



EXECUTIVE SUMMARY

- ◆ 3+ years of experience as a Scrum Master & Agile Practitioner.
- ◆ Experience in Leading and managing complex enterprise-level projects using Agile/Scrum.
- ◆ Expertise in identifying opportunities, driving vision, effectively directing all aspects in achieving the organizational goals.
- ◆ Experience in analyzing existing Agile processes, prioritize areas of improvement, and work alongside key stakeholders to implement the relevant and meaningful processes to meet client expectations.
- ◆ Ability to work with different cross-functional stakeholders to establish and ensure a reliable and productive working relationship.
- ◆ Driving organization level initiatives like Agile Transformation, Scrum delivery process.
- ◆ 7 years experienced in Payment posting.
- ◆ Solid hands-on experience Claims Process.

CORE COMPETENCIES

- ◆ **Claims Domain** **Agile Project/ Program Management**

EMPLOYMENT HISTORY

UnitedHealth Group	Scrum Master	Hyderabad- India	Sept 2018 - Nov 2021
UnitedHealth Group	Senior Claims Associate	Hyderabad- India	Oct 2011 - Sept 2018
Apollo Health Street	Claims Associate	Hyderabad- India	Feb 2010 - Oct 2011

PROFESSIONAL EXPERIENCE

UnitedHealth Group Scrum Master

Sep 2018 – Nov 2021

- ◆ Setting up Agile best practices and scrum processes for the Product & Client Delivery.
- ◆ Create and publish Release Management work flow/ process for Product & Client Delivery.
- ◆ Help Define DOR/ DOD process metrics and scrum team's sprint dash boards & Customized JIRA metrics.
- ◆ Plan the Client Deliverables.
- ◆ Support the Product Owner in managing customer expectations for project deliverables.
- ◆ Define the process for handling Client Implementations & Product Management activities.
- ◆ Initiated & Executed 'Bug Bash' at Organization level as part of Product Management.
- ◆ Lead Agile Ceremonies including Roadmap Planning, Refinement, Sprint Planning, Daily Standup, Retrospective, and Demos/Reviews
- ◆ Leveraging organizational resources to improve capacity for project work.
- ◆ Driving Agile Scrum & Innovation at organization level.

UnitedHealth Group Senior Claim Associate

Oct 2011 – Sep 2018

- ◆ Handled team of 20 in absence of Team Lead.
- ◆ Responsible for new hire training to ensure that they meet the preset quality standards
- ◆ Posting payments to patient and insurance on daily basis.
- ◆ Working on Patient Collections.
- ◆ Review explanation of benefits very carefully to ensure each claim was processed properly
- ◆ Claims are frequently under paid by insurance companies and we are trained to evaluate payments for maximum reimbursement.
- ◆ Write offs, coinsurance and deductibles are calculated and allocated appropriately, and we bill patients immediately upon EOB posting.
- ◆ Once EOBs are posted, the claims are immediately turned over to the follow up team for pursuit
- ◆ Working on all assigned accounts - big and small-balances and Resolving all accounts
- ◆ Inspecting for patient liability or other adjustment issues .Determine if Double Payments were made - if so, refunding as required
- ◆ Generating RTI and IRR forms to the insurance companies for the overpayments.
- ◆ Monthly and weekly reports, with details about insurance analysis, expected collections, cash collection analysis and procedure code analysis amongst others
- ◆ Sending opening inventory and quality check of the team and helping on
- ◆ Updates.

Apollo Health Street's healthcare experts work with the nation's leading US healthcare organizations to develop custom, world-class IT-based solutions that extend your team's business capabilities, strengthen financial outcomes and ultimately support quality patient care.

Roles & responsibilities:

- ◆ Preparing and updating of process notes on periodical basis.
- ◆ Attending query mails and take action on them.
- ◆ Basically dealing with provider's & hospitals
- ◆ Need to handle provider's rate sheets and fee schedules.
- ◆ Need to access clients remote desktop and work on remote application.
- ◆ It involves Entry, Quality Checking and Random Checking
- ◆ Provider/facility update, verification and corrections
- ◆ Work includes updating of Demographic, Address, Specialty, Contract & Contact information per request

Educational Qualifications:

- ◆ B.Com from A.V. College Osmania University, Hyderabad.

CERTIFICATIONS

- ◆ LSM (Licensed Scrum Master) from Scrum Inc.