

THIS IS ANDELA

Andela was founded on a simple truth: brilliance is evenly distributed, but opportunity is not. We unlock that brilliance by giving global companies access to untapped talent across Africa and creating an on-ramp to the digital economy.

Together, we are building an institution to impact the world for far longer than we will be here to witness. To do that, we must live our values and use them to guide our actions.

EXCELLENCE | WE ARE LIFELONG LEARNERS WHO STRIVE FOR MASTERY OF OUR CRAFT

- We prepare - then we deliver
- We solve problems and add value
- We expect to earn trust and respect
- We advance through merit alone

PASSION | WE BELIEVE WE ARE GOING TO CHANGE THE WORLD AND ACT ACCORDINGLY

- We pursue Andela's mission with unwavering energy and conviction
- We seek to inspire and to be inspired
- We challenge each other and walk away friends
- We embody grit and persistence

INTEGRITY | WE CHOOSE EXTRAORDINARY PEOPLE, THEN TRUST THEM TO DO THE RIGHT THING

- We walk further to take the right path
- We want others to hold us accountable
- We speak honestly, even when it takes courage

COLLABORATION | WE KNOW OUR SUM IS GREATER THAN OUR PARTS

- We put Andela before ourselves
 - We out-compete through diversity
 - We are not limited by borders, real or imagined
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Andela is a movement. Andela is a collection of brilliant minds across Africa. Andela is a programming sprint followed by a football match, leading into a rooftop dance party. Andela is a platform for tech-enabled growth around the world. Andela is a commitment that while the digital revolution may have begun in Silicon Valley, its future will be written in Lagos, Nairobi, and cities across Africa.

If all this is a mouthful, just say TIA: This is Andela.

