GEORGE MAZZAFERRO

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#### SUMMARY

A finance professional with diversified experience in corporate accounting operations. Able to successfully collaborate with people at all organizational levels to achieve company objectives. Effective supervisory skills and proven achievements in process improvement initiatives. Key strengths include:

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| * Financial Close | * Financial Analysis | * Account Reconciliations |
| * Annual and Financial Statements | * P&L and Balance Sheet Analysis | * Ad hoc Requests and Special Projects |

#### PROFESSIONAL EXPERIENCE

**UNITEDHEALTH GROUP,** Hartford, CT **2009 - 2011**

*A Fortune 25 managed health care company serving approximately 75 million individuals.*

**Accounting Consultant**

Performed accounting functions related to GAAP compliance of healthcare business financials. Participated in monthly, quarterly and annual financial close activities including preparation of annual statements. Reviewed and reconciled balance sheet and income statement accounts and performed financial and variance analyses. Performed ad hoc research requests and provided results and recommendations to management. Analyzed and prepared financial statements. Reviewed and approved general ledger journal entries and account reconciliations. Prepared intercompany reconciliations and calculated monthly accruals. Provided support for external and internal audits. Managed a specific book of ceded and assumed reinsurance agreements with complex financial structures. Ensured accurate reporting and timely account settlement. Performed administrative services agreement financial functions for external business partners. Served as Team Lead.

* Directed the transition of the handling of intercompany contracts from subsidiaries to the corporate reinsurance department ensuring uniform enforcement.
* Documented the processing procedures, implemented any regulatory and accounting changes based on contractual wording and trained staff to process.
* Assisted in the design and testing of an allocation processing tool in PeopleSoft that allowed for automated processing of intercompany agreements.
* Standardized documentation used for departmental processes.

**CAMBRIDGE INTEGRATED SERVICES GROUP,** Rocky Hill, CT **2002 – 2009**

**(formerly Alea North America Insurance Company)**

*A business process outsourcing company specializing in insurance financial operations.*

**Senior Analyst**

Managed and accounted for assumed reinsurance book of business. Ensured accurate reporting and timely account settlement. Performed GL account analyses and reconciliations. Participated in monthly and year-end closingand preparation of annual statementsand state filings. Reconciled monthly sub-ledger bookings for accuracy. Performed Third Party Administrator (TPA) finance and accounting functions. Performed retroceded treaty reporting and commutation analysis and support. Prepared management reports and performed ad hoc Cognos and Business Objects reporting. Provided reinsurance technical support to various operational areas including Underwriting, Actuarial, Claim, Audit and Legal Departments.

* Implemented and maintained the Freedom Ceded Reinsurance System for automatic cession processing.
* Assisted in the design and testing of an invoice tracking and processing system creating decreases in processing time.
* Documented job functions for business process outsourcing integration, trained and supervised offshore staff in India.

**ARTIS GROUP,** Windsor, CT **2001 - 2002**

*A former alternative risk insurance subsidiary of Royal and SunAlliance Insurance.*

**Senior Accountant**

Performed financial accounting for various alternative risk quota share, specific and aggregate reinsurance contracts.

* Participated in month-end financial closing and P&L review.
* Managed the billing of excess of loss contracts and served as a liaison with Claims Department to ensure the recovery of money owed.
* Performed ad hoc Business Objects reporting and account reconciliations.

**TRAVELERS PROPERTY CASUALTY CORPORATION,** Hartford, CT **1997- 2001**

*A Fortune 100 property and casualty insurance company.*

**Technical Specialist 1998-2001**

Performed technical analyses of complex ceded reinsurance environmental and latent injury claims.

* Interpreted contract language and determined the application of reinsurance to specific losses.
* Interacted with Claim, Legal and Accounting areas to obtain and analyze pertinent information to report to reinsurers to ensure timely reinsurance recoveries.
* Provided support for commutations and performed ad hoc financial reporting.

**Claims Analyst 1997-1998**

Resolved and processed environmental and latent injury reinsurance claims and managed loss accounting and recoveries.

* Determined applicability of reinsurance to losses.
* Generated loss bills and notices to reinsurers and ensured timely and accurate offset of balances.

**CONNECTICUT STUDENT LOAN FOUNDATION,** Rocky Hill, CT **1992 - 1997**

*A guaranty agency for individuals participating in student loan programs.*

**Claims Analyst**

Reviewed lender due diligence in default claims of student-borrowers and determined whether guidelines set for payment were met. Ensured lender and borrower compliance.

**EDUCATION**

**Master of Business Administration**, Emphasis in Finance and Accounting,

University of Connecticut, Storrs, CT

**Bachelor of Science**, Business Administration/Business Economics, cum laude, Southern Connecticut State University, New Haven, CT

**SOFTWARE SKILLS**

MS Excel, Word, Access, Outlook, PeopleSoft, Business Objects, Freedom & SICS Reinsurance Platforms