

Weekly (2021) V

Week 10

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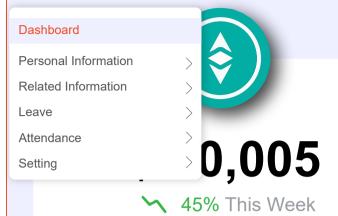
Dashboard

200











\$80,005



\$ 80,005



\$80,005

→ 65% This Week

Attendance:

- >> Attendance download for the attendance device in excel format and upload to the ERP system
- » Manual attendance also introduces an employee outside to office
- >> Late attendance count form 9:30 AM and out-time must be started after 5:00 PM

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- >> If out-time is not found on Thursday then that day is treated as absent
- >> Yearly 14 govt. Holiday entitled gulf employees.
- >> The system must have the ability to plan a yearly holiday
- 3 pre format reports must generate for the ERP system

Leave:

- >> Employee must be approve pre and post leave
- » All leave treated as leave without pay
- » If leave will not be approved than it's treated unauthorized absent

Increment:

- >> First time an employee will be entitled to increment after completing 1 years service length
- » Individually every employee increment proposed by the department head
- » Proposed increment will be set manualy best on performance and it approve by MD sir

Overtime:

>> No overtime payment

Resignation and termination

- >> Employee have to resign 3 month of notice period
- >> If an employee did any out low activity than company with terminate with out pay else company of pay 3 month salary

Salary Details:

- >> No defined salary structure available
- >> Salary will be based on gross salary
- >> If unauthorized absent for 1 day then 3 days' salary will be deducted from his or her month's salary
- >> If an employee has taken pre or post-approved leave that will be treated as leave without pay
- >> Per day salary calculate based on gross salary/number of days in a month
- >> Four salary sheets prepared for employee
 - 1) Admin & AC sales
 - 2) Service & Warranty
 - 3) Car spare parts
 - 4) Md Sir
- >> Workflow for salary sheet



Bonus:

- » If an employee successfully completes 6 months then he or she entitle for bonus
- » Employee bonus will be paying 50% of gross salary
- 2 Driver off MD sir will get 100% of gross



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MAIN MENU

Dashboard

HR & Admin

Personal Information

 Related Information Leave

Attendance

Setting

Inventoroy

Sales

Security

Dashboard

3	4	5
Title		
Last Name		
Gender		
Blood Group		
Email		
	Title Last Name Gender Blood Group	Title Last Name Gender Blood Group

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MAIN MENU

Leave

□ Dashboard

HR & Admin Personal Information Related Information

 Attendance Setting

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1 2	3	4	
Official Information			
Work Station	Department	t	
Designation	Employee T	Гуре	
Mobile	Email		
Joining Data	Service Dur	Service Duration	
Gross	Reporting B	Boss	

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MAIN MENU

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Personal Information

Related Information

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2	3
Present Address	
District	City
Thana	Ziip Code
Address Description	
	■ Same as permanent address?
Permanent Address —	
District	City
Thana	Ziip Code
Address Description	
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Hello, Maliha

MAIN MENU

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HR & Admin

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 Related Information Leave

Attendance

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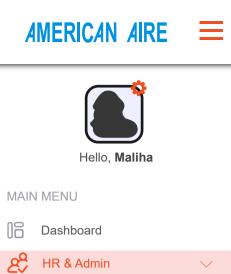
Inventoroy

Sales

Security

Dashboard

2	3
Other Information	
Passport No.	Driving License No.
Marital Status	Home Phone
Father Name	Mother Name
Birth Certificate No.	
Emergency Contact	
District	City
Thana	Ziip Code



Personal Information

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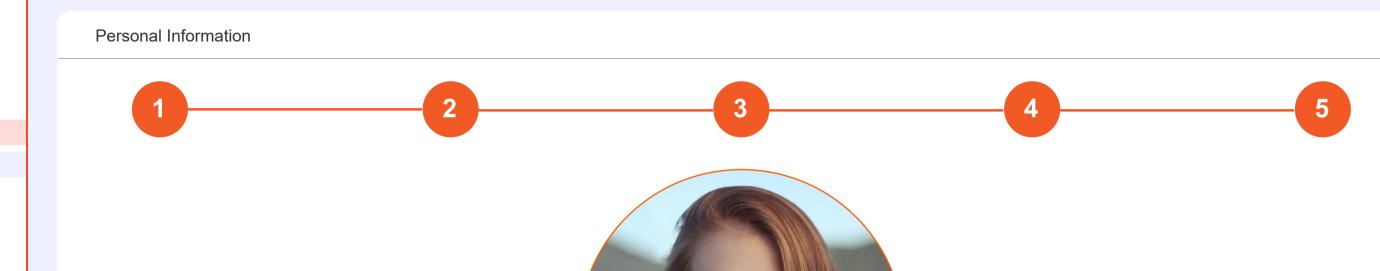








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