## Ranking Functions in SQL: Solutions

## Generated Examples

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## Dataset for PostgreSQL

The following SQL code creates and populates the necessary tables for the exercises. (Same as in exercises document).

```
DROP TABLE IF EXISTS product\_sales;
  2 DROP TABLE IF EXISTS employees;
  4 CREATE TABLE employees (
           employee\_id INT PRIMARY KEY,
            first\_name VARCHAR(50),
            last\_name VARCHAR(50),
           department VARCHAR (50),
            salary DECIMAL(10, 2),
 9
10
           11 );
13 INSERT INTO employees (employee\_id, first\_name, last\_name, department, salary, hire\
            _date) VALUES
14 (1, 'Alice', 'Smith', 'HR', 60000.00, '2020-01-15'),
15 (2, 'Bob', 'Johnson', 'HR', 65000.00, '2019-07-01'),
16 (3, 'Charlie', 'Williams', 'IT', 80000.00, '2021-03-10'),
17 (4, 'David', 'Brown', 'IT', 90000.00, '2018-05-20'),
18 (5, 'Eve', 'Jones', 'IT', 80000.00, '2022-01-05'),
19 (6, 'Frank', 'Garcia', 'Finance', 75000.00, '2020-11-01'),
19 (6, 'Filank', 'Galcia', 'Filance', 75000.00, '2020-11-01'),
20 (7, 'Grace', 'Miller', 'Finance', 75000.00, '2021-06-15'),
21 (8, 'Henry', 'Davis', 'Marketing', 70000.00, '2019-02-28'),
22 (9, 'Ivy', 'Rodriguez', 'Marketing', 72000.00, '2023-01-10'),
23 (10, 'Jack', 'Wilson', 'Marketing', 70000.00, '2020-08-15'),
24 (11, 'Karen', 'Moore', 'HR', 60000.00, '2021-09-01'),
25 (12, 'Liam', 'Taylor', 'IT', 95000.00, '2023-03-01');
27 CREATE TABLE product\_sales (
           sale\_id INT PRIMARY KEY,
           product\_name VARCHAR(100),
29
30
            category VARCHAR (50),
31
           sale\_date DATE,
           sale\_amount DECIMAL(10, 2),
32
            quantity\_sold INT
34);
36 INSERT INTO product\_sales (sale\_id, product\_name, category, sale\_date, sale\_amount,
             quantity\_sold) VALUES
37 (1, 'Laptop Pro', 'Electronics', '2023-01-10', 1200.00, 5),
38 (2, 'Smartphone X', 'Electronics', '2023-01-12', 800.00, 10), 39 (3, 'Office Chair', 'Furniture', '2023-01-15', 150.00, 20), 40 (4, 'Desk Lamp', 'Furniture', '2023-01-18', 40.00, 30),
41 (5, 'Laptop Pro', 'Electronics', '2023-02-05', 1200.00, 3),
42 (6, 'Gaming Mouse', 'Electronics', '2023-02-10', 75.00, 50), 43 (7, 'Smartphone X', 'Electronics', '2023-02-15', 780.00, 8),
44 (8, 'Bookshelf', 'Furniture', '2023-02-20', 200.00, 10),
45 (9, 'Laptop Pro', 'Electronics', '2023-03-01', 1150.00, 4)
46 (10, 'External HDD', 'Electronics', '2023-03-05', 100.00, 25),
47 (11, 'Office Chair', 'Furniture', '2023-03-10', 140.00, 15),
48 (12, 'Desk Lamp', 'Furniture', '2023-03-15', 35.00, 40),
49 (13, 'Smartphone Y', 'Electronics', '2023-03-20', 900.00, 12),
50 (14, 'Coffee Maker', 'Appliances', '2023-01-20', 60.00, 10),
51 (15, 'Toaster', 'Appliances', '2023-02-25', 30.00, 15), 52 (16, 'Blender', 'Appliances', '2023-03-01', 50.00, 8);
```

Listing 1: Dataset for Employees and Product Sales Tables

# 1 Practice Meanings, Values, Relations, and Advantages

### 1.1 Basic ROW\_NUMBER()

**Problem:** Assign a unique sequential number to each employee based on their hire date (oldest first).

#### Solution:

```
SELECT
employee\_id,
first\_name,
last\_name,
hire\_date,
ROW\_NUMBER() OVER (ORDER BY hire\_date ASC) as hiring\_sequence
FROM
employees;
```

Listing 2: Solution for i.1

## 1.2 Basic RANK()

**Problem:** Rank employees based on their salary in descending order. Show how ties are handled (gaps in rank).

#### Solution:

```
1 SELECT
2    employee\_id,
3    first\_name,
4    last\_name,
5    salary,
6    RANK() OVER (ORDER BY salary DESC) as salary\_rank
7 FROM
8    employees;
```

Listing 3: Solution for i.2

## 1.3 Basic DENSE\_RANK()

**Problem:** Rank employees based on their salary in descending order using dense ranking. Show how ties are handled differently from RANK() (no gaps in rank).

#### Solution:

```
1 SELECT
2    employee\_id,
3    first\_name,
4    last\_name,
5    salary,
6    DENSE\_RANK() OVER (ORDER BY salary DESC) as dense\_salary\_rank
7 FROM
8    employees;
```

Listing 4: Solution for i.3

# 1.4 Comparing ROW\_NUMBER(), RANK(), DENSE\_RANK() within partitions

**Problem:** For each department, assign a unique row number, rank (with gaps), and dense rank (no gaps) to employees based on their salary in descending order.

#### **Solution:**

```
1 SELECT
      employee\_id,
3
      first\_name,
      last\_name,
4
      department,
      salary,
      ROW\_NUMBER() OVER (PARTITION BY department ORDER BY salary DESC)
     as dept\_row\_num,
     RANK() OVER (PARTITION BY department ORDER BY salary DESC) as dept\
     _salary\_rank,
     DENSE\_RANK() OVER (PARTITION BY department ORDER BY salary DESC)
     as dept\_dense\_salary\_rank
10 FROM
      employees
12 ORDER BY
department, salary DESC;
```

Listing 5: Solution for i.4

### 1.5 Advantage - Top N per group

**Problem:** Identify the top 2 highest-paid employees in each department. Solution:

```
WITH RankedEmployees AS (
      SELECT
           employee\_id,
3
          first\_name,
          last\_name,
          department,
6
          salary,
          DENSE\_RANK() OVER (PARTITION BY department ORDER BY salary
     DESC) as dept\_dense\_salary\_rank
      FROM
9
           employees
10
11 )
12 SELECT
      employee\_id,
13
      first\_name,
14
      last\_name,
      department,
      salary,
17
      dept\_dense\_salary\_rank
19 FROM
      RankedEmployees
20
21 WHERE
      dept\_dense\_salary\_rank <= 2</pre>
23 ORDER BY
department, dept\_dense\_salary\_rank;
```

Listing 6: Solution for i.5

## 2 Practice Disadvantages of Technical Concepts

## 2.1 Misinterpretation of RANK() vs DENSE\_RANK() for Nth distinct value

**Problem:** A manager wants to identify all employees who are in the top 2 distinct salary tiers within the company. Demonstrate this by comparing results from RANK() and DENSE\_RANK(). Specifically, if the requirement is "employees in the 4th highest salary tier company-wide", show how using RANK() = 4 might yield no results, while DENSE\_RANK() = 4 would correctly identify them.

Solution: First, let's display company-wide ranks using both functions:

```
1 SELECT
2    employee\_id, first\_name, salary,
3    RANK() OVER (ORDER BY salary DESC) as company\_rank,
4    DENSE\_RANK() OVER (ORDER BY salary DESC) as company\_dense\_rank
5 FROM employees
6 ORDER BY salary DESC;
```

Listing 7: Solution for ii.1 - Display Ranks

### Observation from the above query output:

- Distinct salaries are: 95k, 90k, 80k, 75k, 72k, 70k, 65k, 60k.
- DENSE\_RANK correctly numbers these distinct salary tiers from 1 to 8.
- RANK results:
  - Liam (95k) -; company\_rank=1, company\_dense\_rank=1
  - David (90k) -; company\_rank=2, company\_dense\_rank=2
  - Charlie (80k), Eve (80k) -; Both company\_rank=3, company\_dense\_rank=3
  - Frank (75k), Grace (75k) -; Both company\_rank=5, company\_dense\_rank=4
  - Ivy (72k) -; company\_rank=7, company\_dense\_rank=5
  - Henry (70k), Jack (70k) -; Both company\_rank=8, company\_dense\_rank=6
  - Bob (65k) company\_rank=10, company\_dense\_rank=7
  - Alice (60k), Karen (60k) -; Both company\_rank=11, company\_dense\_rank=8

If a manager asks for "employees in the 4th highest salary tier", using company\_rank = 4 would yield no results from the above. Using company\_dense\_rank = 4 correctly identifies Frank and Grace (salary 75000.00).

Query to find employees in the 4th distinct salary tier using DENSE\_RANK():

```
SELECT
employee\_id, first\_name, salary,
DENSE\_RANK() OVER (ORDER BY salary DESC) as company\_dense\_rank
FROM employees
QUALIFY DENSE\_RANK() OVER (ORDER BY salary DESC) = 4;
-- Using subquery for broader compatibility:
-- WITH RankedSalaries AS (
-- SELECT employee\_id, first\_name, salary,
-- DENSE\_RANK() OVER (ORDER BY salary DESC) as company\_dense\_rank
-- FROM employees
```

```
11 -- )
12 -- SELECT * FROM RankedSalaries WHERE company\_dense\_rank = 4;
```

Listing 8: Solution for ii.1 - Correct identification

This demonstrates a disadvantage if RANK() is chosen when DENSE\_RANK() is appropriate for the business question regarding distinct value tiers.

## 2.2 Potential for confusion with complex ORDER BY in window definition

**Problem:** Employees are ranked within their department by salary (descending). For employees with the same salary, their secondary sort key is hire date (ascending, earlier hire gets better rank). Show this ranking using ROW\_NUMBER(). Then, demonstrate how if the secondary sort key (hire\_date) was mistakenly ordered descending, it would change the row numbers for tied-salary employees, potentially leading to incorrect "top" employee identification if the secondary sort was critical for tie-breaking. Focus on employees in departments and salary groups where ties exist.

### Solution:

```
1 -- Correct secondary sort (hire\_date ASC for tie-breaking)
2 SELECT
      department, first\_name, salary, hire\_date,
      ROW\_NUMBER() OVER (PARTITION BY department ORDER BY salary DESC,
     hire\_date ASC) as rn\_hire\_asc
5 FROM employees
6 WHERE salary IN (80000, 75000, 70000, 60000) -- Focus on employees with
      tied salaries
7 ORDER BY department, salary DESC, hire\_date ASC;
  -- Incorrect/different secondary sort (hire\_date DESC for tie-breaking
10 SELECT
      department, first\_name, salary, hire\_date,
      ROW\_NUMBER() OVER (PARTITION BY department ORDER BY salary DESC,
     hire\_date DESC) as rn\_hire\_desc
13 FROM employees
14 WHERE salary IN (80000, 75000, 70000, 60000) -- Focus on employees with
      tied salaries
0RDER BY department, salary DESC, hire\_date DESC;
```

Listing 9: Solution for ii.2 - Comparing ROW\_NUMBER() with different secondary sort

#### Observation:

- In IT, for salary 80000.00: Charlie (hired 2021-03-10), Eve (hired 2022-01-05).
  - With rn\_hire\_asc: Charlie is 1st among 80k, Eve is 2nd. (After David 90k and Liam 95k in IT, so actual ranks are 3rd and 4th if considering top salary).
    The problem stated "salary (descending)", so within IT: Liam (95k) is 1, David (90k) is 2. Then for 80k: Charlie (hire 2021) is 3, Eve (hire 2022) is 4.
  - With rn\_hire\_desc: For 80k in IT: Eve (hire 2022, later) becomes 3, Charlie (hire 2021, earlier) becomes 4.
- Similar changes occur in HR for 60000.00 (Alice vs Karen) and Finance for 75000.00 (Frank vs Grace), and Marketing for 70000.00 (Henry vs Jack).

This shows how a subtle change in the ORDER BY clause within the window definition can significantly alter rankings for records that are tied on the primary sort key. This can be a source of confusion or error if the tie-breaking rule is critical and not correctly implemented or understood.

## 2.3 Conceptual disadvantage - Readability with many window functions

**Problem:** Display each employee's salary, their salary rank within their department, their overall salary rank in the company (dense), and a row number based on alphabetical order of their full name (last\_name, then first\_name). The query itself will demonstrate how multiple window functions can make the SELECT clause dense.

#### Solution:

```
SELECT
      e.employee\_id,
      e.first\_name,
      e.last\_name,
      e.department,
      e.salary,
      RANK() OVER (PARTITION BY e.department ORDER BY e.salary DESC) as
     dept\_salary\_rank,
      DENSE\_RANK() OVER (ORDER BY e.salary DESC) as overall\_company\
     _dense\_salary\_rank,
      ROW\_NUMBER() OVER (ORDER BY e.last\_name ASC, e.first\_name ASC)
     as alphabetical\_row\_num
10 FROM
      employees e
11
12 ORDER BY
      e.department, dept\_salary\_rank;
```

Listing 10: Solution for ii.3

Observation: The SELECT clause, while powerful, becomes somewhat lengthy with multiple window functions, each with its own OVER() clause. In much more complex queries involving joins, aggregations, and even more window functions with varying partitions and orderings, this part of the query can become very difficult to read, debug, and maintain. This highlights a "soft" disadvantage related to code complexity and readability. Using CTEs can help mitigate this but doesn't entirely remove the conceptual load of tracking multiple window contexts.

### 3 Practice Cases of Inefficient Alternatives

# 3.1 Find the employee(s) with the highest salary in each department

**Problem:** List the employee(s) with the highest salary in each department. If there are ties, list all. Provide both an inefficient solution (e.g., using a subquery with MAX for each department and joining back) and an efficient solution using ranking functions.

**Solution:** Inefficient Solution (using subquery with MAX for each department):

```
SELECT e.department, e.first\_name, e.last\_name, e.salary
FROM employees e
JOIN (
SELECT department, MAX(salary) AS max\_salary
FROM employees
GROUP BY department
) AS dept\_max\_salary
ON e.department = dept\_max\_salary.department AND e.salary = dept\_max\_salary
ORDER BY e.department, e.salary DESC;
```

Listing 11: Inefficient Solution for iii.1

Efficient Solution (using DENSE\_RANK()):

```
WITH RankedSalaries AS (
      SELECT
          department,
3
          first\_name,
          last\_name,
6
          salary,
          DENSE\_RANK() OVER (PARTITION BY department ORDER BY salary
     DESC) as rn
      FROM employees
8
9)
10 SELECT department, first\_name, last\_name, salary
11 FROM RankedSalaries
12 WHERE rn = 1
13 ORDER BY department, salary DESC;
```

Listing 12: Efficient Solution for iii.1

**Note:** The efficient solution scans the table once to compute ranks, while the inefficient one typically involves an aggregation and then a join, which can be less performant on large datasets, especially without proper indexing.

## 3.2 Assign sequential numbers to records

**Problem:** Provide a unique sequential number for each product sale, ordered by sale\_date then by sale\_id. Provide both an inefficient solution (e.g., using a correlated subquery to count preceding records) and an efficient solution using ranking functions.

**Solution:** Inefficient Solution (using a correlated subquery):

```
SELECT
s1.sale\_id,
s1.product\_name,
s1.sale\_date,
(SELECT COUNT(*)
```

```
FROM product\_sales s2
WHERE (s2.sale\_date < s1.sale\_date)

OR (s2.sale\_date = s1.sale\_date AND s2.sale\_id <= s1.sale\
_id)

as inefficient\_row\_num
FROM product\_sales s1
ORDER BY inefficient\_row\_num;</pre>
```

Listing 13: Inefficient Solution for iii.2

Efficient Solution (using ROW\_NUMBER()):

```
1 SELECT
2    sale\_id,
3    product\_name,
4    sale\_date,
5    ROW\_NUMBER() OVER (ORDER BY sale\_date ASC, sale\_id ASC) as
    efficient\_row\_num
6 FROM product\_sales
7 ORDER BY efficient\_row\_num;
```

Listing 14: Efficient Solution for iii.2

**Note:** Correlated subqueries like the one in the inefficient solution are often very slow because the subquery is executed for each row of the outer query. ROW\_NUMBER() is optimized for this task.

### 3.3 Ranking based on an aggregate

**Problem:** Rank product categories by their total sales amount in descending order. Provide both an inefficient solution (e.g., aggregating in a subquery/CTE, then using another correlated subquery or complex logic for ranking) and an efficient solution using ranking functions on the aggregated results.

**Solution:** Inefficient Solution (aggregating then using a correlated subquery for ranking):

```
1 WITH CategorySales AS (
      SELECT
          category,
          SUM(sale\_amount) AS total\_sales
      FROM product\_sales
6
      GROUP BY category
7)
8 SELECT
      cs.category,
      cs.total\_sales,
10
      (SELECT COUNT(DISTINCT cs2.total\_sales)
       FROM CategorySales cs2
       WHERE cs2.total\_sales >= cs.total\_sales) AS inefficient\_dense\
     _rank
14 FROM CategorySales cs
15 ORDER BY inefficient\_dense\_rank;
```

Listing 15: Inefficient Solution for iii.3

Efficient Solution (aggregating then using a ranking function):

```
WITH CategorySales AS (
SELECT
```

Listing 16: Efficient Solution for iii.3

**Note:** Similar to the previous example, the correlated subquery for ranking in the inefficient solution performs poorly compared to the direct application of a window ranking function on the aggregated results.

### 4 Practice Hardcore Combined Problem

### 4.1 Comprehensive Employee Analysis

**Problem:** For each department:

- 1. Identify the employee(s) with the highest salary in that department.
- 2. For these top-paid employees, determine their salary rank across the entire company (use RANK() for ties).
- 3. Show the average salary of their department.
- 4. Calculate the difference between their salary and their department's average salary.
- 5. Identify the employee\_id and full name (first\_name || ',' || last\_name) of the employee who was hired immediately after them within the same department, along with that next hire's date. If they are the last one hired in their department (among the top-paid, or overall if simpler for this part), this should be NULL for the next hire's details. (Clarification: "last one hired in their department" should be interpreted as the one with latest hire date in the entire department for identifying the "next hire").

Present a single SQL query that provides all this information.

### **Solution:**

```
WITH DepartmentTopSalary AS (
                  employee\_id,
                  last\_name,
                  salary,
hire\_date,
DENSE\_RANK() OVER (PARTITION BY department ORDER BY salary DESC) as dept\_salary\_rank\_val, -- Renamed to
                  AVG(salary) OVER (PARTITION BY department) as avg\_dept\_salary
            FROM employees
13
14
     TopPaidInDepartment AS (
            SELECT
15
16
                  employee\_id,
                  first\_name,
last\_name,
17
18
                  department,
                  salary,
hire\_date,
19
20
21
22
                  avg _dept\_salary,
RANK() OVER (ORDER BY salary DESC) as overall\_company\_salary\_rank
            FROM DepartmentTopSalary
            WHERE dept\_salary\_rank\_val = 1 -- Used renamed column
25
26
     EmployeeHireSequence AS (
27
28
29
                  first_name, -- Added for next\_hire full name last\_name, -- Added for next\_hire full name
30
31
32
33
                  -- This ROW\_NUMBER is for all employees in the department by hire\_date
                 -- to correctly identify the "next hire" overall in the department.

ROW\_NUMBER() OVER (PARTITION BY department ORDER BY hire\_date ASC) as hire\_sequence\_in\_dept
34
35
36
37
38
39
            FROM
            tpid.department.
40
            tpid.first\_name AS top\_emp\_first\_name,
            tpid.last\_name AS top\_emp\_last\_name,
tpid.salary AS top\_emp\_salary,
tpid.overall\_company\_salary\_rank,
42
43
           tpid.overail_company_salary,_rank,
ROUND(tpid.avg\_dept\_salary, 2) AS department\_avg\_salary,
ROUND(tpid.salary - tpid.avg\_dept\_salary, 2) AS salary\_diff\_from\_dept\_avg,
tpid.hire\_date AS top\_emp\_hire\_date,
next\_hire.employee\_id AS next\_hired\_employee\_id,
next\_hire.first\_name || ' ' || next\_hire.last\_name AS next\_hired\_full\_name,
next\_hire.hire\_date AS next\_hired\_hire\_date
44
45
46
47
50 FROM TopPaidInDepartment tpid 51 -- Join with EmployeeHireSeque
                   with EmployeeHireSequence to get the hire\_sequence\_in\_dept for the top paid employee
    JOIN EmployeeHireSequence current\_emp\_hire\_seq
```

Listing 17: Solution for iv.1

### Explanation of the Hardcore Problem Solution Logic:

- DepartmentTopSalary CTE:
  - Uses DENSE\_RANK() partitioned by department and ordered by salary DESC to find the rank of each employee's salary within their department.
  - Uses AVG(salary) as a window aggregate function partitioned by department to calculate the average salary for each department and associate it with every employee in that department.

### • TopPaidInDepartment CTE:

- Filters DepartmentTopSalary for employees where dept\_salary\_rank\_val = 1, effectively selecting the highest-paid employee(s) in each department.
- Calculates overall\_company\_salary\_rank for these top-paid employees using RANK() ordered by salary DESC across the entire company.

### • EmployeeHireSequence CTE:

 Assigns a ROW\_NUMBER() to each employee within their department based on their hire\_date (earliest first). This sequence is crucial for identifying the "next hired" employee.

#### • Final SELECT Statement:

- Starts with the TopPaidInDepartment employees.
- Joins with EmployeeHireSequence (aliased as current\_emp\_hire\_seq) on employee\_id to get the hire\_sequence\_in\_dept of the current top-paid employee.
- LEFT JOINs again with EmployeeHireSequence (aliased as next\_hire) on two conditions:
  - 1. Same department.
  - 2. The hire\_sequence\_in\_dept of next\_hire is exactly one greater than that of current\_emp\_hire\_seq. This finds the employee hired immediately after the current top-paid employee in that department.

A LEFT JOIN is used because if a top-paid employee is the last one hired in their department, there will be no "next hire," and their details should be NULL.

- Selects the required fields, including calculated difference and formatting the average salary.
- Orders the results for clarity.