Tax Returns
ROI Calculator
Full Results

Current Spend ($)

$XX

Avalara Investment ($)

$XX

Savings by switching to Avalara

If you do your sales and use tax returns in-house, the calculator's math is easy:

• Number of Tax Returns You File Each Month X Number of Hours You Spend on Your Tax Returns Each Month X Your Hourly Pay = Your Current Costs

If you use an external accountant, the math looks like this:

• Number of Tax Returns You File Each Month X Number of Hours You Spend on Your Tax Returns Each Month X $50 (Industry Average Hourly Rate for Tax Accountants) = Your Current Costs

How does Avalara pricing work?

• Avalara charges a flat rate based on the number of returns you file. The more you file, the more savings you receive!

▶ **Get a Tax Returns Consultation Today 877-780-4848**

Avalara
Tax compliance done right

THE BUSINESS CASE FOR A HOTLINE AND INCIDENT MANAGEMENT SYSTEM

Nearly every compliance mandate has provisions to respond to reports of wrongdoing in a clear and consistent manner. Without a central system in place, effectively managing and analyzing reported issues is nearly impossible. Organizations also face significant risk when employees do not feel confident that they are able to safely and securely raise their concerns.

AN EFFECTIVE PROGRAM HAS:

- **Tone from the Top:** executives and leaders set the tone for their organization, reassuring employees that their reported concerns will be taken seriously and retaliation will never be tolerated
- **Multiple forms of intake:** employees need to have options to report their concerns in the way that is comfortable to them, including web intake sites, face-to-face conversations with managers, or calling to speak to a professional who has been specially trained for the complexity and sensitivity around ethics and compliance reporting
- **Centralized incident management program** to investigate, resolve, and analyze all reported incidents, informing the organization on potential risk areas and opportunities to improve training and policies
- **Accessible awareness programs** empowering employees to identify potential areas of misconduct and how to report it

CAPTURE MORE OF YOUR EMPLOYEES CONCERNS

Best practice methods for handling employee issues include a centralized incident management database that can track all of your reports regardless of intake method – from hotline calls to web-based forms to walk-in conversations – to show a more complete picture of the misconduct within an organization. It also allows an organization to build and utilize a more decisive and consistent investigative processes as warranted by each report regardless of its origin. This empowers managers and organizations to build and maintain their open door culture, and by providing a more holistic picture of the organization's risks, it allows for better and more informed decisions to be made.

FOUNDATIONAL COMPLIANCE

An effective hotline solution provides a SOX compliant hotline that reflects the importance of your organization's ethics and compliance program. Intake methods include call centers that are staffed with professional, multi-lingual communication specialists, and web-based report forms.

PROFESSIONAL INCIDENT MANAGEMENT

The growing complexities and distribution of today's workforces require a robust incident management solution. It empowers you to address employee concerns and incidents in a consistent and well documented manner. Centralize and streamline your incident management program to mitigate organizational risk and reduce administrative workload.

BENCHMARKING

Benchmarking your ethics and compliance program is a crucial means of determining the health of your organization's program. NAVEX Global's annual hotline and incident management benchmark report provides a selection of benchmarking metrics to measure key areas, including:

- Number of received reports per 100 employees
- Tracking the case closure / resolved rate for your company
- Anonymous reporting
- Substantiation rates
- Retaliation numbers

 GRCINSIGHTS™

Dig deeper into your benchmarking with GRC Insights, providing reliable assessments of your program relative to your industry peers. The reports benchmark your incident management data against industry-specific peers to allow your organization to determine which program initiatives are moving the needle in reducing risk and strengthening corporate culture.

NAVEX Global Ecosystem

A robust intake and incident management system is crucial to a healthy organizational culture, this is only one part of having an effective Ethics and Compliance program. Please contact NAVEX Global to find out more.