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Hello CPSNS leadership team,

I have been in strategic IT leadership roles for the past 12 years and in cross-functional IT leadership roles for the past 18 years. While consulting at ThoughtWorks, leading teams at DRW Trading, and managing projects at Nilenso Software, I worked in heavily-regulated industries: from international finance and healthcare to trading excess electricity on the Canadian capacity market.

Particularly during my time building Nilenso Software, a boutique software consultancy I founded in 2012, I had the opportunity to oversee a wide variety of projects from inception, through design and implementation, into maintenance phases. Our clients placed great trust in us and the systems we built; for systems as significant as Simple.org (a global healthcare service and field application), the team I built and led was treated as though it were the official IT organization of the project. I have found that the most effective way to lead teams such as this is Service Leadership — taking a hands-on approach to ensuring collaboration between disparate stakeholders while maintaining a high-level vision for all software development, system integration, and data management involved.

Having recently moved to Halifax in 2021, I'm acutely aware of the many problems that the Nova Scotia healthcare system faces, even on the surface. Given my decades of experience building systems, growing software and IT teams, and founding organizations, I also understand the many nuances and hidden complexities of the systems behind the scenes which need to grow and adapt to serve our communities and front-line workers. The challenges presented by this director role at CPSNS are exciting to me. This will be the first time in many years I've had an opportunity to apply those decades of experience to significant, strategic projects that affect my neighbours across the province. I would welcome that opportunity to be a part of your team.

I look forward to hearing from you.

All the best,



Steven Deobald