





Culture

Embrace trust and transparency, empowering team members to grow and be their full selves.



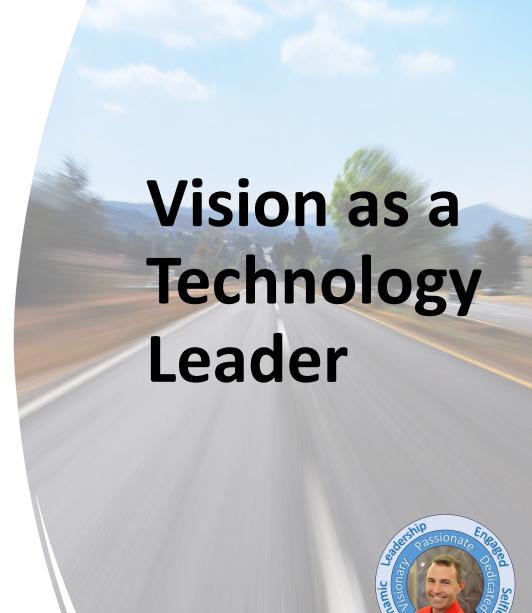
Delivery

Exceed expectations with continuous production deployments, because every second counts



Adaptability

Take on challenges with an open mind, with the mindset of we will figure it out



## First 120 Days

- Setup Team Member 1 on 1s
- Setup Business Partner 1 on 1s
- Setup project environments
- Participate in code reviews/pairing sessions

- Establish communication plan with clients/stakeholders
- Document long term vision of product/team
- Document/execute success metrics

30 Days 60 Days 120 days

- Team Member strength assessments
- Ensure product backlog accuracy
- Document technology practices and standards
- Document team culture expectations



## Technology Experience

Servant Leadership Strategic Thinker Collaborator Problem Solver

Leadership

Engineering

24 Years of Coding Experience 8-time Microsoft C# MVP 5+ years of Node.js Full Stack Entire Career

Code Commit to Deploy Setup/Configuration Reporting and Metrics

**Pipelines** 

Cloud

Cloud-Native Experience
Scalable Cloud Applications
Experience w/ IaC (Terraform)
On-Prem to Cloud Migration

