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Dear Nubank Hiring Team,

I have been in technology leadership roles for over 10 years. Starting with my time at ThoughtWorks and DRW Trading, I led and mentored teams of dozens of developers. When I left DRW, I moved to India and started Nilenso Software, an employee-owned software consultancy with a mission to work with clients building critical infrastructure products, whether for-profit like GoJek or non-profit like Simple.org. Throughout my roles at DRW and Nilenso, I mentored my teams on Clojure, FP, and the JVM. We built large, distributed systems, almost exclusively in Clojure.

While at DRW Trading, I introduced Clojure 1.2.0 to the Trade Infrastructure team. Our first Clojure service was a 15-line replacement for a 50-line C# daemon which tee'd UDP traffic on the essential messaging layer (LBM) used throughout the firm. This simple initial proving ground led to our use of Clojure and ClojureScript throughout the company. After DRW, I trained my staff at Nilenso in Clojure and sold large Clojure projects at Staples Labs and GoJek. As a result, I've seen Clojure in some very high-volume, distributed systems. More recently, even in leadership roles, I've used Babashka for automation while working on XTDB and wrote the original Pariyatti digital library in Clojure:

<https://github.com/pariyatti/kosa-clj>

While working on XTDB and Endatabas, I was responsible for maintaining relationships with the community, writing all our documentation and technical blog posts, and coaching the XTDB architect on his StrangeLoop talk. I've given multiple keynotes throughout my career and I'm very comfortable with public speaking. While I ran Nilenso, it was a key stakeholder in the organization of IN/Clojure. I moderate <https://fantastic.earth>, a small Mastodon instance. I built or hired a team for all of the websites I've recently worked on: <https://nilenso.com>, <https://pariyatti.app>, <https://xtdb.com>, <https://endatabas.com> — for XTDB, I was responsible for the website's AWS operations, including all documentation.

Although I have spent most of the past 10 years in leadership roles — hiring and training staff, selling and managing accounts, running businesses, and building products — I would like to get back to my roots and really build something useful again. I would love an opportunity to do that at Nubank.

I look forward to hearing from you about this or future roles.

All the best,



Steven Deobald