**George Dys PO Box 247 Forestdale, RI 02824 (401) 597 5375, gdys@cox.net**

**PROFILE**  
Proven leader with expertise in project management, team building, coaching, schedules, budgets, meeting facilitation, and training, developed during 20 years in consumer products. Resourceful team player with exceptional ability in leading to consensus solutions.

**PROFESSIONAL EXPERIENCE**

CENTURY 21 CROSSROADS, Woonsocket, Rhode Island 2009 to Present  
***Sales Associate***  
  
•Compare home prices and advise clients on current home values and neighborhoods.   
•Provide clients assistance with contracts, negotiations, extensions, and closings.  
•Prepare online and print advertisements for house listings.

PERFORMANCE TRAINING ASSOCIATES, Waltham, Massachusetts 1999 to Present  
***Avocational Trainer***  
  
•The Dale Carnegie Course Facilitator  
•High Impact Presentations Course Facilitator  
  
LIGHTOLIER, Fall River, Massachusetts 2003 to 2008  
***Engineering Manager***  
  
•Trained Design Engineers to apply ISO procedures in design and documentation.  
•Created and monitored New Product Development Schedules.  
•Reduced existing product documentation errors by 92%.  
  
TAC WORLDWIDE, INC, Warwick, Rhode Island 2003 to 2003  
***Contract Assignments Project Manager***, The First Years Inc., Avon, Massachusetts  
  
LITTLE KIDS, INC., Providence, Rhode Island 2001 to 2003  
***Director of Engineering and Quality Assurance***  
  
•Instituted a date coding system to monitor and segregate quality issues and inventory.  
•Developed new business relationships with suppliers both domestic and offshore.  
•Established a quality testing protocol with Bureau Veritas for new and existing products.

THE FIRST YEARS, INC., Avon, Massachusetts 2000 to 2001  
***Senior Project Manager***   
•Added an unplanned new product which increased revenue by $300,000 in its first month.  
•Developed and monitored schedules and budgets for the teams’ 2001 and 2002 product line.  
•Received a Patent for a deposable spill proof cup design.

**EDUCATION**

LESLEY COLLEGE, Cambridge, Massachusetts  
***B.S., Management***, 1992  
  
DALE CARNEGIE & ASSOCIATES, Waltham, Massachusetts  
***The Dale Carnegie Course***, 1995  
***High Impact Presentations***, 1998  
***Leadership Training for Managers***, 2001  
  
BRYANT COLLEGE, Smithfield, Rhode Island  
***The Emerging Leader***, 2001  
***Project Management Certificate***, 2008