

## COST OF DISENGAGEMENT

increase  
engagement



Actively disengaged employees cost an organization 34% of their salary in lost productivity.

**EMPLOYEES ARE AN INVESTMENT, NOT AN EXPENSE.**

### WANT TO DO BETTER?



improve  
well-being



retain  
talent

Importance of Improving Employee Retention	Very Important
Total Number of Employees	100
Average Salary	\$50,000
Employee Turnover Rate	20%
Estimated Cost to Replace an Employee	\$10,000
<b>Annual Turnover Cost</b>	<b>\$100,000</b>
Retention Savings with Wanido	\$12,500
Engagement Savings with Wanido	\$108,500
Well-Being Savings with Wanido	\$100,000
<b>TOTAL SAVINGS WITH WANIDO</b>	<b>\$221,000</b>

What would Happy WorkPlace do with \$221,000 of savings each year due to more employees who are healthier, happier and more engaged at work?

**MORE ENGAGED  
EMPLOYEES MEANS  
BETTER BUSINESS  
RESULTS**

Businesses with higher levels of engagement realize 17% higher productivity, 20% higher sales and 21% higher profitability.

- Gallup Inc.

Want to see our revolutionary approach to improve your bottom line by increasing employees' engagement in company culture, health and finances?

**wanido.com**