GAURAV AGARWAL

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Date of Birth
29th March 1991

SUMMARY

SAP Consultant with 7.8+ years of experience in implementation and support projects. Also a certified Scrum Master.

SAP SKILLS

- SAP ABAP (WRICEF)
- SAP HCM (PA, OM, TM, PY)
- ESS & MSS
- FIORI & ODATA
- WEBDYNPRO
- HCM PROCESS & FORMS
- WORKFLOW
- MODULE POOL
- BRF+
- SMART/ADOBE FORMS

Experiences

Senior Consultant – Technology Solutions

Reserve Bank Information Technology Pvt. Ltd. – Mumbai, India (Feb 2021 – Till Date)

- SAP Techno-Functional Consultant (SAP HCM).
- Responsible for implementation and support of HR processes.
- Flagging security concerns and implementing best practices.
- Leading a team and conducting sessions for the team.
- Gap analysis, RCA, Process Design & Development, Documentation.

Senior Consultant – Technology

Virtusa – Gurugram, India (Jul 2019 – Feb 2021)

- Senior Consultant for SAP HCM.
- Responsible for implementation and support of HR processes.
- Direct Interaction with Onsite Counterparts and stakeholders.
- Mentoring GET's.

Application Developer Senior Analyst

Accenture Solutions Private Ltd – Gurugram, India (Dec 2018 – Jul 2019)

- Senior Consultant for SAP HCM.
- Responsible for implementation of FIORI applications, supporting change requests, incidents, providing recommendation to improve stability, RCA on critical issue.
- Responsible for providing and executing ideas for Automation in HR Processes.

Technical Consultant

KPIT Technologies– Noida, India (Aug 2014 – Dec 2018)

- SAP Techno-Functional Consultant (SAP HCM).
- Responsible for process improvement and implementation of applications related to various sub modules of SAP HR such as Personnel Administration (PA), Org Management (OM), Payroll (PY) and Time Management (TM).
- Worked on Fiori/OData.
- Direct interaction with process and business owners.
- Mentoring junior team members.
- Provide sessions on various topics.

Projects

Reserve Bank of India (BKC, Mumbai) — Feb 2021 - Till Date

SAP HCM (Role - Lead ABAP Developer)

- Involved in transition activities and project planning.
- Lead the development and support activities of different HR processes for processes like Recruitment, E-Separation, Final Settlement, Life Certificate, Housing Loan, Online Repayment, Vigilance, Discipline, Wage Settlement, PF IT rule changes etc.
- Gap analysis of different HR processes and provide recommendation on design and development.
- Involved in standardization of different development/testing templates viz Technical Specification, Change Request Form, Transport Template.

EPC Giant of USA (India Office, Gurugram) — Jul 2019 - Feb 2021

SAP HCM + Fiori (Role - Senior Consultant/Developer)

- Involved in implementation and support/enhancement of HR related applications.
- Implementation of HR processes using HCM Process and Forms Viz Personnel Actions, Supervisor Change, Loan Form, Work Schedule Change Form, Holding Status etc.
- Implementation of Custom Time application for entering and approval using FIORI.
- Hiring/Rehiring/Termination Process implementation using data received from Field Glass.
- Involved in Implementation of Payroll Control Center.
- Handling Interfaces/Reports related to Personnel Administration, Time Management, Payroll.
- Implemented Flexi Pay Service (IT0008) for India National Employee in ESS using Web Dynpro FPM.

Retail Giant of Norway (ODC, Gurugram) — Dec 2018 - Jun 2019

SAP HCM + Fiori (Role - Senior Consultant/Developer)

- Involved in implementation of FIORI applications and enhancements viz My Addresses, Personnel Profile etc.
- Supporting and handling issues/ change request in different HCM Process and Forms. Supporting change requests in all modules of SAP HCM and in Automation of processes.

Reliance Retail/ Reliance Jio (Mumbai) — Jul 2015 – Nov 2018

SAP HCM Techno- Functional (Role – Technical Consultant/Developer)

- Worked on all modules of SAP HCM such as Personnel Administration (PA), Org Management (OM), Payroll (PY) and Time Management (TM).
- Worked on Travel Management for creation of OData/Reports and Integration with FCM Travel Solution.
- Worked on multiple backend development of custom Fiori applications viz Employee E- Separation, Reimbursements, Jewellery Loan, Mobile Loan, Birthdays and Anniversaries, approval services etc.
- Worked on Info type enhancement and custom Info Type creation, Logical Databases (LDB'S).
- Complete backend design using ODATA and realization for Performance Management application of employees.
- Employee health care process realization involving new designs and enhancements. Notifications for appointment reminder and booking.
- Implementation of Reimbursements Processing for HR Operations Team.
- Prepared documents like FS, TS, UTR and Test Scenarios etc.
- Knowledge of Implementing SAP Notes, also involved in production support.

Airports Authority of India (New Delhi)	Mar 2015 - Jun 2015

SAP ABAP Developer

- Worked extensively on issues related to Personnel Administration (PA), Org Management (OM), and Payroll etc.
- Created several complex Reports, Interfaces and programs fulfilling varied functionalities such as sending email, updating tables, and downloading multiple files in different formats.
- Creation of BDC's to upload data.
- Created varied Function modules, RFC's to be used from within SAP or from outside SAP.

Hershey's (ODC, Noida)	Nov 2014 - Feb 2015

SAP ABAP Developer

- Worked on Complex Interfaces to export data.
- Developed Custom Info type.
- Worked on different Letters that comes under Employee`s Employment Cycle.
- Development by strictly following Technical Development Cycle.

FEI & Internal Project (ODC, Noida)	Oct 2014 - Nov 2014

SAP ABAP Developer

- Developed custom classes.
- Custom report creation and interface modification.
- Developed a tool using Module Pool Program to upload legacy data

Achievements/Certifications

- Awarded with 'WOW Award' at KPIT for exceeding expectation at client consistently for over a year.
- Awarded 'Stellar Award' by Virtusa.
- Awarded 'HIGH5' Award by ReBIT
- Microsoft Azure Fundamental Certified.
- Certified Scrum Master by Scrum Alliance.

Education

Bachelor of Engineering (BE) Electrical Engineering	2010- 2014

Assam Engineering College– Guwahati, Assam

- Secured 69.5%
- Member of Entrepreneurship Development Cell.
- Member of Sports Committee (Table Tennis & Cricket).
- Recipient of 'North-Eastern Council Scholarship'.

XII -Assam Higher Secondary Education Council	2007 - 2009

Swadeshi Academy, Guwahati, Assam

- Secured 60%.
- Active member in the organizing committee of Sports Events

X –Secondary Education Board of Assam	2006 - 2007

Don Bosco High School, Hojai, Assam

- Secured 70%.
- Was awarded with Anundoram Borooah Award.