

# WAUMBE YOUTH DEVELOPMENT

## ANNUAL REPORT

01.02.2019 – 31.12.2019



**Registered as a Non-Profit Organisation and a Public Benefit Organisation**

**NPO 178-970**

**PBO 930056934**

**14 Moses Mabhida Street, Fisantekraal Durbanville, 7550**

**Tel: 078 239 5179, 078 422 0765**

**Email: [mdum@waumbe.org.za](mailto:mdum@waumbe.org.za)**

**Website: [www.waumbe.org.za](http://www.waumbe.org.za)**

## GOVERNANCE STRUCTURE

Board of Directors	
Jannie Isaacs	Chairperson
Louis-Delien Pienaar	Treasurer
Karen Zaaiman	Secretary
Mdu Menze	Executive Director
Delphino Machikicho	Executive Director
Abner Mahlatsi	Non-Executive Director
Melanie Grey	Non-Executive Director

Management	
Mdu Menze	Chief Executive Officer
Delphino Machikicho	Chief Programmes Officer
Tshegofatso Maleka	Administration Leader
Ida Okeyo	Academic Development and Innovation Leader
Mthobeli Lithiko	Mentorship Leader
Kelebogile Thebe	Media and Marketing Leader
Jessie Kanyerere	Societal Reformation Leader

Operational Teams	
Task Team Members/Volunteers	10
Centre Director	1
Office Administrator	1
Centre Caretaker	1
Training and Development Facilitators	2

## BACKGROUND

Waumbe, is a Swahili word that means “*Build them*”. Waumbe Youth Development is a registered Non-Profit Organization (178-970) established in 2014 (PBO Number: 930056934) located in Fisantekraal, an informal community near Durbanville, situated in the northern suburbs of Cape Town. *Waumbe* aims and seeks to progressively develop purpose driven young African youth and equipping them for the future.

In 2015 *Waumbe* conducted a community study in collaboration with Won Life. The goal of the study was to have a clear understanding of community challenges and identify the causes of poor academic performance and the high numbers of high school learner drop-outs. From this study the results indicated the following factors:

- **Lack of Career Guidance**
- **Poor Academic Performance**
- **Lack of Role Models from the Community**
- **Social Decay**

Based on the study, Waumbe's current goal is to implement programmes that progressively address the above factors by addressing the root causes of the identified challenges.

## WAUMBE PROGRAMMES

### **SOCIETAL REFORMATION:**

From the research conducted we realized that the biggest challenge in Fisantekraal was mindset and lack of purpose in the youth. Therefore, we developed a curriculum that aims to deal with the mindset issues that are faced in the community. Each month we facilitate a specific theme. What makes Waumbe sessions different is the focus on Experiential Learning. Our sessions are highly interactive, and we believe the best way to learn is by doing. We need to engage all the senses of the person in order to have the best learning experience.

### **BULLYING:**

From the research conducted we realized that bullying is one of the greatest challenges facing students at school. During 2019, Waumbe, under the auspices of Dr Brenda Matthews launched a professional programme at 10 Primary and Secondary schools. The programme evaluates and articulates the prevailing state of bullying behaviour at the school by means of the Matthews

Bully/Victim Assessment questionnaire and then recommends essential intervention and support strategies that would enhance the school's ability to provide support to learners, educators and parents. Whilst the project is still in its assessment phase it is already evident that the physical, psychological and emotional well-being of children and youth should not be deemed solely the responsibility of the individual, but also the responsibility of the society in which these children and youth find themselves.

### **ACADEMIC DEVELOPMENT:**

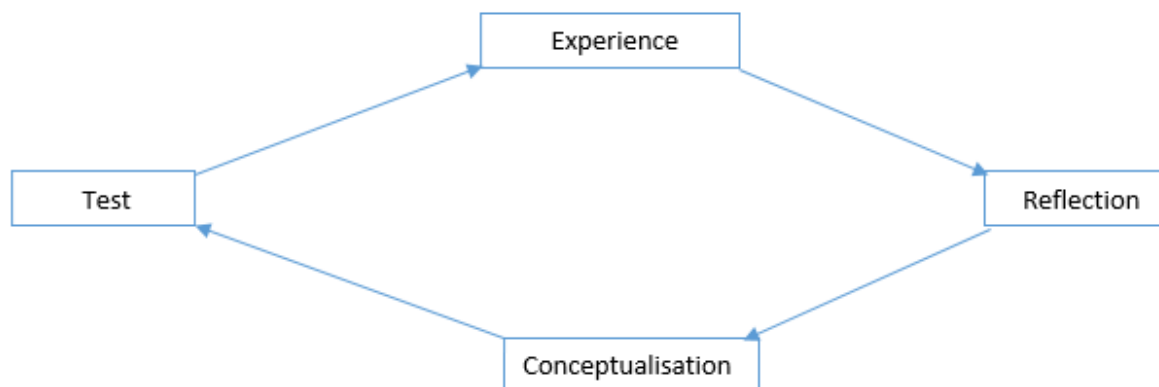
To improve the academic challenges the community is facing we have developed interventions that we believe achieve the desired outcome. The first short-term intervention is our **Tutoring Program**. This works as a support system to the teacher's work as. Our system of ONE TUTOR to THREE STUDENTS has proved to be effective as learners are able to move at a pace that is comfortable for them.

To consolidate this, we have the **Career Development Program** where we bring in university students from all the Western Cape universities and colleges to come and share their stories. Secondly, we bring in professionals from similar backgrounds to speak and share their journeys. To triangulate this, we take 100 learners to the Cape Town Career Expo where they will be exposed to a multiplicity of career options.

The last intervention is the **Tertiary Application Drive**, we help learners and post matric youths to apply to universities in the Western Cape. We have developed this program so much that the universities come to the Fisantekraal community to market their universities and get the applications done.

### **2019 SOCIETAL REFORMATION PROGRAM**

A key aspect of this Waumbe Societal Reform Curriculum is the edutainment concept. Ensuring that Waumbe sessions do not feel like class is essential to the effectiveness of the



curriculum. Facilitators are responsible for keeping a high level of energy and maximum engagement of the participants. The basic session structure is shown below:

### Accomplished:

Achievements from 04/2014 to 12/2019

1. Achieved the Community Chest NGO Compliance Criteria in 2019.
2. Successfully completed the Accreditation to provide IT Training for End User Level 3 Computing in 2019.
3. Introduced new project Bullying project, to educate young people about bullying and facilitate programmes to assist learners to deal with bullying.
4. Successfully obtained a property in the Fisantekraal community and renovated it into a multipurpose youth centre that is disability friendly.
5. Facilitated a learnership program for 45 young people, 30 of them living with disabilities in an End User Computing Level 3 program. This is an ongoing partnership with Investec Bank, Afrikatikkum and Township fleva and is running from 2018 to 2020.
6. Achieved the Bronze Award for Youth Excellence from the Western Cape Department of Social Development under the Building, Education, Training and Skills Development Capacity Category in 2017.
7. Assisted learners in obtaining bursaries & paid application fees for over 500 youths. Out of these, 75 youths have been successfully enrolled in tertiary institutions.
8. Assisted over 55 unemployed youth to find employment & business opportunities.
9. The team consists of 29 passionate, skilled and experienced youth volunteers committed to the development of the youth in Fisantekraal.



## First Quarter Report

Month	Event	Reach
February	Task Team Connection	15
	Task Team Training	20
	Management Meeting	8
March	Rich Learning Session (SR)	85
	Management Meeting	8
	Lawyer from the Plain (SR)	38
	Tutoring	45
Quarter 1	Total	219

## Second Quarter Report

Month	Event	Attendance
April	Post-Matric Mentorship (ADI)	18
	Community Engagement Event (Hosted Fisantekraal Elderly Club), we are also part of community stakeholders where we meet monthly with all community stakeholders and also nominated as a youth wing for the Durbanville Police forum	22
	Tutoring	45
May	Societal Reformation Session - Relationships	60
	Tutoring	45
June	Societal Reformation Session + Community Youth Day	200
Quarter 2	Total	390

## Third Quarter Report

Month	Event	Attendance
July	Career Day – FHS	180
	Tutoring	45
August	Application Day	20
	Tutoring	45
September	Post-Matric Mentorship	8
	Tutoring	45
Quarter 3	Total	343



## Fourth Quarter Report

Month	Event	Attendance
October	Tutoring	50
November	Leadership Summit/Camp + Strategic Planning	11
	Bullying (Societal Reform Pillar)	12000
Quarter 4	Total	12061

## 2019 ACADEMIC DEVELOPMENT AND INNOVATION:

The following learners were accepted at institutions of higher learning due to our interventions through life skills program (Societal Reform) and tutoring that assisted them to have a quality marks to gain access at institutions of higher learning.

2019 Enrolled Learners		
Learner Name	Institution of Higher Learning	Course
Oscia Menze	UCT	BSC Civil Engineering
Zusive Zimba	Northlink College, Tygerberg	National Certificate in Building
Fanelwa Makhabeni	CPUT	ND Human Resource
Bongiswa	West Coast College	Management Assistance
Sihle Masala	Boland College	Management Assistance
Lwandle Mdladlamba	CPUT	Business Management
Sive Nonkonyana	Northlink College	Office Administrative
Aidune Engeerbrecht	Northlink College	National Certificate in Business
Bradley Fortuin	Northlink College	National Certificate in HR

<b>2019 Waumbe Alumni enrolled in previous years</b>		
<b>Learner Name</b>	<b>Institution of Higher Learning</b>	<b>Course</b>
Amore Fortune	UCT	<i>B.A in Environmental and Geographical Science and History</i>
Micaela Faro	University of Stellenbosch	Bcom Accounting
Siphelo Mbebe	Nortlink College, Tygerberg	National Certificate in Sports Management
Nkgotseng Ramothathaki	Nortlink College, Goodwood	Early Childhood Development
Ziyanda Nozombile	CPUT	ND Environmental Management
Nolonwabo	Bolland College	Management Assistance
Lwando Mzoyi	UJ	Bcom Commerce
Zizipho Thotho	Nortlink College, Bellville	National Certificate in Hotel Keeping and Catering
Cebisani Mayezana	UWC	LLB
Asiphe Khemtshe	CPUT	BTECH Graphic Design
Yamkela Yobo	CPUT	ND Sports Management
Innocent Ndlokolo	Northlink College	National Certificate in Finance
Mava Gqwala	CPUT	BTECH Education
Sive Maliwa	UWC	BSC Physical Science
Mfundo Ngxoyi	UWC	

<b>Graduated Waumbe Alumni 2018</b>		
<b>Learner Name</b>	<b>Institution</b>	<b>Course</b>
<b>Siphelo Mbhebhe</b>	Northlink College	National Certificate Sports Man.
<b>Zikhona Menze</b>	CPUT	ND Nature Conservation
<b>Ziyanda Nozombile</b>	CPUT	ND Environmental Science
<b>Curt van Schlkwyk</b>	National Higher Diploma in Education	University of South Africa



## FUTURE PLANS

Waumbe Centre facility is no longer sufficient to cater for all our programmes our programmes have exceeded expectations. We are now looking at buying the neighbor house next to the facility in order to expand our operations and impact more young people in the community the project cost based on estimate is sitting at **ZAR 550 000 (ZAR 200 000 for House Purchase and ZAR 370 000 for renovations)**

## Waumbe Success Stories



Name is Lwando Mzoyi. I am the sixth child of the nine siblings from my parents. I am passionate about youth development, Education and change. I am currently completing my accounting studies. I reside in Fisantekraal, a small developing community situated just outside Durbanville.

I arrived in Fisantekraal 16 years ago. Growing up in the city has been both tough and rough. The upbringing has been extremely challenging as my father had always been the sole bread provider at home. Most of the times, we would have to skip school due to lack of school necessities. Transitioning from primary to high school became a hustle as the community only provided classes up until Grade 9 at the time. I had to attend high school at Hector Peterson Senior Secondary in

Kraaifontein, a community just outside Fisantekraal.

The city life is more concentrated around alcohol, teenage pregnancy, gangsterism, school dropout and clubbing. It is almost every young person's tradition to follow in the trail of alcohol. The peer pressure of other peers can be overwhelming and distrustful for a young individual growing up in Fisantekraal. This is mostly impacted by lack of role models around the community.

Personally, I always wanted to change the current situation at home and around the community. At an early age I associated myself with people that would empower and motivate me to become a better person. It is not always easy to choose friends and not all friends are perfect. But I always remind myself that I have a mission to accomplish. I am always reminded by the struggle my parents went through to make me the person I am becoming.

Waumbe Youth organization has brought a new perspective and drive in my life and other young people around the community. The organization has given young people around the community disabled and abled an opportunity and platform to engage in Economic and educational opportunities and Skills Development. Through the organization some of the Fisantekraal high school learners from grade 8 to 12 have

been given extra lessons which played a huge impact on the outcome of their results. The organization has played a huge role in changing the mindset of most young people around the community.

*Failure is when one stops trying. I would advise any young person to be aware of their passion, strengths, weaknesses and interest and sought after what is closer to them. It will be never easy, there will surely be drawbacks, delays, disappointments, mistakes, regrets and discouragements. But those should be taken as stepping stones and lessons.*

### **Amore Fortuin**



*I am currently a UCT student, doing my B.A in Environmental and Geographical Science and History. Waumbe instilled the necessary skills in me to go out in the world, knowing fully who I am and what I am capable of achieving once I start believing in myself. They assisted me in applying at universities and paid my application fees. They also took me directly to the universities to do my application. One of my mentors Mauricia told me to "own my story" and since then that has been the motto I apply to everything I do in life. The work done by Waumbe is phenomenal. Giving youth the*

*platform to change without the fear of being judged. Ya'll know my motto "own your story" and never be ashamed of where you come from.*