

Employee NameAdam Poh

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Position TitleCEO

Hire DateJan 9, 2017

Resignation DateJan 9, 2018

Exit DateFeb 9, 2018

Initial Question

1. What have you enjoyed most about working at Blue Day?
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2. How long have you been thinking about leaving?

> 3 months

Being Valued

3. I felt valued by my manager
- | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|----------------|-------|---------|----------|-------------------------------------|
| - | - | - | - | <input checked="" type="checkbox"/> |
4. I felt valued by my team
- | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|-------------------------------------|-------|---------|----------|-------------------|
| <input checked="" type="checkbox"/> | - | - | - | - |
5. What could have made you feel more valued?
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Career Opportunities

6. Growth opportunities were available to enhance my career.
- | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|----------------|-------|-------------------------------------|----------|-------------------|
| - | - | <input checked="" type="checkbox"/> | - | - |
7. Promotions and transfers were often available.
- | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|----------------|-------------------------------------|---------|----------|-------------------|
| - | <input checked="" type="checkbox"/> | - | - | - |
8. What else?
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Effective Leadership

9. Leaders were fair and consistent in their approaches

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<input checked="" type="checkbox"/>	-	-	-	-

10. Leadership provided clear vision and direction.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	<input checked="" type="checkbox"/>	-

11. What would you like to have seen more of, from senior leadership?

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Pay & Benefits

12. I was satisfied with Pay

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	<input checked="" type="checkbox"/>	-	-

13. I thought pay was fair among my colleagues and team

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	<input checked="" type="checkbox"/>	-	-	-

14. I was satisfied with benefits offered

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	-	<input checked="" type="checkbox"/>

15. Other comments on pay

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Work Conditions

16. I was happy with flexibility options at Blue Day

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	<input checked="" type="checkbox"/>	-

17. There was not an inherent level of stress in my job

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	<input checked="" type="checkbox"/>	-	-	-

18. The workload was at the right level

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	<input checked="" type="checkbox"/>	-	-

Final Question

19. Of the following reasons, what most contributed to you resigning from Blue Day. Please provide a first and second preference.

2nd Choice - Career Opportunities

1st Choice - Pay & Benefits

Custom Questions

20. Anything else

No

