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| **Dave Rathay, MBA** | | |
| 1624 Russell Road, Montgomery, MA 01085 • H: 413-862-4561 • drathay@verizon.net | | |
| Information Technology Leader | | |
| **Strategic Planning Project Management Information Security Management** | | |
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| Leveraging a balanced mix of information technology and business experience to develop and drive game-changing innovation leading to the achievement of business goals and objectives. | | |
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| Profile Summary | | |
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| Results-oriented information technology leader possessing excellent communication skills and a solid track record of working with business and IT stakeholders to achieve business objectives. A consensus-builder that possesses the broad experience needed to build a comprehensive information technology strategy and the deep experience required to design innovative solutions that deliver real business value.  Highly adept at utilizing broad-based skills to enable easy collaboration among varying interests, thus, creating more operationally efficient, secure, and synergistic organizations. Remains abreast of changing trends and values continuous learning in order to assess dynamic environments and ever changing needs. Utilizes strong leadership skills to guide and motivate teams toward achieving client/customer satisfaction by exceeding goals. | | |
| Core expertise includes: | | |
| **• Business Continuity Planning** | **• Technology Architecture & Design** | **• Risk Management & Assessments** |
| **• Project Management** | **• Network Security Design** | **• Data Loss Prevention** |
| **• Leadership & Team Building** | **• IT Audit & HIPAA Compliance** | **• e-Discovery Process Design** |
| **• Security Policy & Process Design** | **• Business Process Re-engineering** | **• Information Security Management** |
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| Notable Technical Leadership Achievements | | |
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| * **Leadership:** As the Vice President of Information Technology at Origin Healthcare Solutions and Chief Information Officer at Turf Products Corporation provided hands-on leadership leading efforts to bring the company’s information technology infrastructure from a fragmented collection of disparate systems into a cohesive, secure environment built around best practices for security, business continuity, and operational effectiveness. In my role as Director of IT at Cyalume Technologies I drove projects that ensured Sarbanes-Oxley and M.G.L. 93H 201 CMR 17.00 compliance through upgrades in systems, security, policy and procedures. | | |
| * **Innovation:** As Director of Information Technology, designed and implemented an automated warehouse system for order processing at Cyalume Technologies, Inc., leveraging leading edge wireless and portable computer technologies. | | |
| * **Project Management:** As Director of Information Technology at Turf Products Corporation and Cyalume Technologies, led ERP implementation projects from the initial vendor selection through go-live. | | |
| * **Operational Effectiveness:** As Director of Information Technology at Cyalume Technologies, re-engineered data center and telecommunication infrastructure, reducing power and cooling requirements while implementing a business continuity plan and reducing operating cost by 20 percent. | | |
| * **Global Experience:** As Director of Information Technology at Cyalume Technologies, led efforts to align the information technology of manufacturing and sales operations in France with US based headquarters through system redesign. | | |

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| Recent Professional History |
| **Origin Healthcare Solutions, LLC**, Windsor, CT 2011 - Present |
| *Recruited as strategic IT leader charged with redesigning the technology infrastructure in line with industry best practices for operating efficiency, business continuity, HIPAA Compliance, and security.* |
| **Vice President of Information Technology and Chief Information Security Officer** |
| Provided strategic planning and design to consolidate and restructure a disparate information technology environment in line with HIPAA compliance and industry best practices. Established security policies and procedures of best practice design. Developed and managed the capital and expense budgets. |
| * **Developed designs and strategic plans** for the restructuring and consolidation of the company’s IT infrastructure. The design reduces the number of data centers from 6 to 2 with full failover redundancy while leveraging cloud based services where appropriate. The consolidated design will produce $1.1m in operating and capital cost savings. * **Designed a Converged Business Network** providing Wide Area Network connectivity, IP based unified communication, and centralized Internet security with full redundancy to provide high performance connectivity between corporate sites, clients, and key business partners. The resulting restructuring is projected to yield a 30% reduction in telecommunication expenses. * **Established a comprehensive security program** through the creation and implementation of plans, policies, procedures, standards, and training programs. |
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| **CYALUME TECHNOLOGIES, INC.**, West Springfield, MA 2008 - 2010 |
| *Recruited as strategic IT leader charged with selecting and implementing an enterprise system for global operations.* |
| **Director of Information Technology** |
| Management of departmental operations through an enterprise system implementation and related infrastructure improvement projects. Developed and implemented strategic information technology plans, along with the capital and expense budgets to support these plans. Developed and managed key technology projects including the selection and implementation of the company’s new Enterprise Resource Planning system. |
| * **Project manager and technology team lead** through a successful selection and implementation of the company’s Enterprise Resource Planning system. Conducted a thorough analysis of each vendor solution for information security and access control to ensure compliance with the Sarbanes-Oxley Act, SAS 70 and related best practices. The project scope included supporting infrastructure and ancillary systems such as Operating Systems, Database, EDI, wireless data collection, labor tracking, HR/Payroll, and shipping manifest. |
| * **Reduced the department’s expense budget** by 20% for each year of my tenure by eliminating waste and restructuring system designs to maximize utilization. |
| * **Transitioned the company’s primary systems** into an efficient Virtual Server/SAN environment with fail-over capability for business continuity and disaster recovery protection. The resulting configuration reduced cooling cost buy 15% and power consumption by 25%. |
| * **Brought the IT systems into full compliance** with Sarbanes-Oxley and Massachusetts 201 CMR 17.00 |
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| **TURF PRODUCTS CORPORATION**, Enfield, CT 1999-2008 |
| *Recruited to build a leading edge information technology department from a fragmented legacy environment.* |
| **Chief Information Officer** |
| Provided strategic IT leadership during the company’s aggressive growth and acquisition phase, consolidating and standardizing business systems for maximized operational effectiveness and efficiency. Managed departmental operations including the development and implementation of strategic information technology plans, along with the capital and expense budgets to support these plans. Managed several major infrastructure overhaul projects. |
| * **Designed** the company’s new central data center implementing best practices for asset protection, security, and performance. |
| * **Managed the company’s Enterprise Resource Planning project** from the initial vendor selection through go-live. Conducted a thorough analysis of each vendor solution for information security and access control to ensure compliance with related best practices. The project scope included supporting infrastructure and ancillary systems such as Operating Systems, Database, EDI, and shipping manifest. |
| * **Restructured the company’s telecommunication strategy**, adding 22 remote sites to the WAN while reducing related expenses by 15%. |
| * **Managed the implementation** of a telecommunications system upgrade and reengineered call centers to maximize efficiencies and improve customer service through the system’s automated call distribution features. |
| **JPS Elastomerics Corporation**, Holyoke, MA  1997 - 1999 |
| *Provided departmental and project management through the migration of legacy systems to Y2K compliant solutions.* |
| **Director of Information Technology** |
| Managed the Information technology department’s resources and large scale projects. Led the company’s efforts to achieve full Y2K compliance. Provided process reengineering consultation to business improvement teams seeking to maximize the benefits of the company’s enterprise system. |
| * **Led the IT department** through comprehensive security and control audits conducted by the independent Information Technology Audit team of Deloitte & Touche. |
| * **Automated shop floor data collection** thereby reducing labor cost by 20% and inventory carrying cost by 10% |
| * **Overhauled the IT infrastructure** including LAN/WAN, telecommunication systems, and data center achieving 99% availability while reducing maintenance cost by 35%. |
| * **Designed and implemented** client/server application to replace a non Y2K compliant legacy system. |
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| **AUTOMATION TECHNOLOGIES**, Montgomery, MA 1992 - 1997 |
| *Provided solution engineering and implementation consulting services to manufacturing, distribution, and retail clients.* |
| **Principal Consultant** |
| Provided consulting, system design, and project management services to clients. |
| * **Implemented Enterprise Resource Planning** manufacturing software systems for small companies, providing consultation, training, installation and support services. |
| * **Designed and implemented** a business automation system for a just-in-time distribution company generating a labor saving of 50%. |
| EDUCATION |
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| MBA – Isenberg School of Management at the University of Massachusetts Amherst |
| BS Business Administration - Westfield State University |
| AS Electronics Technology/Computer Science - Springfield Technical Community College |
| Strategic Information Technology Planning - American Management Association |
| Information Technology Project Management - American Management Association |
| Team Building, Six Sigma, Kaizen, Process Re-engineering - Digital Equipment Corporation |
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| CERTIFICATIONS |
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| Certified Information Systems Manager (CISM)  Certified in Risk and Information Systems Control (CRISC)  ISO 9000 Lead Assessor |
| Enterprise Resource Planning System Implementation Consultant |
| Lotus Notes Consultant |