Devin Bastian

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EDUCATION

University of Utah   **Salt Lake City, Utah**
MS in Business Analytics   *Graduation Date: May 2024*
- Coursework: Database Theory and Design, Intro to Business Analytics, Data Visualization

Brigham Young University-Idaho   **Rexburg, Idaho**
BS in Industrial and Organizational Psychology   *Graduation Date: July 2020*
- Minors in Statistics and International Studies
- Coursework: Applied Linear Regression, Business Analytics, Business Law, Data Wrangling and Visualization, Experiencing Research, Intermediate Statistics, Intro to Databases, Intro to Programming, Statistical Consulting

SKILLS & INTERESTS

Skills: SQL | R | Statistics | Microsoft Excel | Power BI | Workday

Interests: International Studies, Analytics, Entrepreneurship, Calisthenics

WORK EXPERIENCE

Boostability   **Lehi, Utah**
Business Analyst   *2021 - 2022*
- Consulted one-on-one with end users and managers to understand pain points with our custom SEO software.
- Replicated bug issues to determine urgency and priority to fix the request or directed the user to training material.
- Documented and submitted feature requests and/or bugs to developers to improve the SEO software.
- Participated in daily stand-ups and bi-monthly sprint planning meetings to review, plan, and prioritize projects.

Intermountain Healthcare   **Murray, Utah**
Temporary - Talent Acquisition   *2021 - 2021*
- Recruited 80+ job positions individually on any given day during an influx of 4000+ job openings.
- Created an Excel visualization regarding TA workloads that were used in senior HR management meetings.
- Communicated daily with hiring managers about candidates, pay offers, paperwork, and employment laws.

CIT Electronics   **American Fork, Utah**
Database Management Associate   *2020 - 2021*
- Managed a weekly auction involving over a thousand products that generated an average of $120,000 in sales.
- Created an automated scanning tool for the weekly auction that eliminated 12 hours of manual data entry.
- Improved the data collection process by optimizing logic in Excel and MySQL resulting in a better user experience when querying the data for our Sales, Inventory, and Financial departments.

Brigham Young University-Idaho   **Rexburg, Idaho**
Faculty Talent Acquisition   *2019 - 2020*
- Coordinated the hiring of 46 vacant full-time, adjunct, and visiting faculty positions.
- Ran a $20,000 advertising budget for two successive years that helped attract candidates during the hiring season.
- Analyzed the advertising campaign uncovering the effectiveness of advertising in the monthly Alumni newsletter.

Project Manager   *2018 - 2019*
- Delegated assignments and met one-on-one bi-monthly with 18 employees to support them in their work.
- Initiated the development of training material for six internal positions which improved new hires' efficiency.

Data Analyst   *2017 - 2018*
- Created dashboards for management and departments to review information coming from the call center.
- Reviewed data from call center to identify students' needs and improve information received from departments.
- Learned HTML and CSS on my own to restructure our e-mail notifications that were sent through TeamDynamix.

OTHER EXPERIENCE

The Church of Jesus Christ of Latter-Day Saints   **New Delhi, India**
Full-Time Missionary   *2012 – 2014*

Boy Scouts of America   **Mustang, Oklahoma**
Eagle Scout   *2010*