

JOB OFFER

Private & Confidential

February 14, 2025

AETHER GLOBAL TECHNOLOGY INC.

Re: AG - Employment Offer

Dear **Frey De Prise Velasco**,

We are pleased to offer you the **Salesforce Developer** with Aether Global Technology Incorporation effective **March 17, 2025 to March 16, 2026**.

Location:

Office location is at 5F, Phinma Plaza, 39 Plaza Drive, Rockwell Center, Makati City, our current work set-up is Hybrid.

Position:

Salesforce Developer reporting to **Capability Director - Patricia Anne Pantoja**

Term:

This will be a Project-based contract with 1-year duration. Start date will be on **March 17, 2025 to March 16, 2026**.

Remuneration:

Base Salary: **Php 85,000**

De minimis (Non-taxable): **Php 2,500**

Benefits:

Leave Credits	1 Vacation Leave (per month) and 1 Sick Leave (per month) (Earned 1 per month - after 6 month of service)
HMO Benefits	HMO upon hiring with 1 free Dependent (Note: All requirements should be accomplished to process the HMO card)
Group Life Insurance	Coverage in accordance to Company Insurance Policy
13th Month Pay	Prorated
Government Mandatories	SSS, PHILHEALTH, PAGIBIG

Payment: Salary is paid on every 5th and 20th of the month.

Starting Date: March 17, 2025 to March 16, 2026

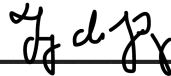
Best regards,



Tomohiro Rosas Tokita Jr.
President

ACKNOWLEDGE AND ACCEPTANCE

I, **Frey De Prise Velasco**, accept the terms and conditions of this offer:

Signed: 

Dated : 14/02/2025

Once signed and accepted the terms set forth in this letter and in the event that he/she fails to report for work on the agreed start date or in case he/she cancels or withdraws his/her application for employment for no lawful cause, the EMPLOYEE hold himself/herself liable and oblige himself/herself to pay the company one hundred percent (100%) or equivalent to one (1) month of the salary package being offered by reason of the breach of contract that he/she committed.

This offer letter is a separate document from employment contract, final terms and conditions of your employment will be governed by a formal employment contract, which will be presented to you for your review and signature prior your start date.

Job Description: Salesforce Developer

Specific Duties and Responsibilities:

As a Salesforce Developer you are expected to have extensive experience in designing, developing, and implementing Salesforce solutions to meet business needs. This role requires a strong technical background, excellent problem-solving skills, and the ability to collaborate effectively with cross-functional teams.

Responsibilities:

- Design, develop, and deploy custom Salesforce applications using Apex, Visualforce, Lightning components, and Salesforce APIs.
- Collaborate with stakeholders to gather requirements and translate them into technical specifications.
- Optimize and enhance existing Salesforce solutions to improve performance and user experience.
- Conduct code reviews, ensuring best practices and high coding standards are maintained.
- Develop and execute unit tests and integration tests to ensure code quality and reliability.
- Troubleshoot and resolve technical issues related to Salesforce applications and integrations.
- Stay updated on Salesforce releases and new features, assessing their potential impact on existing solutions.
- Mentor and guide junior developers, providing technical leadership and support.
- Collaborate with QA teams to ensure comprehensive testing of all Salesforce solutions.
- Document technical specifications, architecture, and user guides for future reference.