

Printing Page(s) : 1

Paper Code :DMB-303

Roll No.

B.Com-15

3rd Year Examination, Academic Batch (2015-16)

Human Resource Management

Time : 3 Hours]

[Max. Marks : 100

*Note. Attempt any **Five** questions. All questions carry equal marks.*

Q.1. Explain the concept of Human resource management?

Q.2. What is Manpower planning? Explain internal and external sources of recruitment?

Q.3. Discuss the importance of training and development?

Q.4. (a) Discuss different types of training.

(b) What is Beckman's Eight Stage Knowledge management Process?

Q.5. What is performance Appraisal and explain its types?

Q.6. Define career? Discuss its various dimensions?

Q.7. Discuss the various types of Rewards in detail?

Q.8. Explain the process of linking pay to job evaluation?