

Scott Norman
CEO
Creche Innovations
12651 Hemlock Street
Overland Park, KS 66213

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To whom it may concern:

It is with great pleasure that I'm writing this letter to inform you that I highly recommend Devan Johnson as a valued asset to any team looking for a skilled problem solver with excellent analytical, and communications skills.

I was able to work closely with Devan this past Summer from June 2024 through September 2024 (full-time internship with our firm). Devan is currently a student at the University of Chicago working to achieve his degree in physics. We invited him to join our team to assist with product development, assessment, and improvement with systematic processes of our FDA regulated manufacturing facility, development, and authoring of three (3) different product SKU Standard Operating Procedure (SOP) manuals.

Lastly, to our amazement, he took it upon himself to develop (from scratch) a new Inventory Management Software tool and application for three (3) different medical device product lines. The result was a custom application designed exclusively for our company to track every single part required to manufacture and assemble the finished product(s), while automating the removal of each individual part from inventory, with a real-time calculation, and immediate access to track finished goods availability.

Devan has an excellent work ethic, he was always eager to learn new skills, and worked well with everyone in our organization, from administration, engineering, production, and quality control, to our FDA and electrical certification compliance departments.

He has maintained a rigorous schedule as a student-athlete, and he was even invited to play in a regional College Summer Baseball League in Kansas City while he worked. We would gladly welcome him back to our team.

Best regards,

Scott Norman
CEO
Creche Innovations