

We identify 9 common prompt types in literature:

Role Direct - You are a... Adoption Third Person - Think of a... Interview - Interviewer: ... Interviewee: ... X Demographic **Explicit** - ...a Hispanic woman

Structured

Name - ...Ms. Garcia We evaluate them on 15 demographic groups and 3 tasks:

Open Tasks Self-Description How would you describe yourself?

Social Media Bio

What is your social media username and bio? **Closed Task Survey Response** How would you answer the following question: ...

Evaluation

For Open Tasks:

Priming

e.g., Interview + Name

Low

High

Low

Low

+ Explicit High Low

e.g., Direct

- ...a person of gender female

For Closed Task:

Stereotypical Bias ↓

Semantic Diversity †

Language Switching ↓

Opinion Distance **↓**



High