

HR ATTRITION ANALYTICS

Human Resources

Research &
Development

Sales

Attrition by Gender

Female
36.68%



Male
63.32%

Count of Employees

1416

Count of Attrition

229

Attrition Rate

16.2%

Average Age

37

Average Salary

6.52K

Average Years at
Company

7.04

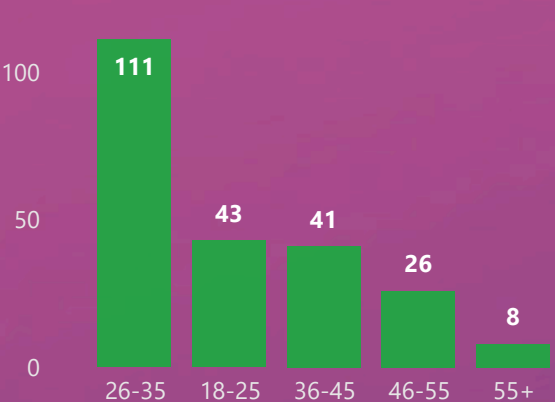
Average Job
Involvement

2.73

Attrition by Job Roles

JobRole	1	2	3	4
Healthcare Representative	2	2	1	4
Human Resources	5	2	3	2
Laboratory Technician	18	8	21	13
Manager	1	2	1	1
Manufacturing Director	2	2	3	2
Research Director	0	1	1	0
Research Scientist	11	10	14	9
Sales Executive	16	9	18	12
Sales Representative	7	10	9	7
Total	62	46	71	50

Attrition by Age



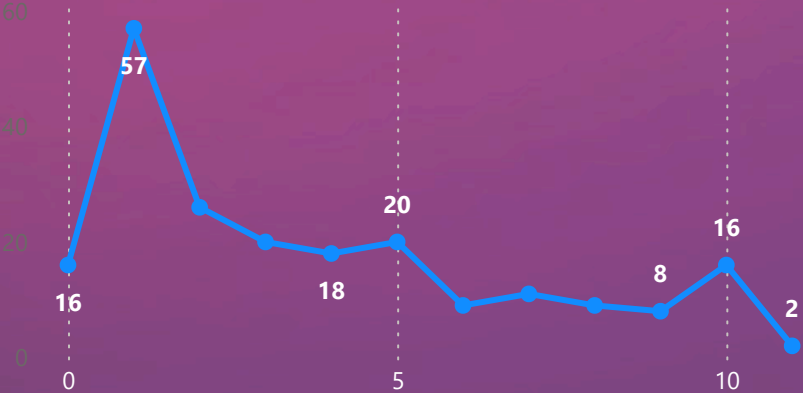
Attrition by Marital Status



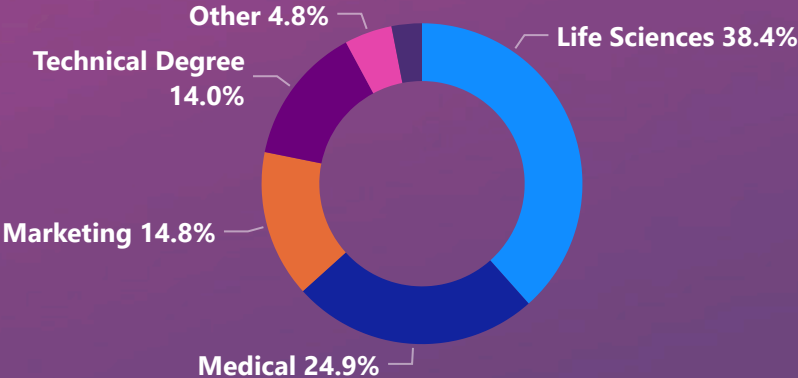
Attrition by Salary



Attrition by Age



Attrition by Education



Attrition by Job Involvement

