

## Priya.V

SAP Success Factors Consultant

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### Objective:

An experienced consultant with 3+ years of experience in Cloud-based SuccessFactors Employee Central Implementation and support projects. Focus areas include Consulting, Requirement Gathering, Solution Design, Configuration, Effort estimation, UAT, User Training, Cutover activities, etc. Experience in system configuring as per the client's requirements. Have been involved in all project phases and activities from requirement gathering to development, configuration, testing, implementation, Coordinating among other modules team members, and user support.

### Professional Summary:

- Having 5+ years of experience including 3+ years in SuccessFactors employee central.
- Implemented two SuccessFactors Employee Central projects and supported one.
- Gathering requirements, analyzing functional specifications, and designing interfaces by preparing technical specifications for Employee Central.
- Have extensive experience with Foundation Objects, MDF objects, custom MDFs, Associations(FO to MDF, MDF to FO, FO to FO, MDF to MDF), Roles-based permissions, Position Management, Document Generation, Contingent Workers, Global Assignment, and Business Rules in Employee Central.
- Created a new instance of the system using Company settings.
- Extensive knowledge of creating and modifying XMLs.
- Contributed to the creation of the Requirements document – Configuration Workbooks.
- Have good experience in data imports for Foundation Objects, Generic Objects, and Employee data.
- Good knowledge of workflows & Events, Event Reasons, and Picklists.
- Excellent interpersonal and communication skills, quick learner and very much flexible and can adapt to new Technologies.
- Have good experience creating reports using table and canvas report types through the report center.

## **Certifications:**

- SAP Certified Application Associate – SAP SuccessFactors Employee Central.

## **Work Experience:**

**Organization : Knowledge Splice Services Private Limited.**

**Duration : Dec 2019 to Apr 2022.**

### **Roles and responsibilities:**

- Worked as a senior member of the SF AMS Support team and resolved issues raised by customers.
- Involved in WebEx meetings with clients to understand the customer's requirements based on priorities.
- Conduct configuration changes according to client requirements.
- Setting up user permissions using Manage Permission Groups and Manage Permission Roles.
- Worked on creating reports using table and canvas report types through the report center.
- Worked on employee data changes as per the tickets.
- Discussed the business needs of key clients and worked closely with the client to suggest new system functionality and enhancements.
- Worked on UI configuration changes for benefits.
- Custom portlet changes were configured using the Meta data framework as needed, and business rules were worked on.
- Experience in ticketing tool (ServiceNow).

**Organization : Stellar Innovations Private Limited.**

**Duration : Aug 2018 to Dec 2019.**

### **Roles and responsibilities:**

- Worked on requirement gathering for Employee Central and updated the configuration workbooks.
- Configured MDF, Foundation objects, and Custom MDF (Meta Data Frame) Objects as per the client's requirements.
- Extensive experience working with XML files, such as corporate data models, succession data models, and country-specific succession data models.
- Set up workflows and business rules based on the needs of the company.
- Created Dynamic Roles and Dynamic Groups for the Workflow Configuration.
- Worked on Role Based Permissions as per the client's requirement.

- Contributed to the development of custom portlets.
- Worked on the employee profile as per the client's requirements.
- Participated in client interaction for the new customization.
- Weekly meetings with the client on process improvement.

## **Non SAP Experience:**

**Organization : Flat World Mortgage Processing Private Limited.**

**Duration : Dec 2016 to Aug 2018.**

### **Roles and responsibilities:**

- Assisted HR managers with recruiting efforts, arranging interviews for the potential employees, checking applicant references.
- Successfully conducted large scale hiring events and implemented strategies that resulted in successful hiring events.
- Facilitating businesses in various kinds of interview scheduling globally.
- Conducting the induction for new joiners and supporting the joining formalities.
- Maintaining the attendance and absences of the employees.
- HR documents like employment contracts, employment certificates, confirmation letters, etc.
- Helping the employees perform well in the organisation to achieve the goal by motivating them innovatively.
- Supporting the pre-employment screening of candidates.

## **Educational Qualification:**

- B. Tech Electronics and Communication Engineering (ECE) -2011- 2015 (JNTU Anantapur).

## **Personal Information:**

Marital Status	: Married
Date of Birth	:22-JAN-1994
Nationality	: Indian

(Vamsypriya)