

Employee Name Chloe Appleby

Employee Email awilkes@woolworths.com.au

Position Title Software Engineer

Hire Date Oct 14, 2014

Resignation Date Oct 16, 2018

Exit Date Jul 23, 2019

Initial Question

1. What have you enjoyed most about working at Blue Day?

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2. How long have you been thinking about leaving?

> 3 months

Being Valued

3. I felt valued by my manager

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	⋖	-	-	-

4. I felt valued by my team

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	~	-	-

5. What could have made you feel more valued?

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Career Opportunities

6. Growth opportunities were available to enhance my career.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
✓	-	-	-	-

7. Promotions and transfers were often available.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	-	∀

8. What else?

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Communication

9. Communication was effective

Strongly Agree Agree Neutral Disagree Strongly Disagree	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Effective Leadership 11. Leaders were fair and consistent in their approaches Strongly Agree	-	✓	-	-	-	
Strongly Agree Agree Neutral Disagree Strongly Disagree 12. Ledership provided clear vision and direction. Strongly Agree Agree Neutral Disagree Strongly Disagree 13. What would you like to have seen more of, from senior leadership? 14. I had sufficient opportunities to learn and grow in the organisation. Strongly Agree Agree Neutral Disagree Strongly Disagree		ion				
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Meaningful Work

21. My job was sufficiently challenging and rewarding.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	✓	-	-	-

22. My job had enough variety to keep me interested

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-		-	-

 $\ensuremath{\mathsf{23}}.$ It was worth getting out of bed in the morning to come to work.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	$ \mathbf{S} $	-

24. I felt a sense of purpose at work.

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Pay & Benefits

25. I was satisified with Pay

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	S	-	-

26. I thought pay was fair amoung my colleagues and team

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	S	-	-	-

27. I was satisifed with benefits offered

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-		-

28. Other comments on pay

test

Work Conditions

29. I was happy with flexibility options at Blue Day

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	S	-	-	-

30. There was not an inherent level of stress in my job

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
\mathbf{S}	-	-	-	-

31. The workload was at the right level

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
-	-	-	-	∀

32. Other comments on Working Conditions

test

33. Of the following categories, name the reason that most contributed to you leaving. Please provide a first and second preference. If not applicable, please indicate what could be most improved.

2nd Choice - Pay & Benefits 1st Choice - Being Valued

Custom Questions

34. Is there anything else that you have indicated as yet that contributed to you leaaving?