Printing Page(s): 1 Paper Code: DMB-116

Roll No.					

## MBA-1 1<sup>st</sup> Year Examination, Academic Batch 2018

Time: 3 Hours | [Max. Marks: 100

*Note*. (A)Attempt any five questions. Minimum two questions are compulsory from each section

(B) Each question carries equal marks. (20\*5)

## SECTION-A Principle of Management

- Q1. What is forecasting? Write down the features, elements, advantages, limitations & types of forecast?
- Q2. Define organization. What are the principles of organization? What are the steps in organization? Differentiate between formal and informal organization.
- Q3. What is communication? Write down the importance, process and barriers to communication.
- Q4 .Define training. Explain types of on the process.

## SECTION-B Human Resource Management

- Q5. Define HRM. What are its functions and objectives? Also outline the policies and principles of HRM.
- Q6. What is Human Resource Planning? Write down the benefits of HRP, the various factors affecting HRP. Also state the problems faced in HRP.
- Q7. What do you understand my trade unions? Explain the characteristics, functions and problems faced by trade unions.
- Q8. Write detail notes on (any two):
  - A) Performance appraisal
  - B) Promotions
  - C) Transfers
  - D) Grievance procedure