















Information Security Policy Statement

McCarthys are committed to the overall aim of protecting clients and their own organisation's information assets from all threats, whether internal or external, deliberate or accidental. The Company addresses this aim by pursuing the following objectives:

- Information will be protected against unauthorised access.
- · Confidentiality of information will be assured.
- Integrity of information will be maintained.
- Regulatory and legislative requirements will be met.
- Business Continuity Plans will be produced, maintained and tested.
- All breaches on Information Security, actual or suspected, will be reported to and investigated by Senior Management. The Company Secretary has direct responsibility for maintaining this policy and providing advice and guidance on its implementation.

The Company requires all employees to adhere to this policy and training is provided to develop relevant information Security skills.

The principle means of achieving the Company's Information Security Objectives is an Information Management System which has been designed around the structured approach of ISO 27001.

This system is documented in the Company's Operations Manual and will be implemented and maintained at all levels. All managers are directly responsible for implementing the Information Security Policy within their business area and for adherence by their staff.

All Departmental Managers are required to express their commitment to the stated policy.

Signed on behalf of McCarthys.

Signed:

Steve McCarthy Managing Director Review Date: 6th January 2023

Reviewed Annually

Amended Date: 7th October 2014









