Dear Colleague:

We all love our jobs. We care deeply for the students whom we teach. We feel honored to be part of a rigorous academic environment and part of an institution like Lesley University.

But we all know there are problems here, as well. None of us has any job security. We have no voice over our pay or any of the other conditions under which we do our jobs. So we have decided to do something about it.

Lesley adjuncts are forming a union.

Our organizing at Lesley is part of a city-wide campaign supported by Adjunct Action and the Service Employees International Union (SEIU), which represents 18,000 college faculty across the country, including adjuncts at George Washington University, American University and Georgetown University in Washington, DC. This list now includes **Tufts University**, whose adjunct faculty won their union election on September 26.

Adjunct Action/SEIU is also organizing the adjuncts at Northeastern University and many other Boston area schools. It is the strongest and fastest-growing union for adjuncts in the country.

Many people with whom we've already spoken think that organizing a union is a great idea. If you are ready to stand with us and sign your union card please fill out the attached card in the pamphlet and mail in back in the envelope provided

Some folks have questions and want more information, and that's fine, too. We are going to reach out to everyone and try to answer those questions and make sure everyone can make an informed choice. With that in mind we have included a Frequently Asked Questions sheet for you, or reach out to us for additional information, as well.

Sincerely,

The Lesley Adjunct Faculty Organizing Committee

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