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Professional Summary

- Having 5+ years overall IT experience, relevant to Java, Oracle Fusion HCM in Modules Core HR, Absence Management
- Experience in all phases of implementation of Oracle Fusion HCM using offerings like Workforce Deployment (Global HR, Absence)
- Experience in Setting up the enterprise structure, and configuring the Job and position structure, setting up the grade. Also, underwent in hiring/transfer of employees.
- Experience in Oracle Fusion HCM - Functional Setup Manager, Enterprise structure configuration, Employment model, Workforce structures, Employee Self Service (ESS), Manager Self Service (MSS), and Personalization.
- Hands on experience on customizing the security, by creating data roles, security profiles and effectively using job roles and duty roles.
- Working with clients to develop business solution designs to ensure that business requirements are met.
- Experience in creating value sets and using them in flex fields like Descriptive, Extensible.
- Experienced in configuring the approvals.
- Knowledge on Talent Management
- Knowledge in Data loading into Oracle Fusion HCM by using HCM Data Loader (HDL) and spreadsheet Loader.
- Experience in Developing the Integration Framework
 - a. Using Apache Camel
- Experience in developing Rest API
- Using Java Spring MVC Framework, Hibernate, Maven
- Utilized Rest clients like Fire Fox Rest Client to interact with Rest API in different formats like JSON, XML and Plain TEXT, SOAP UI to interact with soap wsdl
- Written test scripts with Apache JMeter
- Experience in developing web applications
- Using JSP, JDBC, MySQL build tool and Eclipse IDE, Redhat DevStudio
- Experience in Version Control tools
- Like GIT, Source Tree for version management and merging Source code after intermittent Project releases
- Good experience in configuring Web Servers like Tomcat and JBOSS

Professional Experience:

- Worked as a system developer in G4S IT Services Gurgaon from Oct 2016 to Nov 2019.
- Worked as a Software developer in Rapidsoft Technologies from July 2016 to Sep 2016.
- Worked as a Software developer in Vanercia from May 2014 to April 2016.

Project Details:

Project-1

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| Project name | Javelin ++ |
| Role | System Developer |
| Technologies and Tools | Oracle Fusion R13 -19D, Apache camel-2.15, Jboss , fuse, Java 1.8, Mysql, JIRA |

Roles and Responsibilities:

- Involved in requirements gathering and developed the documentation with company standards, and GAP analysis.
- Hands-on full lifecycle project delivery and go-live experience.
- Configuration of Spreadsheet loader & HCM data loader in Fusion Applications.
- Expertise in Creating Descriptive Flex Fields.
- Involved Loaded the Work Structure Data into Fusion Applications by Using Spreadsheet Data Loader.
- Responsible for setup of Work Structures (Grades, Jobs, Positions, Organization, Employee creations and Security Profiles).
- Resolved day to day issues in the HCM module and integration
- Hire Employees (Worker, Non-Worker, Pending Worker), terminate employee.
- Writing new or modifying existing Java code using Spring MVC Framework and Hibernate on Eclipse IDE.
- Wrote a code to transfer the from hcm to javelin and vice versa
- Created data models to fetch the data from fusion hcm and generated BIP reports.

Project-2

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| Project name | Javelin ++ (US) |
| Role | System Developer |
| Technologies and Tools | Oracle Fusion R12, R13, Apache camel-2.15, Jboss fuse,Java1.8,Mysql,Jira |

Roles and Responsibilities

- Resolved day to day issues in the HCM modules
- Worked with oracle support team on SR's
- Handled the tickets, resolving the issues on day to day basis on priority
- Submitting the weekly reports to the client about ticket statuses
- Working Knowledge of Absence types like Sick Leave, Annual Leave, Vacation Leave, Marriage Leave, Compassionate Leave, Maternity leave, Paternity Leave etc.
- Configure Absence Plan, Absence Type, Absence Reasons and Absence Certification.

- Raise issues as they come up and work on resolutions in a timely manner to ensure adherence to the project schedule.
- Understand business requirements and create functional specifications.
- Functional knowledge in Oracle HCM Absence Management Module and Core HR concepts.
- Customized forms using Form personalization
- Worked on Data loader.
- Writing new or modifying existing Java code using Spring MVC Framework and Hibernate on Eclipse IDE.
- Wrote a code to transfer the from hcm to javelin and vise versa
- Created data models to fetch the data from fusion hcm and generated bip reports

Project-3

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|-------------------------------|--|
| Project name | Accountable Care Organizations (ACO Solutions) |
| Role | Software Developer |
| Technologies and Tools | Java, Hibernate, Spring, Mysql |

Description:

ACO Solution delivers a turnkey, modular platform for ACO population management, administration and healthcare quality and risk tools to help Medicare CMS ACOs and commercial ACOs make the transition to an Accountable Care Organization.

Roles and Responsibilities:

- Interacted with business system analyst to understand the technical requirements of the project and implemented.
- Writing new or modifying existing Java code using Spring MVC Framework and Hibernate on Eclipse IDE.
- Used Hibernate for persistence and wrote HQL queries.
- Developed REST API to perform transactions from front end to our backend applications, response is sent in JSON or XML formats based on the use cases.
- Building war file using Maven and deploying it on Tomcat.
- Maintaining documents and source code in GIT.
- Testing Restcalls for CRUD operations using REST Client.
- Used log4J for logging and debugging of the application.
- Maintaining Scripts for testing Rest calls using Apache JMeter.
- Involved in team discussions when implementing new features in the project.
- Followed coding and documentation standards.
- Involved in peer level reviews.
- Accommodated last minute requirement changes and high priority issues and make sure the expectations fulfilled.
- Involved in debugging, fixing and optimizing the code to work efficiently.

Project-4

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| Project name | Premium Billing |
| Role | Software Developer |
| Technologies and Tools | Java, Hibernate, Spring, Mysql |

Description:

Financial Plus allows health plans to bring together premium billing for Medicare, Medicaid, commercial, self-funded group, administrative services only (ASO) and health exchange (HIX) lines of business for revenue and payment management.

Roles and Responsibilities:

- Worked with business and user groups to identify and implement functional enhancements and new requirements.
- Involved in designing Rest API in order to make it work efficiently.
- Used Spring MVC to develop the application & control the operation flows.
- Hibernate framework was used to interact with databases, object relational mappings, cache management & specifying the business rules.
- Utilized Hibernate Reverse Engineering tool to generate POJO and Mapper classes directly from database.
- Used Spring Security for Authentication and authorization extensively.
- Involved in configuration and deployment of application on Apache Tomcat Server.
- Maintained documents and source code in GIT.
- Maintained Scripts for testing Rest calls using Apache JMeter.
- Developed part of the application using Node JS.
- Involved in developing the UI pages using HTML, CSS, and JavaScript.
- Involved in team discussions when implementing new features in the project.
- Did debugging, fixing and optimizing the code to work efficiently.

Project-5

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|-------------------------------|--------------------------------|
| Project name | Encounter |
| Role | Software Developer |
| Technologies and Tools | Java, Hibernate, Spring, Mysql |

Description:

Encounter Plus uses a turnkey solution for quick implementation. The highly automated and configurable process allows you to import claims data from multiple vendors and file formats, generate load and exception reports, map claims data to the Encounters data format or other formats, as needed, place exceptions in queues for individual or role-based review, submit electronic data to one or more entities, including CMS.

Roles and Responsibilities:

- Involved right from requirement gathering till the deployment phase.
- Used Spring Beans to encapsulate business logic and Implemented Application MVC Architecture using Spring MVC framework.
- Worked on MyBatis for persistence layer.
- Used Maven tool to build project.
- Maintained documents and source code in GIT.
- Tested Restcalls for CRUD operations using REST Client.
- Maintained Scripts for testing Rest calls using Apache JMeter.
- Involved in performance tuning, configuration and deployment of application on Apache Tomcat.
- Involved in team discussions when implementing new features in the project.

Educational Qualifications:

- MCA from JNTUK University in 2013 with 79% of aggregate.