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## Roll No.

## MBA-4 1st Year Examination, Academic Batch 2018 Organizational Behaviour

Time: 3 Hours [ Max. Marks: 100

*Note*. (A)Attempt any *five* questions.

- (B) Each question carries equal marks. (20\*5)
- **Q.1.** Discuss the three ways reflected in operationalism.
- **Q.2.** Explain contingency approach.
- **Q.3.** What is meant by Halo effect? Explain.
- **Q.4.** How can the perceptual skills be enhanced.
- **Q.5**. State Maslow's Need Theory. Also write the characteristics of Self-Actualizing people.
- **Q.6.** Write detailed notes on(any two):
- a) Managerial Grid
- b) Contingency Theory
- c) Situational Leadership Theory
- Q.7. Compare among the three modes of resolving inter-group conflict.
- **Q.8** Generalize personality and O.B. What are the factors which Determine the extent of the incoherence.