

Employee Name	Adam Poh
Employee Email	georgiytampko002@gmail.com
Position Title	CEO
Hire Date	Jan 9, 2017
Resignation Date	Jan 9, 2018
Exit Date	Feb 9, 2018

Initial Question

1. What have you enjoyed most about working at Blue Day?
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2. How long have you been thinking about leaving?

> 3 months

Being Valued

3. I felt valued by my manager
- | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|----------------|-------|---------|----------|-------------------------------------|
| - | - | - | - | <input checked="" type="checkbox"/> |
4. I felt valued by my team
- | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|-------------------------------------|-------|---------|----------|-------------------|
| <input checked="" type="checkbox"/> | - | - | - | - |
5. What could have made you feel more valued?
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Career Opportunities

6. Growth opportunities were available to enhance my career.
- | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|----------------|-------|-------------------------------------|----------|-------------------|
| - | - | <input checked="" type="checkbox"/> | - | - |
7. Promotions and transfers were often available.
- | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|----------------|-------------------------------------|---------|----------|-------------------|
| - | <input checked="" type="checkbox"/> | - | - | - |
8. What else?
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Effective Leadership

9. Leaders were fair and consistent in their approaches

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<input checked="" type="checkbox"/>	-	-	-	-

10. Leadership provided clear vision and direction.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	<input checked="" type="checkbox"/>	-

11. What would you like to have seen more of, from senior leadership?

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Pay & Benefits

12. I was satisfied with Pay

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	<input checked="" type="checkbox"/>	-	-

13. I thought pay was fair among my colleagues and team

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	<input checked="" type="checkbox"/>	-	-	-

14. I was satisfied with benefits offered

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	-	<input checked="" type="checkbox"/>

15. Other comments on pay

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Work Conditions

16. I was happy with flexibility options at Blue Day

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	<input checked="" type="checkbox"/>	-

17. There was not an inherent level of stress in my job

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	<input checked="" type="checkbox"/>	-	-	-

18. The workload was at the right level

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	<input checked="" type="checkbox"/>	-	-

Final Question

19. Of the following reasons, what most contributed to you resigning from Blue Day. Please provide a first and second preference.

2nd Choice - Career Opportunities

1st Choice - Pay & Benefits

Custom Questions

20. Anything else

No

