

General Entry Level – All Industries 7.0

Assessment Fact Sheet

Overview

Our General Entry Level – All Industries 7.0 solution is designed for entry-level positions across industries. This solution predicts the following types of behaviors foundational to all jobs: being on-time to work; following rules and policies; treating others respectfully; producing quality work; meeting goals; and effectively working alongside others.

Solution can be used across all industries with entry-level positions. Example titles include, but are not limited to: Administrator, Clerk, Veterinary Assistant, Stocker, Dish Washer, Office Coordinator, Tour Guide, Cook, Assistant, Housekeeper, Waste Collector.

Job Level Entry Level

Job Family/Title Business, Clerical

Details

Platform TalentCentral

Average Testing Time 19 minutes

Number of Questions..... 52

Designed for Unproctored Environment..... Yes

Question Format..... Multiple Choice

Knowledge, Skills, Abilities and Competencies Measured

Achievement: This component measures the tendency to set and accomplish challenging goals, while persisting in the face of significant obstacles. This trait is characterized by: working hard; taking satisfaction and pride in producing high quality work; and being competitive.

Professional Potential: This is a measure of the tendency to have potential for professional success across industry type and functional area. This is characterized by scores that are derived from responses to questions regarding academic and social background, and aspirations concerning work.

Responsibility: This trait is a measure of a person's responsibility for their own actions and a commitment to performing assigned tasks. This trait is characterized by: reliability; proactive involvement in work; and a dedication to complete even the most mundane tasks.

Team Work: The tendency to work effectively in teams. High scorers are likely to be polite and friendly, put forth effort to help others, stay calm in tense situations, communicate openly and directly with other team members, and display a willingness to help others.

Example Question

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QUESTION

Which statement best describes your long term career goals?

☐ Make money

☐ Have a stable and secure job

☐ Progressively earn responsibility

☐ Obtain a number of job skills

☐ Enjoy my job and my coworkers

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