

# ■ Mock Interview Report

**Average Score: 2.80/10**

***Q1: Tell me about yourself.***

**Answer:** Hi myself Thibong Owli, I'm doing internship.

**Score:** 2

**Feedback:** The candidate's introduction is very brief and lacks detail. A good 'Tell me about yourself' answer should provide a concise overview of their background, relevant experience, and skills. The candidate failed to showcase their qualifications and relevance to the role.

***Q2: How would you optimize the performance of a React application experiencing slow rendering?***

**Answer:** I will first build the prototype and then slowly build the production level code.

**Score:** 2

**Feedback:** The candidate's response is not relevant to the question asked. The question is about optimizing the performance of a React application, but the candidate talks about building a prototype and production-level code without addressing performance optimization.

***Q3: Can you describe a situation where you had to mentor a junior developer and the approach you took?***

**Answer:** I'll do to Mentor 1 Junior. I suggested some courses to him.

**Score:** 2

**Feedback:** The candidate's response lacks detail and doesn't demonstrate a clear mentoring approach. They should have elaborated on the junior developer's needs, the mentoring process, and the outcome. The answer comes across as very superficial.

***Q4: How do you approach designing and implementing scalable RESTful APIs for complex services?***

**Answer:** First I build small APIs and then build the backend slowly by introducing locks and exceptions.

**Score:** 2

**Feedback:** The candidate's approach to designing and implementing scalable RESTful APIs is not well thought out. Introducing locks can often lead to performance bottlenecks and potential deadlocks, rather than scalability. A more suitable approach would involve considerations around API design principles, choosing the right data models, and leveraging scalable architectural patterns.

***Q5: Do you have any questions for me?***

**Answer:** Yes, I do have a question for you to tell me how this board will benefit me for long time achievements in this career.

**Score:** 6

**Feedback:** The candidate is asking about the benefits of the board for their long-term achievements, which is a good start. However, the question could be more specific and focused on the company or role, rather than just personal benefits. A more effective question might ask about the company's vision, expectations, or opportunities for growth.

## ■ Final Feedback Summary:

### ### Summary of Performance

The candidate's overall performance in the interview was below expectations. They scored low on both technical and behavioral questions, indicating a need for improvement in both areas. The candidate's responses lacked depth, relevance, and clarity, failing to effectively demonstrate their skills, experience, and approach to various scenarios.

### ### Strengths

- The candidate showed some initiative by asking questions, indicating a level of engagement and curiosity about the role or company.

### ### Weaknesses

1. **\*\*Lack of Specificity and Detail\*\***: The candidate's answers were often too brief and lacked specific examples or details. This was evident in responses to both behavioral and technical questions.
2. **\*\*Irrelevance\*\***: Some answers were not relevant to the questions asked. For instance, the response to the question about optimizing the performance of a React application did not address the topic.
3. **\*\*Technical Knowledge Gaps\*\***: The candidate demonstrated a lack of understanding or application of best practices in technical areas, such as performance optimization for React applications and designing scalable RESTful APIs.
4. **\*\*Poor Communication\*\***: The candidate's responses sometimes lacked clarity, making it difficult to understand their thought process or approach to a problem.

### ### Suggestions for Improvement

1. **\*\*Prepare Thoroughly\*\***: The candidate should prepare answers to common interview questions, both technical and behavioral, ensuring they can provide specific examples and details.
2. **\*\*Improve Technical Skills\*\***: Focus on enhancing technical knowledge, especially in areas relevant to the job role. This includes understanding how to optimize React applications, designing scalable APIs, and best practices in software development.
3. **\*\*Practice Answering Behavioral Questions\*\***: Use the STAR method (Situation, Task, Action, Result) to structure answers to behavioral questions, ensuring they are detailed and demonstrate relevant skills and experiences.

4. **\*\*Enhance Communication Skills\*\***: Practice articulating thoughts clearly and concisely. This can be achieved through mock interviews or speaking in front of a mirror/group.
5. **\*\*Understand the Company and Role\*\***: Before the interview, research the company and understand the job requirements. This will help in tailoring questions and answers to show relevance and interest.
6. **\*\*Review and Learn from Feedback\*\***: After the interview, review the feedback received, and work on the areas suggested for improvement. Continuous learning and adaptation are key to improving interview performance.