

PERSONAL DATA COLLECTION STATEMENT PERTAINING TO APPLICATION FOR EMPLOYMENT

This Notice is given by Crédit Agricole Corporate and Investment Bank ("**the Bank**"), in accordance with the Personal Data Protection Act of Singapore (the "**Act**"). This Notice is intended to notify applicants why personal data is collected, the purpose of use of the data, the classes of persons to whom the data may be transferred and to whom data access or correction requests are to be addressed.

1. Throughout the course of your application for employment with the Bank, we may collect personal data from you, (including your identity card number) and members of your family (for conflict of interests checks) in relation to your application, to assess your suitability to assume job duties of the position for which you have applied.
2. The purposes for which data relating to an applicant may be used by the Bank or any person who has obtained such data from the Bank are as follows:-
 - i. assessment of your suitability to assume job duties of the position for which you have applied;
 - ii. to determine preliminary remuneration and benefits package to be discussed with you subject to selection for the position;
 - iii. comparing data of any applicant for reference checking, conflict of interest checks, data verification for the purposes of his/her employment with the Bank;
 - iv. meeting the disclosure requirements or requests of any law or regulations binding on the Bank or its head office or under and for the purposes of any order, rules or guidelines issued by or any investigations by or cooperation with any court, exchange, judicial, governmental, supervisory, regulatory, tax, immigration or other authorities or bodies in any country with which the Bank or its head office is expected to comply; and
 - v. fulfilling any other purposes directly relating to any of the foregoing purposes.
3. Data held by the Bank relating to an applicant will be kept confidential but the Bank may provide such data to the following parties (whether within or outside Singapore) for the purposes set out in paragraph 3:-
 - i. The Bank's head office;
 - ii. any person to whom the Bank or its head office is under an obligation to or is requested to make disclosure under the requirements of any law or regulations binding on the Bank or its head office or under and for the purposes of any order, rules or guidelines issued by or any investigations by or cooperation with any court, exchange, judicial, governmental, supervisory, regulatory, tax, immigration or other authorities or bodies in any country with which the Bank or its head office is expected to comply;
 - iii. any professional advisors including without limitation legal counsel; and
 - iv. any nominee, agent, representative or third party service provider who provides administrative, telecommunications, computer, accounting, legal, data processing, logistic, travel, accommodation or other services to the Bank in connection with administration of activities performed in the ordinary course of human resource management.
4. Certain personal data held by the Bank relating to unsuccessful applicants will continue to be held and kept confidential up to a period of 6 months. The purposes for which data relating to an applicant may be used subsequent to the application process by the Bank or any person who has obtained such data from the Bank are as follows:-

- i. to assess your suitability to assume job duties of a different position or vacancies in the Bank or another CACIB Entity (“**CACIB Entity**” in this context means the Bank’s head office or any other branch or office, subsidiary, holding company, associated company or affiliate of or any entity controlled by or under common control with any member of the group of companies to which the Bank belongs in any country or any of their delegates); and
 - ii. meeting the disclosure requirements or requests of any law or regulations binding on the Bank or any other CACIB Entity or under and for the purposes of any order, rules or guidelines issued by or any investigations by or cooperation with any court, exchange, judicial, governmental, supervisory, regulatory, tax, immigration or other authorities or bodies in any country with which the Bank or any other CACIB Entity is expected to comply; and
 - iii. fulfilling any other purposes directly relating to any of the foregoing purposes.
5. Under and in accordance with the terms of the Act, any data subject has the right:-
- i. to check whether the Bank holds data about him or her and of access to such data;
 - ii. to require the Bank to correct any data relating to him or her which is inaccurate; and
 - iii. to be given reason if a request for access and/or correction is refused.
6. Enquiries regarding the contents of this Notice or requests for access to data or correction of data are to be addressed to the following:

The Data Protection Officer
Crédit Agricole Corporate and Investment Bank
168 Robinson Road
#22-01, Capital Tower
Singapore 068912

Email Address: DPO@ca-cib.com

Acknowledged and Agreed by:

Signature : _____

Name : _____

Date : _____