Steven Deobald

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## Experience

**Open Source Product Advisor, XTDB Ltd.** (2020-2023, Remote)

* *Market research, product/project/engineering management, funding, legal*
* Championed the GNU Affero General Public License, v3.0
* Researched and successfully pitched an open source, serverless business model
* Led branding, website, and social media efforts

**Volunteer, Pariyatti** (2019-present, Remote)

* *Open source project management, software architecture R&D, Clojure/Flutter development*

**Founder, Nilenso Software** (2012-2018, India)

* *Marketing, sales, recruitment, product leadership, project management, mentorship*
* Wrote and open-sourced first international worker co-operative constitution in India
* Drafted and implemented menstrual leave policy

**Product Head, C42 Engineering** (2011-2012, India)

* *Product management, mentorship*
* Designed and built [rubymonk.com](https://rubymonk.com)

**Tech Lead, DRW Holdings** (2008-2011, USA)

* *Systems architecture in C#, Java, JRuby, and Clojure*

**Tech Lead, ThoughtWorks** (2005-2008, Canada / USA / UK / India)

* *Development in C#, Java, and Ruby as Tech Lead; mentorship, architecture, analysis*
* Scoped and sold projects at inception; built and maintained systems through delivery

**Senior Developer, Adxstudio** (2004-2005, Canada)

* *Systems design and implementation in C# and .NET*

## Education

**B.Sc.Hons.Coop. in Computer Science, University of Regina** (2005)

* Graduated with Honours in the Co-operative Education Program
* Participated in five work terms across government, private sector, and cooperative sector
* Held Top Secret Canadian government security clearance

## Activities and Interests

* Vipassana meditation and research
* Third wave commercial open source software development
* Bicycling, running, swimming, yoga, skiing, kayaking, canoeing, backpacking, Kempo
* Off-grid housing, sustainable construction, waste management

## Projects

**Pariyatti Digital Library and Mobile App** (ongoing open source, [github.com/pariyatti](https://github.com/pariyatti/))

**Vipassana for Hackers** (ongoing papers, [vipassana-for-hackers.org](https://www.vipassana-for-hackers.org/))

**Ethical Software for Everyone** (2019 article, [deobald.ca/essays](https://www.deobald.ca/essays/2019-11-28-ethical-software-for-everyone/))

**Transparency in Work** (2017 talk, [CreativeMornings](https://www.youtube.com/watch?v=0sUMbqdHhME))

**Vipassana for Hackers** (2016 talk, [HasGeek TV](https://www.youtube.com/watch?v=1BWYqHbF00c))

**Two Years Wiser: The Nilenso Experiment** (2015 talk, [The Fifth Elephant](https://www.youtube.com/watch?v=b7K3E1Q_MBk))

**Clojure is my favourite Ruby** (2012 talk, [RubyConf India](https://www.youtube.com/watch?v=PCdEbUBk6a0))