Monica Kan Lai Lai  
 Amos Chin Yung Fung  
 Daniel Su Han Wei

Kristin Van Burm  
 Ong Chin Wah  
 Nalla d/o Ambalavanar

**ADULT SERVICES**

Libby Cohen  
 Kristin Van Burm  
 Myra Agasen  
 Hazel Lee  
 Garcia Maria Theresa Quilao

Ong Chin Wah  
 Moses Lee Yong King  
 Linda Veronica De Cruz  
 Siti Mariana Binte Abdullah  
 Wan Noraini Binte Wan Ishak

**CHILDREN EDUCATION SERVICES**

Kristin Van Burm  
 Jenny Lim  
 Thanamalar d/o Thanbalan

Mithu Sen  
 David Yong Kar Ngin

**FAMILY SUPPORT SERVICES**

Patricia Han Su Ling  
 Jean Wang  
 Li Shu Yun

Kristin Van Burm  
 Kan Lai Lai Monica  
 Hernie Lim Mui Yoon (Gladys)

**PUBLIC RELATIONS & CORPORATE COMMUNICATIONS**

Jean Wang  
 Ratnasabapathy Sivanandam  
 Cindy Tan  
 Pauline Cheong Mei Ling

Kristin Van Burm  
 Vejaya Rane Govindram  
 Daniel Su Han Wei

**SOCIAL ENTERPRISE AND OPEN EMPLOYMENT**

Ong Chin Wah  
 Tan Kim Joo

Moses Lee Yong King

# Children Education Services

Education is the key to a person's growth and development. It opens doors for new opportunities and sets the path to success in adulthood. For a child with special needs, an education appropriate to his/her developing abilities will help build strong character and develop his or her personality. Early intervention programmes, supported by a good education set within the abilities of the child will lay a strong foundation for children with special needs:

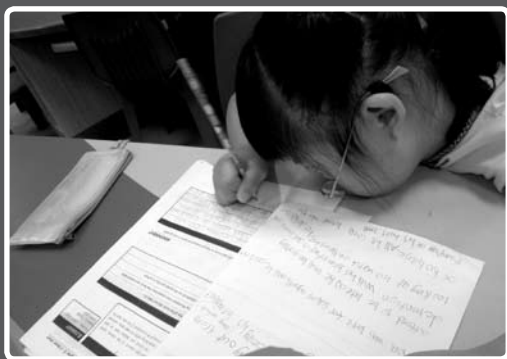
- To live independently in the community
- Become gainfully employed
- Engage in lifelong learning activities
- Develop good social and recreational skills
- Contribute to others at home and in the community
- Develop a sense of belonging in society

Down Syndrome Association (Singapore) – [DSA] adopts a holistic developmental approach to education for our group of young members through its Children Education Services, which aims to promote a range of support services and programmes. For the year in review, the department has strengthened its current provision of services to foster closer working relationships to support a network of schools, pupils and their families. These include:

- Integration Facilitation Support Programme
- Education Enrichment Programme
- Outreach to mainstream schools

Integration Facilitation Support Programme (IFSP):

The purpose of IFSP is to support the enrollment of children with Down syndrome into mainstream pre-school and primary school.



*Developing writing skills at Primary 2.*



*Drawing a jungle scene for Primary 3 Art lesson.*



*Learning to count money at Primary 2 as part of client's Individualised Education Plan.*



*Learning a new skill at Primary 6.*

In December 2010, a student in DSA's IFSP programme successfully completed her Primary School Leaving Examination (PSLE) with an aggregate score of 126 (from English, Mathematics and Science). She is now enrolled in the Normal Technical Stream at a secondary school in the north of Singapore. Two other students in IFSP have also completed primary school and are attending Assumption Pathways School.

Their success has encouraged IFSP to extend services to the pre-school level. In February 2011, Down Syndrome Association (Singapore) enrolled 4 young children studying in kindergarten into the IFSP. With earlier intervention, the children can be better prepared for integration into mainstream education.

Schools and kindergartens presently partnering DSA(S) for the Integration Facilitation Support Programme (IFSP) are:

- CHIJ-Our Lady of Nativity
- Fuhua Primary School
- St. Anthony's Primary School
- St. Joseph's Institution (Junior)
- Sparkle Tots Child Care Centre (Bishan-Toa Payoh)
- Little Wings Yuhua Centre
- TOUCH Child Care (Hougang)
- Treasure Box Child Development Centre

The 8 children enrolled in the schools and kindergartens follow the mainstream curriculum and class activities. To support the children to cope with the academic demands and adapt to the social norms in regular schools and kindergartens, IFSP offers a three-prong support to all stakeholders:

- Regular Schools/Kindergartens and their staff
- Typically developing peers



*Acquiring vocabulary and numeracy skills at Kindergarten 2.*

- Family raising children with Down syndrome
- Children with Down syndrome

Support to the Regular Schools, Teachers and typically developing Peers: DSA facilitates the on-going effort of the schools, teachers and peers to include the child with Down syndrome in their midst. Efforts include:

- Regular Communication and Feedback
- Periodic Evaluation and Progress Report
- Workshop on “Supporting the Child with Special Needs in My Classroom”
- Advocacy Talks and Educating people about Down syndrome and their strengths and weaknesses

Support to the Family:

DSA enables the family to participate fully in their child’s academic and social development. Efforts include:

- Timely Communication and Specific Feedback to manage rising concerns
- Regular Evaluation and Progress Report
- Giving necessary information and connecting them with different workshops and specialist services.

Support to the IFSP Clients:

DSA helps the child cope with school life: academic and social. Efforts will include:

- In-class support during lesson time
- Provide support for clients who need additional remedial attention
- Individual tutorial support
- An Individualised Education Plan with ongoing evaluation
- Adopt a child-centered approach in collaboration with parents and teachers



*Playing a game of tic-tac-toe during free time.*



*Producing numeracy work in written form at Kindergarten 2.*



*Applying pattering, cutting, and pasting skills at Kindergarten 2.*

Educational intervention that seeks to effect change in the child's learning outcomes requires sustained and effective team effort by all stakeholders. With inclusive thinking and child-centeredness, the team effort helps to sustain academic and social gains of each client albeit in different schools and kindergartens.

DSA is appreciative of the stakeholders in the supporting schools and kindergartens who have made education a leveller for all children including children with Down syndrome. They are accepted in regular schools and are benefitting from an education that is appropriate to their developmental needs.

### **Outreach to Regular Schools**

DSA seeks to educate schools, teachers and students on how mainstream education can include and support children with Down syndrome.

Participation in exhibition and giving talks in schools and kindergartens provide opportunities to increase the receptiveness of schools towards registering and educating children with Down syndrome.



*Exhibition/Outreach: Students did what they thought could not be done.*



*Exhibition/Outreach: Teacher and students doing a word challenge.*

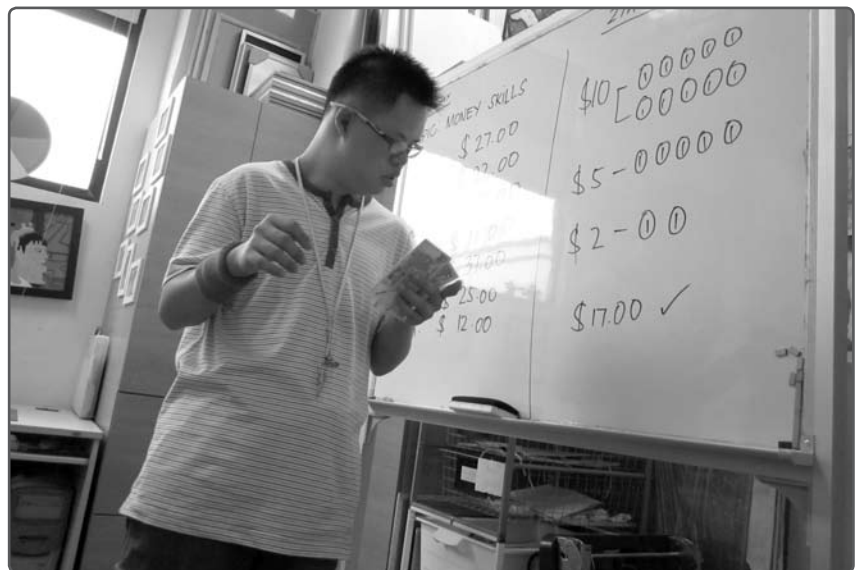


# Adult Enhancement Programme

The Adult Enhancement Programme (AEP) is a 21st century contemporary programme targeted at young adults with intellectual disabilities age 18 years old and above who have graduated from special schools. It is a community integrative learning model which embraces as well as leverages on the community at Bishan Junction 8 (public transport, library, supermarket, shopping centre, hawker centers etc) as the training platform. This learning model develops and nurtures its clients holistically, with a strong emphasis on self-determination and empowerment. It is a full-day programme on weekdays that seeks to nurture our clients to achieve the following programme key areas:

- Work Activities (Work)
- Activities of Daily Living (ADL)
- Leisure Activities (Leisure)

*Money skills session*



AEP seeks to enhance the clients' skills in the above three areas so as to maximize their potential and to help them become more independent and productive in the course of their life. Clients in the programme are placed in three tracks of specialization, namely

- Open Employment/ Social Enterprise (OE/SE) and Retail tracks
- Project-based,
- Leisure-based track, respectively.



*Proper grooming session*

The objective of the OE/SE track is to provide open employment/social enterprise opportunities for clients through the capitalization of their strengths and interests. Training in this track focuses on vocational, social and

interaction skills for possibly between 9-12 months. Incorporated into this track are job specific skills training which currently we are focusing on Retail. After which they are placed on on-the-job training to transition them to open employment. Down Syndrome Association (DSA) has set up small social enterprise (e.g. Thriftshop, Push cart) to provide more realistic and rigorous platform for on-the-job training.

The objective of the Project track is to support the Social Enterprise unit in producing items for sales.

The objective of the Leisure track is to enhance and facilitate socialization and interaction development among peers through recreational activities



*Purchasing food  
at the foodstall*



*Personal social  
skills session*

in the community. Training in this track focuses on interaction with others, participation in group activities, and engagement in self-directed leisure activity.

We have grown in numbers since the AEP was started over eight years ago to a total of 26 clients at present, with 15 clients in the Open Employment/Social Enterprise track (OE/SE), 6 clients in the Project track and 5 clients are in the Leisure track.

In terms of progress of our AEP clients for the period of July 2010 to June 2011, clients in each track have been progressively able to learn at least 2 new skills. Specifically, 84% of the clients are able to perform 1 skill learnt under their

identified track, 50% of clients are able to perform 2 skills learnt and 40% of clients are able to sustain at least 3 of the learnt skills for at least 6 months. 13% of the clients in the OE/SE track have transitioned for open employment.

Apart from functional learning, clients in AEP are also encouraged to adopt a well-balanced lifestyle through various activities such as community sports (e.g. swimming, basketball, soccer), Kid's READ, and gym sessions on a weekly basis. The biggest milestone that the clients in AEP have achieved was when they had their first overseas learning trip to Moonriver Lodge in Ipoh, Malaysia. 20 clients participated in this trip in which the clients were



*Handling the cash register*

exposed to the country-style of living and at the same time learnt about the fundamentals of farming. But the main goal of this trip was for the clients to be able to manage themselves independently.

Clients also participated in the Visual Arts programme as part of their enrichment programme and held their first art exhibition entitled "The Beauty of the Beholder" at the National Library in February 2011.

### **Social Enterprises**

In alignment with the mission of DSA to provide opportunities for lifelong learning, social integration, as well as advocate for equitable opportunities, quality of life and their contribution to society, DSA set up a Pushcart business, Cart21, in December 2004 with the assistance from Temasek Polytechnic, and also a Thriftshop called SHOP@dDSA21 in June 2008, which sells second-hand and/or donated goods.

For the year under review, Cart21 was set up at various places such as Asia-Pacific Nurses Conference and also at the office of Societe



*Folding clothes at the Thriftshop*



General Private Banking, selling cupcakes. The push cart sales were also carried out at malls such as Costa Sands Mall and Escape Mall. For the second year running, Glaxo Smith Kline (GSK) sponsored a cookie-baking workshop at Bakerzin and the baked cookies were sold at GSK cafeteria.

For the thrift shop, five clients from the OE/SE track have successfully transitioned to SHOP@DSA21 to undergo on-the-job training in retail operations since April 2008. In June 2009, one of the clients has been given part-time employment as a retail assistant, and 1 new client has also successfully transitioned from the OE/SE track to undergo on-the-job training



*Overseas learning trip to Moonriver Lodge*

at SHOP@DSA21. Since February 2011, one more client from the thrift shop joined the workforce as part-time admin assistant.

### Going Forward

While there has been a number of notable developments achieved during the year under review, there are a number of key challenges and initiatives in the upcoming year. They include increasing the enrolment of AEP clients to 30 by the end of 2011, further developing and sustaining SHOP@DSA21



*Hands-on farming experience*

which include aspects such as having regular good donation drives, as well as continuous marketing of the shop to ensure its visibility. DSA needs to partner with employers of both commercial enterprises and other social enterprises to provide gainful employment for persons with Down syndrome. DSA plans to train and progressively place about 15 AEP clients into the mushroom social enterprise that a third party is setting up. Apart from this, AEP plans to place at least 3 more clients in the OE/SE track to be working independently in different work places.

# Family Support Services

DSA's Family Support Services (FSS) in the past year has been able to reach out to the public as well as to parents/caregivers of children with Down syndrome through the numerous talks and workshops organised throughout the year. These talks and workshops conducted by experienced trainers, medical professionals and therapists, benefitted persons with Down syndrome and their families. FSS had intensified its drive to reach out to more families and as a result more than 627 participants attended FSS activities.

The Awareness and Outreach talks on Down syndrome in Singapore to various healthcare professionals have been a milestone for FSS. For the period under review, we have reached out to 427 healthcare professionals in National University Hospital, Jurong General Hospital, Parkway East Hospital, Gleneagles Hospital and Mount Alvernia Hospital. Many new parents have been referred to DSA seeking assistance, advice and guidance. Research has shown that timely responsiveness to a new parent is essential. Hence FSS always strives to match and connect new parents to at least one of DSA's parent mentors. The matches are made carefully so that the support is personalised as much as possible. New parents are always comforted when they can connect with another parent who understands their situation and have had similar experiences.

Meanwhile the Parent Mentor Core Group has been effortlessly assisting new parents as well as new members with older children with Down syndrome by locating information and resources; providing confidential support for parental concerns and questions; visiting new borns and their parents in hospitals and forming a supportive social network for parents and caregivers.

FSS endeavours to organise more talks and events to better equip parents/caregivers with the necessary skills and competencies required to raise a child with Down syndrome across the lifespan. This past year FSS main activities and talks/workshops included:

- o Helping People with Special Needs Understand & Manage their Sexuality more effectively.  
Speaker: Ms. Manisha Kishore, a psychologist
- o Workshop on Brain Gym for Children with Down syndrome  
Speaker: Mr Chua Muhd. Hadi and Ms Sumiati Said are trained Kinesiologists
- o Down syndrome in Singapore Awareness Talk to hospitals, namely Mount Elizabeth Hospital, KK Women & Children Hospital, Parkway East Hospital, National University Hospital, Jurong General Hospital and Mount Alvernia Hospital



*Speech is the most effective & efficient way to communicate*



*Talk on services by Association for Persons with Special Needs (APSN)*



*Ideas on Developing Teaching Materials*



*Brain Gym*



*Dental Oral Health Talk*



*Montessori for Special Needs*

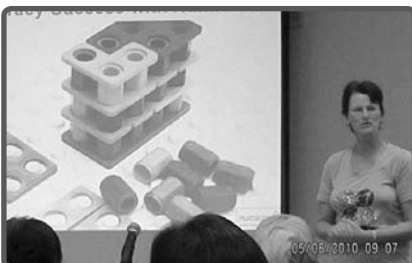
- o Jin Shin Jyutsu – The Ancient Japanese Art of Healing  
Speaker: Ms Tan Siew Kim, a certified Jin Shin Jyutsu practitioner
- o Being a 'Sensory Smart' Parent of a child with Down syndrome  
Speaker: Ms DanaKae Bonahoom M.A, Early Childhood/Developmental Specialist, Co-Director of SmartStart Developmental Learning Center
- o A Physiotherapy Workshop  
Speaker: Mr Mohammad Fauzan Maideen, a Senior Paediatric Physiotherapy (Paediatrics)
- o Introduction to Assistive Technology  
Speaker: Ms Sarah Yong, a Clinical Head and Mr Clement Low, an Occupational Therapist
- o Working Memory : Its Impact on Learning

The new baby booklet "I CAN!" (English Version) is now in circulation. FSS has distributed the booklets to new parents and hospitals. The mandarin version will be ready by December 2011. It has up-to-date information on medical conditions, health checklist, parents' sharing of experiences, relevant links/websites on early intervention and other relevant resources on Down syndrome.

#### RESOURCE AND INFORMATION CENTRE

DSA's Resource Library provides valuable information and resources for persons with Down syndrome, their families and the professionals who work with them. It comprises of reference materials, books related to persons with Down syndrome and other disabilities, children's books, videos and DVDs on Down syndrome as well as other related learning disabilities.

Our Toy Library provides opportunities for children with special needs to experiment a variety of developmentally appropriate toys. These educational toys serve to encourage role playing, independence, development of cognitive remediation strategies; the child's attention span which is critical to the child's developmental needs. There are currently over a thousand books and more than 250 toys at our centre.



*Numicon Workshop*



*Being a 'Sensory Smart' Parent of a child with Down syndrome*



*Parent Mentor Training Session*



*Integration Support into Main Stream*



*DSA (DADs) Family Bowling Day*



*DSA (DADs) Family Bowling Day*



# DSA Enrichment Programmes

DSA recognizes the importance of adopting a more holistic lifestyle and providing for the needs of both children and adults with Down syndrome to be addressed throughout their development and growth so that each individual's potential is realized. It therefore offers a continuum of enrichment services and co-curricular activities for members with Down syndrome from all ages and all walks of life. These programmes are based on the premise that persons with Down syndrome can attain productive, meaningful, and enhanced quality of life according to their interest, aptitudes, and abilities, within the least restrictive environment. Hence, the various programmes progressively enable the individual to fully realize his or her potential and talents apart from the academic curriculum.

## PERFORMING ARTS

### Dance

Led by experienced dance instructors Khairul Shahrin, Samantha Teo and Denes Waran, the Fusion Dance Ensemble has been wowing audiences with their varied dance routines for numerous events, organised by DSA as well as other organisations.

They performed two dance routines for DSA's annual Charity Gala Dinner Mystique IV on the 21st of November 2010 at the Shangri-La Hotel, to the delight of the audience. The group also led the warm-up at the World Down Syndrome Day walk, held on 19 March 2011, getting the audience to groove in tune to the music. They were also specifically invited to perform at a birthday celebration in July 2011 where they performed a new Egyptian dance entitled Ankh.

*Our performers at  
Charity Gala Dinner  
Mystique IV*



*Our members  
leading the warm-  
up at the World  
Down Syndrome  
Day 2011*



### Drum Prodigy & Percussion

The DSA Drum Prodigy and Percussion lessons provide an opportunity for children and young adults with Down syndrome to learn various styles of drumming and techniques, fostering creative expressions through the joy of rhythms and music.

Since it was formed in March 2009, the DSA Drum and Percussion Ensemble now has a total of 18 drummers, including 4 new members who joined in early 2011. The members are taught by instructors Shamroz Khan and Sivaranjini Moorthy Raman, with practising sessions held on Wednesday and Friday evenings. The members of this ensemble have performed at various events including the annual DSA Charity Gala Dinner Mystique IV, the 2011 World Down Syndrome Day Buddy Walk at SCAPE Park as well as the ISG Asia Charity auction. With their different beats and creative ideas, the Drum & Percussion Ensemble is always a favourite with the audience wherever they perform.



*Drummers performing at the World Down Syndrome Day 2011*

### Speech & Drama

In June 2011, both the older and younger groups in DSA's Speech & Drama programme performed two unique plays at LaSalle during the Singapore Drama Educators Association (SDEA) Theatre Arts Conference to a crowd of almost 200. The younger group performed a play entitled 'The Mice Wedding', whilst the older group performed 'Tales of the Dragon Palace' to the delight and cheers of the audience.

DSA's Speech and Drama classes are held for the older members at the Potong Pasir Community Club every Tuesday evening, whilst the younger ones enjoy their sessions at the DSA Bishan office every Saturday afternoon. These fun-filled sessions are conducted by our instructors, Ms. Jean Ng and Mr. Julius Foo.



*Plays at La Salle*

*Our winning  
bowling team*



## SPORTS

### Bowling

The DSA Bowling programme trains its members every Saturday at the Singapore Recreation Club. Our bowling coach, Mr. Daniel Chang, together with DSA veteran bowling coach, Mr. Tan Kim Joo, continue to raise the abilities of our members in bowling. This year a few members formed a team based on their overall skill and performance to compete in a community bowling tournament.

This tournament, BOWLlinks (Bowl OverWith Love, Inspiration, Nurturing, Kindness and Sincerity) is a community project held bi-monthly by Singapore Bowling. This initiative aims to bring balance and fun to the lives of kids and adults with special needs through the joy of bowling.

Many different charities came together to compete in this fun and interactive event which was held on the 14th February 2011. DSA fielded a team comprising our bowlers Alan Yeo, Kenny Chen and Wee Kim Hong and clinched third place after giving their all in three exciting and intense matches.

DSA bowlers also participated in the DSA Charity Bowl and Family Bowl in 2011, interacting with the community, volunteers, friends and family.

### Swimming

Exercise is important for all. One form of exercise that persons with Down syndrome enjoy is swimming. Swimming lessons are held at SAFRA Mt Faber on Friday evenings. Swimming helps our members to strengthen their muscles and enhance their motor coordination.

### Computer Maths Class

Computer classes are held every Sunday in the computer lab at the DSA Bishan office and is attended by 18 members. With the assistance of volunteers, our instructor, Mr. Ong Chin Wah, uses the computer software to teach members to improve their skills in mathematics in an interesting and interactive way.

## KID'S READ

Kids READ is a programme that encompasses dynamic reading activities and this programme seeks to encourage the participants to enjoy reading and improve their pronunciation, verbalization, and social communication. Members attend lessons conducted at two locations, Bishan library and DSA Bishan centre at Junction 8. The programme is supported and facilitated by volunteer groups.



*A reading session*

## KINDERMUSIK

Besides creating fun and joy, music helps our children to gain phonological processing, spoken language and comprehension skills that are the foundation of reading.

It helps to build the spatial-temporal and reasoning skills as well as develop social and emotional skills. Kindermusik taps on all these aspects, providing an energetic and friendly environment for our young members to learn and grow simultaneously working on their fine and gross motor skills. Kindermusik is about kids, parents, and teachers—coming together and having a great time! It's about helping you grow closer to your child. It is an avenue for the child with Down syndrome to develop in an enriching environment. It is also an opportunity for the child to develop a lifelong love for music and a foundation for learning.

Classes are held in the DSA Bishan centre every Saturday, with teacher Bernice leading the group in a lyrical fun adventure. It also plays an important role as a parent-child bonding session. With different themes and lessons every semester, our members always look forward to their Kindermusik classes.

## VISUAL ARTS PROGRAMME

Art enables members to express themselves and experience the pleasure of creating and communicating through their own unique art work. Led by our art instructors Ms. Gill Darbyshire and Ms. Ranae Lee, our members enjoy a series of art-based activities such as painting and craftwork, and learn different ways to go about expressing themselves through the arts.



*Our artists*

During the year in review, DSA organised an art exhibition to showcase some of the magnificent paintings and pieces created during these sessions. The exhibition, which was sponsored by Marie France Bodyline (S) Pte Ltd was held over two weeks in early February 2011, at the National Library of Singapore, where it drew an audience of over 12,000 viewers.



*DSA art exhibition at the National Library of Singapore*



## YOGA

DSA runs yoga sessions taught by teacher Mui Siang, every Saturday morning at the DSA Bishan centre. A calming and enjoyable way to exercise, Yoga helps to improve coordination and muscle control. It is also an excellent opportunity for parent-child bonding, as they work together side by side in the breathing exercises and movements that Yoga is known for.

## AD HOC PROGRAMMES & ACTIVITIES

DSA organizes many different educational and fun outings for its members. These outings and events provide a platform for learning, interaction and enjoyment, and are always something which many members looked forward. Some of the outings include:



*A visit to the Underwater World Sentosa in February with volunteers from Dell*



*A trip to Universal Studios Singapore in June with volunteers from the Union of Security Employees*





*A guided tour through the Pasir Ris mangrove during the June school holidays with National Parks staff*



*July Racial Harmony Day festivities with volunteers from Victory Family Centre*

## DSA MAKES HEADWAY IN FUNDRAISING ACTIVITIES

The year in review i.e. FY 2010-2011 saw Down Syndrome Association (Singapore) [DSA] making some headway in fund-raising activities, thanks to Singapore making a rebound from the recession the previous year.

It was heartening to note that donors continued to show support for DSA, and were generous in their giving, despite the economic downturn.

Income for the year under review, ending June 2011, was \$1,889,428 as against \$1,188,100 in the year 2009/2010. The amount include monies raised through key fund-raising activities, general donations received, government funding, and other miscellaneous income. DSA's expenditure for the financial year of 2010/2011 was \$1,076,769, giving a surplus of \$889,428.

### Key Fund-raising Events

DSA raised a total of \$670,760 from its key fund-raising events during the year in review. These include \$268,404 from two DSA Charity Movies and \$187,571 from Mystique Charity Gala Dinner as well as \$137,198 from World Down Syndrome Day event and \$15,966 for Charity Bowl event – the latter two being awareness cum fund-raising events.

Fund-raising expenses incurred during the year was \$118,101 as against \$99,978 the previous year, showing a slight increase in expenditure due to higher cost incurred in logistic costs.

### Loyal Supporters and New Partnerships

As per previous years, DSA continued to get good support from corporate donors and individuals, with new partners coming on board to share in our efforts to provide quality services and programmes for all persons with Down syndrome.

In taking this opportunity to thank all our donors, sponsors, and well-wishers for their unstinting support for DSA, we would like to express our gratitude to various groups of donors who selected DSA as the beneficiary for their fund-raising activities. These include ISG Asia which raised over \$63,000 for DSA by holding a special auction event in its company premises; the National Service Resort & Country Club which helped to raise \$150,000 for DSA during its Charity Golf Tournament held in May 2011 and Marie-France Bodyline (S) Pte Ltd which contributed over \$50,000 towards DSA's visual arts programme.

We also like to thank the many longtime loyal supporters for our fund-raising events such as the Tote Board, Lee Foundation, Temasek Group of Companies and their staff, Temasek's Trail Blazers Foundation and UPS Singapore Pte Ltd for their unwavering support for many years by supporting and participating key fundraising projects such as the Mystique Charity Gala Dinner and Charity Movie as well as the 2011 World Down Syndrome Day event held in March 2011.

### Looking Ahead

With the current global economy looking bleak again, after a year of recovery, DSA is braising itself for another challenging year ahead. It is already looking into new avenues of fund-raising efforts through Corporate Social Responsibility initiatives by its corporate partners and loyal supporters.

As a voluntary welfare organization, DSA is dependent on the generosity of the corporations and public at large for funds to continue to run its many services and programmes aimed at uplifting the lives of persons with Down syndrome. While striving to reach out to more donors, DSA will not compromise in its efforts to continue to provide quality service to our members and ensure affordable and cost effective programmes.

With the growing demand for our services, evident through the increase in enrollment rates across all programmes, DSA will do its best to reach out to everyone who needs its services – from new-born infants to adults and their parents and caregivers.

DSA is confident that it will continue to receive support from its many donors and well-wishers, and hopes to reach out to potential donors who too believe in our mission to develop individuals with Down syndrome through life-long learning and social integration, so that we can walk together towards an inclusive society that cares for the well-being of every individual.



## **“Step Up & Stride for Down syndrome”**

**Walking together towards an inclusive society**

### **DSA Charity Walk**



Down Syndrome Association (Singapore) – (DSA) has been celebrating World Down Syndrome Day (WDSD) for over five years now, with the aim of creating awareness for persons with Down syndrome and acceptance into mainstream society in line with Singapore’s efforts to create an inclusive society for one and all.

While WDSD is officially celebrated worldwide on 21 March annually, for year 2011 DSA (Singapore) commemorated the event on Saturday 19 March instead of the actual day 21st March, which fell on a Monday. By choosing to hold the event on a Saturday, it gave greater opportunity for students, sponsors and supporters to participate in this annual DSA Charity Walk themed “Step Up & Stride for Down syndrome”.

Having the event at SCAPE Youth Park in the heart of Orchard Road created a greater awareness and visibility for DSA, achieving the main objective of the event.

Weather was perfect and turnout was good, with Guest-of-Honour Ms Jessica Tan Soon Neo, Member of Parliament for East Coast GRC flagging off close to 600 participants, including over 100 persons with Down syndrome and their family members, students and corporate supporters who walked hand-in-hand with their buddies from various schools, corporate supporters and members of the public.

Aside from the Buddy Walk, there was a mini carnival with games and food stalls as well as pony rides. Grateful thanks go to SATS and Singapore Food Industries who jointly sponsored 700 packets of a sumptuous lunch.

The event also was a platform to raise funds for DSA (Singapore) and over \$100,000, – almost twice the target of \$60,000 was raised.

DSA would like to take this opportunity to thank all our donors and sponsors for making the event a success for us. Deepest appreciation goes to SCAPE for sponsoring vouchers and coupons from SAKAE SUSHI, TOAST BOX, MacDonald’s and The Cocoa Trees. DSA would also like to thank Mr Pritpal Singh from CIVIC Ambulance for providing a standby ambulance during the event, as per previous years.

Last but not least, kudos and grateful thanks to the numerous volunteers, led by longtime DSA Volunteer Mr Goplan, for putting in valuable time, effort and guidance in making the World Down Syndrome Charity Walk 2011 and rousing success for DSA.

# DSA (Singapore) commemorates World Down Syndrome Day 2011 at SCAPE Youth Park

A flurry of multicolored balloons lit up the barely awakened streets of Orchard Road on 19 March 2011, when close to 600 participants joined in the Down Syndrome Association (Singapore) Buddy Walk cum World Down Syndrome Day celebrations at the Youth Park.

The DSA Buddy Walk was the first in a string of exciting events planned for the day. Guest-of-Honour Ms Jessica Tan Soon Neo, MP for East Coast GRC, flagged off the participants who joined over 200 persons with Down syndrome and their families in the hour-long walk down the streets of Orchard Road.

DSA dancers strutted their stuff with much confidence and pomp during their performance to popular tunes with heartfelt lyrics. DSA drummers weren't far from the spotlight with their heart thumping beats and colorful costumes.

Long term Founding and DSA Board member Mr R Siva proved to be a jolly emcee for the day who kept the festive spirits alive in the crowd as the carnival events unfolded. DSA secretariat and committee outdid themselves, and worked as team to ensure a mood of conviviality throughout the event.

Students of Pei Hwa Secondary had lined up an array of traditional games namely shooting drink cans and car racing games that were enjoyed by participants and people with Down Syndrome.

Parent Khoo Peng-Ean's Children's Booth, which showcased artworks by children with Down syndrome, was a crowd puller. The colourful display of art pieces and printed T-shirts created by the children sold like hot cakes!

DSA pulled off an event that opened avenues for people with Down Syndrome to integrate into society with relative ease, almost seamlessly. The well received event created empathy and awareness in people, at the same time opening their eyes to the uniqueness of people with Down Syndrome, maintaining that they weren't disabled, but truly differently abled.

*Contributed by*  
**Jay Panicker** (DSA Volunteer)



*DSA dancers show off their steps*



*Ms Jessica Tan, MP for East Coast GRC, joined in the 'Buddy Walk' down Orchard Road*



*DSA member Gabby presenting a painting to the Guest-of-Honour Ms Jessica Tan*



# Down Syndrome International (DSI)

Down Syndrome International (DSI) is a federation of national organizations and individuals committed to ensuring the quality of life and human rights for all people with Down syndrome. DSI exists to advance the interests of individuals with Down syndrome and those involved in their care, education, and support throughout the world.

DSI achieves these goals through facilitating various activities, which include World Down Syndrome day (21 March 2011) and the triennial World Down syndrome Congress, the development of infrastructure advice and support for developing countries, supporting on-site assessment of resources, organizational and social needs by a team of specialists.

The year under review i.e. July 2010 to June 2011 has been an eventful year for DSI, and Down Syndrome Association (Singapore) (DSA) who has played a significant role, and has actively contributed much over the last 10 years in various activities such as organizing the 4th World Down Syndrome Congress, the Inaugural World Down Syndrome Day, hosting the World Down Syndrome Day (WDSD) website as well as functioning as its Secretariat, which are managed very efficiently by Ms. Kristin Van Burm, founding and Board member of DSA and other support staff. DSI acknowledges and appreciates these contributions by DSA.

A new Code of Governance to support DSI's Articles of Association is in place. It is a wholesome document, for which much credit must go to DSI's Manager – Mr. Andrew Boys. 14 trustees were elected, whose members include Ms Kristin Van Burm and Dr Balbir Singh. The appointed trustees are governed by the Charity Commission Charter, and perform as Directors at the UK Companies House. Mrs Penny Robertson was elected as Chair of Trustees and Dr Balbir Singh was elected as Vice-Chair. Both Penny and Balbir were also conferred the President's Special Recognition Award for a lifetime's contribution to Down syndrome advocacy. A Scientific Advisory Committee comprising leading professional in the Down syndrome arena, to provide expert advice, has also been set up. The DSI Board of DSI has also identified the principal objectives of the organisation and has formulated a 5- Year Plan to achieve these objectives. Please refer to the link below for more details.

Former Formula One Race Champion Damon Hill and his wife, Georgine, have been appointed DSI's Patrons. Damon and Georgine have a son, Oliver, who has Down syndrome. Both of them were supportive of DSA and attended the F1 Gala Balls in Singapore in 2008 and 2009 which were fund raising events for DSA.

DSI was well represented at the 2nd International Association for the Scientific Study of Intellectual Disabilities (IASSID) Asia Pacific Congress in June 2009, where the Down Syndrome Special Interest Research Group (SIRG) was established and a meeting convened.

OUTREACH by DSI: Following with the successful outreach study and intervention done in Libya along with the BG Group in 2007, Mrs Penny Robertson conducted a needs analysis in Ecuador in 2010, on request. The visit and findings were thought provoking and a great learning experience for all. The recommendations from this visit will be an integral part of Ecuador's plans to set up a Foundation.

World Down Syndrome Congress (WDSC) August 2009: Ms Jaspreet Sekhon was invited to attend and participate at the 1st International Synod of people with Down syndrome in Dublin, Ireland. It was a rich, interactive learning experience with a global attendance and also an honour for Singapore to represent DSI at the inauguration. The next World Down Syndrome Congress (WDSC) will be in Cape Town, South Africa in August 2012. Please refer to the link below for more details.

## **Dr. Balbir Singh** PBM

Vice-Chair of Trustees & Directors, Down Syndrome International & Past President (DSI)  
Advisor & Founding Chairman, Down Syndrome Association (Singapore)  
Member, Special Needs Trust Company, Singapore

## List of relevant links

World Syndrome Congress  
[http://www.ds-int.org/events/wdsc/11th\\_wdsc](http://www.ds-int.org/events/wdsc/11th_wdsc)

DSI Mission and 5 Year Plan  
<http://www.ds-int.org/about/mission>

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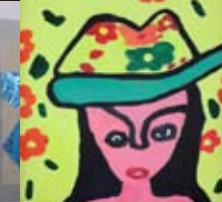
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35	Mr John Gan Oon Chuan	07/0704	90	Ms Tan Zi Hui Gabrielle	09/0778
36	Mr Joseph Wu Jun Yew	06/0616/01	91	Mr Tan Zi Yi Christian	10/0881
37	Ms Khanal Kokila	06/0579	92	Mr Tay De Sheng John	09/0756
38	Mr Khanal Reuben	05/0547	93	Ms Tay Kai Yang Dawn	10/0880
39	Ms Koh Sze Chyi	04/0496	94	Ms Teng Sok Sin	05/0560
40	Ms Koh Sze Yen	04/0497	95	Ms Teo Shui Shann	06/0606
41	Mr Koh Wen Xun	08/0725	96	Mr Teo Xuan He	08/0732
42	Mr Kua Ghim Leng Harold	11/0972	97	Ms Teo Yi Yun Samantha	00/0283
43	Mr Lee En Ci Samuel	03/0465	98	Ms Teoh Li-Ann	05/0548
44	Mr Lee Jun Hui Nicholas	11/0959	99	Ms Toi Hsieh Hui Joanne	08/0743
45	Ms Lee Wei Ling Sarah	03/0442	100	Mr Wong Jo Wayne Benjamin	10/0871
46	Mr Lee Xuan Yu	09/0754	101	Mr Xenia Cariza Carvalho	08/0712
47	Ms Lee Zhi Yan Michelle	01/0374	102	Mr Yap Jin Hui Aaron James	07/0676
48	Ms Lim Ai Chinn	05/0562	103	Mr Yap Wei Hern Ryan	08/0748
49	Mr Lim Jun Han Lleyton	05/0537	104	Ms Yeo Wei Xuan	05/0542
50	Ms Lim Li Tong Nichelle	11/0962	105	Ms Yik May Ling Avina Ester	09/0776
51	Mr Lim Ming Hui	10/0843			
52	Ms Lim Ming Jie Marianne	10/0888			
53	Mr Lim Thye Ann	08/0728			
54	Mr Loh Chen Huei Dionnie	11/0971			
55	Ms Loh Chen Ling Reinie	11/0970			

## Family Members

1	Mr Wong Ling Zheng Brandon	00/0299	10	Mdm Lee Soh Mui	08/0747/04
	Mdm Loh Mee Chun Doreen	00/0299/01			
	Ms Wong Li Ting Kerin	00/0299/02		Mrs Mari Freida Aguila Guerzon-David	09/0752
	Mdm Hui Chee Har Doris	00/0299/03		Mr Gerard Lorenzo Guerzon David	09/0752/01
2				Mr Wenceslao Teddy Sison David	09/0752/02
	Mr Ho Meng Huat Philip	01/0334		Ms Sabares Sarah Ensoy	09/0752/03
	Ms Ho Zhi Xin Carolyn	01/0334/1		Mdm Rose Marie Aguila Guerzon	09/0752/04
	Mdm Han Su-Ling Patricia	01/0334/2	11		
Mr Ho Zhi Qiang Luke	01/0334/3	Mdm Norliza Bte Rolan		09/0777	
3				Mr Wasif Aniq	09/0777/01
	Mr Lee Siew Kuan Francis	01/0343		Mr Ahsanul Kalam	09/0777/02
	Mr Lee Shi Xin	01/0343/1	Mr Wafi Ammar	09/0777/03	
	Mdm Tan Lee Meng Vivian	01/0343/2	Mr Wabil Arfan	09/0777/04	
4	Mr Lee Wan Xiang	01/0343/3	12		
	Mr Lee Zhao Yong	01/0343/4		Mr Heng Siak Ling	09/0819
				Ms Heng Jing Wen	09/0819/01
				Mdm Toh Kim Suan	09/0819/02
5	Mrs Nasreen Fadoo	02/0396		Ms Heng Kar Yee	09/0819/03
	Mr Imaad Ali Fadoo	02/0396/1	13		
	Mr Abdul Reza Fadoo	02/0396/2		Mrs Vivienne Teo	09/0820
	Ms Heather Dina	02/0396/3		Ms Teo Vanessa	09/0820/01
Mr Rafiq Dina	02/0396/4	Mr Bernard Teo		09/0820/02	
6				Ms Victoria Teo	09/0820/03
	Mr Cheung Chak Shi Hardy	06/0585		Mr Bennett Teo	09/0820/04
	Ms Cheung Seok Yee Lynette	06/0585/1	14		
	Mdm Chan Soo Chung	06/0585/2		Mr Lim Wee Leng Jeffrey	10/0846
Mr Cheung Cheong Chi Alexander	06/0585/3	Ms Lim Li Xuan Lecia		10/0846/01	
Ms Cheung Seok Yan Sandra	06/0585/4	Mr Lim Su Fen Yvonne		10/0846/02	
7				Mrs Lim Su Fen Yvonne	10/0846/03
	Mr Wang Kok Wing	06/0600		Ms Lim Li En Leanne	10/0846/04
	Mdm Alice Teo	06/0600/04	15		
	Mr Wang Si Kwang Joseph	06/0600/1		Mr Tan Soon Seng Christopher	10/0855
Ms Wang Si Ming Josephine	06/0600/2	Mr Tan Jun Kai Dominic		10/0855/01	
Ms Wang Si Hui Marie	06/0600/3	Mdm Ee Pei Shan		10/0855/02	
8				Mr Tan Kai Wen Ignatius	10/0855/03
	Mr S. Iswaran	07/0653	16		
	Mr Sanjay Robert Iswaran	07/0653/1		Mrs Lee Hui Ling Caslin	10/0869
	Ms Monisha C Iswaran	07/0653/2		Mr Joshua Lee Cheet	10/0869/01
Mr Krishan Z Iswaran	07/0653/3	Mr Eugene Lee		10/0869/02	
9				Mr Lee Poey Heo Desmond	10/0869/03
	Mdm Hasan Naveed Kamil	08/0731		Mdm Foo Wai Ngoh Jenny	10/0869/04
	Mr Hasaan Hasan	08/0731/01	17		
	Ms Ayesha Hasan	08/0731/02		Mr Chan Hock Meng Vincent	10/0870
Mr Faizan Hasan	08/0731/03	Ms Chan Hai Jie Cathryn		10/0870/01	
Mr Kamil Faizan Haihan	08/0731/04	Mdm Chiang Rui Yin Jessie		10/0870/02	
10			18		
	Mr Lai Wen Kai Caleb	08/0747		Ms Carina D'Souza	10/0877
	Mr Lai Szu Ann Derrick	08/0747/01		Mdm Divya D'Souza	10/0877/01
	Mdm Lui Cheng Cheng	08/0747/02		Ms Anva D'Souza	10/0877/02
	Mr Lai Wen Le Joel	08/0747/03			

## Family Members

	Mr Errol D'Souza	10/0877/03		Ms Nuur Faszerah Bte Ahmed Ouyuti	11/0974/02
				Mr Ahmed Suyuti Bin Mipot	11/0974/03
19	Ms Karishma Kannan	10/0899		Mr Muhammed Khair	11/0974/04
	Mr H. Kannan	10/0899/01		Mr Hifzil Iman	11/0974/05
	Mrs Kalpana Kannan	10/0899/02			
	Ms Kajol Kannan	10/0899/03	29	Mr Kyaw Kyaw	11/0975/01
				Ms Eatn Dray Oo	11/0975/02
20	Ms Chua Wan Zhen Stacie	10/0900		Mrs Thutn Poant Poant	11/0975/03
	Mr Chua Tian Min Kenny	10/0900/01		Mr Aung Myat Min	11/0975/04
	Mdm Sim Tow Khim Jenny	10/0900/02			
	Mr Chua Zong Chen Robbie	10/0900/03	30	Mr Chian Chieh Sheng	11/0976/01
				Mrs Teo Siew Lee Sally	11/0976/02
21	Mdm Doris Dorothy Ng	10/0909		Ms Chian Kai Qi	11/0976/03
	Ms Chim Chu Er Rachel	10/0909/01		Ms Chian Kai Ern	11/0976/04
	Mr John Chim	10/0909/02			
	Mr Leroy Gabriel Chim	10/0909/03			
	Ms Catherine Manuel Villar	10/0909/04			
22	Mr Norizam Bin Khamis	10/0910			
	Mr Najm Irfaan Bin Norizam	10/0910/01			
	Mdm Zulaiha Binte Aziz	10/0910/02			
	Mr Niq Irham Bin Norizam	10/0910/03			
	Ms Debi Susanti	10/0910/04			
23	Mrs Sabariyah Binte Karim	11/0927/01			
	Ms Filzah Damia Hannan Bte Hamim	11/0927/02			
	Ms Farah Izzah Hannan Bte Hamim	11/0927/03			
	Mr Muhammad Farhan Hannan Bin Hamim	11/0927/04			
	Mr Hamim Bin Hashim	11/0927/05			
24	Mr Ballard George Benjamin	11/0928/01			
	Mrs Teale Elaine	11/0928/02			
	Mr Ballard Alexander	11/0928/03			
25	Mdm Ong Shannon	11/0942/01			
	Mr Chin Yinn Kang Ernest	11/0942/02			
	Ms Chin Yi Ru Gladys	11/0942/03			
	Mdm Choo Lei Tim	11/0942/04			
26	Mr Lim Ah Soon Samuel	11/0944/01			
	Ms Lim Li Jun Nadine	11/0944/02			
27	Mr Koh Wei Ming	11/0964/01			
	Ms Koh Trinie Emilia	11/0964/02			
	Mrs Lim Sushan Christine	11/0964/03			
	Ms Koh Emilia Trisha	11/0964/04			
	Ms Trixie Emilia Koh	11/0964/05			
28	Mrs Sheralee Mohamed Saniff	11/0974/01			



#### Organisation information

Unique Entity Number (UEN)	UEN S96SS0170K
Registered Office	Blk 170 Telok Blangah Crescent #01-270 Singapore 091017
Executive Committee Members	Chairperson Ms Monica de Silva-Lim  Deputy Chairperson Ms Patricia Han Su Ling  Honorary Secretary Mr Roderick Tan Tiong Own  Honorary Treasurer Ms Monica Kan Lai Lai  Committee Members Mr Khairul Alam Bin Mohd Zaini Mr Benjamin Cavalli Mr Ratnasabapathy Sivanandam Ms Li Shu Yun Prof Libby Cohen Ms Kristin Van Burm
Executive Director	Mr Moses Lee
Immediate Past Chairperson	Mr Ong Chin Wah
Bankers	DBS Bank RHB Bank Berhad
Auditors	P G Wee & Partners Certified Public Accountants Singapore 79 Anson Road #07-03 Singapore 079906 Tel: 6220 8858 Fax: 6220 6778

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## Statement by Board of Management Committee For the year ended 30 June 2011

The Board of Management Committee is responsible for the preparation and fair presentation of these financial statements in accordance with the Societies Act, Chapter 311, Charities Act, Chapter 37, Recommended Accounting Practice No. 6 (RAP 6) and Singapore Financial Reporting Standards. This responsibility includes selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

In our opinion, the financial statements are drawn up so as to give a true and fair view of the state of affairs of the Down Syndrome Association (Singapore) ("Association") as at 30 June 2011 and of the results, changes in funds and statement of cash flows of the Association for the year ended on that date in accordance with the provisions of the Acts.

The Board of Management Committee have, on the date of this statement, authorised these financial statements for issue.

On Behalf of the Management Committee,



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Monica De Silva-Lim  
Chairperson



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Roderick Tan Tiong Own  
Honorary Secretary



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Monica Kan Lai Lai  
Honorary Treasurer

Singapore, 6 September 2011

## Independent Auditors' Report to the Management Committee of Down Syndrome Association (Singapore)

### **Report on the Financial Statements**

We have audited the accompanying financial statements of Down Syndrome Association (Singapore) ("Association"), which comprise the statement of financial position as at 30 June 2011, and the statement of financial activities, statement of changes in funds and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management Committee's Responsibility for the Financial Statements

Management Committee is responsible for the preparation of financial statements that give a true and fair view in accordance with the Societies Act, Chapter 311, Charities Act, Chapter 37, Recommended Accounting Practice No. 6 (RAP 6) and Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair statement of financial activities and expenditure account and statement of financial position and to maintain accountability of assets.

### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Management Committee, as well as evaluating the overall presentation of the financial statements.

## Independent Auditors' Report to the Management Committee of Down Syndrome Association (Singapore)

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements are properly drawn up in accordance with the Societies Act, Chapter 311, Charities Act, Chapter 37, Recommended Accounting Practice No. 6 (RAP 6) and Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Association as at 30 June 2011 and of the results, changes in funds and statement of cash flows of the Association for the year ended on that date.

### **Report on Other Legal and Regulatory Requirements**

In our opinion, the accounting and other records required by the Act to be kept by the Association have been properly kept in accordance with the provisions of the Acts.

During the course of our audit, nothing has come to our attention to cause us to believe that:

- (a) the donation money have not been used in accordance with the objectives of the Association as an institution of a public character; and
- (b) the total fund-raising expenses of the entity has exceeded 30% of the total gross receipts from fund-raising as mentioned in Regulation 15(1) of the Charities Act (Institute of a Public Character) (Amendment) Regulations 2008.



P. G. WEE & PARTNERS  
Public Accountants and  
Certified Public Accountants

Singapore, 6 September 2011

1746-11/SCL/it

# Statement of Financial Activities

## For the year ended 30 June 2011

	Note	Unrestricted Funds						Total		Total
		General Fund	Thrift Shop Fund	Programme Fund	Family Support Group Fund	Adult Enhancement Programme Fund	Education Fund	2011	2010	
		SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	
INCOMING RESOURCES										
Voluntary Income										
Donations - Tax exempt		213,673	-	-	200	101,052	188,000	502,925	153,151	
Donations - Non tax exempt		105,939	-	-	-	46,214	-	152,153	205,885	
Donation - Designated		-	-	-	-	10,000	76,000	86,000	-	
Online donation		30,115	-	-	-	-	-	30,115	25,286	
Organizing grant		-	-	-	-	-	-	-	3,584	
Government grant		147,441	2,501	2,501	77,010	2,501	28,945	260,899	190,067	
Membership fee		10,045	-	-	-	-	-	10,045	4,346	
		507,213	2,501	2,501	77,210	159,767	292,945	1,042,137	582,319	
Funds Generating Activities										
Awareness and events activities		-	-	52,680	-	-	-	52,680	2,701	
Fund raising income	3	606,839	-	-	-	-	63,921	670,760	435,583	
Income from external events		-	-	1,220	-	-	-	1,220	6,660	
Sales		-	10,856	-	-	2,584	-	13,440	14,292	
		606,839	10,856	53,900	-	2,584	63,921	738,100	459,236	

See accompanying notes to the financial statements.

	Note	Unrestricted Funds						Total	
		General Fund	Thrift Shop Fund	Programme Fund	Family Support Group Fund	Adult Enhancement Programme Fund	Education Fund	2011	2010
		SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD
<b>Charitable Activities</b>									
Programme fees		-	-	33,396	1,875	52,291	12,480	100,042	104,180
<b>Other Income</b>									
Interest income		4,483	-	-	-	-	7	4,490	7,835
Miscellaneous income		1,338	-	-	-	250	-	1,588	6,652
Gain on disposal of plant and equipment		-	-	-	-	-	-	-	200
Jobs credit		3,071	-	-	-	-	-	3,071	27,678
		8,892	-	-	-	250	7	9,149	42,365
<b>Total Income</b>		1,122,944	13,357	89,797	79,085	214,892	369,353	1,889,428	1,188,100
<b>EXPENDITURE</b>									
<b>Cost of Fund Generating Activities</b>									
Awareness and events activities expenses		-	-	9,783	-	-	-	9,783	9,522
Fund raising expenses	3	108,098	-	-	-	-	220	108,318	90,456
		108,098	-	9,783	-	-	220	118,101	99,978

See accompanying notes to the financial statements.



	Note	Unrestricted Funds						Total		Total
		General Fund	Thrift Shop Fund	Programme Fund	Family Support Group Fund	Adult Enhancement Programme Fund	Education Fund	2011		
		SGD	SGD	SGD	SGD	SGD	SGD	SGD		
Cost of Charitable Activities										
Advertisement		757	-	-	-	1,591	3,628	5,976	930	
Annual staff and management work plan exercise		-	-	-	-	-	-	-	4,189	
Bank charges/licence fees		1,534	-	-	-	-	24	1,558	1,200	
CPF contribution and Skills Development Levy		27,714	676	4,857	4,946	18,116	15,020	71,329	78,739	
Foreign Worker Levy		-	-	-	-	1,120	-	1,120	600	
Depreciation of plant and equipment	6	18,545	-	-	368	4,982	1,067	24,962	47,811	
General expenses		1,271	59	382	481	885	138	3,216	3,785	
Gift expenses		-	-	-	96	-	-	96	-	
IT support		3,596	792	1,065	1,031	1,000	1,643	9,127	6,109	
Members expense		-	-	-	-	-	-	-	50	
Medical expenses		1,013	29	219	404	652	256	2,573	2,250	
Overseas expenses		-	-	-	-	-	-	-	4,403	
Plant and equipment written off		64	-	-	-	46	-	110	-	
Postage and couriers		751	-	206	46	85	15	1,103	1,843	
Printing and stationery		5,375	-	435	2,047	600	489	8,946	7,363	
Programme materials		-	-	2,847	540	10,734	90	14,211	17,185	
Refreshments		1,112	-	-	495	310	73	1,990	5,678	
Rental of office equipment		379	250	250	289	320	280	1,768	2,503	
Rental of facilities		-	-	1,958	-	-	-	1,958	4,307	
Rental of office space		4,276	-	-	17,943	17,943	-	40,162	40,162	
Repairs and maintenance		845	552	695	244	244	695	3,275	2,067	
Resource materials		-	-	-	-	-	221	221	1,372	

See accompanying notes to the financial statements.

	Note	Unrestricted Funds						Total		Total
		General Fund	Thrift Shop Fund	Programme Fund	Family Support Group Fund	Adult Enhancement Programme Fund	Education Fund	2011	2010	
		SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	
Cost of Charitable Activities (Cont'd)										
Salaries and bonus		207,049	4,320	31,662	69,562	138,257	128,336	579,186	637,434	
Staff welfare		535	-	70	90	280	260	1,235	1,435	
Subscription fees		2,208	-	680	-	-	-	2,888	1,520	
Telephone and internet charges		1,038	1,137	1,614	1,022	1,023	1,137	6,971	7,725	
Trainer salary and allowances for programmes		-	-	73,169	2,250	14,300	3,720	93,439	103,226	
Training and developments		656	7,640	9,149	-	216	441	18,102	6,238	
Transport		2,543	116	1,060	250	692	951	5,612	8,304	
Utilities		1,835	1,834	1,834	1,121	1,121	1,835	9,580	9,601	
Volunteers allowances		70	-	-	-	1,165	-	1,235	4,605	
		283,166	17,405	132,152	103,225	215,682	160,319	911,949	1,012,634	
Administrative Expenses										
Accountancy fees		4,256	4,256	4,256	4,256	4,255	4,255	25,534	20,185	
Auditors' remuneration		4,500	-	-	-	-	-	4,500	4,000	
Impairment of receivables		3,900	-	-	-	-	-	3,900	-	
Insurances		3,178	1,247	1,327	1,584	2,754	2,112	12,202	6,382	
Newspaper and periodicals		235	-	-	-	-	-	235	227	
Professional fees		167	83	83	83	403	83	902	1,722	
		16,236	5,586	5,666	5,923	7,412	6,450	47,273	32,516	
Total Expenditure		407,500	22,991	147,601	109,148	223,094	166,989	1,077,323	1,145,128	
Surplus (Deficit) for the year		715,444	(9,634)	(57,804)	(30,063)	(8,202)	202,364	812,105	42,972	

See accompanying notes to the financial statements.

# Statement of Financial Position

## As at 30 June 2011

	Note	2011 SGD	2010 SGD
<b>Assets</b>			
<i>Non-current assets</i>			
Plant and equipment	6	42,053	63,428
<i>Current assets</i>			
Trade and other receivables	7	198,697	59,038
Other assets	8	31,203	17,760
Cash and cash equivalents	9	1,995,956	1,340,724
		<b>2,225,856</b>	<b>1,417,522</b>
<b>Total assets</b>		<b>2,267,909</b>	<b>1,480,950</b>
<b>Fund and liabilities</b>			
Unrestricted funds	10	2,143,143	1,331,038
Total funds		<b>2,143,143</b>	<b>1,331,038</b>
<i>Long term liabilities</i>			
Finance lease payables	16	3,504	6,741
<i>Current liabilities</i>			
Trade and other payables	17	107,983	100,641
Receipt in advance	18	9,748	38,999
Finance lease payables	16	3,531	3,531
		<b>121,262</b>	<b>143,171</b>
<b>Total funds and liabilities</b>		<b>2,267,909</b>	<b>1,480,950</b>

See accompanying notes to the financial statements.

## Statement of Changes in Funds

For the year ended 30 June 2011

	Unrestricted Funds						Total
	General Fund SGD	Thrift Shop Fund SGD	Programme Fund SGD	Family Support Group Fund SGD	Adult's Enhancement Programme Fund SGD	Education Fund SGD	
<b>Balance as at 1 July 2010</b>	<b>1,543,656</b>	<b>(19,108)</b>	<b>(90,420)</b>	<b>6,701</b>	<b>(45,393)</b>	<b>(64,398)</b>	<b>1,331,038</b>
<b>Surplus (deficit) for the year</b>	<b>715,444</b>	<b>(9,634)</b>	<b>(57,804)</b>	<b>(30,063)</b>	<b>(8,202)</b>	<b>202,364</b>	<b>812,105</b>
<b>Balance as at 30 June 2011</b>	<b>2,259,100</b>	<b>(28,742)</b>	<b>(148,224)</b>	<b>(23,362)</b>	<b>(53,595)</b>	<b>137,966</b>	<b>2,143,143</b>
Balance as at 1 July 2009	1,160,672	-	-	18,588	110,940	(2,134)	1,288,066
Surplus (deficit) for the year	388,664	(24,788)	(90,420)	(11,887)	(156,333)	(62,264)	42,972
Transfer of fund	(5,680)	5,680	-	-	-	-	-
Balance as at 30 June 2010	1,543,656	(19,108)	(90,420)	6,701	(45,393)	(64,398)	1,331,038

See accompanying notes to the financial statements.

## Statement of Cash Flows

For the year ended 30 June 2011

	Note	2011 SGD	2010 SGD
<i>Cash flows from operating activities</i>			
Surplus for the year		812,105	42,972
<i>Adjustments for:</i>			
Depreciation of plant and equipment		24,962	47,811
Interest income		(4,490)	(7,835)
Plant and equipment written off		110	-
Gain on disposal of plant and equipment		-	(200)
Operating surplus before working capital changes		832,687	82,748
Other receivables		(139,659)	(49,312)
Other assets		(13,443)	3,633
Other payables		7,341	55,770
Other liabilities		(29,250)	14,204
Cash flow from operations		657,676	107,043
Interest income		4,490	7,835
Net cash generated from operating activities		662,166	114,878
<i>Cash flows from investing activities</i>			
Purchase of plant and equipment		(3,697)	(17,323)
Proceeds from disposal of plant and equipment		-	200
Net cash used in investing activities		(3,697)	(17,123)
<i>Cash flows from financing activities</i>			
Payment of finance lease payables		(3,237)	(3,916)
Net cash used in financing activities		(3,237)	(3,916)
Net increase in cash and cash equivalents		655,232	93,839
Cash and cash equivalents at beginning of year		1,340,724	1,246,885
Cash and cash equivalents at end of year	9	1,995,956	1,340,724

See accompanying notes to the financial statements.



## Notes to the Financial Statements

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

### 1. *Significant Accounting Policies*

#### Basis of Accounting

The financial statements of the Association have been prepared in accordance with the Societies Act, Chapter 311, Charities Act, Chapter 37, Recommended Accounting Practice No. 6 (RAP 6) and Singapore Financial Reporting Standards ("FRS").

The financial statements expressed in Singapore dollar are prepared in accordance with the historical cost convention except as disclosed, where appropriate, in the accounting policies below.

The preparation of financial statements in conformity with FRS requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the financial year. Although these estimates are based on Management Committee's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

The accounting policies adopted are consistent with those of the previous financial year except as follows:

#### **Interpretations and Amendments to Published Standards Effective in 2010**

On 1 July 2010, the Association adopted the new or amended FRS and Interpretations to FRS ("INT FRS") that are mandatory for application from that date. Changes to the Association's accounting policies have been made as required, in accordance with the transitional provisions in the respective FRS and INT FRS.

The following are the new or revised FRS and INT FRS that are relevant to the Association:

#### Amendment to FRS 7 Cash Flow Statements (Effective for Annual Periods beginning on or after 1 January 2010)

Under the amendment, only expenditures that result in a recognised asset in the statement of financial position can be classified as investing activities in the statement of cash flows. Previously, such expenditure could be classified as investing activities in the statement of cash flows. There is no changes to the statement of cash flows.

### Fund Accounting

The Association maintains restricted funds and unrestricted funds. Funds set up for specific purposes are classified as restricted funds. All income and expenses other than those attributable to restricted funds and common overheads are recorded in the unrestricted fund's statement of financial activities.

In order to ensure observance of limitations and restrictions placed on the use of the resources available to the Association, the financial statements of the Association are maintained substantially in accordance with the principles of 'fund accounting' whereby the resources for various purposes are classified for accounting and reporting purposes into specific funds that are in accordance with activities or objectives specified.

### Functional and Presentation Currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The financial statements are presented in Singapore dollar, which is the Association's functional and presentation currency.

### Revenue Recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Association and the revenue can be reliably measured and the following specific recognition criteria must also be met before revenue are recognised.

- (a) Donations and contributions are recognised in the financial statements as and when received.
- (b) Government grant is recognised in the financial statements when they are due and receivable.
- (c) Interest income is recognised as the interest accrues unless collectibility is in doubt.
- (d) Membership fee is recognised on an accrual basis.

### Retirement Benefit Costs

Contributions to defined contribution retirement benefit plans are recorded as an expense as they fall due. Contributions made to government managed retirement benefit plan such as the Central Provident Fund which specifies the employer's obligations are dealt with as defined contribution retirement benefit plans.

### Income Tax Benefit (Expense)

The Association is a registered charity under the Charities Act 1982 and is exempted from income tax under Chapter 134 Section 19U of the Income Tax Act.

Plant and Equipment

Plant and equipment are stated at cost less accumulated depreciation and impairment losses.

Depreciation is calculated on the straight line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives have been taken as follows:

Office equipment	-	5 years
Furniture and fittings	-	5 years
Renovation	-	5 years
Donation boxes	-	10 years
Library books	-	5 years
Library toys	-	5 years
Computers	-	5 years
IT laboratory	-	5 years

The residual values, estimated useful lives and depreciation method are reviewed, and adjusted as appropriate, at each statement of financial position date.

Fully depreciated assets are retained in the accounts until they are no longer in use.

On disposal of an item of plant and equipment, the difference between the net disposal proceeds and its carrying amount is recognised in statement of financial activities.

Impairment of Non-Financial Assets

The Association assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment assessment for an asset is required, the Association makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets. In assessing value in use, the estimated future cash flows expected to be generated by the asset are discounted to their present value. Where the carrying amount of an asset exceeds its recoverable amount, the asset is written down to its recoverable amount.

Impairment losses are recognised in statement of financial activities.

An assessment is made at each reporting date as to whether there is an indication that previously recognised impairment losses may no longer exist or may have decreased. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in statement of financial activities.

#### Financial Assets

Financial assets are recognised in the statement of financial position when, and only when, the Association becomes a party to the contractual provisions of the financial instrument.

When financial assets are recognised initially, they are measured at fair value, plus directly attributable transaction costs.

A financial asset is derecognised where the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that had been recognised directly in equity is recognised in statement of financial activities.

All regular way purchases and sales of financial assets are recognised or derecognised on the trade date i.e. the date that the Association commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace concerned.

#### *Loans and Receivables*

Financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Subsequent to initial recognition, loans and receivables are measured at amortised cost using the effective interest rate method. Gains and losses are recognised in statement of financial activities when the loans and receivables are derecognised or impaired, and through the amortisation process.

#### Impairment of Financial Assets

The Association assesses at each statement of financial position date whether there is any objective evidence that a financial asset or a group of financial assets is impaired.

#### *Assets Carried at Amortised Cost*

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in statement of financial activities.

When the asset becomes uncollectible, the carrying amount of impaired financial assets is reduced directly or if an amount was charged to the allowance account, the amounts charged to the allowance account are written off against the carrying value of the financial asset. To determine whether there is objective evidence that an impairment loss on financial assets has been incurred, the Association considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed to the extent that the carrying value of the asset does not exceed its amortised cost at the reversal date. The amount of reversal is recognised in statement of financial activities.

#### Cash and Cash Equivalents

This includes cash on hand and deposits with financial institutions.

#### Finance Leases

Lease of assets in which the Association assumes substantially the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the inception of the lease at the lower of the fair value of the leased item and the present value of the minimum lease payments. Each lease payment is allocated between the liability and finance charges so as to achieve a constant rate on the finance balance outstanding. The corresponding rental obligations, net of finance charges, are included in finance lease payables. The interest element of the finance cost is recognised in statement of financial activities over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

#### Financial Liabilities

Financial liabilities are recognised on the statement of financial position when, and only when, the Association becomes a party to the contractual provisions of the financial instrument. Financial liabilities are initially recognised at fair value of the consideration received plus directly attributable transaction costs and subsequently measured at amortised cost using the effective interest rate method.

Gain and losses are recognised in statement of financial activities when the liabilities are derecognised as well as through the amortisation process. The liabilities are derecognised when the obligation under the liability is extinguished.



Provisions

A provision is recognised when there is a present obligation (legal and constructive) as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each statement of financial position date and adjusted to reflect the current best estimate.

Operating Leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) is recognised in statement of financial activities on a straight-line basis over the period of the lease.

When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expenses in the period in which termination takes place.

Critical Judgements, Assumptions and Estimation Uncertainties

The preparation of the Association financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

*Key Sources of Estimation Uncertainty*

The key assumptions concerning the future and other key sources of estimation uncertainty at the statement of financial position date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

*Useful Lives of Plant and Equipment*

Property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives. Management Committee estimates the useful lives of these plant and equipment to be within 5 to 10 years. The carrying amount of the Association's plant and equipment at 30 June 2011 is SGD 42,053 (2010: SGD 63,428 ). Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised.

## 2. Association's Information

Down Syndrome Association (Singapore) registered office and principal place of business are located at Blk 170 Telok Blangah Crescent #01-270 Singapore 091017 and #06-04 Junction 8 Shopping Centre Singapore 579837 respectively. The Association was registered as a society on 16 September 1996 under Section 4(5) of the Societies Act, Chapter 311 and on 17 January 1997 it was registered as a Charity under the Charities Act, Chapter 37. The Association has been accorded the status of an Institution of a Public Character (IPC) for the period from 1 April 2009 to 31 March 2012.

The principal activities of the Association are to enable persons with down syndrome to attain their full potential, to provide support and information to families of persons with down syndrome, to educate the public and to provide and promote an advisory service about all aspects of down syndrome.

3. Fund Raising Activities		2011 SGD	2010 SGD
	Charity Bowl	15,966	22,200
	Charity Movie Preview	268,404	88,470
	F1 Charity Gold and Gala Dinner	-	9,000
	ISG Asia Charity	63,921	800
	Lotte Carpets Charity Auction	(2,300)	56,200
	Mystique	187,571	171,933
	Marie France Bodyline X'mas Promo	-	20,000
	World Down Syndrome Day	137,198	66,980
		<b>670,760</b>	<b>435,583</b>
	Less: Fund raising expenses		
	F1 Charity Golf and Gala Dinner	13	240
	Charity Bowl	3,346	3,445
	Charity Movie Preview	38,112	26,887
	ISG Asia Charity	220	-
	Lotte Carpets Charity Auction	-	179
	Mystique	47,673	48,057
	World Down Syndrome Day	18,954	11,648
		<b>108,318</b>	<b>90,456</b>
	Surplus from fund raising activities	<b>562,442</b>	<b>345,127</b>
4. Employee Benefits Expense		2011 SGD	2010 SGD
	Contributions to defined contribution plan (CPF) and Skills Development Levy (SDL)	71,329	78,739
	Foreign Workers' Levy (FWL)	1,120	600
	Medical expenses	2,573	2,250
	Staff salary and bonus	579,186	637,434
	Staff welfare	1,235	1,435
		<b>655,443</b>	<b>720,458</b>
5. Income Tax Benefit (Expense)	The Association is a registered charity under the charities Act 1982 and is exempted from income tax under Section 13U of the Income Tax Act.		

6. *Plant and Equipment*

	Office Equipment	Furniture and Fittings	Renovation	Donation Boxes	Library Books	Library Toys	Computers	IT Laboratory	Total
	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD
<b>Cost</b>									
At 1.7.2009	51,189	60,483	234,765	1,110	8,409	4,041	81,753	64,754	506,504
Additions	10,422	2,450	4,562	-	-	-	5,988	-	23,422
Disposals	(6,740)	-	-	-	-	-	-	-	(6,740)
At 30.6.2010 and 1.7.2010	54,871	62,933	239,327	1,110	8,409	4,041	87,741	64,754	523,186
Additions	-	1,017	-	-	-	-	2,680	-	3,697
Disposals	(3,132)	-	-	-	-	-	(13,590)	-	(16,722)
At 30.6.2011	<b>51,739</b>	<b>63,950</b>	<b>239,327</b>	<b>1,110</b>	<b>8,409</b>	<b>4,041</b>	<b>76,831</b>	<b>64,754</b>	<b>510,161</b>
<b>Accumulated Depreciation</b>									
At 1.7.2009	40,424	49,710	211,755	1,110	8,409	4,041	38,484	64,754	418,687
Depreciation for year	4,711	11,088	17,147	-	-	-	14,865	-	47,811
Disposals	(6,740)	-	-	-	-	-	-	-	(6,740)
At 30.6.2010 and 1.7.2010	38,395	60,798	228,902	1,110	8,409	4,041	53,349	64,754	459,758
Depreciation for year	<b>4,857</b>	<b>615</b>	<b>4,149</b>	-	-	-	<b>15,341</b>	-	<b>24,962</b>
Disposals	(3,132)	-	-	-	-	-	(13,480)	-	(16,612)
At 30.6.2011	<b>40,120</b>	<b>61,413</b>	<b>233,051</b>	<b>1,110</b>	<b>8,409</b>	<b>4,041</b>	<b>55,210</b>	<b>64,754</b>	<b>468,108</b>
<b>Net Carrying Amount</b>									
At 30.6.2011	<b>11,619</b>	<b>2,537</b>	<b>6,276</b>	-	-	-	<b>21,621</b>	-	<b>42,053</b>
At 30.6.2010	16,476	2,135	10,425	-	-	-	34,392	-	63,428

Plant and equipment with net carrying amount of SGD 8,426 (2010: SGD 11,957) was acquired by finance leases (see note 16).

7. <i>Trade and Other Receivables</i>	2011 SGD	2010 SGD
Course fee	1,280	4,100
Cash advance	945	-
Interest receivable	1,525	1,500
Tax-exempt donation	24,300	10,500
Other receivables	170,647	42,938
	<b>198,697</b>	<b>59,038</b>

Other receivables included an amount of SGD 169,407 (2010: SGD 38,196) in respect of fund receivable for financial assistance from government.

8. <i>Other Assets</i>	2011 SGD	2010 SGD
Deposits paid	27,201	11,201
Prepayments	4,002	6,559
	<b>31,203</b>	<b>17,760</b>

9. <i>Cash and Cash Equivalents</i>	2011 SGD	2010 SGD
Cash on hand	488	488
Cash at bank	1,271,894	620,919
Fixed deposit	723,574	719,317
	<b>1,995,956</b>	<b>1,340,724</b>

Fixed deposit bear effective interest rate ranging from 0.5% to 0.875% (2010: 0.5625% to 0.875%) per annum and for a tenure of approximately 12 months (2010: 12 months).

The Association acquired plant and equipment with a total cost of SGD 3,697 (2010: SGD 23,422) of which SGD nil (2010: SGD 6,099) was acquired by mean of finance leases.

10. <i>Unrestricted Funds</i>	2011 SGD	2010 SGD
General fund	2,259,100	1,543,656
Thrift Shop fund (see note 11)	(28,742)	(19,108)
Programme fund (see note 12)	(148,224)	(90,420)
Family support group fund (see note 13)	(23,362)	6,701
Adult Enhancement Programme fund (see note 14)	(53,595)	(45,393)
Education fund (see note 15)	137,966	(64,398)
	<u>2,143,143</u>	<u>1,331,038</u>

11. <i>Thrift Shop Fund</i>	2011 SGD	2010 SGD
Balance at beginning of year	(19,108)	-
Transfer from general fund	-	5,680
Donation	-	1,438
Government grant	2,501	3,460
Sales	10,856	11,600
Expenditure (see pages 5 to 7)	(22,991)	(41,286)
	<u>(28,742)</u>	<u>(19,108)</u>

This represents revenues and funding into the social enterprise initiative as well as expenses generated from its maintenance.

12. <i>Programme Fund</i>	2011 SGD	2010 SGD
Balance at beginning of year	(90,420)	-
Awareness and events activities	52,680	1,100
Programme fees	33,396	30,909
Government grant	2,501	-
Other income	1,220	6,650
Expenditure (see pages 5 to 7)	(147,601)	(129,079)
	<u>(148,224)</u>	<u>(90,420)</u>

This represents fund designated to enrichment programs which provides enrichment services and co-curricular activities for members with Down Syndrome from all ages and all walks of life which aims to attain productive, meaningful and enhanced quality of life according to their interest, aptitude and abilities.

13. <i>Family Support Group Fund</i>	2011 SGD	2010 SGD
Balance at beginning of year	6,701	18,588
Donation	200	-
Programme fees	1,875	5,945
Government grant	77,010	67,670
Organizing grant	-	3,584
Other income	-	50
Expenditure (see pages 5 to 7)	(109,148)	(89,136)
	<b>(23,362)</b>	6,701

This represents fund designated to provide social and emotional support through peer encouragement to enable families to cope with their disabled members.

14. <i>Adult Enhancement Programme Fund</i>	2011 SGD	2010 SGD
Balance at beginning of year	(45,393)	110,940
Donation	157,266	172
Programme fees	52,291	51,016
Government grant	2,501	69,350
Sales	2,584	2,692
Other income	250	-
Expenditure (see pages 5 to 7)	(223,094)	(279,563)
	<b>(53,595)</b>	(45,393)

This represents fund designated to provide adult enhancement programme.

15. <i>Education Fund</i>	2011 SGD	2010 SGD
Balance at beginning of year	(64,398)	(2,134)
Donation	264,000	110,000
Awareness and event activities	-	1,601
Fund raising income	63,921	-
Programme fees	12,480	16,310
Government grant	28,945	1,815
Other income	7	7
Expenditure (see pages 5 to 7)	(166,989)	(191,997)
	<b>137,966</b>	(64,398)

This represents fund designated to provide education and support services in the aspect of basic literacy skills (writing, reading), daily living, socialization skills, and communication skills.



16. *Finance Lease Payables*

	<b>Minimum Lease Payments 2011 SGD</b>	<b>Present Value of Payments 2011 SGD</b>	<b>Minimum Lease Payments 2010 SGD</b>	<b>Present Value of Payments 2010 SGD</b>
Not later than one year	<b>3,531</b>	<b>3,531</b>	3,531	3,531
Later than one year but not later than three years	<b>3,504</b>	<b>3,504</b>	6,741	6,741
Total minimum lease payments	<b>7,035</b>	<b>7,035</b>	10,272	10,272
Total present value of minimum lease payments	<b>7,035</b>	<b>7,035</b>	10,272	10,272

The lease term is 5 years and is non-interest bearing.

17. *Trade and Other Payables*

	<b>2011 SGD</b>	<b>2010 SGD</b>
Accrued liabilities	<b>107,983</b>	100,641

Accrued liabilities are normally settled on 30 days' credit terms.

18. *Receipt in Advance*

	<b>2011 SGD</b>	<b>2010 SGD</b>
ACS Charity Bowl	-	60
Financial assistance	-	20,000
Donation for Vacation Outing	-	770
Donation and sponsor for Charity Movie	-	14,500
Course fee	<b>1,975</b>	1,669
Membership	-	2,000
Donation for AEP	<b>7,143</b>	-
Family Bowling Day	<b>630</b>	-
	<b>9,748</b>	38,999

19. *Operating Lease Commitments*

At the statement of financial position date, the Association has outstanding commitments under non-cancellable operating leases in respect of rental of premises which fall due as follows:

	<b>2011 SGD</b>	<b>2010 SGD</b>
<i>Rental payable</i>		
Not later than one year	<b>23,924</b>	35,885
Later than one year but not later than two years	-	23,924
	<b>23,924</b>	59,809

20. *Related Party Transactions* A related party includes the trustees/office bearers and key management of the Association. It also includes an entity or person that directly or indirectly controls, is controlled by, or is under common or joint control with these persons. It also includes members of the key management personnel or close members of the family of any individual referred to herein and others who have the ability to control, jointly control or significantly by and for which significant voting power in such entity resides with, directly or indirectly, any such individual. Key management personnel include the chief executive officer and the direct reporting senior officers.

The top three key employees are within the annual salary range of SGD 132,000 (2010: SGD 154,000).

21. <i>Reserve Policy</i>	2011 SGD	2010 SGD
Unrestricted fund	2,143,143	1,331,038
Ratio of Reserves to Annual Operating Expenditure	1.99	1.16

The reserves of the Association provide financial stability and the means for the development of the Association's activities. The Association intends to maintain the reserves at a level sufficient for its operating needs. The Executive Committee Members review the level of reserves regularly for the Association's continuing obligations.

22. *Financial Risk Management Objectives and Policies* The main risks from the Association's financial instruments are liquidity risk, credit risk and cash flow and fair value interest rate risk. The policies for managing each of these risks are summarised below:

Liquidity Risk

Liquidity risk is the risk that the Association will not be able to meet its financial obligations as and when they fall due. The Association's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities.

The Association reviews its working capital requirements to assess the adequacy of cash and cash equivalents to finance the operations.

Analysis of Financial Instruments by Remaining Contractual Maturities

The table below summarises the maturity profile of the Association's financial assets and liabilities at the statement of financial position date based on contractual undiscounted repayment obligations.

	Within 1 year SGD	2011 2 to 5 years SGD	Total contractual cash flow SGD	Within 1 year SGD	2010 2 to 5 years SGD	Total contractual cash flow SGD
Financial assets						
Trade and other receivables	198,697	-	198,697	59,038	-	59,038
Other assets	31,203	-	31,203	17,760	-	17,760
Cash and cash equivalents	1,995,956	-	1,995,956	1,340,724	-	1,340,724
	2,225,856	-	2,225,856	1,417,522	-	1,417,522

*Financial Risk  
Management  
Objectives and  
Policies (Cont'd)*

	Within 1 year	2011 2 to 5 years	Total contractual cash flow	Within 1 year	2010 2 to 5 years	Total contractual cash flow
	SGD	SGD	SGD	SGD	SGD	SGD
Financial liabilities						
Finance lease payables	3,531	3,504	7,035	3,531	6,741	10,272
Other liabilities	9,748	-	9,748	38,999	-	38,999
Trade and other payables	107,983	-	107,983	100,641	-	100,641
	<b>121,262</b>	<b>3,504</b>	<b>124,766</b>	<b>143,171</b>	<b>6,741</b>	<b>149,912</b>
Total net undiscounted assets (liabilities)	<b>2,104,594</b>	<b>(3,504)</b>	<b>2,101,090</b>	<b>1,274,351</b>	<b>(6,741)</b>	<b>1,267,610</b>

Credit Risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the Association to incur a financial loss.

The carrying amounts of cash at banks and fixed deposits and other receivables represent the Association's maximum exposure to credit risk. Cash at banks and fixed deposits that are neither past due nor impaired are mainly deposits with banks which have high credit-ratings as determined by international credit-rating agencies.

No other financial assets carry a significant exposure to credit risk.

Cash Flow and Fair Value Interest Rate Risk

Cash flow interest rate risk is the risk that future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Fair value interest rate risk is the risk that the value of a financial instrument will fluctuate due to changes in market interest rates.

The Association's exposure to changes in interest rates relates primarily to the Association's fixed deposits with financial institution at variable rates. Information relating to the Association's interest rate exposure is also disclosed in Note 9. Variation in short-term interest rate is not expected to have a material impact on the results of the Association.

The sensitivity analysis below has been determined based on the exposure to interest rates for fixed deposits place with financial institution at the financial position date. A 0.5% increase or decrease is used when reporting interest rate risk internally and represents management assessment of the reasonably possible change in interest rates.

If interest rates had been 0.5% higher/lower with all variables held constant, the impact on the Association statement of financial activities is not material.

23. *Fair Value of Financial Assets and Financial Liabilities* The carrying amounts of cash and cash equivalents, other current receivables and payables, provisions and other liabilities and amounts payable approximate their respective fair values due to the relatively short-term maturity of these financial instruments.

24. *New Accounting Standards and FRSs Interpretations* The Association has not adopted the following standards and interpretations that have been issued but not yet effective:

Reference	Description	Effective for annual periods beginning on or after
Revised FRS 24	Related Party Disclosures	1 January 2011
Amendments to INT FRS 114	Prepayments of a Minimum Funding Requirement	1 January 2011
INT FRS 115	Agreements for the Construction of Real Estate	1 January 2011
Amendments to INT FRS 107	Disclosures - Transfers of Financial Assets	1 July 2011
Amendments to FRS 12	Deferred Tax - Recovery of Underlying Assets	1 January 2012

Except for the revised FRS 24, the Committee Members expects that the adoption of the other standards and interpretations above will have no material impact on the financial statements in the period of initial application. The nature of the impending changes in accounting policy on adoption of the revised FRS 24 is described below.

#### Revised FRS 24 Related Party Disclosures

The revised FRS 24 clarifies the definition of a related party to simplify the identification of such relationships and to eliminate inconsistencies in its application. The revised FRS 24 expands the definition of a related party and would treat two entities as related to each other whenever a person (or a close member of that person's family) or a third party has control or joint control over the entity, or has significant influence over the entity. The revised standard also introduces a partial exemption of disclosure requirements for government-related entities. The Association is currently determining the impact of the changes to the definition of a related party has on the disclosure of related party transactions. As this is a disclosure standard, it will have no impact on the financial position or financial performance of the Association when implemented in 2012.

25. *Authorisation of Financial Statement for Issue* The financial statements for the year ended 30 June 2011 were authorised for issue in accordance with a resolution of the Management Committee on 6 September 2011.









*Botanical Beauty: Flowers provide an endless source of inspiration for many DSA artists. These paintings, by DSA artists Rachel Hong, Gabriella Allan (Gabby) and Lau Su An, were part of the collection of artworks displayed at the 1st DSA Art Exhibition held at the National Library in February 2011.*

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