Scott G. Burgoz

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<u>Finance & Accounting, Business Process, Strategy, Program & Project Mgr., and IT Leader</u> Summary

- Accomplished leader experienced in Finance, Accounting, IT, Outsourcing, Shared Services, Program & Project Mgmt., Strategy and Organizational Design.
- Solid track record delivering global program and project management for strategic, Finance & Accounting process design and technology projects on time, on budget.
- Specialized experience leading Enterprise Performance Management (EPM) process and technology initiatives, conducting portfolio valuation analysis, developing Capital Allocation methods and re-engineering business processes.
- Experienced in Corporate Strategy design & implementation, financial planning (budgeting & forecasting), reporting & analysis, capital budgeting & resource allocation, process excellence and team building.

PROFESSIONAL EXPERIENCE

Newmont Mining Inc., Denver CO Global Director. Business Transformation

2010-2011

Managed & worked with McKinsey & Co to develop 15+ mission critical initiatives for executing Newmont's 2020 Vision of annually producing 7M Oz of Gold & 400M lbs. of Copper.

- Contributed to the A/P consolidation of North American properties (Den, NV, Vancouver, CAN and Hope Bay) into Denver; Monthly invoice volume was ~ 30K to 40K.
- Led first phase of a Shared Services data collection effort for North American, Australian and New Zealand properties.

Accenture, Denver CO 2009-2010

Senior Mgr., Finance & Accounting Business Process Outsourcing (BPO)

Fulfilled Sales & Solution Architect role for small, medium & large Finance & Accounting BPO opportunities ranging from 40 FTEs to 1,000+.

- Led & coordinated Finance & Accounting BPO pursuit aspects, including responses to client questions, solution design & development, internal reviews & sign-offs, overall package preparation and submission for multiple RFPs.
- Led a 7,000+ FTE opportunity for a major diversified high-tech company which entailed all work process data gathering & analysis, evaluation of roles, facilitation of workshops, business case development & proposal delivery.

Newmont Mining Inc., Greenwood Village CO Global Finance Director, Strategic Financial Modeling

2006-2008

Architected a nimble top-down Strategic Financial Modeling process and tool leveraging the critical few key drivers of business value allowing for rapid addition/removal of value creating & destructing assets to yield insight to total company value in the evaluation of acquisitions & divestitures.

Global Director, Software Applications & Business Solutions

Globally led optimization of value for Newmont's software application portfolio through standardization of the Enterprise Resource Application (ERP) functionality and elimination of redundant applications.

- Played lead role in two global IT re-organizations to align business customer needs with corporate strategy and delivered day to day business application support for mission critical applications. Hired 21 technology experts.
- Developed approach to evaluate & rationalize an 800+ software application portfolio for redundancy, fit and business process enablement across Newmont's value chain.
- Globally delivered Newmont's Enterprise Performance Management (EPM) processes and tools to 200+ users.

Accenture, Denver CO
Senior Manager, Finance & Performance Management, Denver, CO

2000-2006

Accenture Client Work

Global Budgeting & Forecasting Process & System Implementation - Newmont Mining, Denver, CO

Led 30+ resources over 18 months in the Global delivery of re-engineered data collection, consolidation and reporting, budgeting & forecasting processes and tools (Hyperion's HFM) to 200+ users in 16 locations on time, on budget.

Global Driver-Based Rolling Budgeting - Staples, Framingham, MA

Provided subject matter expertise to define and shape the strategy for the budgeting and forecasting component of a broader Enterprise Performance Management program implementation. Defined the philosophy and methodology for a 3-year budgeting vision and outlined the requisite major phases and milestones to realize the vision.

Enterprise Performance Management - Research & Development - Accenture, Denver, CO

Prepared an innovative proposal to the AICPA on Enhanced Business Reporting including topics covering Current Value and Future Value, Economic Profit, Total Returns to Shareholders and intellectual capital management. Proposal was accepted by the AICPA, submitted to the SEC and was published in 'Strategic Finance' magazine.

Value Based Capital Management - Highmark Blue Cross/Blue Shield - Pittsburgh, PA

Led development and implementation of a value-based capital management and allocation framework to effectively evaluate investments and monitor business performance including benchmarking against industry peers.

Financial Process Consolidation & Reporting System Implementation - Newmont Mining, Denver, CO

Led 22 functional & technical resources over 50 weeks to re-engineer the data collection, consolidation and reporting processes & tools (Hyperion's HFM) to 200+ users in 16 locations worldwide on time, on budget.

Global Planning & Budgeting System Implementation – LSG Sky Chefs, Arlington, TX

Led 18+ resources over a 12 month design, build, test, train and implementation of a custom Hyperion Essbase Planning system with a web-based front end which was delivered to 250+ end-users in 25 countries on time, on budget.

Reporting & Planning Transformation – Qwest Communications (now Century Link), Denver, CO

Led 6 full-time resources over 15 months to transform Qwest's planning and reporting processes and systems including implementing Cognos' Planning suite and Business Objects. Provided strategic leadership in the creation and design of a 6-quarter, driver-based rolling forecast process.

<u>Performance Management Redesign</u> – Shell Energy, Houston, TX

Led a financial planning process redesign and performance metric enhancement effort, including the creation of a new annual budgeting tool (Excel) and supporting processes.

JATO Communications (DSL) - Denver, CO

1999-2000

Director - Business Analysis

Led a 6-member team in the planning, reporting and forecasting of financial and operational results for the nationwide field sales organization. Created and implemented a sales order assurance process and fraud prevention team.

<u>U S WEST Communications (now Century Link)</u> – Englewood, CO

1992-1999

Finance Manager

Led a 5 member team in the coordination, financial planning, reporting, and business case & performance analysis activities for the New Products and Ventures division within the Directory Publishing entity of U S WEST.

- Prepared concise financial information to internal customers by equipping them value-added analysis on trends, opportunities for Revenue improvement and cost reduction and recommending courses of action.
- 1992-1996, performed ad hoc analysis, numerous technical accounting, financial planning & forecasting and business analysis roles with continuous expansion of role, responsibility and complexity of scope.

EDUCATION

UNIVERSITY OF DENVER – Denver, CO

ARIZONA STATE UNIVERSITY - Tempe, AZ

Masters of Business Administration, 1999

Bachelors of Science, Finance, 1992