

## Lade Shivaji Ganesh

SAP DATA MIGRATION CONSULTANT.

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### Professional Summary

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- ❖ SAP Functional Consultant having **9+ years of experience** with global customer in the area of **SAP Data Migration**/Material Management and knowledge on RICEF objects (ABAP).
- ❖ Involved in Implementations, Rollouts, Upgrades, and Data Conversion/migration and support projects.
- ❖ Hands on experience in ASAP and Agile Methodology and well versed with business process, it's Mapping & Configuration in SAP.
- ❖ Assisted clients throughout the life cycle of the project starting from business case preparation, planning and scope assessment, blueprinting, Customization and Configuration of SAP MM, interface designs, providing the direction to the development/and other project team members, transfer of legacy systems data, End user training & documentation, and hyper care and post implementation support
- ❖ Expert Knowledge in Customization and defining the master objects data such as Material & vendors, customers, Source list, Purchasing Info records, Quota arrangement, Bills of Materials, Condition records, Service Master and Batch Master etc. all.
- ❖ SAP MM experience includes setting up Enterprise structure, Master data Set up, Purchasing to Pay, sub-contracting, Release procedure, Inter and Intra company stock transport orders (STO), consignments and Drop ship Orders, Inventory management & Physical Inventory, MRP, MM/FI integration, Conventional & Logistics Invoice Verification, 2 way and 3 way matching, invoice-idoc-inbound, ERS, Vendor Sub-range, Split valuation, Vendor Evaluation, Classification & Batch Management and Service Procurement etc.
- ❖ **MM-Purchasing/Procurement:** Configuring Material Master, Vendor Master, Service master, Purchase requisition, Purchases order, pricing schema.
- ❖ Expertise in designing scenarios like outline agreements, RFQ, source list, info records, quota arrangement, Scheduling agreement, Reservation, Vendor consignment, subcontracting.
- ❖ Configuration of Inventory Management Movement Types, Number ranges for material document of Goods Receipt, check for movement types and Stock Transfers- inter and intra company.
- ❖ Involved in configuration of procedures. Pricing Calculation Schemas for a condition tables, access sequences, condition records and condition types.
- ❖ Proficient in design and configuration between FI-MM Integration.
- ❖ Proficient in design and configuration between MM-SD Integration.
- ❖ Experience in analysing run time errors and Debugging MM Module
- ❖ Worked in ABAP (WRICEF objects) of all the modules in SAP MM functional area and acquired experience on modules like **SD, PP, PM** and **WM**.
- ❖ Hands on experience in **Data dictionary** objects (Tables, views, Data elements, Domains, and Search helps, Lock objects).
- ❖ Hands on consulting experience include in Functional Consulting in P2P Area, business process analysis, gap analysis, blueprinting, configuration, design and development of SAP applications, Interface design, development into/out of SAP with SAP/non SAP systems
- ❖ Worked on performance optimization techniques.
- ❖ Extensively worked in Data Migration Tool (LSMW) as a Data migration Specialist.
- ❖ Strong team player and very good at interacting with business users, functional and technical team to accomplish the projects.
- ❖ Skills and Tools
- ❖ Knowledge on ABAP Dictionary components like Tables, Data Elements, Domains, Views, Structures, Search Help, and Lock Objects etc.
- ❖ Knowledge on User Exits, BADI's and Enhancement techniques.
- ❖ Interface: IDOCs, BAPI's, RFC's.

- ❖ **Conversions:** BDCs, LSMW and LTMC using different techniques.

## Professional Experience

- **Software Engineer** with **Tech Mahindra**, Bangalore from Sept.2013 to Nov 2018.
- **Senior business Analyst** with **Zensar Technologies**, Hyderabad from Nov.2018 to July 2019.
- **Senior Project Engineer** with **Wipro Technologies**, Bangalore from July 2019 to Jan 2022.
- **Senior Lead Consultant** with **HCL Technologies**, Bangalore from Jan 2022 to till date.

## Educational & Certifications / Trainings Background:

- Master of Computer Applications (**MCA**) from Jawaharlal Nehru Technological University, Hyderabad.
- SAP Certified Application Associate - **Extended Warehouse Management with SAP S/4HANA 2020.**
- SAP Certified Application Associate - **SAP S/4HANA Sourcing and Procurement 1909.**
- SAP Certified Application Associate - **SAP S/4HANA Sourcing and Procurement Upskilling for SAP ERP Experts.**

## Project Details

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|--------------------|--|
| <b>Client</b>      | <b>Osram</b>                           |
| <b>Role</b>        | <b>Data Migration Specialist</b>       |
| <b>Duration</b>    | <b>Jan 2022 to Till Date.</b>          |
| <b>Environment</b> | <b>SAP ECC 6.0 to S/4 HANA System.</b> |

## Background

Osram Licht AG is a German company that makes electric lights, headquartered in Munich and Premstätten. Osram positions itself as a high-tech photonics company that is increasingly focusing on sensor technology, visualization, and treatment by light

## Responsibilities

- Preparation of Data migration plan for master and transactional data with estimated time line.
- Design and developing data migration programs (custom), migration tools like LSMW and Prepared Templates for load programs for all the objects.
- Define mapping rules for Material Type, Material group, UOMs, Purchase Groups, Material Planners, Conflict Materials, MRP type, Tax code and Vendors Account Group, Payment Terms, Document types for purchasing documents etc objects.
- Guide client's to provide data in the developed templates explaining functionalities of each filed and also explaining dependency of object list and sequence of loading data objects.
- Collecting drop down list of important filed values like profit centres, cost centre, schema groups etc. For all the master data objects, so that users can fill data easily by referring to the given drop down values.
- Co-ordinating with onsite people on daily basis by updating status of migration activities reports.
- Co-ordinating with clients across 3 locations(USA,CANADA and ISRAEL)
- Verifying the given data with all data cleansing checks.
- Has developed a LSMW & BDC programs to upload/change/delete data by calling standard transaction.
- Co-ordinating with functional consultants on any configuration related issues.
- Prepared KT documents and conducted KT sessions for Client employees
- Defined Cut-Over & conversion requirements for go live.

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|-------------|---------------------------------|
| Client      | Quantum                         |
| Role        | Data Migration Specialist       |
| Duration    | JULY 2019 to JAN 2020           |
| Environment | SAP ECC 6.0 to S/4 HANA System. |

## Background

Quantum is an internal project which is part of Wipro. Wipro has planned for Quantum, a project which will go live across all departments by January 2021.

The initiative is part of Wipro's efforts to create a global identity as a digital tech services provider. Quantum includes the transformation of various processes and operations. The company is changing functions across finance, sales, delivery, human resource and other departments. The project started after an external audit of Wipro's internal processes.

## Responsibilities

- Preparation of Data migration plan for master and transactional data with estimated timeline.
- Design Org elements which needs to be migrated with mapping for AS-IS and TO-BE .
- Design and developing data migration programs (custom), migration tools like LSMW, LTMC and Prepared Templates for load programs for all the objects.
- Define mapping rules for Material Type, Material group, UOMs, Purchase Groups, Material Planners, Conflict Materials, MRP type, Tax code and Vendors Account Group, Payment Terms, Document types for purchasing documents etc objects.
- Guide client's to provide data in the developed templates explaining functionalities of each field and also explaining dependency of object list and sequence of loading data objects.
- Collecting drop down list of important field values like profit centres, cost centre, schema groups etc. For all the master data objects, so that users can fill data easily by referring to the given drop down values.
- Co-ordinating with onsite people on daily basis by updating status of migration activities reports.
- Co-ordinating with all the Module SME Spocs.
- Verifying the given data with all data cleansing checks.
- Has developed a LSMW, BDC & Standard Bapi programs with the help of Technical ABAP team to upload/change/delete data by calling standard transaction.
- Co-ordinating with functional consultants on any configuration related issues.
- Prepared KT documents and conducted KT sessions for Client employees
- Defined Cut-Over & conversion requirements for go live.

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|-------------|---|
| Client      | TARO PHARMACEUTICALS                              |
| Role        | Data Migration and Material Management Specialist |
| Duration    | Nov 2018 to JULY 2019                             |
| Environment | SAP ECC HDB(Hana Data Base)                       |

## Description:

**Taro Pharmaceutical Industries** is a research-based pharmaceutical manufacturer publicly listed in the [New York Stock Exchange](#). The company has more than 180 of its own drugs sold all over the world, reaching the markets of over 25 countries. The company's products are mainly sold in the United States, Canada and [Israel](#). The symbol of the company in NYSE is "TARO".

Taro Pharmaceutical Industries is reported to be on steady growth since 2008. Its revenues have increased from \$327 million to an estimated \$717 million, and at the same time, its earnings per share have been increasing from \$0.76 to an estimated \$6.92 during this period.

## Responsibilities:

- Preparation of Data migration plan for master and transactional data with estimated time line.
- Design and developing data migration programs (custom), migration tools like LSMW and Prepared Templates for load programs for all the objects.
- Define mapping rules for Material Type, Material group, UOMs, Purchase Groups, Material Planners, Conflict Materials, MRP type, Tax code and Vendors Account Group, Payment Terms, Document types for purchasing documents etc objects.
- Guide client's to provide data in the developed templates explaining functionalities of each field and also explaining dependency of object list and sequence of loading data objects.
- Collecting drop down list of important field values like profit centres, cost centre, schema groups etc. For all the master data objects, so that users can fill data easily by referring to the given drop down values.
- Co-ordinating with onsite people on daily basis by updating status of migration activities reports.
- Co-ordinating with clients across 3 locations(USA,CANADA and ISRAEL)
- Verifying the given data with all data cleansing checks.
- Has developed a LSMW & BDC programs to upload/change/delete data by calling standard transaction.
- Co-ordinating with functional consultants on any configuration related issues.
- Prepared KT documents and conducted KT sessions for Client employees
- Defined Cut-Over & conversion requirements for go live.

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| <b>Client</b>      | <b>Nestle Switzerland</b>                        |
| <b>Role</b>        | <b>Functional Lead/Data Migration Specialist</b> |
| <b>Duration</b>    | <b>May 2013 - Nov 2018</b>                       |
| <b>Environment</b> | <b>SAP ECC HDB(Hana Data Base)</b>               |

### **Description:**

Nestle GLOBE is one of the largest SAP project ever attempted globally. The implementation would be in over 80 countries covering all SAP modules, including MM and SD etc. A wide-ranging EAI / EDI solution for interfacing with large number of legacy applications and partners is also in scope, which involves designing of a complete Data Management System.

### **Responsibilities:**

- As a Functional Lead, I have been involved development of extraction & Loading programs, analysing legacy data & business processes and configuring them with required settings in the target system.
- Worked with business owners to gather data migration requirements, design data mapping rules for documents/objects such as Material master, Vendor master, Purchase Info Records and Source list, Purchase Orders & Outline Agreements and define business rules for cleansing, and transformation of requirements and provide parameters for identifying obsolete records.
- Coordinated with business on consolidation of the extracted data after business review and reconciling.
- Design and developing data migration programs (custom), migration tools like LSMW and Prepared Templates for load programs for Material, Vendor, Purchase Info record, Source list and Purchase Orders.
- Define mapping rules for Material Type, Material group, UOMs, Purchase Groups, Material Planners, Conflict Materials, MRP type, Tax code and Vendors Account Group, Payment Terms, Document types for purchasing documents etc objects.
- Worked setting up 3 plants and involved with relevant configurations in Purchasing & Inventory.
- Handled configurations for the material master & Vendor master to set up new records
- Worked on Set up Release Procedure on Purchase Order, new output types for purchasing documents.
- Worked on Pricing procedure for Purchase Orders
- Set up Subcontracting on stock transport orders between Nestle locations in Europe
- Consolidated Data reports for the business to identify and drive data cleansing and remediation efforts for

pre-go live & post-validation for reconciliation for each data load

- Defined Cut-Over & conversion requirements for go live and currently executing P2P tasks.
- Interfacing with key business and project team members to facilitate seamless execution of data migration.
- Run the test scripts in ALM and get it passed for UAT phase.
- Prepared KT documents and conducted KT sessions for Client employees
- In addition, I have been responsible for sharing knowledge to the team on various issues and their preventive solution prior to the data load in order to improve the quality of the deliverables.
- Several data migration projects were implemented during this period, I was responsible for understanding the requirement, analysing the data load needs to be carried out, and the issue happens during the data load in SAP R/3 system.
- Has developed a LSMW & BDC programs to upload/change/delete data by calling standard transaction.
- Program debugging for root cause analysis of issue.
- Data Cleansing & transforming using Informatica ETL tool
- Created complex Query (SQ01) reports and provided to business users, which helped in reducing the manual effort.
- Analyse any error records failed during loading due to data, configuration or LSMW program related errors.
- Nestle Continuance Excellence (NCE) Pillar lead.
- Has handled the ongoing application support to resolve all the incidents, which affected the client business in production.
- Facilitated in Weekly/Monthly call with the client and finalize the KT process and Improvement for subsequent week/month.
- Manage performance against SLO targets, resolved the incidents which affected the Client business in production.
- Responsible for KPI of tickets.
- Guiding the Team with new procedures and responsibilities
- Performs extraction work from different Markets based on selection parameters.
- Also responsible for reconciliation of the data between the source and target system post loading process.
- Responsible for fixing all SAP query related bugs/issues and creation of new SAP queries to meet the business requirement.
- I have given the responsibility to educate the team on Nestle process and trained them on various Data Migration active **Contribution:**
  1. Helped the team during Go-Live and cutover activities of many data migration projects.
  2. Involved in many major data extraction and data loading actives along with the ABAP program creation and SAP query creation. Few of them listed below:

#### **Data Extraction& Loading:**

- Extraction and Loading of Customer, Material and Vendor Master Data
- Extraction and Loading of Customer, Material and Vendor Address Data
- Extraction and Loading of Material, Vendor, Functional Location, Batch Classification Data
- Extraction and Loading of Master Recipe, Bill of Material and Production Version Data
- Extraction and Loading of Quality Inspection Data
- Extraction and Loading of Inventory Balance and Batch Record Data
- Extraction and Loading of initial Stock Balance details

#### **Program & Query Creation:**

- **Created a report program** which will extract the classification details for Material, Batch, Vendor, Functional location, MIC (Master Inspection characteristics), Inspection Method based on the business requirement.
  - Created a SAP query by doing ABAP coding to fetch the **Production Version details (Transaction: C223)** as per the business requirement.
  - Created SAP queries for **Bill of Material (BOM), Master Recipe, Inspection plan, Maintenance plan, Functional location, Equipment** to extract details as per the business requirement by implementing ABAP logic in info set.
3. Helped the offshore team and the onshore team in many RCAs and bug fixing in the existing process.
  4. Improvised many Nestle standard procedures by creating new process documents, SE38 Programs and SAP queries to make the data extraction and data copy process simpler.
  5. Contributed immensely in defining the data extraction procedures and data copy procedures from one SAP system to another SAP system.
  6. Developed many BDCs and LSMW programs to meet the business requirements.
  7. Automated the complete Nestle manual extraction process for DMS Team with SAP query development and helped the L2 sustain team in doing automation for various configuration activities with new LSMW program development.

## Awards & Recognitions:

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- Awarded with the **“Associates Consistently Excel - 2017”** award for being an excellent performer and consistently excel at work.
- Awarded **4times** the **“Pat on the Back”** award by **Tech Mahindra Management** for consistently providing quality deliverables on time and helping the onshore project team in many complex cut over and Go-Live activities.
- Also **recognized and appreciated** by the **Nestle clients** many times for providing root cause analysis to some critical issues and proposed solutions to fix them on time.