



Check out the behavioral interview resources in Milestone: Employer-competitive.

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FinTech Milestones



Technical Toolkit

ABOUT US

Career Services strives to empower you to reach your career goals by supporting you in becoming *employer-competitive*. We offer support through a **Career Material Advisor (CMA)**, **Career Director (CD)**, **in-person Demo Days**, and **online workshops and events**.

See below for answers to frequently asked questions.

ABOUT CAREER SERVICES

■ What is a Career Material Advisor (CMA)? How do I know who my CMA is?

During your program, you will work to become *Employer-Competitive* by completing career milestones that include developing professional materials for your job search. A **Career Material Advisor (CMA)** offers unlimited feedback during your program and through the dedicated career support period post-graduation. Your CMA will be assigned after you've submitted a milestone.

■ What is a Career Director (CD)? How do I know who my CD is?

Your **Career Director (CD)** offers 1:1 coaching to share strategies, tools, and additional resources to help you conduct a competitive search. Your CD will send you an email on day 2 of your program. While 1:1 coaching typically begins towards the end of the program, you are welcome to contact your CD for support at any time.





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Working with Your Career Director

The roster is in the chat.
Please sign in by checking
the ☐ next to your name.



[Click here to learn more about working with your CD.](#)

■ How else does Career Services support me?

In addition, Career Services offers Virtual Tech Talks and Demo Days with employers as well as a variety of professional workshops through our [Online National Events page](#). Workshops include technical interviewing strategies, behavioral interview practice, job search strategies, employer spotlights, and much more. **For more information on Career Services, click here to watch our welcome video.**

■ How long does it take for Career Services to follow up?

Feedback on career materials will be provided within five business days. Your CD will respond within a 24 business hour time period.





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CD. They will conduct a practice interview with you and offer feedback to help you improve.

- **Behavioral Interview Practice Session** – Sign up for a behavioral interview workshop, which explores the basics of a behavioral interview, shares best practices, and provides you with an approach to respond to common interview question.
- **Technical Interview Workshop** – You can also sign up for one of our various technical interview workshops. You'll learn strategies on how to answer specific technical topics in the first half, after which, you'll practice with a set of coding problems.

[You can register for one of our interview workshops here.](#)

▪ **Will I be successful in finding a new job or securing a promotion?**

It is important to note that success in your job search depends on your target role, your market, and most importantly, **YOU**. Career Services is here to amplify your efforts, not replace them. When you become *Employer-Competitive*, you significantly increase your chances of finding the career success you desire.

▪ **How long after class ends will I have access to Career Services?**

You will have access to Career Services support for 90 days after graduation.





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companies like Amazon, Wayfair, and Eventbrite.

- We also have in-person Demo Days where you can share your work with industry professionals.
- Your CD can share a 'Job Sourcing & Networking Guide' to help you connect with employers, organizations, or events in your local market.
- Milestone: Employer-Competitive offers strategies, best practices, and additional resources for effective networking.

JOB SEARCH & EMPLOYERS

■ Does Career Services have business partnerships to help me find a job?

Career Services has a variety of employer partnerships. When you become *Employer-Ready*, you are eligible to be referred to our employer partners. Talk to your CD for more information.

■ What type of job can I get after the program?

While there are general job types that match your program, the exact job you land after the program depends entirely on you. Your target role will depend on a variety of variables, including your past experience, your career interests, and where'd you like to live. To determine which roles are best for you, contact your CD for support.

■ What kind of salary can I expect to make after this program?

Your salary will vary based on role, experience level, and market. It's always best to research salary ranges of your target jobs on sites like Glassdoor, Payscale, or Salary.com.

■ Will Career Services help me understand the variety of job opportunities for which I'd be a good fit after the program?

Bring the job description of your target roles to your 1:1 with your CD. They'll help you understand the roles and work with you on strategies for becoming a competitive candidate.





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DAY 1	Access to all Career Services milestones and additional resources on the 'Career Services Homepage' of Bootcampspot (BCS). Access to national workshops and events on the career services Online Events Page : https://careerservicesonlineevents.splashthat.com/ .
DAY 2	Welcome email from your Career Director (CD). Contact your career director at any time for support.
WEEKS 2+	Connect with your Career Material Advisor (CMA), (previously referred to as a profile coach) by submitting career milestones at any time and in any order.
FINAL MONTH	Your career director will contact you to begin 1:1 coaching.
	GRADUATION!!
POST GRAD	Continue working with your CMA until you become <i>employer-ready</i> (if you haven't already). Once you're <i>Employer-Ready</i> , continue working with your CD to become <i>Employer-Competitive</i> so you can reach your career goals.

CLICK HERE FOR FAQ. | CLICK HERE FOR SUPPORT.

