



DESIGN



BUILD



INTERIORS



MOTOR RETAIL



FRAMEWORK



HEALTH & SAFETY
AND ENVIRONMENTAL



Environmental Policy

INTRODUCTION

McCarthy's is a company specialising in refurbishment, space planning and corporate relocation and professional safety services. We pride ourselves on our concept to completion approach incorporating Build, Interiors, Furniture and Environment. McCarthy's are certificated to ISO14001. We recognise and take very seriously our operations impact on the environment in terms of the use of raw materials, emissions to air & water and waste generation and seek to minimise this as far as reasonably practical.

SCOPE

The policy applies to activities of the Company and to employees directly employed by McCarthy's as well as workers employed via agencies and sub-contractors.

FRAMEWORK OF OBJECTIVES

McCarthy's are, as far as reasonably practical, committed to;

- Preventing Pollution
- Reducing resource and energy consumption
- Minimising Atmospheric Emissions
- Meeting its duty of care requirements in relation to waste by ensuring the safe keeping and transportation and subsequent recovery and disposal of waste
- Waste reduction, through pre planning, reuse, recycling or utilising energy from waste (EFW) facilities
- Achieving and maintaining a Carbon Neutral Operation
- Keeping transport use to a minimum and regularly servicing vehicles to maintain their efficiency.
- Compliance with relevant current and future environmental legislation and to maintain contact with relevant bodies to ensure up-to-date knowledge on legislation, codes of practice, and guidelines relating to our undertaking.
- The use of recycled construction and other materials whenever these can be commercially justified.
- Developing and maintaining an open relationship with customers, suppliers, and enforcing authorities and to maintain good liaison with neighbours, local business, and residential communities.
- Analyse all environmental aspects of our undertaking in order to understand and reduce our environmental impacts where appropriate.
- Working with Suppliers to ensure they recognise and reduce the environmental impact of their products.
- Take due care and attention to prevent nuisance on site.
- Keep sites clean and tidy to ensure minimum disturbance to Client and neighbours.



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- Seeking to continually improve the effectiveness of our management system by working towards meaningful objectives, agreed at Operations Meetings, which address weaknesses and implement beneficial changes identified through reviews, audits, and suggestions.

ENVIRONMENTAL IMPACT REDUCTION

McCarthy's have installed and continue to use, modern gas boilers, for the provision of hot water and heating in the offices. They are serviced and maintained in accordance with Manufacturers recommendations, ensuring efficient energy consumption and minimising combustion emissions.

McCarthy's have installed PIR controlled lighting, where practicable and ensure all electrical equipment is switched off, when ever possible, to conserve electricity.

McCarthy's energy reduction operations are essentially a driver to minimised costs, although, through journey planning and the use of tele conferencing, where possible, we not only drive costs down but reduce our carbon foot print.

McCarthy's Carbon Dioxide emission's offsetting is achieved through the retirement of credits from a Verified Carbon Standard (VCS) clean energy project.

McCarthy's will strive to maintain clear waste stream separation, enabling re-use and recycling wherever possible, but, eventually waste is generated which is then processed via our local Energy from Waste incinerator, where practical to do so.

Site operations are managed in much the same way, but in particular, our aim is to keep our impact on the environment to the lowest practical level, with respect to the following, where applicable;

- Ground and water contamination
- Emissions to atmosphere such as dust
- Sensitive Environmental Targets
- Consented discharge
- Nuisance – dust, noise, vehicle movements
- Conservation Compliance – bats, newts & birds
- Waste Management – plans in place for reuse, recycle, EFW.

McCarthy's maintain a constant and continuing interest in environmental matters, applicable to our undertaking, by encouraging and promoting environmental awareness and responsibilities amongst all employees and subcontractors through training and tool box talks.

COMMUNICATION & REVIEW

The relevance of this policy to the business and progress towards our objectives will be considered as part of our regular review of the management system.

All Departmental Managers are required to express their commitment to the stated policy.

We will communicate this policy to all our employees and ensure that they are given appropriate training to raise awareness of environmental issues. Additionally, we also communicate with our neighbors on site as part of our requirement under Considerate Constructors Accreditation.



McCarthy's
Inspiring Spaces....



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McCarthy's will review this policy on an annual basis, taking account of any changes within legislation, our organization and other factors.

Any changes to our policy will be communicated to our employees via our electronic management system and through additional toolbox talks if applicable.

McCarthy's will make this policy available, when requested, to interested parties including members of the public.

Signed on behalf of McCarthy's.

Signed:

Steve McCarthy
Managing Director

Last Review Date: 06th January 2023

Reviewed Annually

Last Amended Date: 30th November 2021

