



HISTORY HAPPENS HERE.

Human Rights Documents

December 2021



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November 17

Attendee List



FIFA Human Rights Meeting Attendees 11.17

Name	Title	Organization
Ralph Morton	SVP, Managing Director Sports and Entertainment	Events DC
Pete Kirschner	Senior Director, Business Development	Events DC
Lawrence Hamm	Senior Director, Business Development	Events DC
Kevin VanLiew	Project Manager, Business Development	Events DC
Craig Chester	Director, Marketing	Events DC
Christopher Thompson	Sports Sales Manager	Destination DC
Rich Harrington	Associate Director	Mayor's Office of Policy
Jackie Reyes	Executive Director	Mayor's Office on Latino Affairs
Cody Leihgeber- Carpenter	Communications Director	Office of Procurement
Christina Mitchell	Chief of Staff	Office of Disability Rights
Dr. Helen McClure	Program Analyst	Office of the Deputy Mayor for Public Safety and Justice
Ciana Creighton	Policy Advisor	Deputy Mayor for Health and Human Services
Mishawn Freeman	Program Analyst	Deputy Mayor's Office for Operations and Infrastructure
Sophie Feldman	Program Analyst	Office of the City Administrator
Monica Dodge	Director, Strategic Initiatives	Office of Deputy Mayor for Education
Erika Satterlee	Legislative Director	Deputy Mayor for Planning and Economic Development
Lindsay Curtin	Policy Advisor	DC Interagency Council on Homelessness
Ana VanBalen	Director of Housing Policy and Programs	Deputy Mayor for Planning and Economic Development
Marc Scott	Chief Operating Officer	Office of Procurement
Matthew McCollough	Director	Office of Disability Rights
Alan Propp	Senior Policy Advisor	Deputy Mayor's Office for Operations and Infrastructure
Unique Morris-Hughes	Director	Department of Employment Services
George Schutter	Chief Procurement Officer	Office of Procurement

Ben DeGuzman	Director	Mayor's Office on Asian Pacific Islanders Affairs
Eduardo Perdomo	Director	Mayor's Office of Latino Affairs
Gelila Getaneh	Director of Operations	Mayor's Office on African Affairs
Tina Front	Executive Director	Courtney's House
Mary Kingston Roche	Director	Institute for Educational Leadership
Gabrielle Mulnick Majewski	Executive Director	DC Affordable Law Center



DC Human Rights Organizational Chart

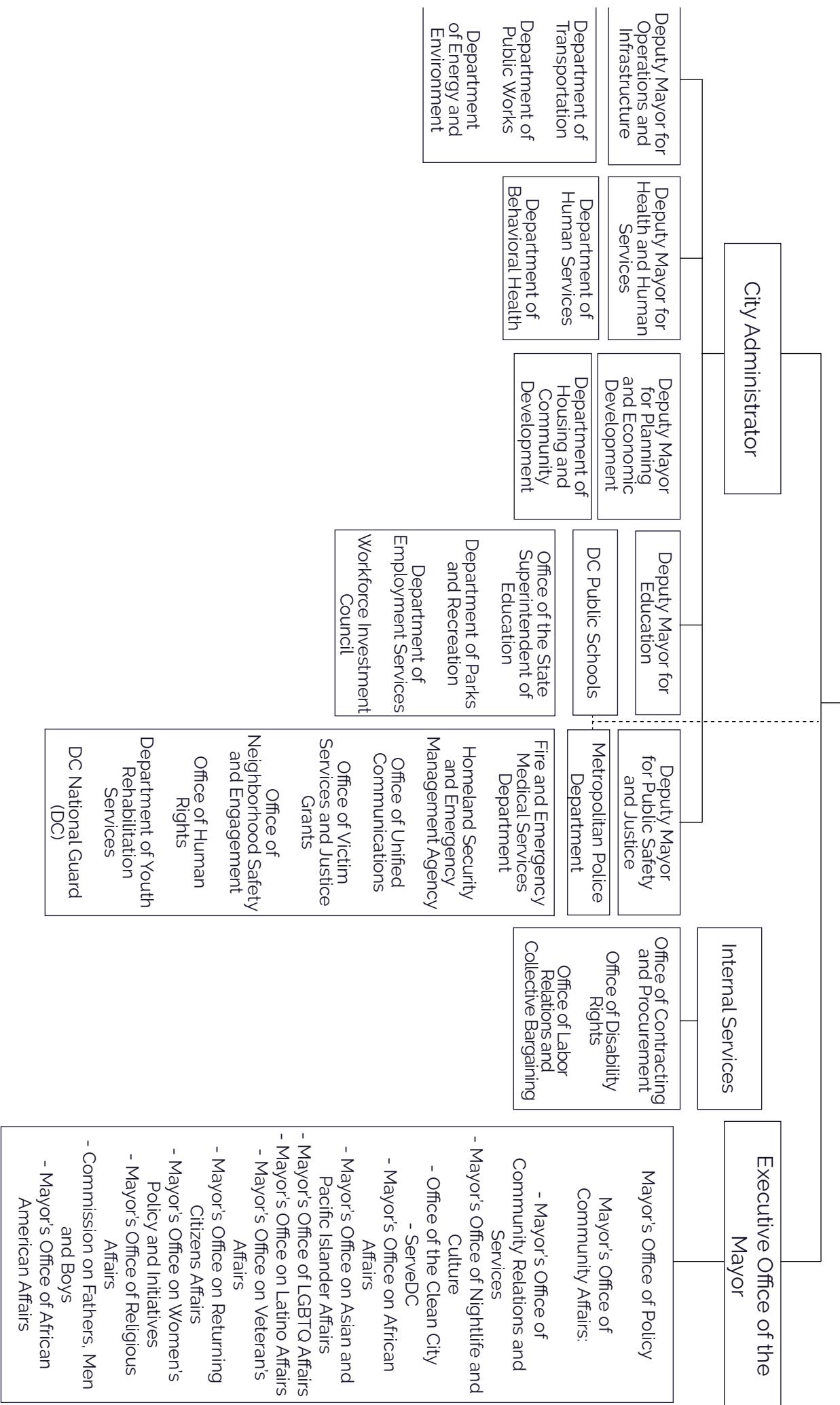




WE ARE
DISTRICT OF COLUMBIA

**GOVERNMENT OF THE
DISTRICT OF COLUMBIA**
DC MURIEL BOWSER, MAYOR

MAYOR





November 17

Presentation





Human Rights
Presentation
November, 17th 2021



WE ARE
GOVERNMENT OF THE DISTRICT OF COLUMBIA
DC MURIEL BOWSER, MAYOR

UNITED BY THE GAME

MEETING Agenda

1. Welcome & Introductions
2. Human Rights Presentation
3. Question & Answer

WELCOME & Introductions



WORKERS' Rights: Local Communities, Workers, Fans

Director Unique Morris Hughes,
Department of Employment Services

Workers' Rights

- DC has established a minimum living wage of \$15.20 dollar p/hour for all workers
- The Department of Employment Services (DOES) makes sure all employers comply with these wage requirements through the Wage Theft Prevention Act
- The District of Columbia Infrastructure academy connects job seekers with training for in demand jobs
- The office of youth programming provides internship and job trainings for youth ages 14 to 24



SAFETY & Security: Local Communities, Officials, Fans & Players

Helen McClure, Office of The Deputy Mayor of Safety and Justice
Tina Front, Executive Director Courtney's House

1994 FIFA World Cup™
RFK Stadium

Safety & Security

- Decades of experience in hosting and managing large-scale events
- Mayor's Special Events Task Force group led by HSEMA
- Significant daily collaboration among multiple law enforcement agencies
- Long history of supporting first amendment rights gatherings



Safety & Security

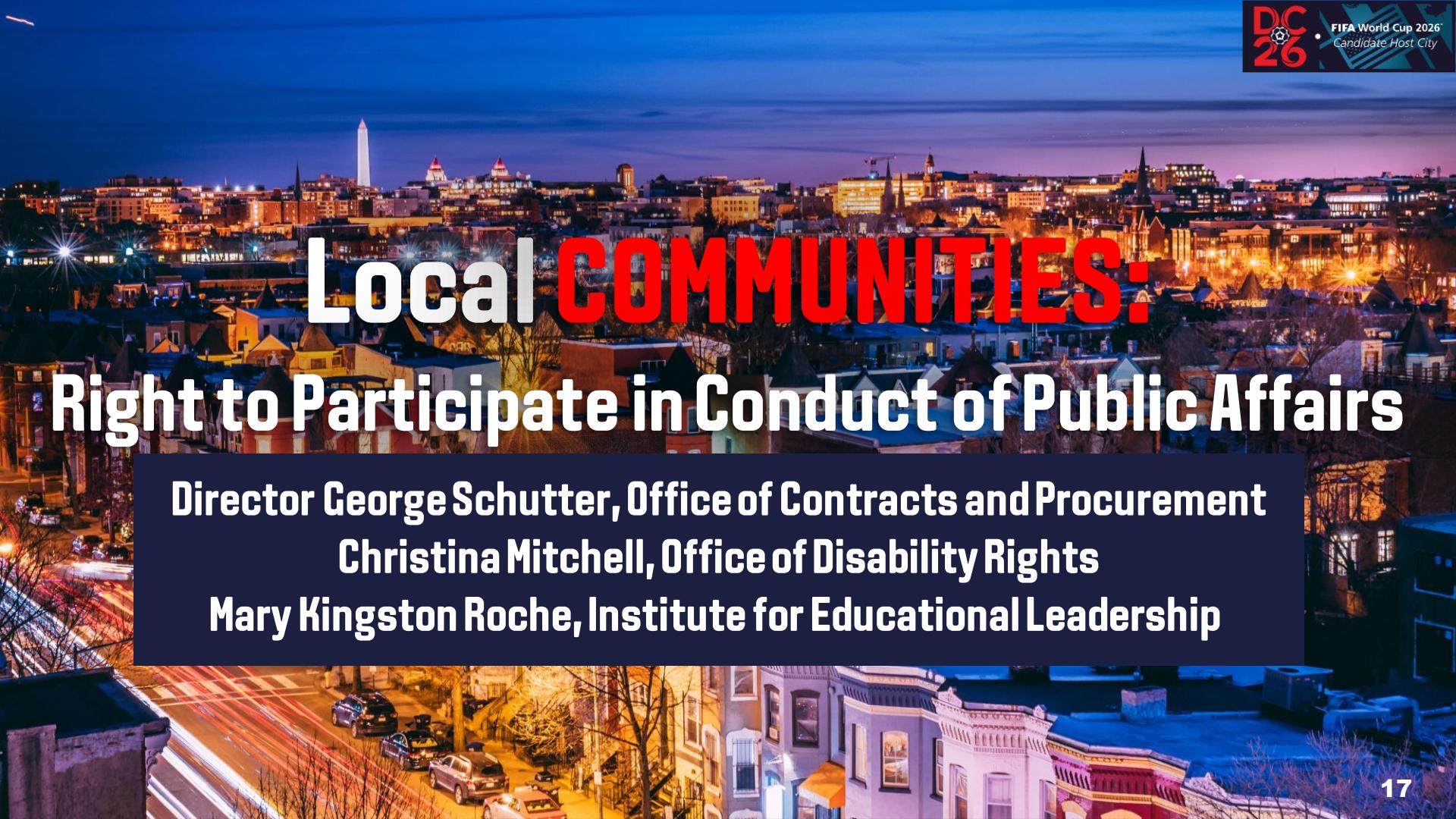
- Anti-Rioting Laws
- Respectful Policing
- Closed Circuit Video Cameras
- Joint information Center
- Translation services in multiple languages
- Office of Unified Communications support for large events
- Prevention and interdiction of human trafficking

Equality March on Washington



Women's March





Local COMMUNITIES: Right to Participate in Conduct of Public Affairs

Director George Schutter, Office of Contracts and Procurement

Christina Mitchell, Office of Disability Rights

Mary Kingston Roche, Institute for Educational Leadership

Conduct of Public Affairs

- The District of Columbia has a well-developed and comprehensive public procurement system with transparency as one of its guiding principles run through the office of Contracting and Procurement
- DC Supply Schedule
- Prior to 2026 The District will enhance workflow systems for stronger communication across all levels of local government
- Starting in 2022 each ward will be informed about the games through council roundtables

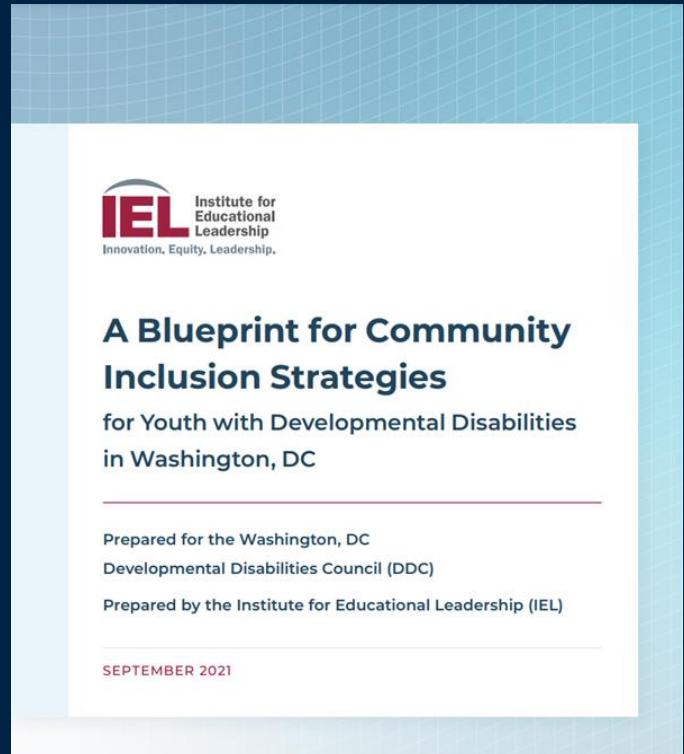
Right to Participate

- The Office of Disability Rights regularly provides ADA and other accessibility-related recommendations to ensure the active participation and safety of our citizens with disabilities.
- Accessibility of District's mass transit system
- Accessibility of public and private buildings
- Accessibility of large-scale events in the District



Institute for Educational Leadership

- **Historical barriers** have prevented people with disabilities, especially people of color with disabilities, from public policy, rights, and access
- **Co-created** with families with youth with intellectual and developmental disabilities
- A **Call to Action** that prioritizes changes that will support all District residents including those with disabilities
- **Expands the role of disability advocates**



The image shows the cover of a report titled "A Blueprint for Community Inclusion Strategies for Youth with Developmental Disabilities in Washington, DC". The cover features the Institute for Educational Leadership (IEL) logo, which includes a stylized "IEL" monogram and the text "Innovation, Equity, Leadership." Below the title, it says "Prepared for the Washington, DC Developmental Disabilities Council (DDC)" and "Prepared by the Institute for Educational Leadership (IEL)". At the bottom, it indicates the document was "SEPTEMBER 2021".



Housing **RIGHTS:** Hotel Inventory, Affordable Housing and Homeless Services

Chris Thompson, Destination DC

Ana VanBalen, Office of Deputy Mayor for Planning and Economic Development

Lindsay Curtin, Office of Deputy Mayor for Health and Human Services

Housing Rights

- District has 31,673 hotel rooms, part of 111,216 in the DMV region
- Strong Pipeline of hotel options in the works
- Hotels at a range of styles and prices so all fans can enjoy the experience



Housing Rights

- The District has committed to building 36,000 new residential units by 2025 with 12,000 designated affordable
- DC has produced the 2nd most affordable housing units in the country since 2015
- Mayor Bowser has invested \$1 Billion in affordable housing in the District



Housing Rights

- The district is working to actively reduce homelessness through the Homeward DC Program
- Homelessness has decreased 31% between 2016 and 2021
- DC looking to further reduce homelessness through the Interagency Council on Homelessness (ICH)





MIGRANTS: Local Communities, Workers, Fans

**Director Jackie Reyes, Office of Latino Affairs
Gabrielle Mulnick Majewski, DC Affordable Law Firm**

Migrant Rights

- DC is committed to the safety of the undocumented community
- The Mayor's constituent offices will engage in an educational campaign to let fans know their rights when visiting
- The District will also develop an event specific microsite, app and phone number for visitors to report any issues
- DC is committed to ensuring that those who are LEP/NEP access to critical information



Migrant Rights

- Mayor Bowser launched and has maintained the Immigrant Justice Legal Services Grant Program since 2017.
- In FY2022, the Mayor Apportioned \$3.5 million dollars for legal services delivered by 24 grantee organizations
- The DC Affordable Law Center is a nonprofit-run Community Legal Interpreter Bank and Language Line so that immigrants can access legal support in the language most natural to them.





THANK YOU



WE ARE
WASHINGTON
GOVERNMENT OF THE DISTRICT OF COLUMBIA
DC MURIEL BOWSER, MAYOR

UNITED BY THE GAME





ERGON Questions



Stakeholder Engagement

- 1. Could the city confirm whether weekly meetings hosted by the mayor's office as part of stakeholder engagement carried out to date were open to the general public? How did the mayor's office communicate them to relevant stakeholders?**

All stakeholder engagement meetings hosted by the Mayor's office are open to the public. The meetings are communicated through one of the 13 community affairs offices within the Executive Office of the Mayor. The community affairs offices share information directly with the public through direct engagements, Advisory Neighborhood Commission outreach and through social media.

- 2. A number of proposed stakeholders listed in the Ergon report were not engaged with/ by the city (e.g. children's organizations, neighbouring states and city governments, hospitality sector). If this was the case, could the city inform what is the reasoning?**

This is not the case. The District actively engages with external organizations on a daily basis to better serve the needs of children and students. During the Nov. 17th presentation, we highlighted the great partnership between Courtney's House and District agencies including, the Metropolitan Police Department and the Deputy Mayor for Public Safety and Justice. Courtney's House is a nonprofit organization working to end child trafficking in and around Washington, D.C.

Additionally, we work very closely with our partners in governments in Maryland (where FedExField is located) to collaborate on interjurisdictional issues leading up to the games. This partnership has led to increased opportunities to solve problems around large-scale events. More information about the work around human/child trafficking prevention in Prince George's County Maryland can be found in the Annex.

- 3. Could the city confirm whether stakeholders were given an opportunity to review and comment on the report prior to submission? Has the final report been shared with stakeholders?**

Yes. Stakeholders were given an opportunity to look over and comment on the report prior to the final submission in June, 2021. Every external organization who wrote a letter of support (compiled as an annex to this application), had the opportunity to look over and comment on the report. The final report was shared with external stakeholders in July, 2021.

- 4. Please provide a full list of stakeholders engaged (name of organization) and if possible, provide information on whether they have been engaged specifically to discuss the identified areas of risk in relation to the tournament. If possible, also please provide any captured outcomes from stakeholder engagement meetings.**

The following list encompasses the majority of stakeholders engaged through the application process and during operations of District government. The organizations highlighted below have been specifically engaged to discuss the identified areas of risk in relation to the tournament and have been engaged to support the work to address the human rights challenges as listed by Ergon. This report contains the direct outcomes of these engagements.

- a. DC SCORES, children's sport support organization
- b. DC Affordable Law Firm
- c. Latin American Youth Center
- d. Center for Black Equity
- e. Us Helping Us, LGBTQ resource center
- f. SMYAL, LGTBQ resource center
- g. CARECEN, Latino resource and justice center
- h. My Sister's Place, anti-domestic violence organization
- i. Washington English Center, immigrants rights organization
- j. Mary's Center, Latino resource center
- k. African Communities Together, African resource center
- l. Living Classrooms, children's environment educational center
- m. TASSC, torture and abuse survivor resource center
- n. National Community Church, Interagency Council on Homelessness member
- o. Friendship Place, homeless support center

5. Can the city provide any letters of support from public bodies and the private sector received?

All letters of support from public bodies and the private sector have been included as an annex to the overall application.

6. Does the city consider the tournament to impact additional rights holders, other than those identified in the Ergon report?

The District is actively working to address all human rights challenges as listed by Ergon and those not included in the report in order to support all residents who live and work in and around the city. All impacted groups were detailed within the report.

Risk assessment and mitigation measures

7. Can the city explain what process was undertaken to review and evaluate identified risks? How did stakeholders help inform risk identification?

We relied heavily on Ergon's report to consider identified risks. The Office of the Deputy Mayor for Public Safety and Justice evaluated the risks as identified in Ergon's report, and consulted with various public safety and justice agencies and NGOs to learn more about them.

Washington, DC has experience with a variety of small, medium, and large-scale special events and First Amendment activities. Further, the City has hosted a majority of the National Special Security Events (NSSE) since the establishment of the NSSE designation/process was initiated by the Department of Homeland Security. The City utilizes and incorporates these best practices during the various Planning Cycles for non-NSSE designated events. This allows the City to prepare a comprehensive "All Hazards" Incident Action Plan (IAP) that addresses various accidental, natural, or intentional hazard/threat. This best practice utilizes an overall Steering Committee with the designated Lead executive level official from each impacted City agency, and

then Sub-committees are established to address each facet of planning utilizing subject matter experts from the designated City agencies.

Once the IAP/operations are actually implemented, the City employs NIMS/ICS best practices to manage these various events which include Incident Command, Unified Command, and Area Command as appropriate.

8. **Apart from the risk of safety and security, has the city gone through a process of analysing the severity of risks? (e.g. has the city considered the likelihood of the risks materialising, or the potential for impacting a certain group of rightsholders or a wider population).**

Through the aforementioned Planning Cycle, the end result is a comprehensive IAP that is “All Hazards” based. By implementing an “All Hazards” planning approach, all stakeholders are accounted for to ensure that all participants, residents, guests, and visitors to the City are kept as safe as possible.

9. **Has the city identified whether which activities related to the tournament may lead to heightened risk?**

Yes, we always look at the various components of an event to determine what could cause the most risk.

10. **Does the city consider mitigation measures to be key in preventing risk from materialising?**

Yes, we have a collection of mitigation measures we put in place for any major event, such as blocking vehicles to prevent cars from running through a gathering, restricting parking along parade routes to mitigate car bombs, etc. We cannot disclose every mitigation we put in place, in order to preserve the integrity of our plans.

By employing the “All Hazards” Planning Cycle, the City’s various agencies work collectively to implement various mitigation strategies that help to detect, deter, and defend from potential natural, accidental, or intentional risks. Our public safety agencies are some of the best-equipped and trained professionals in the World. They are subject matter experts in the employment of both visible and covert mitigation strategies leveraging technology, equipment, and training in order to proactively address known and unknown risk factors

11. **Does the city believe that risk and mitigation measures may change in the time leading up to the tournament?**

It is possible, but unlikely. If anything, we would learn from tragedies that occur at other events that take place here and elsewhere and put in place best practices to prevent those tragedies.

Through the entire Planning Cycle, the subcommittee tasked with Intelligence continuously gathers, assess, and publishes intelligence products allowing the Steering Committee to direct and tailor the planning process based upon prevailing factors that may negatively impact the events.

12. Has the city considered how the aftermath of the pandemic will affect the hosting of the tournament or the risks identified in relation to it? Does the city consider that the aftermath of the pandemic or other contextual challenges or opportunities may affect how it implements identified or proposed measures?

During the continuing COVID Pandemic the City has continued to follow the science and guidance of the CDC, NIH, and health care professionals. The City has maintained a robust testing and surveillance program, and the City continues to maintain a robust vaccine program. Should the pandemic continue and impact the games, the All Hazards IAP would incorporate the latest public health guidance that may include masking, sanitation stations, surveillance testing, and treatment/care facilities for those that may experience exposure or illness. The City was able to build and maintain an Alternate Care Facility for the first year and half of the pandemic which would have allowed the City to ensure continuity of health care for its residents and visitors had the local health care network become overwhelmed.

13. Can the city provide some more detail on the human trafficking identification training that has taken place with workers in the hospitality industry? (e.g., how many workers have received this training? Is the programme an ongoing one?).

The Metropolitan Police Department maintains designated human trafficking investigative personnel and mitigation capabilities in collaboration with our federal, regional, and national law enforcement partnering agencies. Further, our hospitality industry does actively participate in training designed for them to help identify human trafficking and individuals at risk of exploitation. Additionally, the Metropolitan Police Department maintains designated investigative personnel specifically assigned to investigate crimes against children that are perpetrated through the use of technology and the internet.

Complaints and remedy

13. Could the city confirm whether it can commit to providing remedy for all adverse impacts caused by or contributed to by the organising and delivery of the tournament?

As with all large-scale events, the District commits to providing remedy for the adverse impacts on residents and the community caused by or contributed to the planning and implementation of the tournament.

14. Has the city considered how stakeholders will be engaged to help resolve issues and provide remedy?

Stakeholders will be engaged through a variety of channels and will have the opportunity to use those connections to report and remedy any issues leading up to, during, or after the tournament. The FIFA 2026 Working Group is one of the main avenues for stakeholders to report concerns or receive remedies around the tournament. The working group has been in direct contact with the organizations who wrote letters of support for the final application. All stakeholders are aware of these channels and use them to help conduct the daily work around the identified human rights challenges. Additionally, within the Executive Office of the Mayor, there are a number of community affairs and relations offices working directly with members of the community, Advisory Neighborhood Commissions, local businesses/ nonprofits and members from the District Council. These offices are regularly liaising with residents about issues in their neighborhood and will be able to engage and remedy any issues that arise from hosting the tournament. Lastly, within the Office of Unified Communication, residents are able to report issues directly to district agencies through 911/ 311 call center. Residents are given a service request number that will automatically update with current information as their case is being solved.

Implementation of opportunities for a positive human rights legacy

- 15. Can the city confirm how external stakeholders will be involved in the delivery of measures for the implementation of opportunities for a positive human rights legacy?**
(How are external stakeholders working with the city to deliver a positive human rights legacy).

Stakeholder engagement plan

- 16. Can the city provide some more information on who might sit on the Working Group created for tournament delivery? What efforts would be made to ensure external stakeholders are given opportunities to provide input?**

The FIFA 2026 stakeholder engagement working group is made up of representatives from deputy mayors' offices and District agencies. These include the Deputy Mayor for Public Safety and Justice, the Deputy Mayor for Education, the Deputy Mayor for Health and Human Services, the Deputy Mayor for Planning and Economic Development, the Deputy Mayor for Operations and Infrastructure and the Office of the City Administrator. Within these clusters are 86 District government agencies who are working every day to address human rights challenges and have been called upon to answer questions within the final application. The working group is in direct connection with external stakeholders through the work of this application as well as through their daily operations. These channels of communication will stay open leading up to, during and after the tournament.

- 17. Have stakeholders been involved in the development of plans for further stakeholder engagement?**

Yes. Stakeholders are actively engaged about ways to make processes more comprehensive and efficient. This includes plans for increased stakeholder engagement around the tournament and daily operations of District government.

FIFA Presentation Questions

- 1. How do we plan to coordinate the outreach to external stakeholders across the vast number of partners involved in this project?**

The outreach will be coordinated through the FIFA 2026 stakeholder engagement working group. Each representative is/ has been responsible for a section of human rights challenges—both for the final application and for daily operations in District government. Through this work, the representative has coordinated direct stakeholder engagement. This will continue leading up to, during and after the tournament.

- 2. In the report, was there one issue we prioritized over others?**

The working group did not prioritize any issue over others. The Safety and Security sections were the lengthiest due to the importance of each detail around keeping individuals safe at large-scale events.

- 3. How does the city plan to address increased risk of other forms of harm to vulnerable communities prior to the games?**

The District will continue to assess and mitigate risk to vulnerable communities as it does on a daily basis. Through an extensive community outreach apparatus—through the Executive Office of the Mayor and at the agency-level—government employees will work directly with communities to identify and resolve issues as they arise.

- 4. Is Washington, DC a UNICEF Child Friendly City?**

Washington, DC is not currently a UNICEF Child Friendly City, but an application is currently in the works.

- 5. Could the city provide more detail on their engagement regarding workers' rights, and how, for example labour unions were considered and engaged?**

The District has strong interagency collaborations and partnerships with trade unions and community advocacy groups that represent the interest of workers, including the American Job Center workforce system collaboration. The District has a variety of non-profit organizations that provide legal representation to District workers, some of which are funded by DOES. DOES works collaboratively with non-profit organizations to educate employers and workers about the District's wage laws and to protect workers' rights, through the issuance of grants. The DOES Director, executive and senior management staff, meet regularly or as requested, with workers, workers' advocacy groups, non-profit organizations, unions, trade associations, and employers, to increase awareness of workers' rights and employers' responsibilities, to develop strategies to reduce health and safety risks faced by workers, to address issues of concern, and to promote policies that protect workers. Finally, DOES OWH provides community outreach to both workers and employers. This community outreach involves issuing grants¹ to community partners to educate employers and workers on District wage laws. In an effort to expand DOES OWH

¹ Grants are used to raise Direct residents' and workers' awareness of the District's wage laws and the proper

outreach efforts to some of the District's most vulnerable communities, DOES OWH collaborates with other District agencies.

6. Please incorporate any stakeholder comments shared during the human rights call with FIFA and Ergon, for example, views from trade unions, and any updated input from external stakeholders received since the exchange.

All members on the call reinforced that The District is engaging the community everyday through various departments around Safety and Security, Workers Rights, The Right to Participate, Housing Rights and Migrants Rights. Upon announcement that Washington, DC will host the 2026 FIFA World Cup, these already established regularly scheduled meetings with external stakeholders, will then begin to have focused routine discussion around plans and preparations to host this global event as well as expand participation to continue to be an inclusive working group.

Our expert in Safety & Security, Dr. Helen McClure, restated that Washington, DC is in a unique position to safely host an event of this scale given our past experiences hosting Presidential Inaugurations, Fourth of July Independence Day celebrations as well as recent championship parades for the Washington Nationals and Washington Capitals, each attracting hundreds of thousands of fans to Pennsylvania Avenue and the National Mall. Our interagency task force comprised of local and federal partners is one of a kind and will allow us to provide a top notch experience for visiting fans.

Tina Front, Executive Director of Courtney's House, stressed the unique nature of the partnerships in place to prevent Human Trafficking. In Washington, DC non-profits like Courtney's House work hand in hand with the police and a specially formed department of the FBI to make sure human trafficking is stopped at its root cause.

The structure of the DC2026 human rights working group includes 45 different city agencies alongside countless external stakeholders collaborating regularly to make sure that we are centering human rights in the District of Columbia.

Monica Dodge and Mary Kingston Roche both echoed our commitment to making sure this tournament provides opportunities for our youth. We will engage DC Public Schools to use the 2026 FIFA World Cup as an opportunity to engage students with different countries and cultures. Our Mayor's Office of Community Outreach also has a youth engagement arm that they will utilize to provide feedback from youth on what benefits they could achieve by having our nation's capital be a host to the world's most watched and attended sporting event.

Could the city provide additional information on how it plans to receive and incorporate stakeholder feedback into its processes?

As mentioned in the stakeholder engagement template, the District has a wide range of offices and agencies whose purpose is to connect and engage with community stakeholders. It is through these offices that all information leading up to, during and after the games will be received. District government will directly follow up with stakeholders throughout the process to make sure their feedback is responded to correctly and efficiently.



External Letters of Support





Dear Events DC:

I write on behalf of Mayor's Office of Lesbian, Gay, Bisexual, and Questioning Affairs (MOLGBTQA) in strong support of the District of Columbia's bid to host the FIFA Men's World Cup in 2026.

Hosting an event like this will have a major impact on the District and within the District's Lesbian, Gay, Bisexual, Transgender, and Questioning (LGBTQ+) community. We strongly support this action and its focus on reducing health disparities while increasing access to employment opportunities among LGBTQ+ residents, many of whom are employed within the hospitality industry.

The 2026 FIFA Men's World Cup will provide much needed role models for LGBTQ+ youth, build self-esteem, provide employment opportunities for those that have been shut out of employment opportunities, and reduce isolation for LGBTQ+ seniors as the entire LGBTQ+ community comes together to support this amazing international sporting event in the District. In other words, the 2026 FIFA Men's World Cup will serve as not just a futbol tournament, but a global source of inspiration that will leave a lasting impact. This is a once in a lifetime opportunity to move the needle in the ongoing struggle for equality, and we must seize it.

At the Mayor's Office, we:

- Empower LGBTQ+ youth leaders by collaborating with Grantees and MB Summer Youth Enforcement Programs that assist youth in skill enhancement training.
- Work to build capacity for our LGBTQ+ Businesses and Nonprofits by connecting business leaders to government resources for procurement/contracting guidance and skills development.
- Provide resources for at-risks LGBTQ+ populations, including housing for youth and older adults, increased access to healthcare and gender affirming services.

When the District is selected, we look forward to being instrumental partners that link members of the LGBTQ+ community with opportunities to support, work with and for the 2026 FIFA Men's Cup. We throw our full support behind this bid to host these games that will provide ongoing support for LGBTQ+ players, fans, and residents. We look forward to working with the District's executive leadership and to hosting the 2026 FIFA Men's World Cup. Washington, DC is the District of Champions and deserves to host this phenomenal championship event.

Sincerely,
Japer Bowles,



Director
Mayor's Office of LGBTQ Affairs



1419 Columbia Road NW
Washington, DC 20009
Telephone: 202.319.2225
Fax: 202.462.5696
Web: www.layc-dc.org
Facebook: @laycdc
Twitter: @thelayc

May 3, 2021

To whom it may concern,

I am writing on behalf of Latin American Youth Center in support of the District of Columbia's bid to host the FIFA Men's World Cup in 2026. Hosting an event like this will make major impacts on the Lesbian, Gay, Bisexual, Transgender, and Questioning (LGBTQ) community. We strongly support this action and the focus on reducing health disparities while increasing access to employment opportunities among LGBTQ residents, many of whom are employed within the hospitality industry.

The Latin American Youth Center (LAYC) is a community-based youth organization with the mission of empowering a diverse population of youth to achieve a successful transition to adulthood. With over 50 years of experience, each year we serve over 4,000 youth and families through youth centers, school-based sites and public charter schools in DC and Maryland.

Through this letter, we acknowledge the specific roles and responsibilities we will fulfill in this partnership. When the District is selected, we would expect our role to be to link members of the LGBTQ community with opportunities to work with and for the ongoing formation of partnerships to reduce health disparities in our community.

We look forward to working with the District's executive leadership and to hosting the 2026 FIFA Men's World Cup.

Should you have any questions please do not hesitate to contact me.

Sincerely,



Lupi Quinteros-Grady
President and CEO



US HELPING US PEOPLE INTO LIVING

3636 Georgia Avenue NW • Washington, DC 20010
Office: 202.446.1100 • Fax: 202.204.0806 • Website: www.ushelpingus.org

April 26, 2021

Re: 2026 FIFA Men's World Cup

Dear Director of Your Project/Organization:

On behalf of the Board of Directors, Staff and Volunteers of Us Helping Us, People Into Living, Inc. (Us Helping Us), I proudly provide this letter in support of the District of Columbia's bid to host the FIFA Men's World Cup in 2026. Hosting an event like this will make major impacts within the LGBTQ+ community, especially those that identify as Black/African American. We strongly support this action and the focus on reducing health disparities while increasing access to employment opportunities among LGBTQ+ residents, many of whom are employed within the hospitality industry.

Us Helping was established in 1985 as a self-help support group for Black gay and bisexual men who were becoming infected with (what would become known as) HIV using holistic techniques involving the body, mind and spirit for disease maintenance (health education/risk reduction). As it exists today, Us Helping Us is the largest Black MSM-identified and Black MSM-led, community-based AIDS service organization in the greater Washington, DC area that provides co-located clinical, behavioral and essential support services to the Black community, and Black MSM in particular. Us Helping Us is well-known throughout the community, has an excellent reputation for its community-focused and results-oriented activities, and includes cultural- and linguistic-appropriate in its community-centered public health programming. Of note, Us Helping Us has received three proclamations from the District of Columbia Office of the Mayor (e.g., proclaimed January 29th as "Us Helping Us, People Into Living, Inc." Day). In juxtaposition, our organization has been a community collaborator with the DC Mayor's Office of LGBTQ Affairs, including a recent community-based event in recognition of World AIDS Day in which we disseminated over 100 COVID-19 prevention kits and performed nearly 25 integrated HIV/STD screenings.

Through this letter, we acknowledge specific roles and responsibilities we will fulfill in this partnership. When the District is selected, we would expect our role to be to link members of the LGBTQ community with opportunities to work with and for the ongoing formation of partnerships to reduce health disparities in our community.

We look forward to working with the District's executive leadership and to hosting the 2026 FIFA Men's World Cup.

Sincerely,

DeMarc A. Hickson, PhD
Executive Director



Dear DC Mayor's Office of LGBTQ Affairs:

I write on behalf of SMYAL, an LGBTQ youth organization serving youth in the Washington, DC area, in support of the District of Columbia's bid to host the FIFA Men's World Cup in 2026. Hosting an event like this will make major impacts on the Lesbian, Gay, Bisexual, Transgender, and Questioning (LGBTQ) community, especially the young people we serve at SMYAL. We support youth ages 6-24 and one of the most impactful things is being able to see supportive adults, adults, particularly in sports where there can be a lag in acceptance of people who openly identify their sexual orientation or gender identity.

We strongly support this action and the focus on reducing health disparities while increasing access to employment opportunities among LGBTQ residents, many of whom are employed within the hospitality industry. As an organization which works with LGBTQ youth from a range of backgrounds, from youth who are leaders in schools, to youth who are experiencing homelessness, to youth who are fighting for more access to comprehensive sexual health education, LGBTQ youth in DC would greatly benefit from securing the bid here in DC.

Through this letter, we acknowledge specific roles and responsibilities we will fulfill in this partnership. When the District is selected, we would expect our role to be to link members of the LGBTQ community with opportunities to work with and for the ongoing formation of partnerships to reduce health disparities in our community.

We look forward to working with the District's executive leadership and to hosting the 2026 FIFA Men's World Cup.

Sincerely,

Sultan Shakir

Sultan Shakir
Executive Director



COMMITTED TO ACCESSIBLE CIVIL JUSTICE

May 6, 2021

My name is Gabrielle Mulnick Majewski, and it my privilege to serve as Executive Director of DC Affordable Law Firm, a nonprofit legal services provider in the District of Columbia. I offer this letter of support of the District of Columbia's bid to host FIFA's 2026 World Cup and as a testament to the District's long-standing commitment to and investment in human rights and safeguarding the interests of DC residents.

DC Affordable Law Firm was founded in 2015 as the only organization focused on providing high-quality, accessible legal services to the more than 125,000 hardworking, modest-means DC residents who earn too much to qualify for the wide-range of free legal services available in DC, but cannot afford representation by private attorneys. To date, DCALF remains the District's only nonprofit legal services organization catering to the civil legal needs of hardworking, modest-means individuals and families through the provision of affordable, accessible legal services. DCALF represents clients in immigration, family law, and probate matters. Every day, we help low- and modest-means income District residents facing potentially life-changing civil legal problems.

The DC Mayor, DC Council, and DC local government agencies have demonstrated a deep commitment to and investment in human rights that has been evident to me throughout my sixteen-years as a DC resident and in my capacity as a lawyer and leader of a civil legal services organization. The District has long-committed to and invested in civil legal services to support organizations catering to the diverse legal needs of our lowest-income residents. In particular, the Mayor and District Government have shown a demonstrable commitment to the needs of our city's underrepresented and often marginalized immigrant community members by creating and endowing a consistent funding stream to offer legal services to this critical and growing segment of our population. Moreover, the District of Columbia has been a leader in promoting diversity, equity, and inclusion, as demonstrated through our local government's recent appointment of the District's first Chief Equity Office and establishment of a new Office on Racial Equity. DC boasts a minimum hourly wage that is more than double the U.S. federal minimum wage, offering enhanced economic viability for and investment in the residents and workers of our city. In sum, DC is a progressive city committed to anti-racism and the inherent value of all residents.

As a DC resident, I would be honored to have our city host the 2026 FIFA World Cup. FIFA World Cup's presence in our city would bring renewed investment, job creation, and employment opportunities, and will also enable our city's residents to join together in celebrating a monumental event that celebrates our city, not just as the seat of the United States government, but as a vibrant metropolitan area with a rich culture and history.

Respectfully submitted,



Gabrielle Mulnick Majewski
Executive Director and Ward 5 Resident

WWW.DCAFFORDABLELAW.ORG



**AFRICAN
COMMUNITIES
TOGETHER**

**700 Pennsylvania Ave. SE, 2nd Flr
Washington, DC 20003
www.africans.us**

Fédération Internationale de Football Association - FIFA
P.O. Box 8044
Zurich, Switzerland

re: support of Washington DC for the FIFA 2016 World Cup

Dear Sir/Madam;

African Communities Together (ACT) is a non-profit organization based out of Washington, DC. We are excitedly writing this letter in support Washington, DC being a host city for the FIFA 2016 World Cup.

ACT is an organization of African immigrants fighting for civil rights, opportunity, and a better life for our families here in the U.S. and worldwide. ACT empowers African immigrants to integrate socially, advance economically, and engage civically. We connect African immigrants to critical services, help Africans develop as leaders, and organize our communities on the issues that matter.

ACT helps African immigrants find free or low-cost assistance with immigration, jobs, and other needs. Each year we help hundreds of African immigrants with free, high-quality immigration legal services. We also provide free referrals to trustworthy nonprofit and government agency partners. Our staff and volunteers speak multiple languages and actively outreach to underserved African communities.

Our DC office has assisted over 400 immigrants and educated over 1,000 community members of their rights the Washington, DC metropolitan area. This is partially possible through major support from the Executive Office of Mayor Muriel Bowser. Our organization has been a recipient of the Immigrant Justice Legal Services grant program since 2018. The millions of dollars provided through this grant assists the DC immigrants with deportation defense, sustaining status, naturalization, and family reunification. In addition, most of our communities are protected from deportation or illegal immigration enforcement actions through education at Know Your Rights (KYR) presentations from us and representations from community-based organizations like ours.

In addition to grant support, the Mayor's office provides platforms to connect us with our communities - for instance, we are invited by Mayor's Office on African Affairs (MOAA) to present new immigration policies and impact on the communities annually, pre COVID-19. This, again, helps the community understand their rights in dealing with various immigration agencies. It will be particularly important to have the platform to address issues and rights in hosting the FIFA 2026 World Cup. We believe MOAA will be able to provide that platform and find resources in the instance legal representation is needed.

Thank you for the opportunity write the support the letter. Please contact us if you have questions or need additional information.

Very Respectfully,



Bert Bayou
Washington, DC Director

May 17, 2021

To whom it may concern,

I write in support of the District of Columbia's bid to be a 2026 World Cup host city.

Living Classrooms of the National Capital Region is a nonprofit organization that has been active in the District for two decades in the environmental protection and restoration, environmental literacy, youth development, and workforce development sectors, primarily focused on lower-income students and families of color. For the past 14 years, Living Classrooms has been the DC government's formal partner in restoring and managing the Kingman and Heritage Islands State Conservation Area in the Anacostia River near the Fields at RFK.

The 47-acre Kingman and Heritage Conservation Area is a unique place in DC where the government and Living Classrooms are investing not only in environmental restoration, but also employment, human rights, and racial and socioeconomic equity through our groundbreaking Kingman Rangers program. The Kingman Rangers initiative recruits young people from the neighborhoods surrounding the islands, provides high-quality career training and hands-on apprenticeships, and strives to help them to secure and retain full-time, living wage work.

I have personally been involved with environmental and social justice issues in the District on an almost daily basis since 1996. I can attest that the District has made enormous progress on improving its environmental well-being over that quarter of a century. I strongly opposed the possibility of DC hosting the Olympic Games two decades ago because I believed that we were not ready to manage them and that environment would be left significantly worse. DC is far more prepared today, particularly if a framework is put in place between now and 2026 to ensure that the practice games and matches in Washington and at FedEx are strictly zero waste.

Living Classrooms of the National Capital Region supports the District's bid to be a 2026 World Cup host city with the strong hope and expectation that the policy framework will be developed and enforced to ensure that the World Cup is a big step forward for the District's environment.

Sincerely,





Mary's Center

May 3, 2021

To Whom It May Concern:

We are writing in support of DC Government's candidacy to host the upcoming FIFA World Cup 2026. Mary's Center is a community-based health organization in the Washington, DC metro area serving individuals of all ages, incomes and backgrounds in the Washington, DC metro area for more than 30 years. Our organization serves over 60,000 people through an integrated model of health care, education, and social services. We deliver our services through a client-centered approach putting the needs of our beneficiaries first and making sure that they receive services that are culturally competent and in their language.

As a proud recipient of funding from the DC Mayor's Office on Latino Affairs (MOLA), Mary's Center has been able to carry its mission and ensure equitable access of the Spanish speaking community to much needed health and social services. We are aware that access barriers are not circumscribed to language limitations, thus through our partnership with MOLA we offer assistance through our Bilingual Health Access Program (BHAP) which assists DC residents in their language to navigate and enroll in health and social services.

As we attach a high value to the equal access of our community members to health and medical care, our organization views the potential selection of the District of Columbia as the next FIFA World Cup 2026 as an opportunity to step up and support individuals who have limited or no knowledge of the English language (LEP/NEP) with their medical and health needs.

In partnership with MOLA, we anticipate being able to provide support in the following areas:

- Collaborate with the District's emergency response agencies including the Homeland Security and Emergency Management Agency (HSEMA) and the DC Fire and EMS Department (FEMS) to assist with medical emergencies of LEP/NEP constituents.
- Make available our appointment line: 844-796-2797 for community members or visitors who may need non-emergency medical attention in their language. Our organization provides services to any individual regardless of their immigration status.
- Facilitate informational workshops on how to stay healthy throughout World Cup Events.

We look forward to a favorable decision regarding the District of Columbia's candidacy to host FIFA's 2026 World Cup and welcome the possibility to support the DC Government and its partners in ensuring a safe participation from everyone in the District.

Sincerely,



Maria Gomez, RN, MPH
President/CEO



Ending homelessness
Rebuilding lives

Friendship Place
4713 Wisconsin Ave. NW
Washington, DC 20016

202.364.1419
FriendshipPlace.org
info@friendshipplace.org



May 28, 2021

To FIFA World Cup 2026 Selection Committee:

This letter is in reference to the District of Columbia's bid for the FIFA World Cup 2026.

Friendship place partners with the District of Columbia to end homelessness in the city.

I am an appointed member of the Mayor's Interagency Council on Homelessness and know how hard our community is working to address homelessness. Under Mayor Bowser's leadership, the District has decreased homelessness 39% since the launch of her Homeward DC plan in 2016.

Friendship Place fully supports the District's bid to host the World Cup because we know it will bring additional revenue to our community that we can invest in affordable housing, and because it will also bring much needed employment opportunities for our residents – two key ingredients in our work to end homelessness.

Sincerely,

Jean-Michel Giraud, President & CEO, Friendship Place
jgiraud@friendshipplace.org
(202) 503-2961



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FIFA World Cup 2026 Committee:

Please find our letter of support below for the 2026 World Cup bid in the District of Columbia. As you will see below, DC SCORES is literally the embodiment of what can happen when FIFA chooses the District of Columbia for World Cup opportunities. DC SCORES and the District stand ready to scale and engage hundreds of thousands of kids through the 2026 World Cup.

DC SCORES builds neighborhood teams that give kids in need the skills and confidence to succeed on the playing field, in the classroom, and in life. Our core programming centers around an innovative, team-based, school-based model that integrates poetry/spoken word, soccer, and service-learning into a cohesive whole-child program, which we deliver through free afterschool programs and summer camps. We provide a platform and the tools for our 3,000 poet-athletes, located in every ward of the District, to speak up and act out against injustice.

In 1994, DC SCORES was founded through funding pulled together around the excitement for the 1994 World Cup. Over the last 25 years we have proven that impact can be lasting for generations. The DC SCORES model has been replicated in nearly a dozen cities and DC SCORES now is part of a collaborative affiliate network, America SCORES, which also is working intentionally to expand soccer opportunities in a way that centers racial equity and justice. We know firsthand the power that the

World Cup coming to town has to expand and create opportunities for young people all over our city and our country.

In fact, the impact potential is so vast that DC 2026 has publicly identified scaling DC SCORES to be a key legacy initiative should DC be selected as a host city. There is great demand in our region -- from local governments, public and public charter schools, and families and youth -- to expand access to soccer and leadership opportunities to more young people. DC SCORES is ready to scale over the next 25 years (and beyond) to meet that demand, while also



empowering our region's young people to find their voice and create change within their communities. The District government is a critical partner in our operations and growth -- providing fields, funding, and expertise to support the scaling up that is needed to meet demand. In the lead up to 2026, together we can blanket DC with youth soccer access and expand regionally, offering every young person who needs a team free, year-round, best-in-class programming and a team to call their own.

Thanks to America SCORES, since 1994 over 130,000 kids have found their voice, changed their community, and played the beautiful game of soccer. We are ready to provide the same to thousands of new kids over the next 25 years.

Thank you.

A handwritten signature in black ink, appearing to read "Katrina Owens".

Katrina Owens
Executive Director
DC SCORES



CARECEN

LATINO RESOURCE AND JUSTICE CENTER

Strengthening the Latino Community in the Washington, D.C. Area

May 3, 2021

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IN MEMORIAM

Dr. Segundo Montes, SJ
(1933-1989)
The Central American University (UCA) "Simeón Cañas", El Salvador

Congressman Joe Moakley (D-MA) (1927-2001)

Saúl Solórzano
CARECEN President (1961 – 2011)

To whom it may concern,

We are writing to support the DC Government's candidacy to host the upcoming FIFA World Cup 2026. The Central American Resource Center (CARECEN) is a community-based non-profit organization working towards the comprehensive development of the Latino community through direct services, grassroots, empowerment, civic engagement, and human rights advocacy.

Since our foundation in 1981, our organization has focused its work on empowering immigrants through a wide array of programming including our citizenship program which prepares individuals to become naturalized citizens and our affordable and high-quality legal services which support individuals and families with immigration matters such as family-based immigration, humanitarian applications (i.e. trafficking), adjustment of status, and renewals of green cards, work authorizations and other documents. CARECEN also has extensive experience supporting Latino families to increase access to affordable housing, get connected with mortgage and rental assistance and educate them about their housing rights.

CARECEN is a proud grantee of the Mayor's Office on Latino Affairs and through funding from the Immigrant Justice Legal Services (IJLS) grant program and MOLA's community-based grants, we have been able to strengthen our services and uplift more immigrant Latino families in the District. Being aware of the challenges that may be brought about to the immigrant community by a massive and global event such as FIFA's World Cup 2026, our organization is ready to continue working in partnership with MOLA, this time, in anticipation of a potential opportunity for DC to host this exciting event.

We anticipate being able to provide support in the following areas:

- Know your Rights workshops in Spanish to educate the public about their rights with regards to immigration and inform them about available resources and support in case it is needed.
- Informational sessions in Spanish about housing rights to equip Latino District residents with the necessary tools to plan for potential increases in housing costs.
- Legal support/advise or referrals in case of an illegal detention by the U.S. Immigration and Customs Enforcement Agency (ICE).

CARECEN is staffed by a bilingual and culturally competent team to ensure that those constituents and visitors who have limited or no knowledge of the English language are effectively served and have equitable access to supports and resources. We sincerely hope that DC government's candidacy receives a favorable outcome, and we look forward to a continued collaboration to ensure the success of FIFA's World Cup 2026. Should you have any questions please do not hesitate to contact me.

Sincerely,

Abel Nuñez
Executive Director

CARECEN

1460 Columbia Road, N.W. Suite C-1, Washington, D.C. 20009
Tel (202)328-9799 • Fax (202)328-7894 • www.carecendc.org



May 3, 2021

To Whom it May Concern,

We are writing in support of District of Columbia candidacy to host the upcoming FIFA World Cup 2026.

My Sister's Place a non-profit seeking to end domestic violence and empower survivors to live healthy, independent lives free from violence. Since 1979, My Sister's Place has provided DC's first hotline for domestic violence victims and 15 emergency shelters.

Our organization has been a long-time partner of the DC Mayor's Office on Latino Affairs (MOLA) through the Latino Community Development Grant which supports the Latino Outreach Domestic Violence Program which offers a comprehensive domestic violence services to Spanish speaking residents and Latino service providers so that they can better serve their clients who may be experiencing domestic violence.

We are excited to support the DC government candidacy to possibly host FIFA World Cup 2026 sports event, and know that our organization as it has done for over 40 years, will continue to support the DC government, the Office on Latino Affairs and our Latino population as follows:

- Provide intensive and culturally competent case management services to women and children affected by domestic violence and other crimes.
- Make appropriate referrals to address social, environmental, medical, and emotional programs.
- Provide assistance in seeking housing, employment, financial assistance, and other needed services.
- Coordinate workshops on financial education, housing opportunities, and other applicable topics.
- Conduct increased outreach to the Latino and non-Latino community to develop opportunities for education activities and identify program partner organizations.

My Sister's Place is committed to continue advocating and serving our Latino residents, and we have the tools and knowledge to continue providing this support to the Latino constituents and be engage in the processes of supporting the city in hosting FIFA World Cup 2026.

Should you have any questions please do not hesitate to contact me.

Sincerely,



Mercedes Lemp
Executive Director



May 27, 2021

To FIFA World Cup 2026 Selection Committee:

This letter is in reference to the District of Columbia's bid for the FIFA World Cup 2026. National Community Church (NCC) was planted in 1996 in DC and currently has locations in DC and Northern Virginia. We have four core convictions: 1. The church ought to be the most creative place on the planet, 2. The church ought to be the most diverse place on the planet, 3. The church belongs in the middle of the marketplace, and 4. God will bless our church in proportion to how we give to missions and care for the poor in our city. In all of this and specifically the last conviction we have partnered with the District of Columbia in the work of ending homelessness. As a church we do outreach, have a meal program, provide mentorship and do advocacy around ending homelessness. The District government has been a great partner in this work through ongoing support of permanent supportive housing, redeveloping shelters, enhancing outreach, and proving engaging case management. As shown in this year's Point in Time results the District continues to see a decrease in homelessness.

I personally sit on the Mayor's Interagency Council on Homelessness and know the hard work our city is committed to in serving our most vulnerable residents. NCC fully supports the bid of DC to host the World Cup and know that it will benefit our city. The increased revenue can be invested in much needed affordable housing to continue to end and prevent homelessness. As well as an increase of employment for our community. If you have any further questions feel free to reach out.

Sincerely,

Jill Carmichael
US A1:8 Missions Director
National Community Church
Jill.carmichael@national.cc
202-544-0414



Torture Abolition and Survivors Support Coalition

May 17th, 2021

To: FIFA 2026 World Cup Organizing Committee

Dear Committee Members,

The Torture Abolition and Survivors Support Coalition International (TASSC) is a non-profit organization based in Washington DC, and we have been engaged in many activities related to community support, in partnership with the DC Mayor's Office, especially, the Mayor's Office of African Affairs, for many years.

TASSC is the only nonprofit created by survivors of torture that inspires survivors exclusively in the DC region to rebuild their lives—immigrants who have fled persecution from 72 countries with little more than the clothes on their back. Led by survivors, for survivors, TASSC's integrated services motivate clients to rediscover their strengths, meet basic needs, apply for asylum, and achieve long-term goals. Our bipartisan advocacy work also educates policymakers and the broader public to combat torture and support survivors living in the United States. We offer clinical case management, psychological services, legal services, and career development.

I am writing to support the District of Columbia's request to host the 2026 World Cup.

The Mayor's Office of African Affairs, in particular, has engaged in many activities and programs to support migrant residents/and visitors, through different grants to migrants' leg organizations in the District as well as other cross-cutting programs. Those programs focus on security, wellbeing, and development.

We have occasionally provided training to law enforcement on how to respect the human rights of immigrants and the community in general, and we are ready to do the same in the preparation of the World Cup.

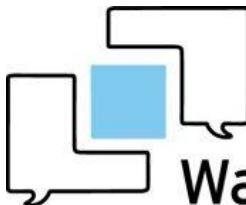
The community will benefit from the events greatly, including immigrants who are highly diverse, talented, and skilled as they will be able to gain jobs and participate fully in the events.

I urge you to approve the District of Columbia as the host of the 2026 World Cup

I am looking forward to your response.

Yours sincerely,

Leonce Byimana



Washington English Center

Improving the lives of immigrants through education.

April 30, 2021

To Whom It May Concern,

For generations, the World Cup has been gathering viewers and uniting countries worldwide, while providing fantastic soccer and unforgettable moments both on and off the pitch.

At Washington English Center (WEC), we know about bringing together people from around the world. For 28 years, WEC has been supporting immigrants to the Washington, DC metro area. Each year, WEC serves students from over 100 countries—many of them avid soccer fans.

I am writing to advocate for our nation's capital to be selected as a venue for 2026 FIFA World Cup matches. Washington, DC is uniquely positioned to deliver a welcoming and enjoyable experience for spectators and athletes during this celebration of the world's most popular sport.

Working in conjunction with the Mayor's Office on Asian and Pacific Islander Affairs (MOAPIA), WEC has provided language instruction, workforce preparation, and case management services while facilitating information-sharing across the diverse immigration populations of our city. WEC is well-positioned to lead culturally appropriate workshops to train multilingual residents, migrant workers, and visitors on their rights and on the District's laws and regulations.

Washington is among the most recognizable cities in the world. We welcome more than 20 million visitors from around the globe annually. This city has hosted multiple large-scale, internationally recognized events with ease. It is a testament to our city's capabilities that we continually attract global events and that we successfully accommodate the diverse needs of visitors from all over the world.

I am confident that our city, Washington DC, would be the perfect host for World Cup games. WEC is prepared to assist in whatever ways needed to ensure a warm welcome for all.

Sincerely,



John Odenwelder
Executive Director





Metropolitan Washington Labor Council, AFL-CIO

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TRUSTEES

Djawa Hall (1199 SEIU)

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Dave Richardson (AFGE 12)

December 7, 2021

Dear Mayor Bowser:

I am writing on behalf of the Metro Washington Council AFL-CIO regarding DC's bid to be selected as a host city for the FIFA 2026 Soccer World Cup. We are enthusiastic about this possibility, and would like to express our strong support for this bid.

We believe that Washington DC should be selected by FIFA as a host city, not just for its infrastructure (including public transportation, world-class tourist attractions, and incredible hospitality services) but also for its history and its incredible diversity.

Further, given that workers' rights and human rights are an important dimension for FIFA in the selection of cities, we think it is important to highlight the high union density here, which protects workers and lifts standards through collective bargaining agreements. In addition, as you have noted in the Stakeholder Engagement Report to FIFA, agencies and offices across Washington DC work closely with organized labor and community organizations to promote core labor and human rights and fight discrimination, exploitation and abuse at multiple levels.

We are also extremely heartened that you intend to incorporate the nine-point standards outlined by the National AFL-CIO and its allies (covering issues from fair wages, to worker and community voice) in the Washington DC Human Rights Plan. We believe that these standards should be the bedrock of each city bid, and will drive positive competition across bid cities, rather than a race to the bottom.

We welcome this opportunity to work with you now, and to partner on all of the work we will do together to make this event a success in 2026 -- from the upgrades in services, to the human rights mechanisms to protect tourists, workers and our broader community.

In Solidarity,

President

Bringing Labor Together Since 1896

www.dclabor.org