

Employee Name Jonas Fu

Employee Email sea930320@hotmail.com

Position Title tester

Hire Date Jul 29, 2019

Resignation Date Aug 13, 2019

Exit Date Aug 27, 2019

## Initial Question

1. What have you enjoyed most about working at Blue Day?

test

2. How long have you been thinking about leaving?

< 1 month

## Being Valued

3. I felt valued by my manager

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	<input checked="" type="checkbox"/>	-	-

4. I felt valued by my team

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	<input checked="" type="checkbox"/>	-	-	-

5. What could have made you feel more valued?

tse

## Career Opportunities

6. Growth opportunities were available to enhance my career.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	<input checked="" type="checkbox"/>	-

7. Promotions and transfers were often available.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	<input checked="" type="checkbox"/>	-	-

8. What else?

st

## Effective Leadership

9. Leaders were fair and consistent in their approaches

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	<input checked="" type="checkbox"/>	-	-

10. Leadership provided clear vision and direction.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	<input checked="" type="checkbox"/>	-	-

11. What would you like to have seen more of, from senior leadership?

test

## Pay & Benefits

12. I was satisfied with Pay

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	<input checked="" type="checkbox"/>	-	-

13. I thought pay was fair among my colleagues and team

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	<input checked="" type="checkbox"/>	-	-

14. I was satisfied with benefits offered

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	<input checked="" type="checkbox"/>	-

15. Other comments on pay

tes

## Work Conditions

16. I was happy with flexibility options at Blue Day

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	<input checked="" type="checkbox"/>	-

17. There was not an inherent level of stress in my job

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	-	<input checked="" type="checkbox"/>

18. The workload was at the right level

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	<input checked="" type="checkbox"/>	-	-	-

## Final Question

19. Of the following reasons, what most contributed to you resigning from Blue Day. Please provide a first and second preference.

1<sup>st</sup> Choice - Effective Leadership 2<sup>nd</sup> Choice - Effective Leadership

## Custom Questions

20. Anything else

No

