

MANAGEMENT PROFILE		
Human Resource	<p><i>Jun 11 – Aug 11(3 months)</i> Cappgemini India Private Limited <i>Senior Consultant</i></p> <p>Reported directly to the Head of Recruitments, India and analyzed the existing recruitment model and suggested measures that improved their sourcing productivity by 26%. This was achieved by identifying and eliminating the bottlenecks, wastes and duplications and subsequently suggesting modifications in KPI's for sourcing team members.</p>	
Human Resource Internships	<p><i>Apr 10 – Jun 10(2 months)</i> SAB MILLER, India <i>Summer Intern</i></p> <p>Established Employer Branding for SAB Miller India for Trade Marketing Executives</p> <ul style="list-style-type: none"> - Benchmarked Employer Branding practices of SAB Miller India with SAB Europe and other competitors in India - Analyzed Exit Interview data for a 5 year period involving 64 executives - Managed and executed Telephonic Survey of 108 potential employees leading to recommending change in the B Schools to be targeted for hiring for the role of Trade Marketing Executives 	
	<p><i>Jan 11 – Mar 11(2months)</i> Indian Statistical Institute <i>Intern</i></p> <ul style="list-style-type: none"> ▪ Explored the social security benefits for workers in small trade units in the unorganized sector. The aspects of social security that were covered included hire and fire policies, average yearly salary of hired workers, employer benefits. Also examined their educational qualification to understand their literacy level and upward mobility of education among their next generation. 	
PROFESSIONAL EXPERIENCE		
IT	<p><i>Nov 04 – Jun 08 (43 Months)</i> Infosys Technologies Limited <i>Programmer Analyst</i></p> <ul style="list-style-type: none"> ▪ Successfully managed Onsite and Offshore coordination while providing client support for an application in the Warner Music Group Office in Burbank , California ▪ Managed a 4 member team and upgraded the contract Management Application for Client Warner Brothers ▪ Was part of a team that developed an automated process for scheduling flight timings and engineering change orders for efficient utilization of resources for American Airlines ▪ As a Knowledge Management Anchor, encouraged team members and mentored three new hires to contribute to central knowledge repository ▪ As a Defect Prevention Analyst analyzed the root causes of development bugs and suggested corrective measures which reduced coding bugs by 13% 	
Teaching	<p><i>Aug 03 –Feb 04 (5 months)</i> Dutta Meghe College of Engineering <i>Assistant Lecturer</i></p> <ul style="list-style-type: none"> ▪ Conducted Lectures and Managed a class of over 60 3rd Year Engineering students 	
ACHIEVEMENTS		
	<ul style="list-style-type: none"> ▪ University Topper, Rank 1 out of approx. 1600 students of North Maharashtra University during the year 2003 ▪ Electronics Department Topper, 2nd Year, J. T. Mahajan College of Engineering, during the year 2001 ▪ Received “Best Team Award” in 2007 ▪ Received “On the Spot Award” for outstanding contribution in 2004 ▪ Fast Track Promotion to the role of a Programmer Analyst in 2008 	
EDUCATION		
	<ul style="list-style-type: none"> ▪ Master of Business Administration (Human Resources) - Symbiosis International University , India ▪ Bachelor of Engineering (Electronics and Telecommunications) – NMU, India ▪ Salt Lake School (Indian School Certificate) ▪ Auxilium Convent School (Indian Certificate of Secondary Examination) 	
EXTRACURRICULARS		
	<ul style="list-style-type: none"> ▪ Finalist, Case Study Competition, HR CONCLAVE, IMT Ghaziabad 	
SOCIAL ACTIVITIES AND OTHER PROJECTS		
Leadership & Initiative	<ul style="list-style-type: none"> ▪ Organized street plays for collection of funds and pitched in schools, colleges and organizations while working as a Core Member, of SHAPATH (Symbiosis Headstart for Awareness, Prevention, Action against Trafficking of Human). SHAPATH is the Corporate Social Responsibility Wing at SCMHRD ▪ HR Research Project on Health and Safety of Employees in Manufacturing Plants 	
ADDITIONAL INFORMATION		
	<p>Skills: Highly proficient in Microsoft Excel, Microsoft Word, PowerPoint, Outlook</p> <p>Citizen : USA</p> <p>Member : SHRM</p>	