Steven Deobald

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Experience

Product Manager, XTDB Ltd. (2020-present, Remote)

- *Market research, product/project/engineering management, open source product prioritization*

Volunteer, Pariyatti (2019-present, Remote)

- *Open source project management, software architecture R&D, Clojure/Flutter development*

Founder, Nilenso Software (2012-2018, India)

- *Marketing, sales, recruitment, product leadership, project management, mentorship*
- Wrote and open-sourced first international worker co-operative constitution in India
- Drafted and implemented menstrual leave policy

Product Head, C42 Engineering (2011-2012, India)

- *Product management, mentorship*
- Designed and built rubymonk.com

Tech Lead, DRW Holdings (2008-2011, USA)

- *Systems architecture in C#, Java, JRuby, and Clojure*

Tech Lead, ThoughtWorks (2005-2008, Canada / USA / UK / India)

- *Development in C#, Java, and Ruby as Tech Lead; mentorship, architecture, analysis*
- Scoped and sold projects at inception; built and maintained systems through delivery

Senior Developer, Adxstudio (2004-2005, Canada)

- *Systems design and implementation in C# and .NET*

Education

B.Sc.Hons.Coop. in Computer Science, University of Regina (2005)

- Graduated with Honours in the Co-operative Education Program
- Participated in five work terms across government, private sector, and cooperative sector
- Held Top Secret Canadian government security clearance

Activities and Interests

- Vipassana meditation and research
- Third wave commercial open source software development
- Bicycling, running, swimming, yoga, skiing, kayaking, canoeing, backpacking, Kempo
- Off-grid housing, sustainable construction, waste management

Projects

Pariyatti Digital Library and Mobile App (ongoing open source, github.com/pariyatti)

Vipassana for Hackers (ongoing papers, vipassana-for-hackers.org)

Ethical Software for Everyone (2019 article, deobald.ca/essays)

Transparency in Work (2017 talk, CreativeMornings)

Vipassana for Hackers (2016 talk, HasGeek TV)

Two Years Wiser: The Nilenso Experiment (2015 talk, The Fifth Elephant)

Clojure is my favourite Ruby (2012 talk, RubyConf India)