



DDC Exit Interview Form

Thank you for your contributions to Inchcape DDC. Your insights and feedback remain valuable to us, and we would greatly appreciate your time in completing this Exit Interview.

We encourage you to share your thoughts, as your feedback will help us to enhance and sustain the Inchcape Employee Experience. We welcome your comments, whether they're positive or suggest areas for improvement.

Rest assured that your identity will remain confidential and will only be reviewed by the People Team. The overall results will be shared with the Leadership Team to guide continuous improvements.

Hi, Frey De Prise. When you submit this form, the owner will see your name and email address.

* Required

1. Employee Name *

Frey De Prise Velasco

2. Employee ID (PH12345) *

PH23072

3. Inchcape Email Address *

frey.velasco@inchcape.com

4. Position *

Salesforce Developer

5. Contact Number *

09564635531

6. Personal Email Address *

dprisevelasco28@gmail.com

7. Tenure in DDC or Hired Date *

April 4, 2022

8. Effective Date of Separation *

3/18/2025



9. Date of Exit Interview *

3/5/2025



10. Name of Immediate Manager *

Marvin Diligencia/Renz Joshua Angeles

11. In order to better understand your decision and enhance our processes, could you please provide additional details about your reason/s for leaving? *

For "other" reason, kindly indicate your reason for leaving. *

- Career Growth/ Opportunity
- Personal Reason
- Health Reason
- Better Compensation and Benefits
- Work Schedule/ Set-Up
- Proximity/ Commute time
- Relocation
- Plan to Settle Abroad
- Work Life Balance
- Career Change
- Early Retirement
- Study/ Returning to School
- Business Venture
- Leadership
- End of Temporary Contract
- Other

12. How do you feel about managing work-related challenges and keeping a good work-life balance in your role? *

- Very satisfied
- Satisfied
- Neutral
- Dissatisfied
- Very dissatisfied

13. How would you rate your job in terms of the company's provision for growth and development? *

- Very satisfied
- Satisfied
- Neutral
- Dissatisfied
- Very dissatisfied
- Option 6

14. How would you rate the DDC work environment and culture? *

- Very satisfied
- Satisfied
- Neutral
- Dissatisfied
- Very dissatisfied

15. How effectively does your manager provide coaching, feedback, guidance, and support in your role? *

- Very satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Very dissatisfied

16. What has been your best experience in your Team, Platform and the DDC? *

Good company culture and team, fun activities and team building, strong promotion to brand and values, quality training.

17. What do you think are areas for improvement for your Team, Platform and the DDC? *

Even though this is a homegrown IT company, it would be beneficial for employees to have the opportunity to con-

18. Compensation & Benefits:

How would you rate the compensation/ salary package?

- Very satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Very dissatisfied

19. Have you accepted a position with another company?

- Yes

20. If yes, can you share the company and the type of industry where you will transfer

What factors influenced your decision to leave B&B for another company?

22. Would you recommend it to your colleagues and friends? *

24. Would you consider working here again in the future? *

- Yes

No

25. Suggestions or comments? *

If I have the opportunity to work at Inchcape Digital again, I would be delighted. Please continue driving growth for

Submit



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