

Overview

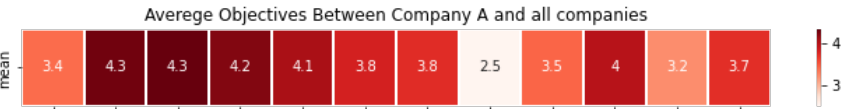
Net Promoter Score:

	Company A	All
NPS	8.668874	8.832251

Objective Scores:



We see that, same as NPS, company A is rated **less than** all companies combined, with a significant emphasis on the **compensation** objectives.



Hybrid x Remote

Net Promoter Score:

	Company A NPS	NPS
Exclusively remote/virtual	8.493506	8.790614
Hybrid - partially remote, partially in-person	8.852459	9.004902
Exclusively in-person	8.846154	8.759036

We see that in the case of Company A, interns who had hybrid work environments rated much higher than those exclusively remote. When compared to all companies, Company A is consistently rated lower in NPS for both exclusively remote and hybrid experiences.

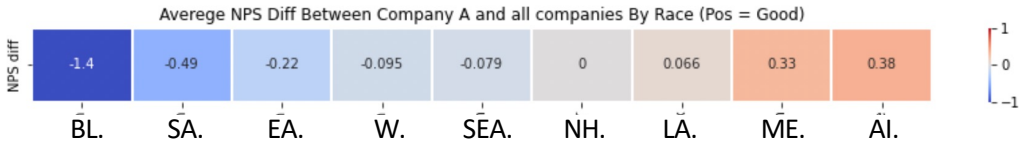
Objective Scores:



Same as NPS, Hybrid is rated higher than remote across all objectives. It is likely that the hybrid experience was more enjoyed.

Race / Ethnicity

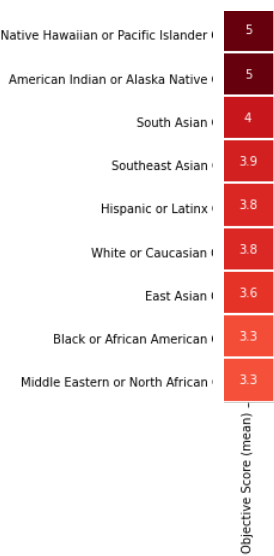
Net Promoter Score:



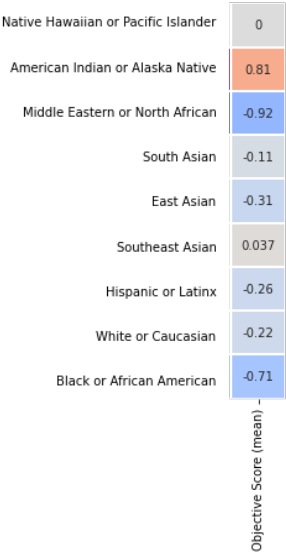
We see that **Black or African American** interns at Company A have an average NPS score that is significantly less than their peers at other companies, followed by South Asians, then East Asians. In addition, there is a **slight negative trend** across most races for NPS comparing Company A to all companies. This could mean that compared to other companies, Company A is performing **less well in terms of internship experiences**.

Company A NPS	
10.000000	NH.
10.000000	AI.
10.000000	ME.
8.870370	W.
8.857143	LA.
8.600000	SEA.
8.562500	EA.
8.500000	SA.
7.500000	BL

Objective Scores:



- We see in the right heatmap that the diff is generally negative, especially amongst **Black, Hispanic, and East Asian** interns.
- The left heatmap shows that, same as NPS, **Black / African American** interns rated their internship **less than** peers of other races.



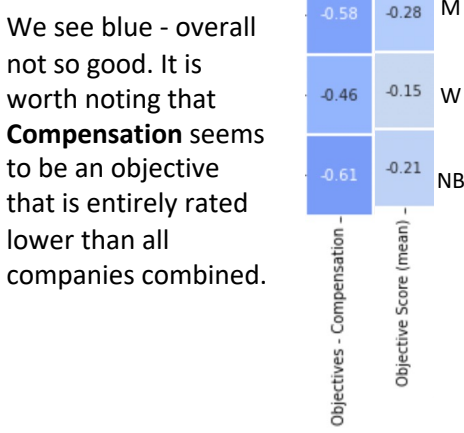
Gender

Net Promoter Score:

	Company A NPS	NPS
Women	8.865385	8.986364
Men	8.776471	8.798658
NB/GNC	8.400000	8.285714

We see that in the case of Company A, **women** interns tend to rate NPS **higher** than men and NB/GNC interns. For both men and women interns, Company A is **lower** than all companies combined in terms of average NPS score.

Objective Scores:



Next steps: Compute Pairwise Correlations of objectives and NPS to see how objectives affect NPS rating differently.