



# British Columbia • Pay Transparency Report

DemoCo • Reporting period: 2025-01-01 to 2025-12-32 • Posted: 2025-08-21 • Contact: [desiraesidhu17@gmail.com](mailto:desiraesidhu17@gmail.com)

## Employer information

Legal name	DemoCo Ltd.	Trade name	DemoCo
Industry (NAICS)	5415	Employees in B.C. (as of Jan 1, 2025)	30
Reference gender for gaps	Man	Contact	<a href="mailto:desiraesidhu17@gmail.com">desiraesidhu17@gmail.com</a>

Scope: B.C.-based employees paid during the period. Categories with fewer than 10 individuals are suppressed.

## Employee gender distribution (B.C.)

Gender	Count	Included?
Man	10	Yes
Non-binary, Two-Spirit, gender diverse	10	Yes
Woman	10	Yes

## Hourly pay

No data available
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## Overtime pay

Gender	Mean	Median	N	Suppressed
Man	137.409708	144.722704	10	Published
Non-binary, Two-Spirit, gender diverse	142.158134	149.313041	10	Published
Woman	103.765412	97.678821	10	Published

Bonus & incentive pay				
Gender	Mean	Median	N	Suppressed
Man	581.607036	589.091976	10	Published
Non-binary, Two-Spirit, gender diverse	475.404786	473.738675	10	Published
Woman	430.378419	423.20431	10	Published

Participation (any bonus)			
Gender	Participation (any bonus)	N	Suppressed
Man	100.0	10	Published
Non-binary, Two-Spirit, gender diverse	100.0	10	Published
Woman	100.0	10	Published

Representation by pay quartile	
No data available	
Percentages may not total 100% due to rounding.	