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# Work History:

## July, 2010 – Present Consulting and Teaching

* **Meaningful use** documentation and attestation.
* **Gap analysis** and **change management consulting** for practices not meeting meaningful use criteria.
* Undergraduate tutoring in Chemistry, Biology, and the Medical College Admission Test.
* **PMP,** and **CPHIMS** certifications in progress – I expect to complete within a few months.
* I am registered with the ONC as a Meaningful Use facilitator and will soon complete HITCC certification.
* Advanced skills in **MS-Office, Word, Excel, Project,** working knowledge of **Visio.**

## July 2007 - July 2010 Tolland Family Medicine

* As a managing partner for two offices, I worked with three under-performing providers. Each was seeing 10 patients per day; about half of what is typical. One simply required better oversight from an effective office manager, whom I hired. The second was a new provider who rapidly improved her skills and efficiency with mentoring from me. The third provider was taking the EHR home to complete, despite seeing only 10 patients. I gave her suggestions, I reviewed her notes with her, and I invited her to shadow me. She made some progress, but rebuffed most of my suggestions. I advised the partnership not to renew her contract.
* Within 6 months the office became profitable, and in the next 6 months I eliminated all the negative capitalization accumulated prior to my arrival.
* When I left clinical practice, I had approximately 10,000 patients and brought on two physicians, an APRN, and a PA.
* **PQRS** incentives
* **CQI** payments from insurers

## Jun, 1999 - July, 2010 Healthwise Medical Associates – founding partner

* I was the Managing Partner in an office with 3 Physicians, 1 Physicians Assistant, 10 staff.
* In 1999, I worked with an architect and a builder to build a new 10,000 sq. foot office, moved the furniture and the paper medical records and resumed business within 3 days.
* In 2007, we installed the **EHR Allscripts Enterprise** system. I used the clinical system full time for three years.
* I performed **Work-flow** analysis and recommended changes.
* I revised paper **history and** **visit forms** for later conversion to EMR.
* I reviewed current provider charting and visit types and planned customized quick lists, defaults, and initial ROS/PE exception tables by provider, team, office, and company-wide. These were standardized to best practices and to document level of care.
* I prepared employee training material on Powerpoint and on paper using live capture of work flow screens.
* Phased **Go-Live** by office, software module, and end-user types.
* I wrote and implemented **CDS** rules and staged implementation for clinical reminders.
* I worked on capturing lost CPT codes. For instance the injection code is commonly omitted when billing for a vaccine; and holiday, evening and weekend, and same-day modifiers were not used in many offices. This improved revenue and reduced the amount of unbilled services.

## May, 1986 - Jan, 1999 Rockville Family Physicians – partner

* **Presentations** **to community groups** – I have given over 40 presentations to groups ranging from 6 to 40 people.
* **Expert Witness**- I have testified as a medical expert witness on several occasions.

## Jan, 1996 - Dec, 1999 Medical Director, Fox Hill Nursing Home

## July, 1986 - July, 2010 Assistant Clinical Professor of Family Medicine

## University of Connecticut School of Medicine

* I taught 1-2 students at a time in my office. They shadowed me, evaluated patients, presented cases to me, and I mentored them to improve their clinical and diagnostic skills. I have worked with over 40 students in 24 years.
* **Teacher of the Year** – UCONN - for clinical instruction in Family Medicine.

## Jan, 2000 - Jan, 2010 Chairman, Pharmacy and Therapeutics Committee

**Eastern Connecticut Hospital Network**

## July, 1986 - July, 2010 Medical Director – New Seasons, Inc.

## (Residential treatment for mentally retarded adults.)

* I provided medical supervision to nurses and about 100 staff in 8 residential facilities.
* I chaired monthly patient management team meetings.
* I provided medical care for 38 extremely fragile adults.

## July, 1986 - July, 2010 Medical Director – Ellington Public Schools

* I performed pre-participation sports physicals on thousands of athletes
* I supervised nurses in 5 schools.
* I provided medical advice and backed up the superintendant for medically related suspensions.

## Sept,1988 - July, 2010 Medical Advisor to the Commissioner of Motor Vehicles

* I reviewed medical and testing documents and made licensing decisions on behalf of the Commissioner and the Department.
* I attended regular Medical Advisory Board meetings with the other physicians on the committee to review medical regulations, Federal government regulations, and to advise the legal department and draft safety regulations for the State Legislature.
* I was involved in several high-profile licensing decisions involving celebrities.
* I reviewed data on potentially unsafe drivers such as elderly drivers with mental impairment, partially deaf CDL drivers, and drivers who did not fit into the general regulations.

## Jan, 2005 – Jan, 2007 District Chairman, Connecticut Boy Scouts of America

* **District Chairman, Connecticut Rivers Council** – I ran monthly meetings for approximately 75 adult scout leaders, I sat on the Board of Directors for the Council, and I ran scouting events which attracted as many as 600 youth and 75 adults.

# Training:

## 1986,92,98,04,11 Board Certified and Re-certified in Family Medicine

## 1983-1986 Residency in Family Medicine – Akron City Hospital

## 1979-1983 Temple University School of Medicine