



Practice School Internship

This internship contract (the “Contract”) is made on 28th January 2021

Between

Galaxkey Middle East and Africa DWC LLC, Business Center, Dubai World Central, P O Box 390667, Dubai UAE (the “Company”)

And

Devansh Shah, BITS Pilani Dubai Campus, Dubai UAE (the “Intern”)

Whereas

the Intern wishes to take an internship with the Company on the terms and conditions set out in this Contract.

Commencement Date and Term

The internship shall commence on 28th January 2021 (the “Commencement Date”).

The term of this Contract is till 13th July 2021 subject to the Termination clause.

General Provisions

This internship is provided as part of the BITS Pilani Dubai Campus Practice School II (PS II) program on request of BITS Pilani Dubai Campus.

This internship is solely meant to provide an understanding of the corporate environment to the Intern and doesn't explicitly or indirectly mean any employment with the Company.

The Intern's internship is at all times subject to the internal policies of the Company, which works under Dubai Aviation City Corporation (the “Authority”) regulations and provisions.

The internship has been provided in consultation and as requested by the Career Development (or equivalent) section of the Intern's college (BITS Pilani, Dubai campus, Academic City, Dubai UAE). The Intern shall continue to be under the visa provided by his college/parents; all associated responsibilities such as medical insurance and any other legal liabilities shall be borne solely by the Intern's visa sponsor.

Intern Duties

As a part of applying the knowledge in real life scenario, the Intern shall be assigned various tasks and duties by the Company. The Intern shall faithfully and diligently perform such duties and exercise such powers consistent with these duties.

The Intern shall abide with all relevant laws and regulations applicable to the operations of the Company in operating geographies.

Basic Stipend and Allowance

The Internship does not carry any salary. However, the Intern shall be allotted an all-inclusive amount of 500.00 AED to take care of out-of-pocket expenses.

In addition to the above, the Company may at its sole discretion decide additional awards or incentives to the Intern. The account and terms of the incentives shall be solely defined by the Company from time to time.

Holidays

During the internship, the Intern is not allowed any holiday, except the national holidays as declared for the private sector by the UAE government.



Property of the Company

Any equipment that the Intern may receive from the Company while performing his duties during the term of his internship shall remain the property of the Company during and after the internship. The Intern shall return these to the Company on termination of the internship.

The Company shall make available information including but not limited to documents, software or softcopies to enable the Intern perform his duties. The Intern shall be responsible for the protecting the confidentiality, integrity and availability of this information at all times. The Intern shall not make unauthorized copies or copies for personal use or advantage. The Intern shall return these to the Company on termination of the internship and destroy all other copies of such information.

Confidentiality

The Intern shall not at any time during or after his internship disclose or communicate to any person/organization or use for his benefits or benefit of a non-Company person, any confidential information including but not limited to product internals, technology roadmap, pricing information, business dealings, affairs or conduct of the Company, staff and business partners or any similar matters which may come to Interns' knowledge or possession during the term of his internship with the Company.

General Discipline

The Intern shall report to the Regional Manager of the Company, and shall abide by his directions defined at onset and provided time to time.

The Intern shall at all times and in all respects, comply with the lawful rules and codes of conduct in force from time to time by the Company and/or required by any national, legislative or regulatory body and Authority in relation to the business of the Company or status of the Intern.

Termination

The Company or the Intern may terminate this Contract by giving a notice in writing to the other party for not less than 30 calendar days.

The Company may terminate the Interns' internship immediately without notice on breach of the terms of internship by reason of misconduct or lack of integrity or if the Intern does not perform his duties under this Contract or the grounds provided by the UAE Federal Labour Law.

Each party declares having received a copy of this Contract duly signed by both parties.

This Contract shall be governed by and be considered in accordance with the laws of Emirate of Dubai and the United Arab Emirates (UAE), and the DIFC Courts in Dubai shall have the jurisdiction to hear and determine all disputes arising between the Company and Intern.

For and on behalf of the Company

Agreed and Accepted by the Intern

Name : Yashaan Cooper, Regional Manager
Date : 1 February 2021
Place : Dubai

Name : Devansh Shah
Date : 1 February 2021
Place : Dubai