



**Riseom Solutions Private Limited**  
**Offer Letter - Private & Confidential**

Dear Nakul,

**1. JOB OFFER**

**Riseom Solutions Private Limited** is pleased to offer you the position of **Senior PHP Developer** to primarily lead our flagship product **ClassMonitor**. We trust that your knowledge, skills and experience will be our most valuable assets. As you accept this job offer, as per company policy, you'll be eligible to receive the following in the beginning on your hire date: **13th February 2023**.

**\* Salary:** Monthly gross salary of Rs. **70,000/- (Seventy Thousand Only)** plus Year End Bonus of Rs. **60,000 /- (Sixty Thousand Only)** on completion of one year in the Company.

**\* Appraisal:** As per the company rules appraisal will be done according to the wish of management and your performance. One yearly appraisal will always be there.

**\*Benefits:** Standard Company benefits for salaried-exempt employees, including the following **once you complete the probation period:**

- 4 Sick leaves
- 8 Paid leaves

**2. PROBATION**

As per the Company policy, the probation period is for three months effective from your date of joining. During the probation period or any extension thereof, you will be liable to be discharged from employment with Riseom Solutions Private Limited at any time without any prior notice and without providing any reason.

**3. TAXATION**

All payments provided by the Company will be made in accordance with the taxation system prevalent within India, including without limitation, tax deduction at source.

**4. NOTICE PERIOD**

The employee should ensure to serve one month notice period before leaving the company, at any point of time or else the one month salary in lieu of that period shortfall.





## 5. DOCUMENTS

You are requested to fulfill below mentioned joining formalities. Along with your offer letter, please provide the following documents:

1. Copy of Residence Proof: Photocopy of Passport/ driving license/Voter's identity card/Ration Card.
2. Salary slips from previous employer (If any)
3. Experience certificate of previous companies (If any)
4. Two passport size photographs.
5. Copy of latest CV
6. Sign and date this job offer letter where indicated below.
7. Sign and date the Employment Agreement at the time of joining.

## 5. TERMINATION OF EMPLOYMENT

If you don't abide by the rules and the regulations which are mentioned in the code of conduct then you can be terminated by the company.

**Salaries are strictly confidential and any salary discussion is not tolerated in ClassMonitor. Any person found doing so will be terminated with immediate effect.**

We look forward to welcoming you aboard. Congratulations!

**Best Wishes,**

**Srishti Chaurasia**  
**HR**

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Date

**Nakul Puranik**

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Date

