

# Realize a Measurable Return on Investment with a Risk-Based Ethics & Compliance Training Solution from NAVEX Global

156.25x Return on Investment by Acquiring NAVEX Global's Ethics & Compliance Training Solution

Up to \$6,250,000

#### **DELIVERY & ATTESTATIONS**

Total dollars saved in one year based on average legal fees and enforcement fines faced by organizations like yours

# **Qualitative Impact on** the Organization

#### **DOCUMENT SEARCHABILITY**

Mitigating the organization's most pressing risks, improving behavior, employee engagement and culture

#### **RISK SCORING**

Your organizational risk is defined by people, ethics topics and opportunities weighted for relative impact.

Your organizational risk associated with your training population:

High

You selected ethics and compliance risk topics that indicates that your organizational risk is: Medium

Your past fines and fees indicate that your organizational risk today is:

High

Organizations with High risk can expect to see yearly ethics and compliance legal fees and enforcement fines of between \$500,000 and \$5,000,000 a year. This varies based on your industry, location, approach to ethics and compliance training and other factors.

Your training population selection indicates that when you include learner hours, administration, content and software, your training program likely costs the organization around \$1 million a year.

> REQUEST PRICING FOR NAVEXEngage Navex Global's Ethics & Compliance Training Solution

## The Value of a Risk-Based Approach with NAVEXEngage™

A risk-based approach allows you to match your training to your risk areas. This means reducing unproductive seat time and employees being trained on topics irrelevant to their roles. It also ensures your training is focused on your organization's unique risk. Risk-based training helps you define the topics, audiences, courses, and strategies you need to reduce, contain, and manage your risks based directly on your organization's ethics and compliance concerns and tolerance for risk.

NAVEXEngage offers a risk-based training curriculum that adapts course duration, sequence, schedules, budget, and delivery technologies built on more than 20 years of expertise and experience working with thousands of organizations and millions of learners.

For further information on how to build the most effective risk-based ethics and compliance training, please see our Definitive Guide to Ethics and Compliance Training.

## The Business Case for NAVEXEngage

### Comply With Risks and Regulations

The ever-changing regulatory environment requires training that is frequently updated and legally accurate, and instructs learners on the word of the law as well as the context and implications of legal, ethics, and compliance expectations.

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#### Align the Organization

When done right, your training program aligns executive leadership, the Board of Directors, investors, competitors, regulators and – most importantly – employees to your training objectives and the organization's cultural and regulatory compliance goals. Don't take a chance with inferior, unfocused, or isolated-topic solutions.

## Deliver Long-term Behavior Change

For many organizations, the primary objective of a training program is to drive cultural change. The most effective programs redefine an organization's character and culture – and sometimes its market, industry, community, partners, buyers and suppliers. While some training solutions may change behaviors in the short term, NAVEXEngage has been shown to drive understanding, inform decisions and transform long term behaviors due to our topic expertise, mix of training content formats, durations, interactive and engaging situational context and awareness solutions.

#### **Maximize Seat Time**

Few organizations have unlimited learner seat time, budgets or other resources with which to invest in a training program. NAVEXEngage is built around delivering critical knowledge to learners while maximizing program efficiencies. Our LMS enables administrators with broad management capabilities and comprehensive reporting while allowing users unfettered accessibility and ease of interaction. Combined with our 200+ ethics and compliance focused full length and micro learning courseware, you can be sure that your learner hours, topics, and reporting are optimized.

### Being Accountable for Effective Ethics & Compliance Training

At NAVEX Global, we understand that a strong training solution is the vehicle through which your organization aligns individuals and teams to ethics and compliance requirements, behavioral expectations, and cultural objectives. And as an agent of change against organizational risk and loss, it is critical to your success that the right training solution is in place.

As an ethics and compliance training stakeholder, it is important that the training investment decisions you make are evaluated based on the true impact that the training has on the organization. When you want to grow your business, improve employee morale, retain talent and increase productivity, the return on your ethics and compliance training solution is directly relevant. If your current training approach is not delivering the outcomes you require and can report to your stakeholders, you can do better.

NAVEXEngage is the market-leading ethics and compliance training solution because it is built upon decades of topic expertise, endorsed by the legal and employee development organizations that matter, and market-tested by organizations like yours.

### NAVEXEngage is exclusively endorsed by:





