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**Paper Code :DMB-212**

**Roll No.**

**ADBA-10, BBA-10**

**2<sup>nd</sup> Year Examination, Academic Batch 2016-17**

**Human Resource Management**

*Time : 3 Hours ]*

*[ Max. Marks : 100*

***Note.** Attempt any **Five** questions. All questions carry equal marks.*

1. Discuss the technological impact on Human Resource practices in detail.
2. Discuss the Human Resource Functions in an organisation in detail.
3. Explain the process of Manpower planning. What are the internal and external sources of recruitment? Also discuss their pros and cons.
4. Explain the concept of job fair.
- Q5. What do you understand by Reward? What are the different types of Rewards? How would you ensure that the rewards are effective?
- Q6 a. What is performance appraisal? What are the objectives of performance appraisal?  
b. Discuss the various Methods of effective career development.
- Q7. a. Distinguish between Induction and socialization.  
b. Discuss the concept of E- recruitment.
- Q8. a. Discuss the 7 key process of Selection.  
b. Discuss the various Methods of Job Analyses