Steven Deobald

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Experience

Writer, XTDB Ltd. (2020-present, Remote)

- *Market discovery, open source product prioritization*

Volunteer, Pariyatti (2019-present, Remote)

- *Open source project management, software architecture R&D*

Founder, Nilenso Software (2012-2018, India)

- *Marketing, branding, sales, recruitment, product management, project management, mentorship*
- Wrote and open-sourced first international worker co-operative constitution in India
- Drafted and implemented menstrual leave policy

Product Head, C42 Engineering (2011-2012, India)

- *Product leadership, mentorship*
- Designed and built rubymonk.com

Tech Lead, DRW Holdings (2008-2011, USA)

- *Systems architecture in Java, JRuby, and Clojure*

Senior Developer, ThoughtWorks (2005-2008, Canada/USA/UK/India)

- *Development in C#, Java, and Ruby as Tech Lead, mentorship, architecture, business analysis*

Senior Developer, Adxstudio (2004-2005, Canada)

- *Systems design and implementation in C# and .NET*

Education

B.Sc.Hons.Coop. in Computer Science, University of Regina

- Graduated with Honours
- Participated in five work terms across government, private sector, and cooperative sector
- Held Top Secret Canadian government security clearance

Activities and Interests

- Vipassana Meditation and Research
- Open source software development
- Bicycling, running, swimming, yoga, skiing, kayaking, canoeing, backpacking, Kempo
- Off-grid housing, sustainable construction, waste management

Projects

- **Pariyatti Digital Library and Mobile App** (ongoing open source, github.com/pariyatti)

- **Vipassana for Hackers** (ongoing papers, vipassana-for-hackers.org)

- **Ethical Software for Everyone** (2019 article, deobald.ca/essays)

- **Transparency in Work** (2017 talk, CreativeMornings)

- **Vipassana for Hackers** (2016 talk, HasGeek TV)

- **Two Years Wiser: The Nilenso Experiment** (2015 talk, The Fifth Elephant)

- **Clojure is my favourite Ruby** (2012 talk, RubyConf India)